

**BOARD OF TRUSTEES  
ANAHEIM UNION HIGH SCHOOL DISTRICT**  
501 Crescent Way, P.O. Box 3520  
Anaheim, California 92803-3520  
[www.auhsd.us](http://www.auhsd.us)

**NOTICE OF SPECIAL MEETING**

Date: March 1, 2010

To: Brian O'Neal, P.O. Box 3520, Anaheim, CA 92803-3520  
Jordan Brandman, P.O. Box 3520, Anaheim, CA 92803-3520  
Anna L. Piercy, P.O. Box 3520, Anaheim, CA 92803-3520  
Katherine H. Smith, P.O. Box 3520, Anaheim, CA 92803-3520  
Thomas "Hoagy" Holguin, P.O. Box 3520, Anaheim, CA 92803-3520

Orange County Register, 1771 S. Lewis, Anaheim, CA 92805  
Anaheim Bulletin, 1771 S. Lewis, Anaheim, CA 92805  
News Enterprise, P.O. Box 1010, Los Alamitos, CA 90720  
Los Angeles Times, 1375 Sunflower, Costa Mesa, CA 92626  
Event News, 9559 Valley View Street, Cypress, CA 90630  
Excelsior, 523 N. Grand Avenue, Santa Ana, CA 92701

You are hereby notified that a special meeting of the  
Board of Trustees of the Anaheim Union High School District  
is called for

Wednesday, the 3<sup>rd</sup> day of March 2010

in the District Board Room, 501 Crescent Way, Anaheim, California

**Closed Session-5:30 p.m.**

**Open Session-Immediately Following Closed Session**

**Closed Session**

To consider matters pursuant to Education Code Section 48918: Readmission of student 08-198.

**Resolution, Certificated Reduction in Force (Roll Call Vote)**

***ACTION ITEM***

The Board of Trustees is requested to adopt Resolution No. 2009/10-HR-04, to reduce or discontinue particular kinds of certificated personnel services, pursuant to Education Code Sections 44949 and 44955. These reductions, or discontinuance in services, are necessitated by significant financial and operational challenges that school districts face because of a national and state budget crisis. Many California school districts are responding to the budget issues by issuing layoff notices to certificated and classified staff.

Certificated layoffs are governed primarily by Education Code Section 44949. The following information summarizes aspects of this code section:

- No later than March 15, an employee is given notice that his or her services will not be required for the ensuing year.

- The employee has certain reemployment rights for a period of time following the date of termination.

**Initial Contract Proposal, CSEA to AUHSD**

**INFORMATION ITEM**

In accordance with Board Policy 6500.01, the California School Employees Association's (CSEA) initial contract proposal to the Anaheim Union High School District (AUHSD) for 2010-11 is presented, in writing, to the Board of Trustees.

**Public Hearing, Initial Contract Proposal, CSEA to AUHSD**

**INFORMATION ITEM**

The Board of Trustees is requested to hold a public hearing on the California School Employees Association's (CSEA) initial contract proposal to the Anaheim Union High School District (AUHSD) for 2010-11.

**Initial Contract Proposal, AUHSD to CSEA**

**INFORMATION ITEM**

In accordance with Board Policy 6500.01, the Anaheim Union High School District's (AUHSD) initial contract proposal to the California School Employees Association (CSEA) for 2010-11 is presented, in writing, to the Board of Trustees.

**Public Hearing, Initial Contract Proposal, AUHSD to CSEA**

**INFORMATION ITEM**

The Board of Trustees is requested to hold a public hearing on Anaheim Union High School District's (AUHSD) initial contract proposal to the California School Employees Association (CSEA) for 2010-11.

**2010-2011 Student/Teacher Calendar**

**ACTION ITEM**

The Board of Trustees is requested to adopt the 2010-2011 Student/Teacher calendar.

**2011-2012 Student/Teacher Calendar**


**ACTION ITEM**

The Board of Trustees is requested to adopt the 2011-2012 Student/Teacher calendar.

**2012-2013 Student/Teacher Calendar**

**ACTION ITEM**

The Board of Trustees is requested to adopt the 2012-2013 Student/Teacher calendar.

  
Joseph M. Farley, Ed.D.  
Superintendent

**BOARD OF TRUSTEES**  
**Special Meeting Agenda**  
**Wednesday, March 3, 2010**  
**Closed Session-5:30 p.m.**  
**Open Session-Immediately Following Closed Session**

---

*Some items on the agenda of the Board of Trustees' meeting include exhibits of supportive and/or background information. These items may be inspected in the superintendent's office of the Anaheim Union High School District, at 501 Crescent Way in Anaheim, California. The office is open from 7:30 a.m. to 5:00 p.m., Monday through Friday, and is closed for most of the federal and local holidays. These materials are also posted with the meeting agenda on the district web site, [www.auhsd.us](http://www.auhsd.us), at the same time that they are distributed to the Board of Trustees.*

*Meetings are recorded for use in the official minutes.*

- |    |  |                                |
|----|--|--------------------------------|
| 1. | <b>CALL TO ORDER-ROLL CALL</b>               | <b><i>ACTION ITEM</i></b>      |
| 2. | <b>ADOPTION OF AGENDA</b>                    | <b><i>ACTION ITEM</i></b>      |
| 3. | <b>PUBLIC COMMENTS, CLOSED SESSION ITEMS</b> | <b><i>INFORMATION ITEM</i></b> |

This is an opportunity for community members to address the Board of Trustees on closed session agenda items only. Persons wishing to address the Board of Trustees should complete a speaker request form, available on the information table, at the back of the room, and submit it to the executive assistant prior to the meeting. Each speaker is limited to a maximum of five minutes; each topic or item is limited to a total of 20 minutes. Board members cannot immediately respond to public comments, as stated on the speaker request form.

- |    |                       |                                       |
|----|-----------------------|---------------------------------------|
| 4. | <b>CLOSED SESSION</b> | <b><i>ACTION/INFORMATION ITEM</i></b> |
|----|-----------------------|---------------------------------------|

The Board of Trustees will meet in closed session for the following purpose:

To consider matters pursuant to Education Code Section 48918: Readmission of student 08-198.

- |    |   |                                |
|----|---|--------------------------------|
| 5. | <b>RECONVENE MEETING AND PLEDGE OF ALLEGIANCE</b> | <b><i>INFORMATION ITEM</i></b> |
|----|---|--------------------------------|

5.1 The Board of Trustees will reconvene into open session.

5.2 Board President Brian O'Neal will lead the Pledge of Allegiance to the Flag of the United States of America.

- |    |   |                                |
|----|---|--------------------------------|
| 6. | <b>REPORT ACTIONS TAKEN IN CLOSED SESSION</b> | <b><i>INFORMATION ITEM</i></b> |
|----|---|--------------------------------|

- |    |                                      |                                |
|----|--------------------------------------|--------------------------------|
| 7. | <b>PUBLIC COMMENTS, OPEN SESSION</b> | <b><i>INFORMATION ITEM</i></b> |
|----|--------------------------------------|--------------------------------|

Opportunities for public comments occur at the beginning of each agenda item and at this time for items not on the agenda. Persons wishing to address the Board of Trustees should complete a speaker request form, available on the information table, at the back of the room, and submit it to the executive assistant prior to the meeting. Each speaker is limited to a maximum of five minutes;

each topic or item is limited to a total of 20 minutes. Board members cannot immediately respond to public comments, as stated on the speaker request form.

## 8. ITEMS OF BUSINESS

### 8.1 **Resolution, Certificated Reduction in Force (Roll Call Vote)** **ACTION ITEM**

The Board of Trustees is requested to adopt Resolution No. 2009/10-HR-04, to reduce or discontinue particular kinds of certificated personnel services, pursuant to Education Code Sections 44949 and 44955. These reductions, or discontinuance in services, are necessitated by significant financial and operational challenges that school districts face because of a national and state budget crisis. Many California school districts are responding to the budget issues by issuing layoff notices to certificated and classified staff.

#### **[EXHIBIT A]**

Certificated layoffs are governed primarily by Education Code Section 44949. The following information summarizes aspects of this code section:

- No later than March 15, an employee is given notice that his or her services will not be required for the ensuing year.
- The employee may request a hearing to determine if there is cause for not reemploying him or her for the ensuing year.
- The employee has certain reemployment rights for a period of time following the date of termination.

#### Recommendation:

It is recommended that the Board of Trustees adopt the resolution by a roll call vote.

### 8.2 **Initial Contract Proposal, CSEA to AUHSD** **INFORMATION ITEM**

In accordance with Board Policy 6500.01, the California School Employees Association's (CSEA) initial contract proposal to the Anaheim Union High School District (AUHSD) for 2010-11 is presented, in writing, to the Board of Trustees. **[EXHIBIT B]**

#### Recommendation:

Although this is an information item, requiring no formal action by the Board of Trustees, it is recommended that the board officially receive the proposal in order to proceed to the public hearing.

### 8.3 **Public Hearing, Initial Contract Proposal, CSEA to AUHSD** **INFORMATION ITEM**

The Board of Trustees is requested to hold a public hearing on the California School Employees Association's (CSEA) initial contract proposal to the Anaheim Union High School District (AUHSD) for 2010-11.

#### Recommendation:

Although this is an information item, requiring no formal action by the Board of Trustees, it is recommended that the board formally open a public hearing to provide the public an opportunity to speak on this item.

8.4 **Initial Contract Proposal, AUHSD to CSEA** **INFORMATION ITEM**

In accordance with Board Policy 6500.01, the Anaheim Union High School District's (AUHSD) initial contract proposal to the California School Employees Association (CSEA) for 2010-11 is presented, in writing, to the Board of Trustees. **[EXHIBIT C]**

Recommendation:

Although this is an information item, requiring no formal action by the Board of Trustees, it is recommended that the board officially receive the proposal in order to proceed to the public hearing.

8.5 **Public Hearing, Initial Contract Proposal, AUHSD to CSEA** **INFORMATION ITEM**

The Board of Trustees is requested to hold a public hearing on Anaheim Union High School District's (AUHSD) initial contract proposal to the California School Employees Association (CSEA) for 2010-11.

Recommendation:

Although this is an information item, requiring no formal action by the Board of Trustees, it is recommended the board formally open a public hearing to provide the public an opportunity to speak on the proposal.

8.6 **Student/Teacher Calendars**

8.6.1 **2010-2011 Student/Teacher Calendar** **ACTION ITEM**

The Board of Trustees is requested to adopt the 2010-2011 Student/Teacher Calendar. **[EXHIBIT D]**

8.6.2 **2011-2012 Student/Teacher Calendar** **ACTION ITEM**

The Board of Trustees is requested to adopt the 2011-2012 Student/Teacher Calendar. **[EXHIBIT E]**

8.6.3 **2012-2013 Student/Teacher Calendar** **ACTION ITEM**

The Board of Trustees is requested to adopt the 2012-2013 Student/Teacher Calendar. **[EXHIBIT F]**

Recommendation:

It is recommended that the Board of Trustees adopt the Student/Teacher Calendars.

9. **ADJOURNMENT** **ACTION ITEM**

*In compliance with the Americans with Disabilities Act, individuals with a disability who require modification or accommodation in order to participate in this meeting should contact the executive assistant to the Board of Trustees at (714) 999-3503 by noon on Tuesday, March 2, 2010.*

**RESOLUTION OF THE BOARD OF TRUSTEES  
OF THE ANAHEIM UNION HIGH SCHOOL DISTRICT**

**Reduction in Force**

**RESOLUTION NO. 2009/10-HR-04**

March 3, 2010

On the motion of Trustee \_\_\_\_\_ and duly seconded, the following resolution was adopted:

**WHEREAS**, economic conditions at the state and national levels continue to have a significant and adverse impact on revenues and finances of the Anaheim Union High School District; including the Governor’s proposal for a new reduction of \$2.5 billion in state support for K-12 public schools beginning July 1, 2010;

**WHEREAS**, as a result of these unprecedented cutbacks in state funding the Anaheim Union High School District will be required to reduce its 2010-2011 budget in the amount of \$35.6 million dollars;

**WHEREAS**, the Anaheim Union High School District is required to maintain a minimum balance of 2% in general and undistributed reserve funds;

**WHEREAS**, an actual and existing inability to pay the salaries and benefits of certificated staff exists within the Anaheim Union High School District;

**WHEREAS**, the Governing Board of the Anaheim Union High School District has determined that the average daily attendance in all schools of the District for the first six (6) months in which school was in session for the current school year 2009/2010 has declined below that of the corresponding period of either of the two previous school years; and

**WHEREAS**, the Governing Board of the Anaheim Union High School District has determined that it shall be necessary to reduce or discontinue the following particular kinds of service of the District no later than the beginning of the 2010/2011 school year by a combination of changes, including increasing class size staffing ratios from 32:1 to 33:1 in high schools and 31.5:1 to 32.5:1 in junior high schools, utilizing the flexibility of a State counseling grant to offset general fund expenditures, reorganization of alternative education sites, reductions in certificated staffing to achieve more appropriate staffing ratios, and reducing particular kinds of services in management, library services and nursing services (within the GASELPA). The particular kinds of service to be reduced are as follows:

<u>Services</u>	<u>Number of full-time Equivalent Positions</u>
Management Positions	3
Classroom Teachers	41
Counselors	25
Librarian	1
Regional Nurse (GASELPA)	1

**WHEREAS**, it is the opinion of the Governing Board of the Anaheim Union High School District that it is necessary by reason of the above conditions to decrease a corresponding number

**Resolution No. 2009/10-HR-04**

of certificated employees in the district at the close of the current school year in accordance with Education Code Section 44955; and

**WHEREAS**, the Governing Board of the District further has determined that, as between employees who first rendered paid service on the same date, the order of termination shall be based solely on the basis of need of the District and the students thereof; and

**WHEREAS**, the Governing Board has considered all positively assured attrition which has occurred to date, that is all deaths, resignations, retirements, and other permanent vacancies and additional attrition which may occur before the end of the 2009/2010 school year, in reducing these services and, but for the attrition already assured and the attrition anticipated, has found it necessary to reduce additional particular kinds of service.

**NOW, THEREFORE, BE IT RESOLVED** that it shall be necessary to terminate the employment of 71 full-time equivalent certificated positions of the Anaheim Union High School District at the end of the 2009/1010 school year, as a result of the above reduction in services and decline in the District’s average daily attendance.

**BE IT FURTHER RESOLVED** that the Superintendent, or his or her designated representative, is directed to send appropriate notices to all employees whose positions shall be affected by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon any employee in addition to those specifically granted to such persons by statute.

The foregoing resolution was passed and adopted at a special meeting of the Board of Trustees, on March 3, 2010, by the following roll call vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA        )  
  )  
  ) SS  
  )  
COUNTY OF ORANGE        )

I, Joseph M. Farley, Superintendent of the Anaheim Union High School District of Orange County, California, and Secretary to the Board of Trustees, thereof, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board of Trustees at the special meeting thereof held on the 3rd day of March, 2010 and passed by a roll call vote of all members of said board.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 3rd day of March, 2010.

\_\_\_\_\_  
Joseph M. Farley, Ed.D.  
Superintendent and Secretary to the  
Board of Trustees



California School Employees Association Chapter #74  
Anaheim Union High School District  
February 26, 2010

To: Governing Board of the Anaheim Union High School District  
From: California School Employees Association (CSEA) Chapter #74

The California School Employees Association and its Chapter #74 respectfully request to begin the negotiation process in accordance with its current contract. on the subject of re-openers for the 2010/2011 School year.

Maintain current contract language with the exception of proper date changes

CSEA looks forward to meeting with the District and beginning the negotiation process as soon as possible.

Thank You

A handwritten signature in cursive script that reads "Sharon Yager".

Sharon Yager, President  
CSEA, Chapter 74



**ANAHEIM UNION HIGH  
SCHOOL DISTRICT  
(AUHSD)**

**PROPOSAL TO**

**CALIFORNIA SCHOOL EMPLOYEES  
ASSOCIATION  
(CSEA)**

**FOR THE 2010-2011 SCHOOL YEAR CONTRACT**

**March 3, 2010**

Anaheim Union High School District  
March 3, 2010

District's Initial Negotiation Position for Collective Bargaining Purposes  
with the  
California School Employees Association

The District will open negotiations with the California Schools Employee Association for the 2010-2011 contract year subsequent to a public hearing before the Board of Trustees. The District intends to open negotiations on the following contract articles:

**Article 2      Health and Welfare**

The District reserves the right to present a proposal regarding health and welfare benefits and/or program design changes.

**Article 5      Working Hours**

The District wishes to present a proposal on a reduction of the assigned days of work for the 2010-2011 school year.

**Article 11     Wages and Items Related to Wages**


The District reserves the right to present a proposal for salary adjustments when additional budgetary information becomes available.

# Anaheim Union High School District 2010-2011

DRAFT PENDING  
BOARD APPROVAL

## Student/Teacher Calendar

EXHIBIT D

July 2010					November 2010					March 2011				
			1	2	1	2	3	4	5		1	2	3	4
5	6	7	8	9	8	9	10	11	12	7	8	9	10	11
12	13	14	15	16	15	16	17	18	19	14	15	16	17	18
19	20	21	22	23	22	23	24	25	26	21	22	23	24	25
26	27	28	29	30	29	30				28	29	30	31	
August 2010					December 2010					April 2011				
2	3	4	5	6			1	2	3					1<
9	10	11	12	13	6	7	8	9	10	4	5	6	7	8
16	17	18	19	20	13	14	15	16	17	11	12	13	14	15
23	24	25	26+	27+	20	21	22	23	24	18	19	20	21	22
 30	31				27	28	29	30	31	25	26	27	28	29
September 2010					January 2011					May 2011				
		1	2	3	3	4	5	6	7	2	3	4	5	6
6	7	8	9	10	10	11	12	13	14	9	10	11	12	13
13	14	15	16	17	17	18	19	20	21	16	17	18	19	20
20	21	22	23	24	24	25	26	27<	28+	23	24	25	26	27
27	28	29	30		31					30	31			
October 2010					February 2011					June 2011				
				1		1	2	3	4			1	2	3
4	5	6	7	8	7	8	9	10	11	6	7	8	9	10
11++	12	13	14	15	14	15	16	17	18	13	14	15<	16+	17
18	19	20	21	22	21	22	23	24	25	20	21	22	23	24
25	26	27	28	29<	28					27	28	29	30	



School Begins



Non-Student/Non-Teacher Day

+

Teacher Day; No Students

++

Staff Development Day – No students (All HS/Lexington)  
Regular School day - All JHS (Except Lexington)

<

End of the Quarter or Semester  
And Minimum Day for Students

—

Underlined Days (June 16-22) are  
subject to change to regular school  
days if it becomes necessary to bring  
the total school days up to State minimum.

Quarter

Days

Dates

1

43

Aug 30

--

Oct 29

2

47

Nov 1

--

Jan 27

3

43

Jan 30

--

Apr 1

4

47

Apr 11

--

Jun 15

180 Student Days

185 Teacher Days

Progress Reports Due at  
8:30 a.m. at the site on:

October 1

December 10

March 4

May 13

Grades Due at 8:00 a.m.  
at the site on:

November 3

February 2

April 13

June 16

# Anaheim Union High School District 2011-2012

DRAFT PENDING  
BOARD APPROVAL

## EXHIBIT E

### Student/Teacher Calendar

July 2011					November 2011					March 2012				
				1		1	2	3	4				1	2
4	5	6	7	8	7	8	9	10	11	5	6	7	8	9
11	12	13	14	15	14	15	16	17	18	12	13	14	15	16
18	19	20	21	22	21	22	23	24	25	19	20	21	22	23
25	26	27	28	29	28	29	30			26	27	28	29	30<
August 2011					December 2011					April 2012				
1	2	3	4	5				1	2	2	3	4	5	6
8	9	10	11	12	5	6	7	8	9	9	10	11	12	13
15	16	17	18	19	12	13	14	15	16	16	17	18	19	20
22	23	24	25+	26+	19	20	21	22	23	23	24	25	26	27
29	30	31			26	27	28	29	30	30				
September 2011					January 2012					May 2012				
			1	2	2	3	4	5	6		1	2	3	4
5	6	7	8	9	9	10	11	12	13	7	8	9	10	11
12	13	14	15	16	16	17	18	19	20	14	15	16	17	18
19	20	21	22	23	23	24	25	26<	27+	21	22	23	24	25
26	27	28	29	30	30	31				28	29	30	31	
October 2011					February 2012					June 2012				
3	4	5	6	7			1	2	3					1
10++	11	12	13	14	6	7	8	9	10	4	5	6	7	8
17	18	19	20	21	13	14	15	16	17	11	12	13<	14+	15
24	25	26	27	28<	20	21	22	23	24	18	19	20	21	22
31					27	28	29			25	26	27	28	29



School Begins

Non-Student/Non-Teacher Day

+ Teacher Day; No Students

++ Staff Development Day – No students (All HS/Lexington)  
Regular School day - All JHS (Except Lexington)

< End of the Quarter or Semester  
And Minimum Day for Students

— Underlined Days (June 14-20) are subject to change to regular school days if it becomes necessary to bring the total school days up to State minimum.

Quarter

1	43
2	47
3	43
4	47

Days

Dates

Aug 29	--	Oct 28
Oct 31	--	Jan 26
Jan 30	--	Mar 30
Apr 9	--	Jun 13

180 Student Days  
185 Teacher Days

Progress Reports Due at  
8:30 a.m. at the site on:  
September 30  
December 9  
March 2  
May 11

Grades Due at 8:00 a.m.  
at the site on:  
November 2  
February 1  
April 11  
June 14

**Anaheim Union High School District  
2012-2013**

DRAFT PENDING  
BOARD APPROVAL

**Student/Teacher Calendar**

**EXHIBIT F**

<b>July 2012</b>					<b>November 2012</b>					<b>March 2013</b>				
2	3	4	5	6				1	2					1
9	10	11	12	13	5	6	7	8	9	4	5	6	7	8
16	17	18	19	20	12	13	14	15	16	11	12	13	14	15
23	24	25	26	27	19	20	21	22	23	18	19	20	21	22
30	31				26	27	28	29	30	25	26	27	28	29<
<b>August 2012</b>					<b>December 2012</b>					<b>April 2013</b>				
		1	2	3	3	4	5	6	7	1	2	3	4	5
6	7	8	9	10	10	11	12	13	14	8	9	10	11	12
13	14	15	16	17	17	18	19	20	21	15	16	17	18	19
20	21	22	23+	24+	24	25	26	27	28	22	23	24	25	26
27	28	29	30	31	31					29	30			
<b>September 2012</b>					<b>January 2013</b>					<b>May 2013</b>				
3	4	5	6	7		1	2	3	4			1	2	3
10	11	12	13	14	7	8	9	10	11	6	7	8	9	10
17	18	19	20	21	14	15	16	17	18	13	14	15	16	17
24	25	26	27	28	21	22	23	24<	25+	20	21	22	23	24
					28	29	30	31		27	28	29	30	31
<b>October 2012</b>					<b>February 2013</b>					<b>June 2013</b>				
1	2	3	4	5					1	3	4	5	6	7
8++	9	10	11	12	4	5	6	7	8	10	11	12<	13+	14
15	16	17	18	19	11	12	13	14	15	17	18	19	20	21
22	23	24	25	26<	18	19	20	21	22	24	25	26	27	28
29	30	31			25	26	27	28						



School Begins



Non-Student/Non-Teacher Day

+

Teacher Day; No Students

++

Staff Development Day – No students (All HS/Lexington)  
Regular School day - All JHS (Except Lexington)

<

End of the Quarter or Semester  
And Minimum Day for Students

—

Underlined Days (June 13-19) are  
subject to change to regular school  
days if it becomes necessary to bring  
the total school days up to State minimum.

Quarter

1

Days

43

2

47

3

43

4

47

Dates

Aug 27 -- Oct 26

Oct 29 -- Jan 24

Jan 28 -- Mar 29

Apr 8 -- Jun 12

180 Student Days

185 Teacher Days

Progress Reports Due at  
8:30 a.m. at the site on:

September 28

December 7

March 1

May 10

Grades Due at 8:00 a.m.  
at the site on:

October 31

January 30

April 10

June 13