

**BOARD OF TRUSTEES**  
**Special Meeting Minutes**  
**Tuesday, March 8, 2011**

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**1. CALL TO ORDER–ROLL CALL**

President Jordan Brandman called the special meeting of the Anaheim Union High School District Board of Trustees to order at 5:30 p.m.

Present: Jordan Brandman, president; Anna L. Piercy, clerk; Jan Harp Domene, assistant clerk; and Brian O’Neal, member; Elizabeth I. Novack, superintendent; Tim Holcomb, deputy superintendent; Russell Lee-Sung, Paul Sevillano, and Dianne Poore, assistant superintendents.

Absent: Katherine H. Smith, member; Jeff Riel, counsel/parliamentarian.

**2. ADOPTION OF AGENDA**

On the motion of Mr. O’Neal, duly seconded and unanimously carried by those present, the Board of Trustees adopted the agenda.

**3. PUBLIC COMMENTS, OPEN SESSION ITEMS**

Mrs. Fawley discussed the support for the special election and the Tax Revenue Extension Measure. She thanked staff for their professionalism and sincerity in handling a difficult situation when meeting with certificated staff members.

**4. PLEDGE OF ALLEGIANCE**

Board President Jordan Brandman led the Pledge of Allegiance to the Flag of the United States of America.

**5. ITEMS OF BUSINESS**

**5.1 Resolution No. 2010/11-HR-04, Certificated Reduction in Force**

On the motion of Mr. O’Neal and duly seconded, following discussion, the Board of Trustees adopted Resolution No. 2010/11-HR-04, to reduce or discontinue particular kinds of certificated personnel services, pursuant to Education Code Sections 44949 and 44955. These reductions, or discontinuance in services, are necessitated by significant financial and operational challenges that school districts face because of a national and state budget crisis. Many California school districts are responding to the budget issues by issuing layoff notices to certificated staff.

Certificated layoffs are governed primarily by Education Code Section 44949. The following information summarizes aspects of this code section:

- No later than March 15, an employee is given notice that his or her services may not be required for the ensuing year.
- The employee may request a hearing to determine if there is cause for not reemploying him or her for the ensuing year.

- The employee has certain reemployment rights for a period of time following the date of termination.

The roll call vote follows.

Ayes: Trustees O'Neal, Harp Domene, Piercy, and Brandman

Absent: Trustee Smith

5.2 **Resolution No. 2010/11-HR-05, Economic Uncertainty**

On the motion of Mr. O'Neal and duly seconded, the Board of Trustees adopted Resolution No. 2010/11-HR-05 due to the anticipated adverse financial conditions of the state and the impact on the District budget. The resolution states that the District reserves the right to negotiate with the collective bargaining employee units, a reduction in salary and/or furloughs that correspond to a reduction in salary for the upcoming 2011-12 fiscal year.

The roll call vote follows.

Ayes: Trustees O'Neal, Harp Domene, Piercy, and Brandman

Absent: Trustee Smith

6. **PUBLIC COMMENTS, CLOSED SESSION ITEMS**

There were no requests to speak.

7. **CLOSED SESSION**

The Board of Trustees entered closed session at 5:35 p.m.

8. **RECONVENE**

**Reconvene Meeting**

The Board of Trustees reconvened into open session at 6:15 p.m.

9. **REPORT FROM CLOSED SESSION**

Board Clerk Anna Piercy reported the following actions taken during closed session.

9.1.1 No reportable action taken regarding negotiations.

9.1.2 No reportable action taken regarding public employee discipline/dismissal/release.

10. **ADJOURNMENT**

On the motion of Mr. O'Neal, duly seconded and unanimously carried by those present, the Board of Trustees adjourned the meeting at 6:15 p.m.

Approved \_\_\_\_\_  
Clerk, Board of Trustees