

**BOARD OF TRUSTEES**  
**Special Meeting Minutes**  
**Thursday, March 5, 2009**

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**1. CALL TO ORDER—ROLL CALL**

President Katherine H. Smith called the special meeting of the Anaheim Union High School District Board of Trustees to order at 4:00 p.m.

Present: Katherine H. Smith, president; Thomas “Hoagy” Holguin, clerk, Brian O’Neal, assistant clerk; Anna L. Piercy and Jordan Brandman, members; Joseph M. Farley, superintendent; Tim Holcomb, deputy superintendent; Dave Cowen, Fred Navarro, Dianne Poore, and Russell Lee-Sung, assistant superintendents.

**2. ADOPTION OF AGENDA**

Staff requested the following change to the agenda.

On Exhibit B, replace page 1, reducing the number of Athletic Facility Workers from 8 to 4.

On the motion of Mr. O’Neal, duly seconded and unanimously carried, the Board of Trustees adopted the agenda, as amended.

**3. PLEDGE OF ALLEGIANCE**

President Katherine H. Smith led the Pledge of Allegiance to the Flag of the United States of America.

**4. PUBLIC COMMENTS, CLOSED SESSION ITEMS**

There were no requests to speak.

**5. CLOSED SESSION**

The Board of Trustees entered closed session at 4:04 p.m.

**6. RECONVENE MEETING**

**6.1 Reconvene Meeting**

The Board of Trustees reconvened into open session at 5:33 p.m.

**6.2 Closed Session**

Board Clerk, Thomas “Hoagy” Holguin, reported the following actions taken in closed session.

6.2.1 No action taken regarding negotiations.

6.2.2 The Board of Trustees took action to non-reelect public employees 6400007038 and 6400009565.

## 7. PUBLIC COMMENTS, OPEN SESSION

There were no requests to speak.

## 8. ITEMS OF BUSINESS

### 8.1 **Resolution, Certificated Reduction in Force**

#### Public Comments:

Joanne Fawley discussed the difficult decisions the district has faced. She complemented the staff for their hard work and honesty.

On the motion of Mr. Brandman and duly seconded, following discussion, the Board of Trustees adopted Resolution No. 2008/09-HR-1, to reduce or discontinue particular kinds of certificated personnel services, pursuant to Education Code Sections 44949 and 44955. These reductions, or discontinuance in services, are necessitated by significant financial and operational challenges that school districts face because of the national and state budget crisis. Many California school districts are responding to the budget issues by issuing layoff notices to certificated and classified staff. The roll call vote follows.

Ayes: Trustees Piercy, Brandman, O'Neal, Holguin, and Smith

### 8.2 **Resolution, Classified Reduction in Force**

#### Public Comments:

8.2.1 Juanis Garcia spoke in support of the athletic facility workers.

8.2.2 Deborah Camara also spoke on behalf of the athletic facility workers.

8.2.3 Kathleen Guyer praised the open and honest nature of the process leading to the reductions in staff.

Dr. Farley stated that the district is absolutely saddened by the juncture it is in. He said this will have a profound effect on all employees, and it will change our district. He thanked everyone for their support during this difficult time.

On the motion of Mr. O'Neal and duly seconded, following discussion, the Board of Trustees adopted Resolution No. 2008/09-HR-2, to reduce or discontinue particular kinds of classified personnel services, pursuant to Education Code Sections 44949 and 44955. The roll call vote follows.

Ayes: Trustees Piercy, Brandman, O'Neal, Holguin, and Smith

### 8.3 **Memorandum of Understanding, Layoff and Tie Breaking Criteria**

On the motion of Mr. O'Neal, duly seconded and unanimously carried, the Board of Trustees approved the Memorandum of Understanding (MOU) with the Anaheim Personnel and Guidance Association for Layoff and Tie Breaking Criteria.

8.4 **Memorandum of Understanding, Reassignment/Surplusing Process and Tie Breaking Criteria**

On the motion of Mrs. Piercy, duly seconded and unanimously carried, the Board of Trustees approved the Memorandum of Understanding (MOU) with the Anaheim Personnel and Guidance Association for Reassignment/Surplusing Process and Tie Breaking Criteria.

8.5 **Appointment to the California School Boards Association Delegate Assembly**

On the motion of Mr. O'Neal, duly seconded and unanimously carried, following discussion, the Board of Trustees reappointed Mr. Holguin as the AUHSD representative to the California School Boards Association Delegate Assembly, April 1, 2009, through March 31, 2011.

9. **ADJOURNMENT**

On the motion of Mr. O'Neal, duly seconded and unanimously carried, the Board of Trustees adjourned the meeting at 5:55 p.m.

Approved \_\_\_\_\_  
Clerk, Board of Trustees