

BOARD OF TRUSTEES
Special Meeting – Agenda
Thursday, March 6, 2008
8:00 a.m.

Meetings are recorded for use in official minutes.

1. **CALL TO ORDER – ROLL CALL** ***ACTION ITEM***
2. **ADOPTION OF AGENDA** ***ACTION ITEM***
3. **PLEDGE OF ALLEGIANCE**

Board President Anna Piercy will lead the Pledge of Allegiance to the Flag of the United States of America.

4. **PUBLIC COMMENTS** ***INFORMATION ITEM***

Opportunities for public comments occur at the beginning of the agenda item and during Public Comments (for items not on the agenda). Persons wishing to address the Board of Trustees should complete a request form, available on the information table, at the back of the room, and submit it to the executive assistant. Each topic or item is limited to 20 minutes; each speaker is limited to five minutes. Board members cannot immediately respond to public comments as stated on the Speaker Request form.

5. **ITEM OF BUSINESS**

Resolution, Certificated Reduction In Force (Roll Call Vote) ***ACTION ITEM***

The Board of Trustees is requested to adopt Resolution No. 2007/08-HR-05, to reduce or discontinue particular kinds of certificated personnel services, pursuant to Education Code Sections 44949 and 44955. These reductions, or discontinuance in services, are necessitated by significant financial and operational challenges that school districts face because of a state-wide budget crisis. Many California school districts are responding to the budget issues by issuing layoff notices to certificated and classified staff. Board members will consider classified layoffs at the March 13, 2008, board meeting.

Certificated layoffs are governed primarily by Education Code Section 44949. The following information summarizes aspects of this code section:

- No later than March 15, an employee is given notice that his or her services will not be required for the ensuing year.
- The employee may request a hearing to determine if there is cause for not reemploying him or her for the ensuing year.
- The employee has certain reemployment rights for a period of time following the date of termination.

Staff members will fully discuss this matter with the board at the meeting, and will be prepared to answer questions about the financial reasons for the reductions and/or discontinuation of particular kinds of certificated personnel. **[EXHIBIT A]**

Recommendation:

Adopt the resolution by a roll call vote.

6. ADJOURNMENT

ACTION ITEM

In compliance with the Americans with Disabilities Act, individuals with a disability who require modification or accommodation in order to participate in this meeting should contact the executive assistant to the Board of Trustees at (714) 999-3503 by noon on March 5, 2008.