

**BOARD OF TRUSTEES
ANAHEIM UNION HIGH SCHOOL DISTRICT**

501 N. Crescent Way, P.O. Box 3520
Anaheim, California 92803-3520
www.auhsd.us

NOTICE OF SPECIAL MEETING

Date: March 12, 2012

To: Anna L. Piercy, P.O. Box 3520, Anaheim, CA 92803-3520
Brian O'Neal, P.O. Box 3520, Anaheim, CA 92803-3520
Katherine H. Smith, P.O. Box 3520, Anaheim, CA 92803-3520
Jordan Brandman, P.O. Box 3520, Anaheim, CA 92803-3520

Orange County Register, 1771 S. Lewis, Anaheim, CA 92805
Anaheim Bulletin, 1771 S. Lewis, Anaheim, CA 92805
News Enterprise, P.O. Box 1010, Los Alamitos, CA 90720
Los Angeles Times, 1375 Sunflower, Costa Mesa, CA 92626
Event News, 9559 Valley View Street, Cypress, CA 90630
Excelsior, 523 N. Grand Avenue, Santa Ana, CA 92701

You are hereby notified that a special meeting of the
Board of Trustees of the Anaheim Union High School District
is called for

Tuesday, the 13th day of March 2012

Closed Session-4:00 p.m.

Open Session-5:00 p.m.

At 501 N. Crescent Way, Anaheim, California

CLOSED SESSION

The Board of Trustees will meet in closed session for the following purposes:

- 4.1 To consider matters pursuant to Government Code Section 54957.6: Conference with labor negotiators Dr. Novack, Dr. Sevillano, Mrs. Poore, and Mr. Lee-Sung regarding negotiations and contracts with the American Federation of State, County and Municipal Employees (AFSCME), Anaheim Personnel and Guidance Association (APGA), Anaheim Secondary Teachers Association (ASTA), and California School Employees Association (CSEA).
- 4.2 To consider matters pursuant to Government Code Section 54957: Public employee discipline/dismissal/release.

ITEMS OF BUSINESS

6.1 **Resolution Nos. 2011/12-B-17 and 2011/12-B-18, Adjustments to Income, Expenditures, and Fund Balances; and 2011-12 Second Interim Report (Roll Call Vote)**

The Board of Trustees is requested to certify, in writing, whether or not the District is able to meet its financial obligations for the remainder of the fiscal year and, based on current forecasts for two subsequent fiscal years. The certifications shall be classified as positive, qualified, or negative, pursuant to standards and criteria adopted by the State Board of Education (Education Code Section 33127).

In certifying the 2011-12 Second Interim Report as positive, the Board understands its fiduciary responsibility to maintain fiscal solvency for the current and subsequent two fiscal years. Due to California's sluggish economic recovery and the uncertain outcome of the Governor's tax initiative, the District will implement approximately \$11.3 million in budget reductions in 2012-13 and an additional \$23 million in reductions in 2013-14 to maintain the positive certification. It is further recognized that the District will submit a detailed list of Board approved budget reductions for 2012-13 with the adopted budget for the 2012-13 fiscal year.

Furthermore, in the event that the November 2012 tax initiative is unsuccessful, the District's funding will be reduced by an additional \$455/ADA or \$14 million. The Board acknowledges that the District has a contingency plan in place to address this reduction in funding. **[EXHIBITS A, B, and C]**

6.2 **Public Hearing, Disclosure of Collective Bargaining Agreement with ASTA**

The Board of Trustees is requested to hold a public hearing on the collective bargaining agreement with the Anaheim Secondary Teachers Association (ASTA) for 2012-13, in accordance with AB 1200 (Statutes of 1991, G.C. 3547.3, Chapter 1213). Copies of the agreement are available for review and study in the Business Office, 501 N. Crescent Way, Anaheim, California.

6.3 **Adoption of the 2012-13 Collective Bargaining Agreement with ASTA**

The Board of Trustees is requested to adopt the 2012-13 collective bargaining agreement with the Anaheim Secondary Teachers Association (ASTA). **[EXHIBIT D]**

6.4 **Public Hearing, Disclosure of Collective Bargaining Agreement with APGA**

The Board of Trustees is requested to hold a public hearing on the collective bargaining agreement with the Anaheim Personnel and Guidance Association (APGA) for 2012-13, in accordance with AB 1200 (Statutes of 1991, G.C. 3547.3, Chapter 1213). Copies of the agreement are available for review and study in the Business Office, 501 N. Crescent Way, Anaheim, California.

6.5 **Adoption of the 2012-13 Collective Bargaining Agreement with with APGA**

The Board of Trustees is requested to adopt the 2012-13 collective bargaining agreement with the Anaheim Personnel and Guidance Association (APGA). **[EXHIBIT E]**

6.6 **Revised 2011-12 Student/Teacher Calendar with Furlough Day**

The Board of Trustees is requested to adopt the revised 2011-12 Student/Teacher Calendar reflecting one furlough day on May 29, 2012, as agreed to by the collective bargaining agreements with the Anaheim Secondary Teachers Association (ASTA), the Anaheim Personnel and Guidance Association (APGA), the Classified School Employees Association (CSEA), and the American Federation of State, County and Municipal Employees (AFSCME); and by resolution for the Board of Trustees, superintendent, assistant superintendents, certificated administration, classified management, and confidential employees. The 2011-12 Student/Teacher Calendar was previously adopted at the Board meeting on March 3, 2010. The revised Student/Teacher Calendar identifies May 29, 2012, as a Non-Student/Non-Teacher Furlough Day. The students' school year will be reduced from 180 days to 179. The teachers' work year will be reduced from 185 days to 184 days. This calendar will be shared with the parents, students, and community. **[EXHIBIT F]**

6.7 **Revised 2011-12 Employee Work Calendar with Furlough Day**

The Board of Trustees is requested to adopt the revised 2011-12 Employee Work calendar agreement with the Anaheim Secondary Teachers Association (ASTA), the Anaheim Personnel and Guidance Association (APGA), the Classified School Employees Association (CSEA), the American Federation of State, County and Municipal Employees (AFSCME), the Anaheim Leadership Team Association (ALTA), the Board of Trustees, superintendent, and assistant superintendents, designating May 29, 2012, as a furlough day. The addition of a furlough day for each employee unit for the 2011-12 year was previously adopted as part of the collective bargaining agreements or by a resolution adopted on June 13, 2011. The furlough day is reflected in the revised Employee Work Calendar. **[EXHIBIT G]**

6.8 **Resolution No. 2011/12-HR-06, 2012-13 Salary/Notice of Reduction of Work Year (Furlough) for Board of Trustees, Superintendent, Assistant Superintendents, Administration/Management, and Confidential Employees (Roll Call Vote)**

The Board of Trustees is requested to adopt Resolution No. 2011/12-HR-06 due to the uncertainty of the 2012-13 state budget and the potential impact on the District budget. The resolution states that the Board of Trustees, superintendent, assistant superintendents, certificated administration, classified administration/management, and confidential employees will have furlough days which will correspond to a reduction in salary for the upcoming 2012-13 fiscal year. Furlough days for the aforementioned employees will be implemented based on the same formula negotiated with the Anaheim Secondary Teachers Association (ASTA) and the Anaheim Personnel and Guidance Association (APGA). This reduction for these employees would be in addition to the elimination of mileage stipends which took effect in 2009-10. **[EXHIBIT H]**

6.9 **Resolution No. 2011/12-HR-07, Certificated Reduction in Force (Roll Call Vote)**

The Board of Trustees is requested to adopt Resolution No. 2011/12-HR-07 to reduce or discontinue particular kinds of certificated personnel services, pursuant to Education Code Sections 44949 and 44955. Due to agreements reached with the Anaheim Secondary Teachers Association (ASTA) and the Anaheim Personnel and Guidance Association (APGA), the resolution reflects a decrease in the total number

of positions necessary for reduction. The remaining reductions or discontinuance in services, are necessitated by significant

financial and operational challenges that school districts face because of a national and state budget crisis. Many California school districts are responding to the budget issues by issuing layoff notices to certificated staff. **[EXHIBIT I]**

Certificated layoffs are governed primarily by Education Code Section 44949. The following information summarizes aspects of this code section:

- No later than March 15, an employee is given notice that his or her services may not be required for the ensuing year.
- The employee may request a hearing to determine if there is cause for not reemploying him or her for the ensuing year.
- The employee has certain reemployment rights for a period of time following the date of termination.

6.10 **Resolution No. 2011/12-HR-08, Certificated Reduction in Force (Roll Call Vote)**

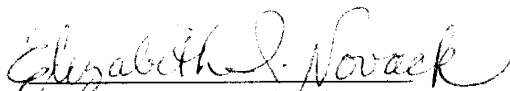

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Certificated layoffs are governed primarily by Education Code Section 44949. The following information summarizes aspects of this code section:

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6.11 **Contract Agreement for Speech and Language Services with Pacific Coast Speech Services, Inc.**

The Board of Trustees is requested to ratify the agreement with Pacific Coast Speech Services, Inc., to provide speech-language pathologist contract services. This agreement provides speech-language pathologist services at Magnolia High School, for the period February 21, 2012, to June 7, 2012, at a cost not to exceed \$17,220. (Special Education Funds) **[EXHIBIT K]**


Elizabeth I. Novack, Ph.D.
Superintendent 

ANAHEIM UNION HIGH SCHOOL DISTRICT

501 N. Crescent Way, P.O. Box 3520, Anaheim, California 92803-3520, www.auhsd.us

**BOARD OF TRUSTEES
Special Meeting Agenda
Tuesday, March 13, 2012
4:00 p.m.-Closed Session
5:00 p.m.-Open Session**

Some items on the agenda of the Board of Trustees' meeting include exhibits of supportive and/or background information. These items may be inspected in the superintendent's office of the Anaheim Union High School District, at 501 N. Crescent Way in Anaheim, California. The office is open from 7:45 a.m. to 4:30 p.m., Monday through Friday, and is closed for most of the federal and local holidays. These materials are also posted with the meeting agenda on the District web site, www.auhsd.us, at the same time that they are distributed to the Board of Trustees.

Meetings are recorded for use in the official minutes.

1. **CALL TO ORDER-ROLL CALL** **ACTION ITEM**
2. **ADOPTION OF AGENDA** **ACTION ITEM**
3. **PUBLIC COMMENTS, CLOSED SESSION ITEMS** **INFORMATION ITEM**

This is an opportunity for community members to address the Board of Trustees on closed session agenda items only. Persons wishing to address the Board of Trustees should complete a speaker request form, available on the information table, at the back of the room, and submit it to the executive assistant prior to the meeting. Each speaker is limited to a maximum of five minutes; each topic or item is limited to a total of 20 minutes. Board Members cannot immediately respond to public comments, as stated on the speaker request form.

4. **CLOSED SESSION** **ACTION/INFORMATION ITEM**

The Board of Trustees will meet in closed session for the following purposes:

- 4.1 To consider matters pursuant to Government Code Section 54957.6: Conference with labor negotiators Dr. Novack, Dr. Sevillano, Mrs. Poore, and Mr. Lee-Sung regarding negotiations and contracts with the American Federation of State, County and Municipal Employees (AFSCME), Anaheim Personnel and Guidance Association (APGA), Anaheim Secondary Teachers Association (ASTA), and California School Employees Association (CSEA).
- 4.2 To consider matters pursuant to Government Code Section 54957: Public employee discipline/dismissal/release.

5. **RECONVENE MEETING, PLEDGE OF ALLEGIANCE** **INFORMATION ITEM**

5.1 **Reconvene Meeting**

The Board of Trustees will reconvene into open session.

5.2 **Pledge of Allegiance and Moment of Silence**

Board President Anna L. Piercy will lead the Pledge of Allegiance to the Flag of the United States of America.

6. **ITEMS OF BUSINESS**

6.1 **Resolution Nos. 2011/12-B-17 and 2011/12-B-18, Adjustments to Income, Expenditures, and Fund Balances; and 2011-12 Second Interim Report (Roll Call Vote)** **ACTION ITEM**

The Board of Trustees is requested to certify, in writing, whether or not the District is able to meet its financial obligations for the remainder of the fiscal year and, based on current forecasts for two subsequent fiscal years. The certifications shall be classified as positive, qualified, or negative, pursuant to standards and criteria adopted by the State Board of Education (Education Code Section 33127).

In certifying the 2011-12 Second Interim Report as positive, the Board understands its fiduciary responsibility to maintain fiscal solvency for the current and subsequent two fiscal years. Due to California's sluggish economic recovery and the uncertain outcome of the Governor's tax initiative, the District will implement approximately \$11.3 million in budget reductions in 2012-13 and an additional \$23 million in reductions in 2013-14 to maintain the positive certification. It is further recognized that the District will submit a detailed list of Board approved budget reductions for 2012-13 with the adopted budget for the 2012-13 fiscal year.

Furthermore, in the event that the November 2012 tax initiative is unsuccessful, the District's funding will be reduced by an additional \$455/ADA or \$14 million. The Board acknowledges that the District has a contingency plan in place to address this reduction in funding. **[EXHIBITS A, B, and C]**

Recommendations:

1. It is recommended that the Board of Trustees adopt Resolution Nos. 2011/12-B-17 and 2011/12-B-18, by a roll call vote.
2. It is recommended that the Board of Trustees certify the 2011-12 Second Interim Report as positive.

6.2 **Public Hearing, Disclosure of Collective Bargaining Agreement with ASTA** **INFORMATION ITEM**

The Board of Trustees is requested to hold a public hearing on the collective bargaining agreement with the Anaheim Secondary Teachers Association (ASTA) for 2012-13, in accordance with AB 1200 (Statutes of 1991, G.C. 3547.3, Chapter 1213). Copies of the agreement are available for review and study in the Business Office, 501 N. Crescent Way, Anaheim, California.

Recommendation:

Although this is an information item only, requiring no formal action by the Board, it is recommended that the Board of Trustees formally open the public hearing to provide the public an opportunity to speak on the proposed agreement.

6.3 **Adoption of the 2012-13 Collective Bargaining Agreement with ASTA** **ACTION ITEM**

The Board of Trustees is requested to adopt the 2012-13 collective bargaining agreement with the Anaheim Secondary Teachers Association (ASTA). **[EXHIBIT D]**

Recommendation:

It is recommended that the Board of Trustees adopt the collective bargaining agreement.

6.4 **Public Hearing, Disclosure of Collective Bargaining Agreement with APGA** **INFORMATION ITEM**

The Board of Trustees is requested to hold a public hearing on the collective bargaining agreement with the Anaheim Personnel and Guidance Association (APGA) for 2012-13, in accordance with AB 1200 (Statutes of 1991, G.C. 3547.3, Chapter 1213). Copies of the agreement are available for review and study in the Business Office, 501 N. Crescent Way, Anaheim, California.

Recommendation:

Although this is an information item only, requiring no formal action by the Board, it is recommended that the Board of Trustees formally open the public hearing to provide the public an opportunity to speak on the proposed agreement.

6.5 **Adoption of the 2012-13 Collective Bargaining Agreement with APGA** **ACTION ITEM**

The Board of Trustees is requested to adopt the 2012-13 collective bargaining agreement with the Anaheim Personnel and Guidance Association (APGA). **[EXHIBIT E]**

Recommendation:

It is recommended that the Board of Trustees adopt the collective bargaining agreement.

6.6 **Revised 2011-12 Student/Teacher Calendar with Furlough Day** **ACTION ITEM**

The Board of Trustees is requested to adopt the revised 2011-12 Student/Teacher Calendar reflecting one furlough day on May 29, 2012, as agreed to by the collective bargaining agreements with the Anaheim Secondary Teachers Association (ASTA), the Anaheim Personnel and Guidance Association (APGA), the Classified School Employees Association (CSEA), and the American Federation of State, County and Municipal Employees (AFSCME); and by resolution for the Board of Trustees, superintendent, assistant superintendents, certificated administration, classified management, and confidential employees. The 2011-12 Student/Teacher Calendar was previously adopted at the Board meeting on March 3, 2010. The revised Student/Teacher Calendar identifies May 29, 2012, as a Non-Student/Non-Teacher Furlough Day. The students' school year will be reduced from 180 days to 179. The teachers' work year will be reduced from 185 days to 184 days. This calendar will be shared with the parents, students, and community. **[EXHIBIT F]**

Recommendation:

It is recommended that the Board of Trustees adopt the Revised 2011-12 Student/Teacher calendar.

6.7 **Revised 2011-12 Employee Work Calendar with Furlough Day** **ACTION ITEM**

The Board of Trustees is requested to adopt the revised 2011-12 Employee Work calendar agreement with the Anaheim Secondary Teachers Association (ASTA), the Anaheim Personnel and Guidance Association (APGA), the Classified School Employees Association (CSEA), the American Federation of State, County and Municipal Employees (AFSCME), the Anaheim Leadership Team Association (ALTA), the Board of Trustees, superintendent, and assistant superintendents, designating May 29, 2012, as a furlough day. The addition of a

furlough day for each employee unit for the 2011-12 year was previously adopted as part of the collective bargaining agreements or by a resolution adopted on June 13, 2011. The furlough day is reflected in the revised Employee Work Calendar. **[EXHIBIT G]**

Recommendation:

It is recommended that the Board of Trustees adopt the Revised 2011-12 Employee Work calendar.

6.8 **Resolution No. 2011/12-HR-06, 2012-13 Salary/Notice of Reduction of Work Year (Furlough) for Board of Trustees, Superintendent, Assistant Superintendents, Administration/Management, and Confidential Employees (Roll Call Vote)** **ACTION ITEM**

The Board of Trustees is requested to adopt Resolution No. 2011/12-HR-06 due to the uncertainty of the 2012-13 state budget and the potential impact on the District budget. The resolution states that the Board of Trustees, superintendent, assistant superintendents, certificated administration, classified administration/management, and confidential employees will have furlough days which will correspond to a reduction in salary for the upcoming 2012-13 fiscal year. Furlough days for the aforementioned employees will be implemented based on the same formula negotiated with the Anaheim Secondary Teachers Association (ASTA) and the Anaheim Personnel and Guidance Association (APGA). This reduction for these employees would be in addition to the elimination of mileage stipends which took effect in 2009-10. **[EXHIBIT H]**

Recommendation:

It is recommended that the Board of Trustees adopt Resolution No. 2011/12-HR-06, by a roll call vote.

6.9 **Resolution No. 2011/12-HR-07, Certificated Reduction in Force (Roll Call Vote)** **ACTION ITEM**

The Board of Trustees is requested to adopt Resolution No. 2011/12-HR-07 to reduce or discontinue particular kinds of certificated personnel services, pursuant to Education Code Sections 44949 and 44955. Due to agreements reached with the Anaheim Secondary Teachers Association (ASTA) and the Anaheim Personnel and Guidance Association (APGA), the resolution reflects a decrease in the total number of positions necessary for reduction. The remaining reductions or discontinuance in services, are necessitated by significant financial and operational challenges that school districts face because of a national and state budget crisis. Many California school districts are responding to the budget issues by issuing layoff notices to certificated staff. **[EXHIBIT I]**

Certificated layoffs are governed primarily by Education Code Section 44949. The following information summarizes aspects of this code section:

- No later than March 15, an employee is given notice that his or her services may not be required for the ensuing year.
- The employee may request a hearing to determine if there is cause for not reemploying him or her for the ensuing year.
- The employee has certain reemployment rights for a period of time following the date of termination.

Recommendation:

It is recommended that the Board of Trustees adopt Resolution No. 2011/12-HR-07, by a roll call vote.

6.10 **Resolution No. 2011/12-HR-08, Certificated Reduction in Force (Roll Call Vote)** **ACTION ITEM**

The Board of Trustees is requested to adopt Resolution No. 2011/12-HR-08 to reduce or discontinue particular kinds of certificated personnel services, pursuant to Education Code Sections 44949 and 44955. These reductions or discontinuance in services, are necessitated by significant financial and operational challenges that school districts face because of a national and state budget crisis. Many California school districts are responding to the budget issues by issuing layoff notices to certificated staff. **[EXHIBIT J]**

Certificated layoffs are governed primarily by Education Code Section 44949. The following information summarizes aspects of this code section:

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- The employee may request a hearing to determine if there is cause for not reemploying him or her for the ensuing year.
- The employee has certain reemployment rights for a period of time following the date of termination.

Recommendation:

It is recommended that the Board of Trustees adopt Resolution No. 2011/12-HR-08, by a roll call vote.

6.11 **Contract Agreement for Speech and Language Services with Pacific Coast Speech Services, Inc.** **ACTION ITEM**

The Board of Trustees is requested to ratify the agreement with Pacific Coast Speech Services, Inc., to provide speech-language pathologist contract services. This agreement provides speech-language pathologist services at Magnolia High School, for the period February 21, 2012, to June 7, 2012, at a cost not to exceed \$17,220. (Special Education Funds) **[EXHIBIT K]**

Recommendation:

It is recommended that the Board of Trustees ratify the agreement.

7. **ADJOURNMENT**

ACTION ITEM

In compliance with the Americans with Disabilities Act, individuals with a disability who require modification or accommodation in order to participate in this meeting should contact the executive assistant to the Board of Trustees at (714) 999-3503 by noon on March 13, 2012.

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
ANAHEIM UNION HIGH SCHOOL DISTRICT
FOR ADJUSTMENTS TO INCOME AND EXPENDITURES
(GENERAL FUND)**

RESOLUTION NO. 2011/12-B-17

March 13, 2012

On the motion of Trustee _____ and duly seconded, the following resolution was adopted by a roll call vote:

WHEREAS, the Board of Trustees of the Anaheim Union High School District determined that income for the district in the amount required to finance the total budget, expenditures and transfers for the current fiscal year from sources listed in California Education Code Sections 42602/42610; and

WHEREAS, the Board of Trustees of the Anaheim Union High School District can show just cause for adjustments to income and expenses per attached schedule of adjustments.

BE IT FURTHER RESOLVED that the Board of Trustees approves the adjustments to fund balance per attached schedule of adjustments.

The foregoing resolution was passed and adopted at a regular meeting of the Board of Trustees on March 13, 2012, by the following votes:

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA)
)
) SS
)
COUNTY OF ORANGE)

I, Elizabeth I. Novack, Superintendent of the Anaheim Union High School District of Orange County, California, and Secretary to the Board of Trustees thereof, hereby certify that the above and foregoing Resolution was duly and regularly adopted by the said Board of Trustees at the regular meeting thereof held on the 13th day of March 2012, and passed by a roll call vote of all members of said board.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 13th day of March 2012.

Elizabeth I. Novack, Ph.D.
Superintendent and
Secretary to the Board of Trustees

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
ANAHEIM UNION HIGH SCHOOL DISTRICT**

**FOR ADJUSTMENTS TO INCOME AND EXPENDITURES
(GENERAL FUND)**

RESOLUTION NO. 2011/12-B-17

March 12, 2012

Schedule of Adjustments

<u>Budgetary Account Number</u>	<u>Income Source</u>	<u>Amount</u>
8010-8099	Revenue Limit	\$ (2,105,747.00)
8100-8299	Federal Revenues	831,536.00
8300-8599	Other State Revenues	456,043.00
8600-8799	Other Local Revenues	42,716.00
	Increase (Decrease) to Revenue	<u>\$ (775,452.00)</u>
 <u>Expenditure</u>		
1000-1999	Certificated Salaries	\$ (1,571,359.00)
2000-2999	Classified Salaries	364,055.00
3000-3999	Employee Benefits	(528,015.00)
4000-4999	Books and Supplies	(11,622,865.00)
5000-5999	Services, Other Operating	(1,321,152.00)
6000-6999	Capital Outlay	(20,237.00)
7100-7499	Other Outgo	-
7600-7629	Transfers In/Out	700,000.00
	Increase (Decrease) to Expenditures	<u>\$ (13,999,573.00)</u>
 <u>Fund Balance Accounts</u>		
9740	Restricted	\$ 12,550,000.00
9780	Other Assignments	(3,040,542.00)
9789	Reserve for Economic Uncertainties	(279,991.00)
9790	Unappropriated Fund Balance	3,994,654.00
	Increase (Decrease) to Fund Balance	<u>\$ 13,224,121.00</u>

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
ANAHEIM UNION HIGH SCHOOL DISTRICT
FOR ADJUSTMENTS TO INCOME AND EXPENDITURES
(VARIOUS FUNDS)**

RESOLUTION NO. 2011/12-B-18

March 13, 2012

On the motion of Trustee _____ duly seconded, the following resolution was adopted by a roll call vote:

WHEREAS, the Board of Trustees of the Anaheim Union High School District determined that income for the district in the amount required to finance the total budget, expenditures, and transfers for the current year from sources listed in California Education Code Sections 42602/42610; and

WHEREAS, the Board of Trustees of the Anaheim Union High School District can show just cause for adjustments to income and expenses per attached schedule of adjustments.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approves the adjustments to fund balance per attached schedule of adjustments.

The foregoing resolution was passed and adopted at the regular meeting of the Board of Trustees on March 13, 2012 by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA)
)
) SS
)
COUNTY OF ORANGE)

I, Elizabeth I. Novack, Superintendent of the Anaheim Union High School District of Orange County, California, and Secretary to the Board of Trustees thereof, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board of Trustees at the regular meeting thereof held on the 13th day of March, and passed by a roll call vote of all members of said board.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 13th day of March 2012.

Elizabeth I. Novack, Ed.D.
Superintendent and
Secretary to the Board of Trustees

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
ANAHEIM UNION HIGH SCHOOL DISTRICT**

**FOR ADJUSTMENTS TO INCOME AND EXPENDITURES
(VARIOUS FUNDS)**

RESOLUTION NO. 2011/12-B-18

March 12, 2012

Schedule of Adjustments

Object Code and Description	FUND DESCRIPTION						
	CAPITAL FACILITIES - DEVELOPER FEES	CAPITAL FACILITIES AGENCY RDA	SPECIAL RESERVE	WORKERS COMP SELF-INSURANCE	HEALTH AND WELFARE SELF-INSURANCE		
8000 - ALL REVENUE SOURCES	\$ 295,000.00	\$ 33,100.00	\$ -	\$ -	\$ -	\$ -	\$ (1,000,000.00)
1000 - CERTIFICATED SALARIES	-						
2000 - CLASSIFIED SALARIES	-						
3000 - EMPLOYEE BENEFITS	-						
4000 - BOOKS AND SUPPLIES	-	4,600.00					
5000 - SVCS & OTHER OPER EXP	(200,000.00)	4,200.00		10,000.00			
6000 - CAPITAL OUTLAY	(196,749.00)	190,000.00					
7000 - OTHER OUTGO	283,700.00		(4,103,315.00)				
INCREASE (DECREASE) TO EXPENDITURES	(113,049.00)	198,800.00	(4,103,315.00)	10,000.00			
FUND BALANCE INCREASE (DECREASE)	\$ 408,049.00	\$ (165,700.00)	\$ 4,103,315.00	\$ (10,000.00)		\$ (1,000,000.00)	



NOTICE OF CRITERIA AND STANDARDS REVIEW. This interim report was based upon and reviewed using the state-adopted Criteria and Standards. (Pursuant to Education Code (EC) sections 33129 and 42130)

Signed: _____ Date: _____
District Superintendent or Designee

NOTICE OF INTERIM REVIEW. All action shall be taken on this report during a regular or authorized special meeting of the governing board.

To the County Superintendent of Schools:

This interim report and certification of financial condition are hereby filed by the governing board of the school district. (Pursuant to EC Section 42131)

Meeting Date: March 13, 2012 Signed: _____
President of the Governing Board

CERTIFICATION OF FINANCIAL CONDITION

POSITIVE CERTIFICATION

As President of the Governing Board of this school district, I certify that based upon current projections this district will meet its financial obligations for the current fiscal year and subsequent two fiscal years.

QUALIFIED CERTIFICATION

As President of the Governing Board of this school district, I certify that based upon current projections this district may not meet its financial obligations for the current fiscal year or two subsequent fiscal years.

NEGATIVE CERTIFICATION

As President of the Governing Board of this school district, I certify that based upon current projections this district will be unable to meet its financial obligations for the remainder of the current fiscal year or for the subsequent fiscal year.

Contact person for additional information on the interim report:

Name: Dianne Poore Telephone: (714) 999-3555
Title: Assistant Supt. Business E-mail: poore_d@auhsd.us

Criteria and Standards Review Summary

The following summary is automatically completed based on data provided in the Criteria and Standards Review form (Form 01CSI). Criteria and standards that are "Not Met," and supplemental information and additional fiscal indicators that are "Yes," may indicate areas of potential concern, which could affect the interim report certification, and should be carefully reviewed.

CRITERIA AND STANDARDS			Met	Not Met
1	Average Daily Attendance	Funded ADA for any of the current or two subsequent fiscal years has not changed by more than two percent since first interim.	X	

CRITERIA AND STANDARDS (continued)			Met	Not Met
2	Enrollment	Projected enrollment for any of the current or two subsequent fiscal years has not changed by more than two percent since first interim.	X	
3	ADA to Enrollment	Projected second period (P-2) ADA to enrollment ratio for the current and two subsequent fiscal years is consistent with historical ratios.	X	
4	Revenue Limit	Projected revenue limit for any of the current or two subsequent fiscal years has not changed by more than two percent since first interim.	X	
5	Salaries and Benefits	Projected ratio of total unrestricted salaries and benefits to total unrestricted general fund expenditures has not changed by more than the standard for the current and two subsequent fiscal years.		X
6a	Other Revenues	Projected operating revenues (federal, other state, other local) for the current and two subsequent fiscal years have not changed by more than five percent since first interim.	X	
6b	Other Expenditures	Projected operating expenditures (books and supplies, services and other expenditures) for the current and two subsequent fiscal years have not changed by more than five percent since first interim.		X
7a	Deferred Maintenance	SBX3 4 (Chapter 12, Statutes of 2009), as amended by SB 70 (Chapter 7, Statutes of 2011), eliminates the local match requirement for Deferred Maintenance from 2008-09 through 2014-15. Therefore, this item has been inactivated for that period.		
7b	Ongoing and Major Maintenance Account	If applicable, changes occurring since first interim meet the required contribution to the ongoing and major maintenance account (i.e., restricted maintenance account).	X	
8	Deficit Spending	Unrestricted deficit spending, if any, has not exceeded the standard in any of the current or two subsequent fiscal years.		X
9a	Fund Balance	Projected general fund balance will be positive at the end of the current and two subsequent fiscal years.	X	
9b	Cash Balance	Projected general fund cash balance will be positive at the end of the current fiscal year.	X	
10	Reserves	Available reserves (e.g., reserve for economic uncertainties, unassigned/unappropriated amounts) meet minimum requirements for the current and two subsequent fiscal years.	X	

SUPPLEMENTAL INFORMATION			No	Yes
S1	Contingent Liabilities	Have any known or contingent liabilities (e.g., financial or program audits, litigation, state compliance reviews) occurred since first interim that may impact the budget?	X	
S2	Using One-time Revenues to Fund Ongoing Expenditures	Are there ongoing general fund expenditures funded with one-time revenues that have changed since first interim by more than five percent?	X	
S3	Temporary Interfund Borrowings	Are there projected temporary borrowings between funds?		X
S4	Contingent Revenues	Are any projected revenues for any of the current or two subsequent fiscal years contingent on reauthorization by the local government, special legislation, or other definitive act (e.g., parcel tax, forest reserves)?	X	
S5	Contributions	Have contributions from unrestricted to restricted resources, or transfers to or from the general fund to cover operating deficits, changed since first interim by more than \$20,000 and more than 5% for any of the current or two subsequent fiscal years?		X

SUPPLEMENTAL INFORMATION (continued)			No	Yes
S6	Long-term Commitments	Does the district have long-term (multiyear) commitments or debt agreements?		X
		• If yes, have annual payments for the current or two subsequent fiscal years increased over prior year's (2010-11) annual payment?		X
		• If yes, will funding sources used to pay long-term commitments decrease or expire prior to the end of the commitment period, or are they one-time sources?	X	
S7a	Postemployment Benefits Other than Pensions	Does the district provide postemployment benefits other than pensions (OPEB)?		X
		• If yes, have there been changes since first interim in OPEB liabilities?	X	
S7b	Other Self-insurance Benefits	Does the district operate any self-insurance programs (e.g., workers' compensation)?		X
		• If yes, have there been changes since first interim in self-insurance liabilities?	X	
S8	Status of Labor Agreements	As of second interim projections, are salary and benefit negotiations still unsettled for:		
		• Certificated? (Section S8A, Line 1b)	X	
		• Classified? (Section S8B, Line 1b)	X	
S8	Labor Agreement Budget Revisions	For negotiations settled since first interim, per Government Code Section 3547.5(c), are budget revisions still needed to meet the costs of the collective bargaining agreement(s) for:		
		• Certificated? (Section S8A, Line 3)	n/a	
		• Classified? (Section S8B, Line 3)	n/a	
S9	Status of Other Funds	Are any funds other than the general fund projected to have a negative fund balance at the end of the current fiscal year?	X	

ADDITIONAL FISCAL INDICATORS			No	Yes
A1	Negative Cash Flow	Do cash flow projections show that the district will end the current fiscal year with a negative cash balance in the general fund?	X	
A2	Independent Position Control	Is personnel position control independent from the payroll system?		X
A3	Declining Enrollment	Is enrollment decreasing in both the prior and current fiscal years?		X
A4	New Charter Schools Impacting District Enrollment	Are any new charter schools operating in district boundaries that are impacting the district's enrollment, either in the prior or current fiscal year?	X	
A5	Salary Increases Exceed COLA	Has the district entered into a bargaining agreement where any of the current or subsequent fiscal years of the agreement would result in salary increases that are expected to exceed the projected state funded cost-of-living adjustment?	X	
A6	Uncapped Health Benefits	Does the district provide uncapped (100% employer paid) health benefits for current or retired employees?		X
A7	Independent Financial System	Is the district's financial system independent from the county office system?	X	
A8	Fiscal Distress Reports	Does the district have any reports that indicate fiscal distress? If yes, provide copies to the COE, pursuant to EC 42127.6(a).	X	
A9	Change of CBO or Superintendent	Have there been personnel changes in the superintendent or chief business official (CBO) positions within the last 12 months?	X	

**ANAHEIM UNION HIGH SCHOOL DISTRICT
2011-2012 SECOND INTERIM REPORT
STATUS OF FUNDS**

March 13, 2012

GENERAL STATEMENTS

The purpose of the Interim Report is threefold:

1. To certify that the Anaheim Union High School District is in a positive financial position as of January 31, 2012, and will continue to be positive through the end of the 2011-2012 fiscal year and the subsequent two fiscal years.
2. To report to the Board of Trustees and Superintendent the financial status of the District by reviewing and revising the 2011-2012 Budget.
3. To comply with the Fiscal Management Advisory Committee (FMAC) standards.

FINANCIAL POSITION

An analysis of the budget has been completed. We anticipate that the District will be able to meet its financial obligations for the current fiscal year and subsequent two fiscal years.

ENDING BALANCE

According to the State adopted Criteria and Standards, available reserves should not be less than 2% of total expenditures. Anaheim Union High School District revised projected amount designated for economic uncertainties is **\$5,922,473 or 2%**. The revised projected amount that is undesignated is **\$4,556,274**.

**ANAHEIM UNION HIGH SCHOOL DISTRICT
SECOND INTERIM REPORT
2011-2012**

GENERAL FUND

As reflected on the Interim Report General Fund Summary, the projected Unassigned/
Unappropriated amount increased from the Board Approved Operating Budget as follows:

INCREASES

Categorical Programs

\$ 186,193

Federal Jobs Bill	750,411
Lottery – Restricted	211,584
Lottery – Unrestricted	186,193
Special Education Local Assistance	97,077
Internship Grant Pass Thru-Cal State Fullerton	58,867
Title III	51,946
Special Education Transportation	7,122
CA Performing Arts and Production Grant	4,733
Other Program Adjustments	1,330
EIA/LEP	(13,064)
Title II	<u>(68,620)</u>
	1,287,579

Less: Corresponding Increase in Budgeted Expenditures (1,101,386)

Total 186,193

Other Local Revenue

16,000

Various School Site Donations	43,690
Leases and Rentals	10,000
Sale of Equipment and Supplies	6,000
Gear Up Grant	5,031
Positive Behavioral Intervention and Support Grant	2,422
Other Adjustments	573
Community Services Fees	<u>(25,000)</u>
	42,716

Less: Corresponding Increase in Budgeted Expenditures (26,716)

Total 16,000

Personnel Salary Adjustments

2,734,478

Budgeted salaries and related benefits decreased due to the reduction in use of substitutes, extra pay, overtime, transfers to categorical programs, reduction of Health and Welfare transfer, implementation of one furlough day and other personnel adjustments

Components of Ending Fund Balance

Other Assignments 3,590,599

Eliminate the reserve for potential Revenue Limit reduction of \$298.49 per ADA if the state revenue projection is not met

Reserve for Economic Uncertainties 279,991

Budgeted Reserves for Economic Uncertainties were decreased due to a decrease in projected expenditures

Total Increases \$ 6,807,261

DECREASES

Revenue Limit \$(2,105,747)

Revenue Limit income was decreased to reflect the revised deficit factor resulting from the adjustment for the Revenue Limit and SB81 "Trigger Reductions", PERS Reduction, along with other minor adjustments

Other Financing Services - Transfer Out (700,000)

The increase is due to the unanticipated Bridges COP interest only payment that was made prior to the completion of it's financial restructuring

Other Adjustments (6,860)

This is the net effect of adjustments to sites, departments and various other minor adjustments to income and expenditures

Total Decreases \$(2,812,607)

NET INCREASE IN PROJECTED UNASSIGNED AMOUNT **\$ 3,994,654**

ANAHEIM UNION HIGH SCHOOL DISTRICT
 VARIOUS FUNDS
 AS OF JANUARY 31, 2012

DEFERRED MAINTENANCE FUND (Fund 14)

Cash Balance	\$	42,627.03
Revenues		1,881.11
Expenditures		933,290.69
Budgeted Ending Balance	\$	0.00

CAPITAL FACILITIES FUND (Fund 25)

This fund contains the receipts from developer fees and proceeds from Certificates of Participation.

Cash Balance	\$	2,043,258.79
Cash with Fiscal Agent		13,908,150.20
Developer fees		189,377.81
Interfund Transfers In		1,842,668.06
Expenditures		2,056,971.85
Budgeted Ending Balance	\$	16,128,504.00

CAPITAL FACILITIES AGENCY RDA (Fund 45)

Cash Balance	\$	3,001,711.82
Revenues		997,368.90
Expenditures		2,865,473.54
Budgeted Ending Balance	\$	6,551,712.00

COUNTY SCHOOL FACILITIES FUND (Fund 35)

This fund is being used to account for the state funds awarded for the modernization of school sites.

Cash Balance	\$	491,756.21
Revenues		2,051.24
Expenditures		232,984.95
Budgeted Ending Balance	\$	258,362.00

SPECIAL RESERVE FUND (Fund 40)

Cash Balance	\$	4,646,482.36
Revenues		0.00
Expenditures		1,162,917.31
Budgeted Ending Balance	\$	4,376,226.00

SELF-INSURANCE FUND

WORKER'S COMPENSATION FUND (Fund 68)

Cash Balance	\$	1,116,323.70
Cash with Fiscal Agent		400,000.00
Revenues		3,283.30
Expenditures		86,496.15
Budgeted Ending Balance	\$	893,473.00

ANAHEIM UNION HIGH SCHOOL DISTRICT
VARIOUS FUNDS
AS OF JANUARY 31, 2012

HEALTH AND WELFARE FUND (Fund 69)

Cash Balance	\$ 9,295,980.59
Cash with Fiscal Agent	1,400,000.00
Revenues	29,141,378.84
Expenditures	26,267,667.30
Budgeted Ending Balance	\$ 13,783,479.00

CAFETERIA FUND (Fund 13)

Cash Balance	\$ 6,669,652.00
Revenues	11,530,325.11
Expenditures	11,431,893.68
Budgeted Ending Balance	\$ 7,499,551.00

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (E)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
A. REVENUES								
1) Revenue Limit Sources		8010-8099	195,178,979.00	195,021,902.00	99,794,061.66	192,916,155.00	(2,105,747.00)	-1.1%
2) Federal Revenue		8100-8299	23,993,300.00	24,738,326.00	11,601,148.61	25,569,862.00	831,536.00	3.4%
3) Other State Revenue		8300-8599	60,668,096.00	62,229,047.00	34,853,026.82	62,685,090.00	456,043.00	0.7%
4) Other Local Revenue		8600-8799	3,971,142.00	4,065,459.00	1,395,971.65	4,108,175.00	42,716.00	1.1%
5) TOTAL, REVENUES			283,811,517.00	286,054,734.00	147,644,208.74	285,279,282.00		
B. EXPENDITURES								
1) Certificated Salaries		1000-1999	137,719,055.00	138,538,232.00	69,120,944.05	136,966,873.00	1,571,359.00	1.1%
2) Classified Salaries		2000-2999	44,933,037.00	44,177,477.00	20,748,348.29	44,541,532.00	(364,055.00)	-0.8%
3) Employee Benefits		3000-3999	70,229,586.00	70,113,467.00	38,361,816.55	69,585,452.00	528,015.00	0.8%
4) Books and Supplies		4000-4999	19,454,293.00	21,724,135.00	3,506,162.31	10,101,270.00	11,622,865.00	53.5%
5) Services and Other Operating Expenditures		5000-5999	22,136,338.00	23,688,936.00	9,570,472.20	22,367,784.00	1,321,152.00	5.6%
6) Capital Outlay		6000-6999	293,475.00	583,954.00	204,300.71	563,717.00	20,237.00	3.5%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299 7400-7499	11,292,014.00	11,292,014.00	5,013,009.22	11,292,014.00	0.00	0.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	0.00	0.00	0.00	0.00	0.00	0.0%
9) TOTAL, EXPENDITURES			306,057,798.00	310,118,215.00	146,525,053.33	295,418,642.00		
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			(22,246,281.00)	(24,063,481.00)	1,119,155.41	(10,139,360.00)		
D. OTHER FINANCING SOURCES/USES								
1) Intertund Transfers								
a) Transfers In		8900-8929	0.00	0.00	0.00	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	700,000.00	700,000.00	(700,000.00)	New
2) Other Sources/Uses								
a) Sources		8930-8979	0.00	0.00	0.00	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.00	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.00	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	(700,000.00)	(700,000.00)		

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			(22,245,281.00)	(24,063,481.00)	419,155.41	(10,839,360.00)		
F. FUND BALANCE, RESERVES								
1) Beginning Fund Balance								
a) As of July 1 - Unaudited		9791	39,955,797.00	40,648,987.00		40,648,987.00	0.00	0.0%
b) Audit Adjustments		9793	0.00	0.00		0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			39,955,797.00	40,648,987.00		40,648,987.00		
d) Other Restatements		9795	0.00	0.00		0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			39,955,797.00	40,648,987.00		40,648,987.00		
2) Ending Balance, June 30 (E + F1e)			17,709,516.00	16,585,506.00		29,809,627.00		
Components of Ending Fund Balance								
a) Nonspendable								
Revolving Cash		9711	155,000.00	155,000.00		155,000.00		
Stores		9712	300,000.00	300,000.00		300,000.00		
Prepaid Expenditures		9713	150,000.00	150,000.00		150,000.00		
All Others		9719	0.00	0.00		0.00		
b) Restricted		9740	0.00	0.00		12,550,000.00		
c) Committed								
Stabilization Arrangements		9750	0.00	0.00		0.00		
Other Commitments		9760	0.00	0.00		0.00		
d) Assigned								
Other Assignments		9780	6,128,723.00	9,216,422.00		6,175,880.00		
Mandated Cost	0000	9780	1,628,723.00					
Deferred Maintenance	0000	9780	4,500,000.00					
Mandated Cost	0000	9780		2,125,823.00				
Deferred Maintenance	0000	9780		3,500,000.00				
Reserve For Potential Revenue	0000	9780		0.00				
Limit Reduction	0000	9780		3,590,599.00				
	0000	9780						
	0000	9780						
	0000	9780						
	0000	9780						
Reserve for Attendance Software	0000	9780				550,000.00		
Mandated Cost	0000	9780				2,125,880.00		
Deferred Maintenance	0000	9780				3,500,000.00		
e) Unassigned/Unappropriated								
Reserve for Economic Uncertainties		9789	6,121,256.00	6,202,464.00		5,922,473.00		
Unassigned/Unappropriated Amount		9790	4,854,537.00	561,620.00		4,556,274.00		

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
REVENUE LIMIT SOURCES								
Principal Apportionment								
State Aid - Current Year		8011	140,762,000.00	145,039,244.00	70,928,895.40	142,840,488.00	(2,198,756.00)	-1.5%
Charter Schools General Purpose Entitlement - State Aid		8015	0.00	0.00	0.00	0.00	0.00	0.0%
State Aid - Prior Years		8019	364,210.00	364,210.00	(198,688.00)	364,210.00	0.00	0.0%
Tax Relief Subventions								
Homeowners' Exemptions		8021	423,637.00	416,132.00	208,066.26	416,132.00	0.00	0.0%
Timber Yield Tax		8022	0.00	0.00	0.00	0.00	0.00	0.0%
Other Subventions/In-Lieu Taxes		8029	0.00	0.00	0.00	0.00	0.00	0.0%
County & District Taxes								
Secured Roll Taxes		8041	46,262,914.00	47,284,344.00	25,686,115.95	47,284,344.00	0.00	0.0%
Unsecured Roll Taxes		8042	1,899,917.00	1,795,578.00	1,619,509.60	1,795,578.00	0.00	0.0%
Prior Years' Taxes		8043	1,551,914.00	1,081,322.00	1,056,737.67	1,081,322.00	0.00	0.0%
Supplemental Taxes		8044	1,487,472.00	1,609,476.00	691,877.96	1,609,476.00	0.00	0.0%
Education Revenue Augmentation Fund (ERAF)		8045	1,606,280.00	(3,465,184.00)	(666,375.95)	(3,465,184.00)	0.00	0.0%
Community Redevelopment Funds (SB 617/699/1992)		8047	241,573.00	348,007.00	0.00	348,007.00	0.00	0.0%
Penalties and Interest from Delinquent Taxes		8048	0.00	0.00	0.00	0.00	0.00	0.0%
Miscellaneous Funds (EC 41604)								
Royalties and Bonuses		8081	0.00	0.00	0.00	0.00	0.00	0.0%
Other In-Lieu Taxes		8082	0.00	0.00	0.00	0.00	0.00	0.0%
Less: Non-Revenue Limit (50%) Adjustment		8089	0.00	0.00	0.00	0.00	0.00	0.0%
Subtotal, Revenue Limit Sources			194,599,917.00	194,473,129.00	99,326,138.89	192,274,373.00	(2,198,756.00)	-1.1%
Revenue Limit Transfers								
Unrestricted Revenue Limit Transfers - Current Year	0000	8091	(8,774,299.00)	(8,774,299.00)	0.00	(8,774,299.00)	0.00	0.0%
Continuation Education ADA Transfer	2200	8091	0.00	0.00	0.00	0.00	0.00	0.0%
Community Day Schools Transfer	2430	8091	0.00	0.00	0.00	0.00	0.00	0.0%
Special Education ADA Transfer	6500	8091	8,774,299.00	8,774,299.00	0.00	8,774,299.00	0.00	0.0%
All Other Revenue Limit Transfers - Current Year	All Other	8091	0.00	0.00	0.00	0.00	0.00	0.0%
PERS Reduction Transfer		8092	579,062.00	548,773.00	467,922.77	641,782.00	93,009.00	16.9%
Transfers to Charter Schools in Lieu of Property Taxes		8096	0.00	0.00	0.00	0.00	0.00	0.0%
Property Taxes Transfers		8097	0.00	0.00	0.00	0.00	0.00	0.0%
Revenue Limit Transfers - Prior Years		8099	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, REVENUE LIMIT SOURCES			195,178,979.00	195,021,902.00	99,794,061.66	192,916,155.00	(2,105,747.00)	-1.1%
FEDERAL REVENUE								
Maintenance and Operations		8110	0.00	0.00	0.00	0.00	0.00	0.0%
Special Education Entitlement		8181	5,427,505.00	5,427,505.00	0.00	5,524,582.00	97,077.00	1.8%
Special Education Discretionary Grants		8182	0.00	118,553.00	59,276.50	118,553.00	0.00	0.0%
Child Nutrition Programs		8220	0.00	0.00	0.00	0.00	0.00	0.0%
Forest Reserve Funds		8260	0.00	0.00	0.00	0.00	0.00	0.0%
Flood Control Funds		8270	0.00	0.00	0.00	0.00	0.00	0.0%
Wildlife Reserve Funds		8280	0.00	0.00	0.00	0.00	0.00	0.0%
FEMA		8281	0.00	0.00	0.00	0.00	0.00	0.0%
Interagency Contracts Between LEAs		8285	418,276.00	418,276.00	3,901.52	423,171.00	4,895.00	1.2%
Pass-Through Revenues from Federal Sources		8287	0.00	0.00	0.00	0.00	0.00	0.0%
NCLB/IASA (incl. ARRA)	3000-3299, 4000-4139, 4201-4215, 4610, 5510	8290	16,520,296.00	17,064,220.00	10,796,302.31	17,797,957.00	733,737.00	4.3%

2011-12 Second Interim
General Fund
Summary - Unrestricted/Restricted
Revenues, Expenditures, and Changes in Fund Balance

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
Vocational and Applied Technology Education	3500-3699	8290	443,641.00	440,408.00	0.00	440,408.00	0.00	0.0%
Safe and Drug Free Schools	3700-3799	8290	0.00	0.00	0.00	0.00	0.00	0.0%
Other Federal Revenue (incl. ARRA)	All Other	8290	1,183,582.00	1,269,364.00	741,668.28	1,265,191.00	(4,173.00)	-0.3%
TOTAL, FEDERAL REVENUE			23,993,300.00	24,738,326.00	11,601,148.61	25,569,862.00	831,536.00	3.4%
OTHER STATE REVENUE								
Other State Apportionments								
Community Day School Additional Funding								
Current Year	2430	8311	0.00	0.00	0.00	0.00	0.00	0.0%
Prior Years	2430	8319	0.00	0.00	0.00	0.00	0.00	0.0%
ROC/P Entitlement								
Current Year	6355-6360	8311	66,000.00	66,000.00	33,158.40	66,000.00	0.00	0.0%
Prior Years	6355-6360	8319	0.00	0.00	0.00	0.00	0.00	0.0%
Special Education Master Plan								
Current Year	6500	8311	14,871,617.00	14,871,617.00	8,707,093.28	14,871,617.00	0.00	0.0%
Prior Years	6500	8319	0.00	0.00	0.00	0.00	0.00	0.0%
Home-to-School Transportation								
	7230	8311	28,050.00	13,982.00	13,069.78	14,276.00	294.00	2.1%
Economic Impact Aid								
	7090-7091	8311	4,405,742.00	4,405,742.00	2,635,607.00	4,392,678.00	(13,064.00)	-0.3%
Spec Ed Transportation								
	7240	8311	679,266.00	338,593.00	315,502.22	345,715.00	7,122.00	2.1%
All Other State Apportionments - Current Year								
	All Other	8311	676,408.00	676,408.00	300,036.00	676,408.00	0.00	0.0%
All Other State Apportionments - Prior Years								
	All Other	8319	0.00	0.00	0.00	0.00	0.00	0.0%
Year Round School Incentive								
		8425	0.00	0.00	0.00	0.00	0.00	0.0%
Class Size Reduction, K-3								
		8434	0.00	0.00	0.00	0.00	0.00	0.0%
Child Nutrition Programs								
		8520	0.00	0.00	0.00	0.00	0.00	0.0%
Mandated Costs Reimbursements								
		8550	0.00	499,488.00	499,545.00	499,545.00	57.00	0.0%
Lottery - Unrestricted and Instructional Materials								
		8560	4,775,226.00	4,779,206.00	1,365,761.77	5,176,983.00	397,777.00	8.3%
Tax Relief Subventions								
Restricted Levies - Other								
Homeowners' Exemptions								
		8575	0.00	0.00	0.00	0.00	0.00	0.0%
Other Subventions/In-Lieu Taxes								
		8576	0.00	0.00	0.00	0.00	0.00	0.0%
Pass-Through Revenues from State Sources								
		8587	0.00	0.00	0.00	0.00	0.00	0.0%
School Based Coordination Program								
	7250	8590	0.00	0.00	0.00	0.00	0.00	0.0%
Drug/Alcohol/Tobacco Funds								
	6650-6690	8590	0.00	0.00	0.00	0.00	0.00	0.0%
Healthy Start								
	6240	8590	0.00	0.00	0.00	0.00	0.00	0.0%
Class Size Reduction Facilities								
	6200	8590	0.00	0.00	0.00	0.00	0.00	0.0%
School Community Violence Prevention Grant								
	7391	8590	0.00	0.00	0.00	0.00	0.00	0.0%
Quality Education Investment Act								
	7400	8590	6,136,000.00	6,136,000.00	5,621,220.00	6,136,000.00	0.00	0.0%
All Other State Revenue								
	All Other	8590	29,029,787.00	30,442,011.00	15,361,033.37	30,505,868.00	63,857.00	0.2%
TOTAL, OTHER STATE REVENUE			60,668,096.00	62,229,047.00	34,853,026.82	62,685,090.00	456,043.00	0.7%
OTHER LOCAL REVENUE								
Other Local Revenue								
County and District Taxes								
Other Restricted Levies								
Secured Roll								
		8615	0.00	0.00	0.00	0.00	0.00	0.0%
Unsecured Roll								
		8616	0.00	0.00	0.00	0.00	0.00	0.0%
Prior Years' Taxes								
		8617	0.00	0.00	0.00	0.00	0.00	0.0%
Supplemental Taxes								
		8618	0.00	0.00	0.00	0.00	0.00	0.0%
Non-Ad Valorem Taxes								
Parcel Taxes								
		8621	0.00	0.00	0.00	0.00	0.00	0.0%
Other								
		8622	0.00	0.00	0.00	0.00	0.00	0.0%
Community Redevelopment Funds								
Not Subject to RL Deduction								
		8625	39,000.00	39,000.00	22,470.92	39,000.00	0.00	0.0%

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
Penalties and Interest from Delinquent Non-Revenue Limit Taxes		8629	0.00	0.00	0.00	0.00	0.00	0.0%
Sales								
Sale of Equipment/Supplies		8631	9,000.00	19,000.00	19,535.07	25,000.00	6,000.00	31.6%
Sale of Publications		8632	2,000.00	2,500.00	2,114.45	2,500.00	0.00	0.0%
Food Service Sales		8634	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Sales		8639	0.00	0.00	0.00	0.00	0.00	0.0%
Leases and Rentals		8650	144,600.00	150,600.00	91,276.38	135,600.00	(15,000.00)	-10.0%
Interest		8660	825,000.00	625,000.00	112,355.89	625,000.00	0.00	0.0%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.00	0.00	0.00	0.0%
Fees and Contracts								
Adult Education Fees		8671	0.00	0.00	0.00	0.00	0.00	0.0%
Non-Resident Students		8672	0.00	0.00	0.00	0.00	0.00	0.0%
Transportation Fees From Individuals		8675	1,000,000.00	1,000,000.00	224,413.51	1,000,000.00	0.00	0.0%
Transportation Services	7230, 7240	8677	0.00	0.00	0.00	0.00	0.00	0.0%
Interagency Services	All Other	8677	825,000.00	850,000.00	0.00	850,000.00	0.00	0.0%
Mitigation/Developer Fees		8681	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Fees and Contracts		8689	0.00	0.00	0.00	0.00	0.00	0.0%
Other Local Revenue								
Plus: Misc Funds Non-Revenue Limit (50%) Adjustment		8691	0.00	0.00	0.00	0.00	0.00	0.0%
Pass-Through Revenues From Local Sources		8697	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Local Revenue		8699	1,126,542.00	1,379,359.00	923,805.43	1,431,075.00	51,716.00	3.7%
Tuition		8710	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers In		8781-8783	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers Of Apportionments								
Special Education SELPA Transfers From Districts or Charter Schools	6500	8791	0.00	0.00	0.00	0.00	0.00	0.0%
From County Offices	6500	8792	0.00	0.00	0.00	0.00	0.00	0.0%
From JPAs	6500	8793	0.00	0.00	0.00	0.00	0.00	0.0%
ROC/P Transfers								
From Districts or Charter Schools	6360	8791	0.00	0.00	0.00	0.00	0.00	0.0%
From County Offices	6360	8792	0.00	0.00	0.00	0.00	0.00	0.0%
From JPAs	6360	8793	0.00	0.00	0.00	0.00	0.00	0.0%
Other Transfers of Apportionments								
From Districts or Charter Schools	All Other	8791	0.00	0.00	0.00	0.00	0.00	0.0%
From County Offices	All Other	8792	0.00	0.00	0.00	0.00	0.00	0.0%
From JPAs	All Other	8793	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers In from All Others		8799	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			3,971,142.00	4,065,459.00	1,395,971.65	4,108,175.00	42,716.00	1.1%
TOTAL, REVENUES			283,811,517.00	286,054,734.00	147,644,208.74	285,279,282.00	(775,452.00)	-0.3%

2011-12 Second Interim
General Fund
Summary - Unrestricted/Restricted
Revenues, Expenditures, and Changes in Fund Balance

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
CERTIFICATED SALARIES								
Certificated Teachers' Salaries		1100	118,947,803.00	119,029,333.00	58,777,971.51	117,999,607.00	1,029,726.00	0.9%
Certificated Pupil Support Salaries		1200	8,577,111.00	8,893,282.00	4,471,189.37	8,764,134.00	129,148.00	1.5%
Certificated Supervisors' and Administrators' Salaries		1300	9,323,175.00	9,744,251.00	5,118,554.58	9,324,725.00	419,526.00	4.3%
Other Certificated Salaries		1900	870,966.00	871,366.00	753,228.59	878,407.00	(7,041.00)	-0.8%
TOTAL, CERTIFICATED SALARIES			137,719,055.00	138,538,232.00	69,120,944.05	136,966,873.00	1,571,359.00	1.1%
CLASSIFIED SALARIES								
Classified Instructional Salaries		2100	12,248,083.00	11,736,832.00	5,087,602.65	11,780,172.00	(43,340.00)	-0.4%
Classified Support Salaries		2200	16,524,526.00	16,424,447.00	7,881,913.29	16,477,640.00	(53,193.00)	-0.3%
Classified Supervisors' and Administrators' Salaries		2300	2,382,131.00	2,305,261.00	1,132,724.39	2,308,489.00	(3,228.00)	-0.1%
Clerical, Technical and Office Salaries		2400	13,778,297.00	13,710,937.00	6,646,107.96	13,975,231.00	(264,294.00)	-1.9%
Other Classified Salaries		2900	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, CLASSIFIED SALARIES			44,933,037.00	44,177,477.00	20,748,348.29	44,541,532.00	(364,055.00)	-0.8%
EMPLOYEE BENEFITS								
STRS		3101-3102	11,362,039.00	11,429,960.00	4,513,102.72	11,327,633.00	102,327.00	0.9%
PERS		3201-3202	4,352,499.00	4,657,401.00	2,259,688.59	4,696,636.00	(39,235.00)	-0.8%
OASDI/Medicare/Alternative		3301-3302	5,510,503.00	5,509,219.00	2,597,474.24	5,508,905.00	314.00	0.0%
Health and Welfare Benefits		3401-3402	39,361,400.00	38,861,400.00	24,112,135.60	38,361,400.00	500,000.00	1.3%
Unemployment Insurance		3501-3502	2,942,276.00	2,962,056.00	940,287.75	2,931,910.00	30,146.00	1.0%
Workers' Compensation		3601-3602	3,124,685.00	3,146,194.00	2,011,262.84	3,117,381.00	28,813.00	0.9%
OPEB, Allocated		3701-3702	2,730,000.00	2,731,342.00	1,120,644.71	2,732,683.00	(1,341.00)	0.0%
OPEB, Active Employees		3751-3752	0.00	0.00	0.00	0.00	0.00	0.0%
PERS Reduction		3801-3802	454,062.00	423,773.00	415,098.53	516,782.00	(93,009.00)	-21.9%
Other Employee Benefits		3901-3902	392,122.00	392,122.00	392,121.57	392,122.00	0.00	0.0%
TOTAL, EMPLOYEE BENEFITS			70,229,586.00	70,113,467.00	38,361,816.55	69,585,452.00	528,015.00	0.8%
BOOKS AND SUPPLIES								
Approved Textbooks and Core Curricula Materials		4100	507,928.00	556,178.00	325,154.63	413,403.00	142,775.00	25.7%
Books and Other Reference Materials		4200	181,441.00	156,965.00	18,150.26	108,012.00	48,953.00	31.2%
Materials and Supplies		4300	17,702,542.00	20,131,542.00	2,889,316.19	8,634,075.00	11,497,467.00	57.1%
Noncapitalized Equipment		4400	1,062,382.00	879,450.00	273,541.23	945,780.00	(66,330.00)	-7.5%
Food		4700	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, BOOKS AND SUPPLIES			19,454,293.00	21,724,135.00	3,506,162.31	10,101,270.00	11,622,865.00	53.5%
SERVICES AND OTHER OPERATING EXPENDITURES								
Subagreements for Services		5100	1,119,550.00	1,178,354.00	46,560.63	924,794.00	253,560.00	21.5%
Travel and Conferences		5200	374,490.00	382,244.00	129,494.29	363,500.00	18,744.00	4.9%
Dues and Memberships		5300	30,478.00	40,678.00	41,758.30	37,387.00	3,291.00	8.1%
Insurance		5400-5450	1,485,762.00	1,590,818.00	1,403,306.26	1,594,342.00	(3,524.00)	-0.2%
Operations and Housekeeping Services		5500	6,113,829.00	6,086,893.00	3,379,615.84	6,118,748.00	(31,855.00)	-0.5%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	3,595,974.00	3,400,629.00	926,505.44	3,133,745.00	266,884.00	7.8%
Transfers of Direct Costs		5710	0.00	0.00	31,303.73	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.00	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800	8,856,105.00	10,473,816.00	3,578,112.70	9,738,641.00	735,175.00	7.0%
Communications		5900	560,150.00	535,504.00	33,815.01	456,627.00	78,877.00	14.7%
TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES			22,136,338.00	23,688,936.00	9,570,472.20	22,367,784.00	1,321,152.00	5.6%

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
CAPITAL OUTLAY								
Land		6100	0.00	0.00	0.00	0.00	0.00	0.0%
Land Improvements		6170	0.00	0.00	0.00	0.00	0.00	0.0%
Buildings and Improvements of Buildings		6200	0.00	246,265.00	6,625.46	246,265.00	0.00	0.0%
Books and Media for New School Libraries or Major Expansion of School Libraries		6300	0.00	0.00	0.00	0.00	0.00	0.0%
Equipment		6400	293,475.00	337,689.00	197,675.25	317,452.00	20,237.00	6.0%
Equipment Replacement		6500	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, CAPITAL OUTLAY			293,475.00	583,954.00	204,300.71	563,717.00	20,237.00	3.5%
OTHER OUTGO (excluding Transfers of Indirect Costs)								
Tuition								
Tuition for Instruction Under Interdistrict Attendance Agreements		7110	0.00	0.00	0.00	0.00	0.00	0.0%
State Special Schools		7130	15,000.00	15,000.00	0.00	15,000.00	0.00	0.0%
Tuition, Excess Costs, and/or Deficit Payments Payments to Districts or Charter Schools		7141	1,570,000.00	1,570,000.00	597,188.47	1,570,000.00	0.00	0.0%
Payments to County Offices		7142	0.00	0.00	0.00	0.00	0.00	0.0%
Payments to JPAs		7143	66,000.00	66,000.00	0.00	66,000.00	0.00	0.0%
Transfers of Pass-Through Revenues								
To Districts or Charter Schools		7211	0.00	0.00	3,820.00	0.00	0.00	0.0%
To County Offices		7212	0.00	0.00	0.00	0.00	0.00	0.0%
To JPAs		7213	0.00	0.00	0.00	0.00	0.00	0.0%
Special Education SELPA, Transfers of Apportionments								
To Districts or Charter Schools	6500	7221	0.00	0.00	0.00	0.00	0.00	0.0%
To County Offices	6500	7222	0.00	0.00	0.00	0.00	0.00	0.0%
To JPAs	6500	7223	0.00	0.00	0.00	0.00	0.00	0.0%
ROC/P Transfers of Apportionments								
To Districts or Charter Schools	6360	7221	0.00	0.00	0.00	0.00	0.00	0.0%
To County Offices	6360	7222	0.00	0.00	0.00	0.00	0.00	0.0%
To JPAs	6360	7223	0.00	0.00	0.00	0.00	0.00	0.0%
Other Transfers of Apportionments	All Other	7221-7223	9,641,014.00	9,641,014.00	4,412,000.75	9,641,014.00	0.00	0.0%
All Other Transfers		7281-7283	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers Out to All Others		7299	0.00	0.00	0.00	0.00	0.00	0.0%
Debt Service								
Debt Service - Interest		7438	0.00	0.00	0.00	0.00	0.00	0.0%
Other Debt Service - Principal		7439	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)			11,292,014.00	11,292,014.00	5,013,009.22	11,292,014.00	0.00	0.0%
OTHER OUTGO - TRANSFERS OF INDIRECT COSTS								
Transfers of Indirect Costs		7310	0.00	0.00	0.00	0.00		
Transfers of Indirect Costs - Interfund		7350	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, OTHER OUTGO - TRANSFERS OF INDIRECT COSTS			0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, EXPENDITURES			306,057,798.00	310,118,215.00	146,525,053.33	295,418,642.00	14,699,573.00	4.7%

2011-12 Second Interim
General Fund
Summary - Unrestricted/Restricted
Revenues, Expenditures, and Changes in Fund Balance

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
INTERFUND TRANSFERS								
INTERFUND TRANSFERS IN								
From: Special Reserve Fund		8912	0.00	0.00	0.00	0.00	0.00	0.0%
From: Bond Interest and Redemption Fund		8914	0.00	0.00	0.00	0.00	0.00	0.0%
Other Authorized Interfund Transfers in		8919	0.00	0.00	0.00	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.00	0.00	0.00	0.0%
INTERFUND TRANSFERS OUT								
To: Child Development Fund		7611	0.00	0.00	0.00	0.00	0.00	0.0%
To: Special Reserve Fund		7612	0.00	0.00	0.00	0.00	0.00	0.0%
To: State School Building Fund/ County School Facilities Fund		7613	0.00	0.00	0.00	0.00	0.00	0.0%
To: Deferred Maintenance Fund		7615	0.00	0.00	0.00	0.00	0.00	0.0%
To: Cafeteria Fund		7616	0.00	0.00	0.00	0.00	0.00	0.0%
Other Authorized Interfund Transfers Out		7619	0.00	0.00	700,000.00	700,000.00	(700,000.00)	New
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	0.00	700,000.00	700,000.00	(700,000.00)	New
OTHER SOURCES/USES								
SOURCES								
State Apportionments								
Emergency Apportionments		8931	0.00	0.00	0.00	0.00	0.00	0.0%
Proceeds								
Proceeds from Sale/Lease-Purchase of Land/Buildings		8953	0.00	0.00	0.00	0.00	0.00	0.0%
Other Sources								
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.00	0.00	0.00	0.0%
Long-Term Debt Proceeds								
Proceeds from Certificates of Participation		8971	0.00	0.00	0.00	0.00	0.00	0.0%
Proceeds from Capital Leases		8972	0.00	0.00	0.00	0.00	0.00	0.0%
Proceeds from Lease Revenue Bonds		8973	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.00	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.00	0.00	0.00	0.0%
USES								
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.00	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.00	0.00	0.00	0.0%
CONTRIBUTIONS								
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.00	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers of Restricted Balances		8997	0.00	0.00	0.00	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES								
(a - b + c - d + e)			0.00	0.00	(700,000.00)	(700,000.00)	700,000.00	New

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
A. REVENUES								
1) Revenue Limit Sources		8010-8099	186,404,680.00	186,247,603.00	99,794,061.66	184,141,856.00	(2,105,747.00)	-1.1%
2) Federal Revenue		8100-8299	495,576.00	537,380.00	110,336.86	537,380.00	0.00	0.0%
3) Other State Revenue		8300-8599	32,130,076.00	32,649,857.00	16,147,033.47	32,895,231.00	245,374.00	0.8%
4) Other Local Revenue		8600-8799	2,755,713.00	2,849,546.00	1,026,541.88	2,884,809.00	35,263.00	1.2%
5) TOTAL REVENUES			221,786,045.00	222,284,386.00	117,077,973.87	220,459,276.00		
B. EXPENDITURES								
1) Certificated Salaries		1000-1999	99,546,004.00	100,201,358.00	49,426,907.00	98,392,412.00	1,808,946.00	1.8%
2) Classified Salaries		2000-2999	24,578,967.00	24,293,924.00	11,566,291.37	24,438,115.00	(144,191.00)	-0.6%
3) Employee Benefits		3000-3999	50,073,831.00	49,726,299.00	27,617,765.98	48,911,411.00	814,888.00	1.6%
4) Books and Supplies		4000-4999	3,819,244.00	3,822,586.00	1,269,872.61	3,858,290.00	(35,704.00)	-0.9%
5) Services and Other Operating Expenditures		5000-5999	14,531,243.00	14,488,950.00	6,981,852.26	14,002,680.00	486,270.00	3.4%
6) Capital Outlay		6000-6999	178,300.00	468,779.00	130,135.69	456,883.00	11,896.00	2.5%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299 7400-7499	9,656,014.00	9,656,014.00	4,412,000.75	9,656,014.00	0.00	0.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	(1,851,587.00)	(1,897,922.00)	(728,345.65)	(1,900,213.00)	2,291.00	-0.1%
9) TOTAL EXPENDITURES			200,532,016.00	200,759,988.00	100,676,480.01	197,815,592.00		
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)								
			21,254,029.00	21,524,398.00	16,401,493.86	22,643,684.00		
D. OTHER FINANCING SOURCES/USES								
1) Interfund Transfers								
a) Transfers In		8900-8929	0.00	0.00	0.00	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	700,000.00	700,000.00	(700,000.00)	New
2) Other Sources/Uses								
a) Sources		8930-8979	0.00	0.00	0.00	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.00	0.00	0.00	0.0%
3) Contributions		8980-8999	(31,673,365.00)	(33,251,504.00)	0.00	(32,996,669.00)	254,835.00	-0.8%
4) TOTAL OTHER FINANCING SOURCES/USES			(31,673,365.00)	(33,251,504.00)	(700,000.00)	(33,696,669.00)		

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			(10,419,336.00)	(11,727,106.00)	15,701,493.86	(11,052,985.00)		
F. FUND BALANCE, RESERVES								
1) Beginning Fund Balance								
a) As of July 1 - Unaudited		9791	28,128,852.00	28,312,612.00		28,312,612.00	0.00	0.0%
b) Audit Adjustments		9793	0.00	0.00		0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			28,128,852.00	28,312,612.00		28,312,612.00		
d) Other Restatements		9795	0.00	0.00		0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			28,128,852.00	28,312,612.00		28,312,612.00		
2) Ending Balance, June 30 (E + F1e)			17,709,516.00	16,585,506.00		17,259,627.00		
Components of Ending Fund Balance								
a) Nonspendable								
Revolving Cash		9711	155,000.00	155,000.00		155,000.00		
Stores		9712	300,000.00	300,000.00		300,000.00		
Prepaid Expenditures		9713	150,000.00	150,000.00		150,000.00		
All Others		9719	0.00	0.00		0.00		
b) Restricted		9740	0.00	0.00		0.00		
c) Committed								
Stabilization Arrangements		9750	0.00	0.00		0.00		
Other Commitments		9760	0.00	0.00		0.00		
d) Assigned								
Other Assignments		9780	6,128,723.00	9,216,422.00		6,175,880.00		
Mandated Cost	0000	9780	1,628,723.00					
Deferred Maintenance	0000	9780	4,500,000.00					
Mandated Cost	0000	9780		2,125,823.00				
Deferred Maintenance	0000	9780		3,500,000.00				
Reserve For Potential Revenue	0000	9780		0.00				
Limit Reduction	0000	9780		3,590,599.00				
	0000	9780						
	0000	9780						
	0000	9780						
Reserve for Attendance Software	0000	9780				550,000.00		
Mandated Cost	0000	9780				2,125,880.00		
Deferred Maintenance	0000	9780				3,500,000.00		
e) Unassigned/Unappropriated								
Reserve for Economic Uncertainties		9789	6,121,256.00	6,202,464.00		5,922,473.00		
Unassigned/Unappropriated Amount		9790	4,854,537.00	561,620.00		4,556,274.00		

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
REVENUE LIMIT SOURCES								
Principal Apportionment								
State Aid - Current Year		8011	140,762,000.00	145,039,244.00	70,928,895.40	142,840,488.00	(2,198,756.00)	-1.5%
Charter Schools General Purpose Entitlement - State Aid		8015	0.00	0.00	0.00	0.00	0.00	0.0%
State Aid - Prior Years		8019	364,210.00	364,210.00	(198,688.00)	364,210.00	0.00	0.0%
Tax Relief Subventions								
Homeowners' Exemptions		8021	423,637.00	416,132.00	208,066.26	416,132.00	0.00	0.0%
Timber Yield Tax		8022	0.00	0.00	0.00	0.00	0.00	0.0%
Other Subventions/In-Lieu Taxes		8029	0.00	0.00	0.00	0.00	0.00	0.0%
County & District Taxes								
Secured Roll Taxes		8041	46,262,914.00	47,284,344.00	25,686,115.95	47,284,344.00	0.00	0.0%
Unsecured Roll Taxes		8042	1,899,917.00	1,795,578.00	1,619,509.60	1,795,578.00	0.00	0.0%
Prior Years' Taxes		8043	1,551,914.00	1,081,322.00	1,056,737.67	1,081,322.00	0.00	0.0%
Supplemental Taxes		8044	1,487,472.00	1,609,476.00	691,877.96	1,609,476.00	0.00	0.0%
Education Revenue Augmentation Fund (ERAF)		8045	1,606,280.00	(3,465,184.00)	(666,375.95)	(3,465,184.00)	0.00	0.0%
Community Redevelopment Funds (SB 617/699/1992)		8047	241,573.00	348,007.00	0.00	348,007.00	0.00	0.0%
Penalties and Interest from Delinquent Taxes		8048	0.00	0.00	0.00	0.00	0.00	0.0%
Miscellaneous Funds (EC 41604)								
Royalties and Bonuses		8081	0.00	0.00	0.00	0.00	0.00	0.0%
Other In-Lieu Taxes		8082	0.00	0.00	0.00	0.00	0.00	0.0%
Less Non-Revenue Limit (50%) Adjustment		8089	0.00	0.00	0.00	0.00	0.00	0.0%
Subtotal, Revenue Limit Sources			194,599,917.00	194,473,129.00	99,326,138.89	192,274,373.00	(2,198,756.00)	-1.1%
Revenue Limit Transfers								
Unrestricted Revenue Limit Transfers - Current Year	0000	8091	(8,774,299.00)	(8,774,299.00)	0.00	(8,774,299.00)	0.00	0.0%
Continuation Education ADA Transfer	2200	8091						
Community Day Schools Transfer	2430	8091						
Special Education ADA Transfer	6500	8091						
All Other Revenue Limit Transfers - Current Year	All Other	8091	0.00	0.00	0.00	0.00	0.00	0.0%
PERS Reduction Transfer		8092	579,062.00	548,773.00	467,922.77	641,782.00	93,009.00	16.9%
Transfers to Charter Schools in Lieu of Property Taxes		8096	0.00	0.00	0.00	0.00	0.00	0.0%
Property Taxes Transfers		8097	0.00	0.00	0.00	0.00	0.00	0.0%
Revenue Limit Transfers - Prior Years		8099	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, REVENUE LIMIT SOURCES			186,404,680.00	186,247,603.00	99,794,061.66	184,141,856.00	(2,105,747.00)	-1.1%
FEDERAL REVENUE								
Maintenance and Operations		8110	0.00	0.00	0.00	0.00	0.00	0.0%
Special Education Entitlement		8181	0.00	0.00	0.00	0.00		
Special Education Discretionary Grants		8182	0.00	0.00	0.00	0.00		
Child Nutrition Programs		8220	0.00	0.00	0.00	0.00		
Forest Reserve Funds		8260	0.00	0.00	0.00	0.00	0.00	0.0%
Flood Control Funds		8270	0.00	0.00	0.00	0.00	0.00	0.0%
Wildlife Reserve Funds		8280	0.00	0.00	0.00	0.00	0.00	0.0%
FEMA		8281	0.00	0.00	0.00	0.00	0.00	0.0%
Interagency Contracts Between LEAs		8285	418,276.00	418,276.00	3,901.52	423,171.00	4,895.00	1.2%
Pass-Through Revenues from Federal Sources		8287	0.00	0.00	0.00	0.00		
NCLB/IASA (incl. ARRA)	3000-3299, 4000-4139, 4201-4215, 4610, 5510	8290						

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
Vocational and Applied Technology Education	3500-3699	8290						
Safe and Drug Free Schools	3700-3799	8290						
Other Federal Revenue (incl. ARRA)	All Other	8290	77,300.00	119,104.00	106,435.34	114,209.00	(4,895.00)	-4.1%
TOTAL, FEDERAL REVENUE			495,576.00	537,380.00	110,336.86	537,380.00	0.00	0.0%
OTHER STATE REVENUE								
Other State Apportionments								
Community Day School Additional Funding								
Current Year	2430	8311						
Prior Years	2430	8319						
ROC/P Entitlement								
Current Year	6355-6360	8311						
Prior Years	6355-6360	8319						
Special Education Master Plan								
Current Year	6500	8311						
Prior Years	6500	8319						
Home-to-School Transportation	7230	8311						
Economic Impact Aid	7090-7091	8311						
Spec. Ed. Transportation	7240	8311						
All Other State Apportionments - Current Year	All Other	8311	676,408.00	676,408.00	300,036.00	676,408.00	0.00	0.0%
All Other State Apportionments - Prior Years	All Other	8319	0.00	0.00	0.00	0.00	0.00	0.0%
Year Round School Incentive		8425	0.00	0.00	0.00	0.00	0.00	0.0%
Class Size Reduction, K-3		8434	0.00	0.00	0.00	0.00	0.00	0.0%
Child Nutrition Programs		8520	0.00	0.00	0.00	0.00	0.00	0.0%
Mandated Costs Reimbursements		8550	0.00	499,488.00	499,545.00	499,545.00	57.00	0.0%
Lottery - Unrestricted and Instructional Materials		8560	4,182,182.00	4,203,700.00	1,267,397.86	4,389,893.00	186,193.00	4.4%
Tax Relief Subventions								
Restricted Levies - Other								
Homeowners' Exemptions		8575	0.00	0.00	0.00	0.00	0.00	0.0%
Other Subventions/In-Lieu Taxes		8576	0.00	0.00	0.00	0.00	0.00	0.0%
Pass-Through Revenues from State Sources		8587	0.00	0.00	0.00	0.00	0.00	0.0%
School Based Coordination Program	7250	8590						
Drug/Alcohol/Tobacco Funds	6650-6690	8590						
Healthy Start	6240	8590						
Class Size Reduction Facilities	6200	8590						
School Community Violence Prevention Grant	7391	8590						
Quality Education Investment Act	7400	8590						
All Other State Revenue	All Other	8590	27,271,486.00	27,270,261.00	14,080,054.61	27,329,385.00	59,124.00	0.2%
TOTAL, OTHER STATE REVENUE			32,130,076.00	32,649,857.00	16,147,033.47	32,895,231.00	245,374.00	0.8%
OTHER LOCAL REVENUE								
Other Local Revenue								
County and District Taxes								
Other Restricted Levies								
Secured Roll		8615	0.00	0.00	0.00	0.00	0.00	0.0%
Unsecured Roll		8616	0.00	0.00	0.00	0.00	0.00	0.0%
Prior Years' Taxes		8617	0.00	0.00	0.00	0.00	0.00	0.0%
Supplemental Taxes		8618	0.00	0.00	0.00	0.00	0.00	0.0%
Non-Ad Valorem Taxes								
Parcel Taxes		8621	0.00	0.00	0.00	0.00	0.00	0.0%
Other		8622	0.00	0.00	0.00	0.00	0.00	0.0%
Community Redevelopment Funds								
Not Subject to RL Deduction		8625	39,000.00	39,000.00	22,470.92	39,000.00	0.00	0.0%

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
Penalties and Interest from Delinquent Non-Revenue								
Limit Taxes		8629	0.00	0.00	0.00	0.00		
Sales								
Sale of Equipment/Supplies		8631	9,000.00	19,000.00	19,535.07	25,000.00	6,000.00	31.6%
Sale of Publications		8632	2,000.00	2,500.00	2,114.45	2,500.00	0.00	0.0%
Food Service Sales		8634	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Sales		8639	0.00	0.00	0.00	0.00	0.00	0.0%
Leases and Rentals		8650	144,600.00	150,600.00	91,276.38	135,600.00	(15,000.00)	-10.0%
Interest		8660	825,000.00	625,000.00	112,355.89	625,000.00	0.00	0.0%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.00	0.00	0.00	0.0%
Fees and Contracts								
Adult Education Fees		8671	0.00	0.00	0.00	0.00	0.00	0.0%
Non-Resident Students		8672	0.00	0.00	0.00	0.00	0.00	0.0%
Transportation Fees From Individuals		8675	0.00	0.00	0.00	0.00		
Transportation Services	7230, 7240	8677						
Interagency Services	All Other	8677	825,000.00	850,000.00	0.00	850,000.00	0.00	0.0%
Mitigation/Developer Fees		8681	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Fees and Contracts		8689	0.00	0.00	0.00	0.00	0.00	0.0%
Other Local Revenue								
Plus: Misc Funds Non-Revenue Limit (50%) Adjustment		8691	0.00	0.00	0.00	0.00	0.00	0.0%
Pass-Through Revenues From Local Sources		8697	0.00	0.00	0.00	0.00		
All Other Local Revenue		8699	911,113.00	1,163,446.00	778,789.17	1,207,709.00	44,263.00	3.8%
Tuition		8710	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers In		8781-8783	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers Of Apportionments								
Special Education SELPA Transfers								
From Districts or Charter Schools	6500	8791						
From County Offices	6500	8792						
From JPAs	6500	8793						
ROC/P Transfers								
From Districts or Charter Schools	6360	8791						
From County Offices	6360	8792						
From JPAs	6360	8793						
Other Transfers of Apportionments								
From Districts or Charter Schools	All Other	8791	0.00	0.00	0.00	0.00	0.00	0.0%
From County Offices	All Other	8792	0.00	0.00	0.00	0.00	0.00	0.0%
From JPAs	All Other	8793	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers In from All Others		8799	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			2,755,713.00	2,849,546.00	1,026,541.88	2,884,809.00	35,263.00	1.2%
TOTAL, REVENUES			221,786,045.00	222,284,386.00	117,077,973.87	220,459,276.00	(1,825,110.00)	-0.8%

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
CERTIFICATED SALARIES								
Certificated Teachers' Salaries		1100	87,384,423.00	87,826,596.00	43,273,258.47	86,694,437.00	1,132,159.00	1.3%
Certificated Pupil Support Salaries		1200	5,608,351.00	5,288,913.00	2,579,974.91	5,174,332.00	114,581.00	2.2%
Certificated Supervisors' and Administrators' Salaries		1300	6,526,345.00	7,058,564.00	3,555,586.32	6,500,084.00	558,480.00	7.9%
Other Certificated Salaries		1900	26,885.00	27,285.00	18,087.30	23,559.00	3,726.00	13.7%
TOTAL, CERTIFICATED SALARIES			99,546,004.00	100,201,358.00	49,426,907.00	98,392,412.00	1,808,946.00	1.8%
CLASSIFIED SALARIES								
Classified Instructional Salaries		2100	1,506,431.00	1,319,216.00	460,703.08	1,265,358.00	53,858.00	4.1%
Classified Support Salaries		2200	9,031,846.00	9,008,879.00	4,355,599.11	9,010,196.00	(1,317.00)	0.0%
Classified Supervisors' and Administrators' Salaries		2300	1,877,683.00	1,886,164.00	924,744.71	1,888,507.00	(2,343.00)	-0.1%
Clerical, Technical and Office Salaries		2400	12,163,007.00	12,079,665.00	5,825,244.47	12,274,054.00	(194,389.00)	-1.6%
Other Classified Salaries		2900	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, CLASSIFIED SALARIES			24,578,967.00	24,293,924.00	11,566,291.37	24,438,115.00	(144,191.00)	-0.6%
EMPLOYEE BENEFITS								
STRS		3101-3102	8,305,566.00	8,307,171.00	2,929,683.20	8,189,299.00	117,872.00	1.4%
PERS		3201-3202	2,130,388.00	2,431,023.00	1,276,648.38	2,518,426.00	(87,403.00)	-3.6%
OASDI/Medicare/Alternative		3301-3302	3,373,287.00	3,324,543.00	1,606,699.08	3,274,401.00	50,146.00	1.5%
Health and Welfare Benefits		3401-3402	28,954,804.00	28,321,374.00	18,054,010.92	27,589,610.00	731,764.00	2.6%
Unemployment Insurance		3501-3502	2,013,637.00	2,031,235.00	476,131.56	1,981,714.00	49,521.00	2.4%
Workers' Compensation		3601-3602	2,121,362.00	2,140,532.00	1,516,797.59	2,090,430.00	50,102.00	2.3%
OPEB, Allocated		3701-3702	2,730,000.00	2,731,342.00	1,120,644.71	2,732,683.00	(1,341.00)	0.0%
OPEB, Active Employees		3751-3752	0.00	0.00	0.00	0.00	0.00	0.0%
PERS Reduction		3801-3802	52,665.00	46,957.00	245,028.97	142,726.00	(95,769.00)	-204.0%
Other Employee Benefits		3901-3902	392,122.00	392,122.00	392,121.57	392,122.00	0.00	0.0%
TOTAL, EMPLOYEE BENEFITS			50,073,831.00	49,726,299.00	27,617,765.98	48,911,411.00	814,888.00	1.6%
BOOKS AND SUPPLIES								
Approved Textbooks and Core Curricula Materials		4100	428.00	10,428.00	(6,923.54)	18,596.00	(8,168.00)	-78.3%
Books and Other Reference Materials		4200	11,331.00	14,831.00	(3,100.85)	14,831.00	0.00	0.0%
Materials and Supplies		4300	3,408,711.00	3,431,434.00	1,184,499.82	3,381,409.00	50,025.00	1.5%
Noncapitalized Equipment		4400	398,774.00	365,893.00	95,397.18	443,454.00	(77,561.00)	-21.2%
Food		4700	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, BOOKS AND SUPPLIES			3,819,244.00	3,822,586.00	1,269,872.61	3,858,290.00	(35,704.00)	-0.9%
SERVICES AND OTHER OPERATING EXPENDITURES								
Subagreements for Services		5100	0.00	0.00	0.00	0.00	0.00	0.0%
Travel and Conferences		5200	24,900.00	35,832.00	27,333.89	51,087.00	(15,255.00)	-42.6%
Dues and Memberships		5300	24,868.00	35,068.00	40,383.30	36,177.00	(1,109.00)	-3.2%
Insurance		5400-5450	1,485,762.00	1,590,818.00	1,403,306.26	1,594,342.00	(3,524.00)	-0.2%
Operations and Housekeeping Services		5500	5,988,829.00	5,974,829.00	3,267,551.84	6,006,684.00	(31,855.00)	-0.5%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	2,521,680.00	2,237,297.00	320,210.58	1,973,987.00	263,310.00	11.8%
Transfers of Direct Costs		5710	510,201.00	591,525.00	268,797.76	577,499.00	14,026.00	2.4%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.00	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800	3,563,893.00	3,638,834.00	1,651,972.51	3,442,857.00	195,977.00	5.4%
Communications		5900	411,110.00	384,747.00	2,296.12	320,047.00	64,700.00	16.8%
TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES			14,531,243.00	14,488,950.00	6,981,852.26	14,002,680.00	486,270.00	3.4%

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
CAPITAL OUTLAY								
Land		6100	0.00	0.00	0.00	0.00	0.00	0.0%
Land Improvements		6170	0.00	0.00	0.00	0.00	0.00	0.0%
Buildings and Improvements of Buildings		6200	0.00	246,265.00	6,625.46	246,265.00	0.00	0.0%
Books and Media for New School Libraries or Major Expansion of School Libraries		6300	0.00	0.00	0.00	0.00	0.00	0.0%
Equipment		6400	178,300.00	222,514.00	123,510.23	210,618.00	11,896.00	5.3%
Equipment Replacement		6500	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, CAPITAL OUTLAY			178,300.00	468,779.00	130,135.69	456,883.00	11,896.00	2.5%
OTHER OUTGO (excluding Transfers of Indirect Costs)								
Tuition								
Tuition for Instruction Under Interdistrict Attendance Agreements		7110	0.00	0.00	0.00	0.00	0.00	0.0%
State Special Schools		7130	15,000.00	15,000.00	0.00	15,000.00	0.00	0.0%
Tuition, Excess Costs, and/or Deficit Payments								
Payments to Districts or Charter Schools		7141	0.00	0.00	0.00	0.00	0.00	0.0%
Payments to County Offices		7142	0.00	0.00	0.00	0.00	0.00	0.0%
Payments to JPAs		7143	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers of Pass-Through Revenues								
To Districts or Charter Schools		7211	0.00	0.00	0.00	0.00	0.00	0.0%
To County Offices		7212	0.00	0.00	0.00	0.00	0.00	0.0%
To JPAs		7213	0.00	0.00	0.00	0.00	0.00	0.0%
Special Education SELPA Transfers of Apportionments								
To Districts or Charter Schools	6500	7221						
To County Offices	6500	7222						
To JPAs	6500	7223						
ROC/P Transfers of Apportionments								
To Districts or Charter Schools	6360	7221						
To County Offices	6360	7222						
To JPAs	6360	7223						
Other Transfers of Apportionments	All Other	7221-7223	9,641,014.00	9,641,014.00	4,412,000.75	9,641,014.00	0.00	0.0%
All Other Transfers		7281-7283	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers Out to All Others		7299	0.00	0.00	0.00	0.00	0.00	0.0%
Debt Service								
Debt Service - Interest		7438	0.00	0.00	0.00	0.00	0.00	0.0%
Other Debt Service - Principal		7439	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)			9,656,014.00	9,656,014.00	4,412,000.75	9,656,014.00	0.00	0.0%
OTHER OUTGO - TRANSFERS OF INDIRECT COSTS								
Transfers of Indirect Costs		7310	(1,851,587.00)	(1,897,922.00)	(728,345.65)	(1,900,213.00)	2,291.00	-0.1%
Transfers of Indirect Costs - Interfund		7350	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, OTHER OUTGO - TRANSFERS OF INDIRECT COSTS			(1,851,587.00)	(1,897,922.00)	(728,345.65)	(1,900,213.00)	2,291.00	-0.1%
TOTAL, EXPENDITURES			200,532,016.00	200,759,988.00	100,676,480.01	197,815,592.00	2,944,396.00	1.5%

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
INTERFUND TRANSFERS								
INTERFUND TRANSFERS IN								
From: Special Reserve Fund		8912	0.00	0.00	0.00	0.00	0.00	0.0%
From: Bond Interest and Redemption Fund		8914	0.00	0.00	0.00	0.00	0.00	0.0%
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.00	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.00	0.00	0.00	0.0%
INTERFUND TRANSFERS OUT								
To: Child Development Fund		7611	0.00	0.00	0.00	0.00	0.00	0.0%
To: Special Reserve Fund		7612	0.00	0.00	0.00	0.00	0.00	0.0%
To: State School Building Fund/ County School Facilities Fund		7613	0.00	0.00	0.00	0.00	0.00	0.0%
To: Deferred Maintenance Fund		7615	0.00	0.00	0.00	0.00	0.00	0.0%
To: Cafeteria Fund		7616	0.00	0.00	0.00	0.00	0.00	0.0%
Other Authorized Interfund Transfers Out		7619	0.00	0.00	700,000.00	700,000.00	(700,000.00)	New
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	0.00	700,000.00	700,000.00	(700,000.00)	New
OTHER SOURCES/USES								
SOURCES								
State Apportionments Emergency Apportionments		8931	0.00	0.00	0.00	0.00	0.00	0.0%
Proceeds								
Proceeds from Sale/Lease- Purchase of Land/Buildings		8953	0.00	0.00	0.00	0.00	0.00	0.0%
Other Sources								
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.00	0.00	0.00	0.0%
Long-Term Debt Proceeds								
Proceeds from Certificates of Participation		8971	0.00	0.00	0.00	0.00	0.00	0.0%
Proceeds from Capital Leases		8972	0.00	0.00	0.00	0.00	0.00	0.0%
Proceeds from Lease Revenue Bonds		8973	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.00	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.00	0.00	0.00	0.0%
USES								
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.00	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.00	0.00	0.00	0.0%
CONTRIBUTIONS								
Contributions from Unrestricted Revenues		8980	(31,673,365.00)	(33,251,504.00)	0.00	(32,996,669.00)	254,835.00	-0.8%
Contributions from Restricted Revenues		8990	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers of Restricted Balances		8997	0.00	0.00	0.00	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			(31,673,365.00)	(33,251,504.00)	0.00	(32,996,669.00)	254,835.00	-0.8%
TOTAL, OTHER FINANCING SOURCES/USES								
(a - b + c - d + e)			(31,673,365.00)	(33,251,504.00)	(700,000.00)	(33,696,669.00)	(445,165.00)	1.3%

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
A. REVENUES								
1) Revenue Limit Sources		8010-8099	8,774,299.00	8,774,299.00	0.00	8,774,299.00	0.00	0.0%
2) Federal Revenue		8100-8299	23,497,724.00	24,200,946.00	11,490,811.75	25,032,482.00	831,536.00	3.4%
3) Other State Revenue		8300-8599	28,538,020.00	29,579,190.00	18,705,993.35	29,789,859.00	210,669.00	0.7%
4) Other Local Revenue		8600-8799	1,215,429.00	1,215,913.00	369,429.77	1,223,366.00	7,453.00	0.6%
5) TOTAL REVENUES			62,025,472.00	63,770,348.00	30,566,234.87	64,820,006.00		
B. EXPENDITURES								
1) Certificated Salaries		1000-1999	38,173,051.00	38,336,874.00	19,694,037.05	38,574,461.00	(237,587.00)	-0.6%
2) Classified Salaries		2000-2999	20,354,070.00	19,883,553.00	9,182,056.92	20,103,417.00	(219,864.00)	-1.1%
3) Employee Benefits		3000-3999	20,155,755.00	20,387,168.00	10,744,050.57	20,674,041.00	(286,873.00)	-1.4%
4) Books and Supplies		4000-4999	15,635,049.00	17,901,549.00	2,236,289.70	6,242,980.00	11,658,569.00	65.1%
5) Services and Other Operating Expenditures		5000-5999	7,605,095.00	9,199,986.00	2,588,619.94	8,365,104.00	834,882.00	9.1%
6) Capital Outlay		6000-6999	115,175.00	115,175.00	74,165.02	106,834.00	8,341.00	7.2%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299 7400-7499	1,636,000.00	1,636,000.00	601,008.47	1,636,000.00	0.00	0.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	1,851,587.00	1,897,922.00	728,345.65	1,900,213.00	(2,291.00)	-0.1%
9) TOTAL EXPENDITURES			105,525,782.00	109,358,227.00	45,848,573.32	97,603,050.00		
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			(43,500,310.00)	(45,587,879.00)	(15,282,338.45)	(32,783,044.00)		
D. OTHER FINANCING SOURCES/USES								
1) Interfund Transfers								
a) Transfers In		8900-8929	0.00	0.00	0.00	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.00	0.00	0.00	0.0%
2) Other Sources/Uses								
a) Sources		8930-8979	0.00	0.00	0.00	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.00	0.00	0.00	0.0%
3) Contributions		8980-8999	31,673,365.00	33,251,504.00	0.00	32,996,669.00	(254,835.00)	-0.8%
4) TOTAL OTHER FINANCING SOURCES/USES			31,673,365.00	33,251,504.00	0.00	32,996,669.00		

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			(11,826,945.00)	(12,336,375.00)	(15,282,338.45)	213,625.00		
F. FUND BALANCE, RESERVES								
1) Beginning Fund Balance								
a) As of July 1 - Unaudited		9791	11,826,945.00	12,336,375.00		12,336,375.00	0.00	0.0%
b) Audit Adjustments		9793	0.00	0.00		0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			11,826,945.00	12,336,375.00		12,336,375.00		
d) Other Restatements		9795	0.00	0.00		0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			11,826,945.00	12,336,375.00		12,336,375.00		
2) Ending Balance, June 30 (E + F1e)			0.00	0.00		12,550,000.00		
Components of Ending Fund Balance								
a) Nonspendable								
Revolving Cash		9711	0.00	0.00		0.00		
Stores		9712	0.00	0.00		0.00		
Prepaid Expenditures		9713	0.00	0.00		0.00		
All Others		9719	0.00	0.00		0.00		
b) Restricted			0.00	0.00		12,550,000.00		
c) Committed								
Stabilization Arrangements		9750	0.00	0.00		0.00		
Other Commitments		9760	0.00	0.00		0.00		
d) Assigned								
Other Assignments		9780	0.00	0.00		0.00		
e) Unassigned/Unappropriated								
Reserve for Economic Uncertainties		9789	0.00	0.00		0.00		
Unassigned/Unappropriated Amount		9790	0.00	0.00		0.00		

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
REVENUE LIMIT SOURCES								
Principal Apportionment								
State Aid - Current Year		8011	0.00	0.00	0.00	0.00		
Charter Schools General Purpose Entitlement - State Aid		8015	0.00	0.00	0.00	0.00		
State Aid - Prior Years		8019	0.00	0.00	0.00	0.00		
Tax Relief Subventions								
Homeowners' Exemptions		8021	0.00	0.00	0.00	0.00		
Timber Yield Tax		8022	0.00	0.00	0.00	0.00		
Other Subventions/In-Lieu Taxes		8029	0.00	0.00	0.00	0.00		
County & District Taxes								
Secured Roll Taxes		8041	0.00	0.00	0.00	0.00		
Unsecured Roll Taxes		8042	0.00	0.00	0.00	0.00		
Prior Years' Taxes		8043	0.00	0.00	0.00	0.00		
Supplemental Taxes		8044	0.00	0.00	0.00	0.00		
Education Revenue Augmentation Fund (ERAF)		8045	0.00	0.00	0.00	0.00		
Community Redevelopment Funds (SB 617/699/1992)		8047	0.00	0.00	0.00	0.00		
Penalties and Interest from Delinquent Taxes		8048	0.00	0.00	0.00	0.00		
Miscellaneous Funds (EC 41604)								
Royalties and Bonuses		8081	0.00	0.00	0.00	0.00		
Other In-Lieu Taxes		8082	0.00	0.00	0.00	0.00		
Less: Non-Revenue Limit (50%) Adjustment		8089	0.00	0.00	0.00	0.00		
Subtotal, Revenue Limit Sources			0.00	0.00	0.00	0.00		
Revenue Limit Transfers								
Unrestricted Revenue Limit Transfers - Current Year	0000	8091						
Continuation Education ADA Transfer	2200	8091	0.00	0.00	0.00	0.00	0.00	0.0%
Community Day Schools Transfer	2430	8091	0.00	0.00	0.00	0.00	0.00	0.0%
Special Education ADA Transfer	6500	8091	8,774,299.00	8,774,299.00	0.00	8,774,299.00	0.00	0.0%
All Other Revenue Limit Transfers - Current Year	All Other	8091	0.00	0.00	0.00	0.00	0.00	0.0%
PERS Reduction Transfer		8092	0.00	0.00	0.00	0.00		
Transfers to Charter Schools in Lieu of Property Taxes		8096	0.00	0.00	0.00	0.00		
Property Taxes Transfers		8097	0.00	0.00	0.00	0.00	0.00	0.0%
Revenue Limit Transfers - Prior Years		8099	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, REVENUE LIMIT SOURCES			8,774,299.00	8,774,299.00	0.00	8,774,299.00	0.00	0.0%
FEDERAL REVENUE								
Maintenance and Operations		8110	0.00	0.00	0.00	0.00	0.00	0.0%
Special Education Entitlement		8181	5,427,505.00	5,427,505.00	0.00	5,524,582.00	97,077.00	1.8%
Special Education Discretionary Grants		8182	0.00	118,553.00	59,276.50	118,553.00	0.00	0.0%
Child Nutrition Programs		8220	0.00	0.00	0.00	0.00	0.00	0.0%
Forest Reserve Funds		8260	0.00	0.00	0.00	0.00		
Flood Control Funds		8270	0.00	0.00	0.00	0.00		
Wildlife Reserve Funds		8280	0.00	0.00	0.00	0.00		
FEMA		8281	0.00	0.00	0.00	0.00	0.00	0.0%
Interagency Contracts Between LEAs		8285	0.00	0.00	0.00	0.00	0.00	0.0%
Pass-Through Revenues from Federal Sources		8287	0.00	0.00	0.00	0.00	0.00	0.0%
NCLB/IASA (incl. ARRA)	3000-3299, 4000-4139, 4201-4215, 4610, 5510	8290	16,520,296.00	17,064,220.00	10,796,302.31	17,797,957.00	733,737.00	4.3%

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
Vocational and Applied Technology Education	3500-3699	8290	443,641.00	440,408.00	0.00	440,408.00	0.00	0.0%
Safe and Drug Free Schools	3700-3799	8290	0.00	0.00	0.00	0.00	0.00	0.0%
Other Federal Revenue (incl. ARRA)	All Other	8290	1,106,282.00	1,150,260.00	635,232.94	1,150,982.00	722.00	0.1%
TOTAL, FEDERAL REVENUE			23,497,724.00	24,200,946.00	11,490,811.75	25,032,482.00	831,536.00	3.4%
OTHER STATE REVENUE								
Other State Apportionments								
Community Day School Additional Funding								
Current Year	2430	8311	0.00	0.00	0.00	0.00	0.00	0.0%
Prior Years	2430	8319	0.00	0.00	0.00	0.00	0.00	0.0%
ROC/P Entitlement								
Current Year	6355-6360	8311	66,000.00	66,000.00	33,158.40	66,000.00	0.00	0.0%
Prior Years	6355-6360	8319	0.00	0.00	0.00	0.00	0.00	0.0%
Special Education Master Plan								
Current Year	6500	8311	14,871,617.00	14,871,617.00	8,707,093.28	14,871,617.00	0.00	0.0%
Prior Years	6500	8319	0.00	0.00	0.00	0.00	0.00	0.0%
Home-to-School Transportation	7230	8311	28,050.00	13,982.00	13,069.78	14,276.00	294.00	2.1%
Economic Impact Aid	7090-7091	8311	4,405,742.00	4,405,742.00	2,635,607.00	4,392,678.00	(13,064.00)	-0.3%
Spec. Ed. Transportation	7240	8311	679,266.00	338,593.00	316,502.22	345,715.00	7,122.00	2.1%
All Other State Apportionments - Current Year	All Other	8311	0.00	0.00	0.00	0.00	0.00	0.0%
All Other State Apportionments - Prior Years	All Other	8319	0.00	0.00	0.00	0.00	0.00	0.0%
Year Round School Incentive		8425	0.00	0.00	0.00	0.00	0.00	0.0%
Class Size Reduction, K-3		8434	0.00	0.00	0.00	0.00		
Child Nutrition Programs		8520	0.00	0.00	0.00	0.00	0.00	0.0%
Mandated Costs Reimbursements		8550	0.00	0.00	0.00	0.00	0.00	0.0%
Lottery - Unrestricted and Instructional Materi:		8560	593,044.00	575,506.00	98,363.91	787,090.00	211,584.00	36.8%
Tax Relief Subventions								
Restricted Levies - Other								
Homeowners' Exemptions		8575	0.00	0.00	0.00	0.00	0.00	0.0%
Other Subventions/In-Lieu Taxes		8576	0.00	0.00	0.00	0.00	0.00	0.0%
Pass-Through Revenues from State Sources		8587	0.00	0.00	0.00	0.00	0.00	0.0%
School Based Coordination Program	7250	8590	0.00	0.00	0.00	0.00	0.00	0.0%
Drug/Alcohol/Tobacco Funds	6650-6690	8590	0.00	0.00	0.00	0.00	0.00	0.0%
Healthy Start	6240	8590	0.00	0.00	0.00	0.00	0.00	0.0%
Class Size Reduction Facilities	6200	8590	0.00	0.00	0.00	0.00	0.00	0.0%
School Community Violence Prevention Grant	7391	8590	0.00	0.00	0.00	0.00	0.00	0.0%
Quality Education Investment Act	7400	8590	6,136,000.00	6,136,000.00	5,621,220.00	6,136,000.00	0.00	0.0%
All Other State Revenue	All Other	8590	1,758,301.00	3,171,750.00	1,280,978.76	3,176,483.00	4,733.00	0.1%
TOTAL, OTHER STATE REVENUE			28,538,020.00	29,579,190.00	18,705,993.35	29,789,859.00	210,669.00	0.7%
OTHER LOCAL REVENUE								
Other Local Revenue								
County and District Taxes								
Other Restricted Levies								
Secured Roll		8615	0.00	0.00	0.00	0.00	0.00	0.0%
Unsecured Roll		8616	0.00	0.00	0.00	0.00	0.00	0.0%
Prior Years' Taxes		8617	0.00	0.00	0.00	0.00	0.00	0.0%
Supplemental Taxes		8618	0.00	0.00	0.00	0.00	0.00	0.0%
Non-Ad Valorem Taxes								
Parcel Taxes		8621	0.00	0.00	0.00	0.00	0.00	0.0%
Other		8622	0.00	0.00	0.00	0.00	0.00	0.0%
Community Redevelopment Funds								
Not Subject to RL Deduction		8625	0.00	0.00	0.00	0.00	0.00	0.0%

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
Penalties and Interest from Delinquent Non-Revenue								
Limit Taxes		8629	0.00	0.00	0.00	0.00	0.00	0.0%
Sales								
Sale of Equipment/Supplies		8631	0.00	0.00	0.00	0.00	0.00	0.0%
Sale of Publications		8632	0.00	0.00	0.00	0.00	0.00	0.0%
Food Service Sales		8634	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Sales		8639	0.00	0.00	0.00	0.00	0.00	0.0%
Leases and Rentals		8650	0.00	0.00	0.00	0.00	0.00	0.0%
Interest		8660	0.00	0.00	0.00	0.00	0.00	0.0%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.00	0.00	0.00	0.0%
Fees and Contracts								
Adult Education Fees		8671	0.00	0.00	0.00	0.00		
Non-Resident Students		8672	0.00	0.00	0.00	0.00		
Transportation Fees From Individuals		8675	1,000,000.00	1,000,000.00	224,413.51	1,000,000.00	0.00	0.0%
Transportation Services	7230, 7240	8677	0.00	0.00	0.00	0.00	0.00	0.0%
Interagency Services	All Other	8677	0.00	0.00	0.00	0.00	0.00	0.0%
Mitigation/Developer Fees		8681	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Fees and Contracts		8689	0.00	0.00	0.00	0.00	0.00	0.0%
Other Local Revenue								
Plus: Misc Funds Non-Revenue Limit (50%)		8691	0.00	0.00	0.00	0.00		
Pass-Through Revenues From Local Sources		8697	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Local Revenue		8699	215,429.00	215,913.00	145,016.26	223,366.00	7,453.00	3.5%
Tuition		8710	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers In		8781-8783	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers Of Apportionments								
Special Education SELPA Transfers								
From Districts or Charter Schools	6500	8791	0.00	0.00	0.00	0.00	0.00	0.0%
From County Offices	6500	8792	0.00	0.00	0.00	0.00	0.00	0.0%
From JPAs	6500	8793	0.00	0.00	0.00	0.00	0.00	0.0%
ROC/P Transfers								
From Districts or Charter Schools	6360	8791	0.00	0.00	0.00	0.00	0.00	0.0%
From County Offices	6360	8792	0.00	0.00	0.00	0.00	0.00	0.0%
From JPAs	6360	8793	0.00	0.00	0.00	0.00	0.00	0.0%
Other Transfers of Apportionments								
From Districts or Charter Schools	All Other	8791	0.00	0.00	0.00	0.00	0.00	0.0%
From County Offices	All Other	8792	0.00	0.00	0.00	0.00	0.00	0.0%
From JPAs	All Other	8793	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers In from All Others		8799	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			1,215,429.00	1,215,913.00	369,429.77	1,223,366.00	7,453.00	0.6%
TOTAL, REVENUES			62,025,472.00	63,770,348.00	30,566,234.87	64,820,006.00	1,049,658.00	1.6%

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
CERTIFICATED SALARIES								
Certificated Teachers' Salaries		1100	31,563,380.00	31,202,737.00	15,504,713.04	31,305,170.00	(102,433.00)	-0.3%
Certificated Pupil Support Salaries		1200	2,968,760.00	3,604,369.00	1,891,214.46	3,589,802.00	14,567.00	0.4%
Certificated Supervisors' and Administrators' Salaries		1300	2,796,830.00	2,685,687.00	1,562,968.26	2,824,641.00	(138,954.00)	-5.2%
Other Certificated Salaries		1900	844,081.00	844,081.00	735,141.29	854,848.00	(10,767.00)	-1.3%
TOTAL, CERTIFICATED SALARIES			38,173,051.00	38,336,874.00	19,694,037.05	38,574,461.00	(237,587.00)	-0.6%
CLASSIFIED SALARIES								
Classified Instructional Salaries		2100	10,741,652.00	10,417,616.00	4,626,899.57	10,514,814.00	(97,198.00)	-0.9%
Classified Support Salaries		2200	7,492,680.00	7,415,568.00	3,526,314.18	7,467,444.00	(51,876.00)	-0.7%
Classified Supervisors' and Administrators' Salaries		2300	504,448.00	419,097.00	207,979.68	419,982.00	(885.00)	-0.2%
Clerical, Technical and Office Salaries		2400	1,615,290.00	1,631,272.00	820,863.49	1,701,177.00	(69,905.00)	-4.3%
Other Classified Salaries		2900	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, CLASSIFIED SALARIES			20,354,070.00	19,883,553.00	9,182,056.92	20,103,417.00	(219,864.00)	-1.1%
EMPLOYEE BENEFITS								
STRS		3101-3102	3,056,473.00	3,122,789.00	1,583,419.52	3,138,334.00	(15,545.00)	-0.5%
PERS		3201-3202	2,222,111.00	2,226,378.00	983,040.21	2,178,210.00	48,168.00	2.2%
OASDI/Medicare/Alternative		3301-3302	2,137,216.00	2,184,676.00	990,775.16	2,234,504.00	(49,828.00)	-2.3%
Health and Welfare Benefits		3401-3402	10,406,596.00	10,540,026.00	6,058,124.68	10,771,790.00	(231,764.00)	-2.2%
Unemployment Insurance		3501-3502	928,639.00	930,821.00	464,156.19	950,196.00	(19,375.00)	-2.1%
Workers' Compensation		3601-3602	1,003,323.00	1,005,662.00	494,465.25	1,026,951.00	(21,289.00)	-2.1%
OPEB, Allocated		3701-3702	0.00	0.00	0.00	0.00	0.00	0.0%
OPEB, Active Employees		3751-3752	0.00	0.00	0.00	0.00	0.00	0.0%
PERS Reduction		3801-3802	401,397.00	376,816.00	170,069.56	374,056.00	2,760.00	0.7%
Other Employee Benefits		3901-3902	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, EMPLOYEE BENEFITS			20,155,755.00	20,387,168.00	10,744,050.57	20,674,041.00	(286,873.00)	-1.4%
BOOKS AND SUPPLIES								
Approved Textbooks and Core Curricula Materials		4100	507,500.00	545,750.00	332,078.17	394,807.00	150,943.00	27.7%
Books and Other Reference Materials		4200	170,110.00	142,134.00	21,251.11	93,181.00	48,953.00	34.4%
Materials and Supplies		4300	14,293,831.00	16,700,108.00	1,704,816.37	5,252,666.00	11,447,442.00	68.5%
Noncapitalized Equipment		4400	663,608.00	513,557.00	178,144.05	502,326.00	11,231.00	2.2%
Food		4700	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, BOOKS AND SUPPLIES			15,635,049.00	17,901,549.00	2,236,289.70	6,242,980.00	11,658,569.00	65.1%
SERVICES AND OTHER OPERATING EXPENDITURES								
Subagreements for Services		5100	1,119,550.00	1,178,354.00	46,560.63	924,794.00	253,560.00	21.5%
Travel and Conferences		5200	349,590.00	346,412.00	102,160.40	312,413.00	33,999.00	9.8%
Dues and Memberships		5300	5,610.00	5,610.00	1,375.00	1,210.00	4,400.00	78.4%
Insurance		5400-5450	0.00	0.00	0.00	0.00	0.00	0.0%
Operations and Housekeeping Services		5500	125,000.00	112,064.00	112,064.00	112,064.00	0.00	0.0%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	1,074,294.00	1,163,332.00	606,294.86	1,159,758.00	3,574.00	0.3%
Transfers of Direct Costs		5710	(510,201.00)	(591,525.00)	(237,494.03)	(577,499.00)	(14,026.00)	2.4%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.00	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800	5,292,212.00	6,834,982.00	1,926,140.19	6,295,784.00	539,198.00	7.9%
Communications		5900	149,040.00	150,757.00	31,518.89	136,580.00	14,177.00	9.4%
TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES			7,605,095.00	9,199,986.00	2,588,619.94	8,365,104.00	834,882.00	9.1%

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
CAPITAL OUTLAY								
Land		6100	0.00	0.00	0.00	0.00	0.00	0.0%
Land Improvements		6170	0.00	0.00	0.00	0.00	0.00	0.0%
Buildings and Improvements of Buildings		6200	0.00	0.00	0.00	0.00	0.00	0.0%
Books and Media for New School Libraries or Major Expansion of School Libraries		6300	0.00	0.00	0.00	0.00	0.00	0.0%
Equipment		6400	115,175.00	115,175.00	74,165.02	106,834.00	8,341.00	7.2%
Equipment Replacement		6500	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, CAPITAL OUTLAY			115,175.00	115,175.00	74,165.02	106,834.00	8,341.00	7.2%
OTHER OUTGO (excluding Transfers of Indirect Costs)								
Tuition								
Tuition for Instruction Under Interdistrict Attendance Agreements		7110	0.00	0.00	0.00	0.00	0.00	0.0%
State Special Schools		7130	0.00	0.00	0.00	0.00	0.00	0.0%
Tuition, Excess Costs, and/or Deficit Payments Payments to Districts or Charter Schools		7141	1,570,000.00	1,570,000.00	597,188.47	1,570,000.00	0.00	0.0%
Payments to County Offices		7142	0.00	0.00	0.00	0.00	0.00	0.0%
Payments to JPAs		7143	66,000.00	66,000.00	0.00	66,000.00	0.00	0.0%
Transfers of Pass-Through Revenues								
To Districts or Charter Schools		7211	0.00	0.00	3,820.00	0.00	0.00	0.0%
To County Offices		7212	0.00	0.00	0.00	0.00	0.00	0.0%
To JPAs		7213	0.00	0.00	0.00	0.00	0.00	0.0%
Special Education SELPA Transfers of Apportionments								
To Districts or Charter Schools	6500	7221	0.00	0.00	0.00	0.00	0.00	0.0%
To County Offices	6500	7222	0.00	0.00	0.00	0.00	0.00	0.0%
To JPAs	6500	7223	0.00	0.00	0.00	0.00	0.00	0.0%
ROC/IP Transfers of Apportionments								
To Districts or Charter Schools	6360	7221	0.00	0.00	0.00	0.00	0.00	0.0%
To County Offices	6360	7222	0.00	0.00	0.00	0.00	0.00	0.0%
To JPAs	6360	7223	0.00	0.00	0.00	0.00	0.00	0.0%
Other Transfers of Apportionments								
All Other Transfers	All Other	7221-7223	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers Out to All Others		7281-7283	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers Out to All Others		7299	0.00	0.00	0.00	0.00	0.00	0.0%
Debt Service								
Debt Service - Interest		7438	0.00	0.00	0.00	0.00	0.00	0.0%
Other Debt Service - Principal		7439	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)			1,636,000.00	1,636,000.00	601,008.47	1,636,000.00	0.00	0.0%
OTHER OUTGO - TRANSFERS OF INDIRECT COSTS								
Transfers of Indirect Costs		7310	1,851,587.00	1,897,922.00	728,345.65	1,900,213.00	(2,291.00)	-0.1%
Transfers of Indirect Costs - Interfund		7350	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, OTHER OUTGO - TRANSFERS OF INDIRECT COSTS			1,851,587.00	1,897,922.00	728,345.65	1,900,213.00	(2,291.00)	-0.1%
TOTAL, EXPENDITURES			105,525,782.00	109,358,227.00	45,848,573.32	97,603,050.00	11,755,177.00	10.7%

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
INTERFUND TRANSFERS								
INTERFUND TRANSFERS IN								
From: Special Reserve Fund		8912	0.00	0.00	0.00	0.00	0.00	0.0%
From: Bond Interest and Redemption Fund		8914	0.00	0.00	0.00	0.00		
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.00	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.00	0.00	0.00	0.0%
INTERFUND TRANSFERS OUT								
To: Child Development Fund		7611	0.00	0.00	0.00	0.00	0.00	0.0%
To: Special Reserve Fund		7612	0.00	0.00	0.00	0.00	0.00	0.0%
To: State School Building Fund/ County School Facilities Fund		7613	0.00	0.00	0.00	0.00	0.00	0.0%
To: Deferred Maintenance Fund		7615	0.00	0.00	0.00	0.00	0.00	0.0%
To: Cafeteria Fund		7616	0.00	0.00	0.00	0.00	0.00	0.0%
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.00	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	0.00	0.00	0.00	0.00	0.0%
OTHER SOURCES/USES								
SOURCES								
State Apportionments Emergency Apportionments		8931	0.00	0.00	0.00	0.00		
Proceeds								
Proceeds from Sale/Lease- Purchase of Land/Buildings		8953	0.00	0.00	0.00	0.00	0.00	0.0%
Other Sources								
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.00	0.00	0.00	0.0%
Long-Term Debt Proceeds								
Proceeds from Certificates of Participation		8971	0.00	0.00	0.00	0.00	0.00	0.0%
Proceeds from Capital Leases		8972	0.00	0.00	0.00	0.00	0.00	0.0%
Proceeds from Lease Revenue Bonds		8973	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.00	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.00	0.00	0.00	0.0%
USES								
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.00	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.00	0.00	0.00	0.0%
CONTRIBUTIONS								
Contributions from Unrestricted Revenues		8980	31,673,365.00	33,251,504.00	0.00	32,996,669.00	(254,835.00)	-0.8%
Contributions from Restricted Revenues		8990	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers of Restricted Balances		8997	0.00	0.00	0.00	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			31,673,365.00	33,251,504.00	0.00	32,996,669.00	(254,835.00)	-0.8%
TOTAL, OTHER FINANCING SOURCES/USES								
(a - b + c - d + e)			31,673,365.00	33,251,504.00	0.00	32,996,669.00	254,835.00	-0.8%

Description	ESTIMATED REVENUE LIMIT ADA Original Budget (A)	ESTIMATED REVENUE LIMIT ADA Board Approved Operating Budget (B)	ESTIMATED P-2 REPORT ADA Projected Year Totals (C)	ESTIMATED REVENUE LIMIT ADA Projected Year Totals (D)	DIFFERENCE (Col. D - B) (E)	PERCENTAGE DIFFERENCE (Col. E / B) (F)
ELEMENTARY						
1. General Education	10,020.88	10,015.78	9,865.00	10,015.78	0.00	0%
2. Special Education	383.83	383.96	350.96	383.96	0.00	0%
HIGH SCHOOL						
3. General Education	20,035.98	20,000.09	19,795.80	20,000.09	0.00	0%
4. Special Education	1,146.65	1,140.35	1,108.35	1,140.35	0.00	0%
COUNTY SUPPLEMENT						
5. County Community Schools	469.69	469.69	469.69	469.69	0.00	0%
6. Special Education	35.40	35.33	35.40	35.33	0.00	0%
7. TOTAL, K-12 ADA	32,092.43	32,045.20	31,625.20	32,045.20	0.00	0%
8. ADA for Necessary Small Schools also included in lines 1 - 4.	0.00	0.00	0.00	0.00	0.00	0%
9. Regional Occupational Centers/Programs (ROC/P)*						
CLASSES FOR ADULTS						
10. Concurrently Enrolled Secondary Students*						
11. Adults Enrolled, State Apportioned*						
12. Independent Study - (Students 21 years or older and students 19 years or older and not continuously enrolled since their 18th birthday)*						
13. TOTAL, CLASSES FOR ADULTS						
14. Adults in Correctional Facilities	0.00	0.00	0.00	0.00	0.00	0%
15. ADA TOTALS (Sum of lines 7, 9, 13, & 14)	32,092.43	32,045.20	31,625.20	32,045.20	0.00	0%
SUPPLEMENTAL INSTRUCTIONAL HOURS						
16. Elementary*						
17. High School*						
18. TOTAL, SUPPLEMENTAL HOURS						

Description	ESTIMATED REVENUE LIMIT ADA Original Budget (A)	ESTIMATED REVENUE LIMIT ADA Board Approved Operating Budget (B)	ESTIMATED P-2 REPORT ADA Projected Year Totals (C)	ESTIMATED REVENUE LIMIT ADA Projected Year Totals (D)	DIFFERENCE (Col. D - B) (E)	PERCENTAGE DIFFERENCE (Col. E / B) (F)
COMMUNITY DAY SCHOOLS - Additional Funds						
19 ELEMENTARY						
a 5th & 6th Hour (ADA) - Mandatory Expelled Pupils only	0.00	0.00	0.00	0.00	0.00	0%
b 7th & 8th Hour Pupil Hours (Hours)*						
20 HIGH SCHOOL						
a 5th & 6th Hour (ADA) - Mandatory Expelled Pupils only	0.00	0.00	0.00	0.00	0.00	0%
b 7th & 8th Hour Pupil Hours (Hours)*						
CHARTER SCHOOLS						
21 Charter ADA funded thru the Block Grant						
a Charters Sponsored by Unified Districts - Resident (EC 47660) (applicable only for unified districts with Charter School General Purpose Block Grant Offset recorded on line 30 in Form RLI)	0.00	0.00	0.00	0.00	0.00	0%
b All Other Block Grant Funded Charters	0.00	0.00	0.00	0.00	0.00	0%
22 Charter ADA funded thru the Revenue Limit	0.00	0.00	0.00	0.00	0.00	0%
23 TOTAL, CHARTER SCHOOLS ADA (sum lines 21a, 21b, and 22)	0.00	0.00	0.00	0.00	0.00	0%
24 SUPPLEMENTAL INSTRUCTIONAL HOURS*						

*ADA is no longer collected as a result of flexibility provisions of SBX3 4 (Chapter 12, Statutes of 2009), as amended by SB 70 (Chapter 7, Statutes of 2011), currently in effect from 2008-09 through 2014-15.

Second Interim
2011-12 INTERIM REPORT
Cashflow Worksheet

ACTUALS THROUGH THE MONTH OF (Enter Month Name)	Object	July	August	September	October	November	December
A. BEGINNING CASH	9110	23,051,806.47	17,897,138.89	17,751,487.72	26,504,924.80	24,567,022.57	19,735,182.49
B. RECEIPTS							
Revenue Limit Sources							
Property Taxes	8020-8079	1,730,461.05	16,054.52	1,473,454.10	330,847.08	2,828,864.57	20,722,416.18
Principal Apportionment	8010-8019	0.00	0.00	15,243,038.94	0.00	11,407,858.52	11,606,546.52
Miscellaneous Funds	8080-8099	0.00	45,146.69	50,500.58	88,047.06	96,042.26	94,703.07
Federal Revenue	8100-8299	401,267.38	166,472.83	7,870,614.07	309,735.00	269,934.67	699,145.29
Other State Revenue	8300-8599	428,487.00	1,156,177.25	4,736,851.60	7,106,559.76	5,514,046.88	4,591,884.96
Other Local Revenue	8600-8799	40,313.41	150,819.42	205,199.84	166,368.32	449,101.38	236,598.21
Interfund Transfers In	8910-8929						
All Other Financing Sources	8930-8979						
Other Receipts/Non-Revenue					14,000,000.00		
TOTAL RECEIPTS		2,600,528.84	1,534,670.71	29,579,659.13	22,001,557.22	20,565,848.28	37,951,294.23
C. DISBURSEMENTS							
Certificated Salaries	1000-1999	669,574.94	1,006,695.01	12,887,411.58	13,498,848.42	13,969,568.07	222,164.76
Classified Salaries	2000-2999	(11,527.62)	2,031,062.10	2,403,439.10	3,730,005.15	4,166,050.22	4,361,708.36
Employee Benefits	3000-3999	4,519,242.23	4,392,845.23	4,536,227.46	6,288,666.07	6,061,003.43	5,911,566.73
Books, Supplies and Services	4000-5999	1,278,592.42	2,169,807.42	1,600,168.60	1,925,952.82	1,667,119.41	2,672,127.26
Capital Outlay	6000-6599	(4,503.04)	60,390.38	51,762.38	22,300.04	0.00	27,478.64
Other Outgo	7000-7499	(1,810.68)	727,111.00	952,506.98	(110,928.31)	675,471.78	918,022.18
Interfund Transfers Out	7600-7629		700,000.00				
All Other Financing Uses	7630-7699						
Other Disbursements/							
Non Expenditures							
TOTAL DISBURSEMENTS		6,449,568.25	11,087,911.14	22,431,516.10	25,354,844.19	26,539,212.91	14,113,067.93
D. PRIOR YEAR TRANSACTIONS							
Accounts Receivable	9200	12,273,035.44	11,681,187.31	10,069,751.64	1,198,398.95	1,049,772.79	28,369,303.76
Accounts Payable	9500	13,578,663.61	2,273,598.05	8,464,457.59	(216,985.79)	(91,751.76)	27,328,636.08
TOTAL PRIOR YEAR TRANSACTIONS		(1,305,628.17)	9,407,589.26	1,605,294.05	1,415,384.74	1,141,524.55	1,040,667.68
E. NET INCREASE/DECREASE (B - C + D)		(5,154,667.58)	(145,651.17)	8,753,437.08	(1,937,902.23)	(4,831,840.08)	24,878,893.98
F. ENDING CASH (A + E)		17,897,138.89	17,751,487.72	26,504,924.80	24,567,022.57	19,735,182.49	44,614,076.47
G. ENDING CASH, PLUS ACCRUALS							

	Object	January	February	March	April	May	June	Accruals	TOTAL
ACTUALS THROUGH THE MONTH OF (Enter Month Name):									
A. BEGINNING CASH	9110	44,614,076.47	52,160,796.82	15,239,038.93	148,631.04	36,220,465.71	19,666,889.81		
B. RECEIPTS									
Revenue Limit Sources									
Property Taxes	8020-8079	1,493,833.99	0.00	2,608,296.61	15,119,605.60	1,328,587.46	1,069,246.84	348,007.00	49,069,675.00
Principal Apportionment	8010-8019	32,472,763.42	1,731,549.71	0.00	7,668,678.00	2,637,659.00	0.00	60,436,603.89	143,204,698.00
Miscellaneous Funds	8080-8099	93,483.11	93,394.27	20,116.24	20,116.24	20,116.24	20,116.24	0.00	641,782.00
Federal Revenue	8100-8299	1,883,979.37	187,555.23	5,038,321.62	686,165.28	131,076.12	3,536,658.06	4,388,937.06	25,569,861.98
Other State Revenue	8300-8599	11,319,019.37	1,197,859.38	1,652,205.82	5,341,156.49	2,452,283.66	1,037,869.80	16,287,551.03	62,821,953.00
Other Local Revenue	8600-8799	147,571.07	197,117.98	259,448.00	404,102.25	208,670.00	364,721.77	1,282,407.00	4,112,438.65
Interfund Transfers In	8910-8929			1,000,000.00					1,000,000.00
All Other Financing Sources	8930-8979								0.00
Other Receipts/Non-Revenue			0.00	0.00	33,000,000.00		0.00		47,000,000.00
TOTAL RECEIPTS		47,410,650.33	3,407,476.57	10,578,388.29	62,239,823.86	6,778,392.48	6,028,612.71	82,743,505.98	333,420,408.63
C. DISBURSEMENTS									
Certificated Salaries	1000-1999	26,866,681.27	13,431,202.24	13,696,687.00	13,559,720.00	13,605,138.00	13,285,787.00	266,854.77	136,966,333.06
Classified Salaries	2000-2999	4,067,610.98	3,935,768.82	4,062,188.00	3,897,384.00	3,830,572.00	3,890,817.00	4,176,453.89	44,541,532.00
Employee Benefits	3000-3999	6,652,265.40	5,732,387.45	5,628,705.00	6,658,194.00	5,581,526.00	5,465,325.00	2,157,454.28	69,585,408.28
Books, Supplies and Services	4000-5999	1,762,866.58	2,289,936.37	2,251,000.00	1,659,000.00	1,673,000.00	2,406,457.00	1,820,000.00	25,176,027.88
Capital Outlay	6000-6599	46,872.31	13,066.35	10,000.00	11,000.00	109,000.00	37,678.00	178,671.94	563,717.00
Other Outgo	7000-7499	1,852,636.27	80,174.36	234,158.39	693,933.12	307,743.00	186,000.00	4,776,995.90	11,292,013.99
Interfund Transfers Out	7600-7629		14,000,000.00						14,700,000.00
All Other Financing Uses	7630-7699								0.00
Other Disbursements/									
Non Expenditures									0.00
TOTAL DISBURSEMENTS		41,248,932.81	39,482,535.59	25,882,738.39	26,479,231.12	25,106,979.00	25,272,064.00	13,376,430.78	302,825,032.21
D. PRIOR YEAR TRANSACTIONS									
Accounts Receivable	9200	1,018,800.14	(655,277.39)	222,336.55	(5,743.01)	1,111,929.85	(522,259.83)		65,811,236.20
Accounts Payable	9500	(366,202.69)	191,421.48	8,394.34	(316,984.94)	(663,080.77)	(754,658.71)		49,435,506.49
TOTAL PRIOR YEAR TRANSACTIONS		1,385,002.83	(846,698.87)	213,942.21	311,241.93	1,775,010.62	232,398.88	0.00	16,375,729.71
E. NET INCREASE/DECREASE (B - C + D)									
		7,546,720.35	(36,921,757.89)	(15,090,407.89)	36,071,834.67	(16,553,575.90)	(19,011,052.41)	69,367,075.20	46,971,106.13
F. ENDING CASH (A + E)									
		52,160,796.82	15,239,038.93	148,631.04	36,220,465.71	19,666,889.81	655,837.40		70,022,912.60
G. ENDING CASH, PLUS ACCRUALS									

Description	Object Codes	Projected Year Totals (Form 011) (A)	% Change (Cols C-A/A) (B)	2012-13 Projection (C)	% Change (Cols E-C/C) (D)	2013-14 Projection (E)
A. REVENUES AND OTHER FINANCING SOURCES						
(Enter projections for subsequent years 1 and 2 in Columns C and E; current year - Column A - is extracted)						
1. Revenue Limit Sources	8010-8099	192,916,155.00	-0.40%	192,141,393.96	-1.54%	189,178,436.55
2. Federal Revenues	8100-8299	25,569,862.00	-30.41%	17,793,718.00	0.00%	17,793,718.00
3. Other State Revenues	8300-8599	62,685,090.00	-2.75%	60,959,377.00	0.17%	61,065,015.00
4. Other Local Revenues	8600-8799	4,108,175.00	0.00%	4,108,175.00	0.00%	4,108,175.00
5. Other Financing Sources	8900-8999	0.00	0.00%	0.00	0.00%	0.00
6. Total (Sum lines A1 thru A5)		285,279,281.80	-3.60%	275,002,663.96	-1.04%	272,145,344.55
B. EXPENDITURES AND OTHER FINANCING USES						
(Enter projections for subsequent years 1 and 2 in Columns C and E; current year - Column A - is extracted)						
1. Certificated Salaries						
a. Base Salaries				136,966,873.00		135,734,710.00
b. Step & Column Adjustment				2,000,000.00		2,000,000.00
c. Cost-of-Living Adjustment				0.00		0.00
d. Other Adjustments				(3,232,163.00)		(13,834,814.00)
e. Total Certificated Salaries (Sum lines B1a thru B1d)	1000-1999	136,966,873.00	-0.90%	135,734,710.00	-8.72%	123,899,896.00
2. Classified Salaries						
a. Base Salaries				44,541,532.00		42,006,865.00
b. Step & Column Adjustment				300,000.00		300,000.00
c. Cost-of-Living Adjustment				0.00		0.00
d. Other Adjustments				(2,834,667.00)		(7,113,578.00)
e. Total Classified Salaries (Sum lines B2a thru B2d)	2000-2999	44,541,532.00	-5.69%	42,006,865.00	-16.22%	35,193,287.00
3. Employee Benefits	3000-3999	69,585,452.00	-5.97%	65,428,306.00	7.20%	70,136,657.00
4. Books and Supplies	4000-4999	10,101,270.00	43.27%	14,471,823.00	-32.68%	9,743,087.00
5. Services and Other Operating Expenditures	5000-5999	22,367,784.00	13.87%	25,470,631.00	-4.41%	24,348,185.00
6. Capital Outlay	6000-6999	563,717.00	-18.29%	460,618.00	-21.71%	360,618.00
7. Other Outgo (excluding Transfers of Indirect Costs)	7100-7299, 7400-7499	11,292,014.00	0.00%	11,292,140.00	0.00%	11,292,170.00
8. Other Outgo - Transfers of Indirect Costs	7300-7399	0.00	0.00%	0.00	0.00%	0.00
9. Other Financing Uses	7600-7699	700,000.00	-100.00%	0.00	0.00%	0.00
10. Other Adjustments				0.00		0.00
11. Total (Sum lines B1 thru B10)		296,118,642.00	-0.42%	294,865,093.00	-6.75%	274,973,900.00
C. NET INCREASE (DECREASE) IN FUND BALANCE						
(Line A6 minus line B11)						
		(10,839,360.20)		(19,862,429.04)		(2,828,555.45)
D. FUND BALANCE						
1. Net Beginning Fund Balance (Form 011, line F1e)		40,648,987.00		29,809,626.80		9,947,197.76
2. Ending Fund Balance (Sum lines C and D1)		29,809,626.80		9,947,197.76		7,118,642.31
3. Components of Ending Fund Balance (Form 011)						
a. Nonspendable	9710-9719	605,000.00		605,000.00		605,000.00
b. Restricted	9740	12,550,000.00		0.00		0.00
c. Committed						
1. Stabilization Arrangements	9750	0.00		0.00		0.00
2. Other Commitments	9760	0.00		0.00		0.00
d. Assigned	9780	6,175,880.00		3,412,940.00		1,000,000.00
e. Unassigned/Unappropriated						
1. Reserve for Economic Uncertainties	9789	5,922,473.00		5,897,302.00		5,499,478.00
2. Unassigned/Unappropriated	9790	4,536,274.00		31,955.76		14,164.31
f. Total Components of Ending Fund Balance (Line D3eF must agree with line D2)		29,809,627.00		9,947,197.76		7,118,642.31

Description	Object Codes	Projected Year Totals (Form 011) (A)	% Change (Cols. C-A/A) (B)	2012-13 Projection (C)	% Change (Cols. E-C/C) (D)	2013-14 Projection (E)
E. AVAILABLE RESERVES (Unrestricted except as noted)						
1. General Fund						
a. Stabilization Arrangements	9750	0.00		0.00		0.00
b. Reserve for Economic Uncertainties	9789	5,922,473.00		5,897,302.00		5,499,478.00
c. Unassigned/Unappropriated	9790	4,556,274.00		31,955.76		14,164.31
d. Negative Restricted Ending Balances (Negative resources 2000-9999) (Enter projections)	979Z			0.00		0.00
2. Special Reserve Fund - Noncapital Outlay (Fund 17)						
a. Stabilization Arrangements	9750	0.00		0.00		0.00
b. Reserve for Economic Uncertainties	9789	0.00		0.00		0.00
c. Unassigned/Unappropriated	9790	0.00		0.00		0.00
3. Total Available Reserves - by Amount (Sum lines E1 thru E2b)		10,478,747.00		5,929,257.76		5,513,642.31
4. Total Available Reserves - by Percent (Line E3 divided by Line F3c)		3.54%		2.01%		2.01%
F. RECOMMENDED RESERVES						
1. Special Education Pass-through Exclusions						
For districts that serve as the administrative unit (AU) of a special education local plan area (SELPA):						
a. Do you choose to exclude from the reserve calculation the pass-through funds distributed to SELPA members?	Yes					
b. If you are the SELPA AU and are excluding special education pass-through funds						
1. Enter the name(s) of the SELPA(s)						
2. Special education pass-through funds						
(Column A: Fund 10, resources 3300-3499 and 6500-6540, objects 7211-7213 and 7221-7223, enter projections for subsequent years 1 and 2 in Columns C and E)						
		0.00		0.00		0.00
2. District ADA						
Used to determine the reserve standard percentage level on line F3d (Column A: Form AI, Estimated P-2 ADA column, lines 1-4 and 22; enter projections)						
		31,120.11		30,652.11		30,295.11
3. Calculating the Reserves						
a. Expenditures and Other Financing Uses (Line B11)		296,118,642.00		294,865,093.00		274,973,900.00
b. Plus: Special Education Pass-through Funds (Line F1b2, if Line F1a is No)		0.00		0.00		0.00
c. Total Expenditures and Other Financing Uses (Line F3a plus line F3b)		296,118,642.00		294,865,093.00		274,973,900.00
d. Reserve Standard Percentage Level (Refer to Form 01CSI, Criterion 10 for calculation details)		2%		2%		2%
e. Reserve Standard - By Percent (Line F3c times F3d)		5,922,372.84		5,897,301.86		5,499,478.00
f. Reserve Standard - By Amount (Refer to Form 01CSI, Criterion 10 for calculation details)		0.00		0.00		0.00
g. Reserve Standard (Greater of Line F3e or F3f)		5,922,372.84		5,897,301.86		5,499,478.00
h. Available Reserves (Line E3) Meet Reserve Standard (Line F3g)		YES		YES		YES

Description	Object Codes	Projected Year Totals (Form 011) (A)	% Change (Cols. C-A/A) (B)	2012-13 Projection (C)	% Change (Cols. E-C/C) (D)	2013-14 Projection (E)
A. REVENUES AND OTHER FINANCING SOURCES (Enter projections for subsequent years 1 and 2 in Columns C and E; current year - Column A - is extracted except line A1h)						
1. Revenue Limit Sources	8010-8099	184,141,856.00				
a. Base Revenue Limit per ADA (Form RLI, line 4, ID 0024)		7,462.36	3.19%	7,700.36	2.29%	7,876.36
b. Revenue Limit ADA (Form RLI, line 5b, ID 0033)		32,045.20	-1.31%	31,625.20	-1.48%	31,157.20
c. Total Base Revenue Limit (Line A1a times line A1b, ID 0269)		239,132,818.67	1.84%	243,525,425.07	0.77%	245,405,323.79
d. Other Revenue Limit (Form RLI, lines 6 thru 14)		3,485,111.00	0.00%	3,485,111.00	0.00%	3,485,111.00
e. Total Revenue Limit Subject to Deficit (Sum lines A1c plus A1d, ID 0082)		242,617,929.67	1.81%	247,010,536.07	0.76%	248,890,434.79
f. Deficit Factor (Form RLI, line 16)		0.79398	-2.04%	0.77780	-2.34%	0.75957
g. Deficit Revenue Limit (Line A1e times line A1f, ID 0284)		192,633,783.80	-0.26%	192,124,794.96	-1.60%	189,049,707.55
h. Plus: Other Adjustments (e.g., basic aid, charter schools object 8015, prior year adjustments objects 8019 and 8099)		364,210.00	-100.00%	0.00	0.00%	0.00
i. Revenue Limit Transfers (Objects 8091 and 8097)		(8,774,299.00)	-3.38%	(8,477,771.00)	-3.33%	(8,195,493.00)
j. Other Adjustments (Form RLI, lines 18 thru 20 and line 41)		(81,839.00)	49.87%	(122,649.00)	-2.74%	(119,285.00)
k. Total Revenue Limit Sources (Sum lines A1g thru A1j) (Must equal line A1)		184,141,855.80	-0.34%	183,524,374.96	-1.52%	180,734,929.55
2. Federal Revenues	8100-8299	537,380.00	0.00%	537,380.00	0.00%	537,380.00
3. Other State Revenues	8300-8599	32,895,231.00	-1.70%	32,334,998.00	-0.14%	32,288,704.00
4. Other Local Revenues	8600-8799	2,884,809.00	0.00%	2,884,809.00	0.00%	2,884,809.00
5. Other Financing Sources	8900-8999	(32,996,669.00)	-20.09%	(26,367,853.00)	18.43%	(31,226,610.00)
6. Total (Sum lines A1k thru A5)		187,462,606.80	2.91%	192,913,708.96	-3.99%	185,219,212.55
B. EXPENDITURES AND OTHER FINANCING USES (Enter projections for subsequent years 1 and 2 in Columns C and E; current year - Column A - is extracted)						
1. Certificated Salaries						
a. Base Salaries				98,392,412.00		102,513,197.00
b. Step & Column Adjustment				2,000,000.00		2,000,000.00
c. Cost-of-Living Adjustment						
d. Other Adjustments				2,120,785.00		(13,100,000.00)
e. Total Certificated Salaries (Sum lines B1a thru B1d)	1000-1999	98,392,412.00	4.19%	102,513,197.00	-10.83%	91,413,197.00
2. Classified Salaries						
a. Base Salaries				24,438,115.00		23,214,074.00
b. Step & Column Adjustment				300,000.00		300,000.00
c. Cost-of-Living Adjustment						
d. Other Adjustments				(1,524,041.00)		(6,775,000.00)
e. Total Classified Salaries (Sum lines B2a thru B2d)	2000-2999	24,438,115.00	-5.01%	23,214,074.00	-27.89%	16,739,074.00
3. Employee Benefits	3000-3999	48,911,411.00	-3.73%	47,085,751.00	11.35%	52,428,464.00
4. Books and Supplies	4000-4999	3,858,290.00	0.74%	3,886,831.00	1.39%	3,940,833.00
5. Services and Other Operating Expenditures	5000-5999	14,002,680.00	10.57%	15,482,819.00	0.00%	15,482,819.00
6. Capital Outlay	6000-6999	456,883.00	-53.90%	210,618.00	0.00%	210,618.00
7. Other Outgo (excluding Transfers of Indirect Costs)	7100-7299, 7400-7499	9,656,014.00	0.00%	9,656,014.00	0.00%	9,656,014.00
8. Other Outgo - Transfers of Indirect Costs	7300-7399	(1,900,213.00)	-4.05%	(1,823,166.00)	0.00%	(1,823,251.00)
9. Other Financing Uses	7600-7699	700,000.00	-100.00%	0.00	0.00%	0.00
10. Other Adjustments (Explain in Section F below)						
11. Total (Sum lines B1 thru B10)		198,515,592.00	0.86%	200,226,138.00	-6.08%	188,047,768.00
C. NET INCREASE (DECREASE) IN FUND BALANCE (Line A6 minus line B11)						
		(11,052,985.20)		(7,312,429.04)		(2,828,555.45)
D. FUND BALANCE						
1. Net Beginning Fund Balance (Form 011, line F1e)		28,312,612.00		17,259,626.80		9,947,197.76
2. Ending Fund Balance (Sum lines C and D1)		17,259,626.80		9,947,197.76		7,118,642.31
3. Components of Ending Fund Balance (Form 011)						
a. Nonspendable	9710-9719	605,000.00		605,000.00		605,000.00
b. Restricted	9740					
c. Committed						
1. Stabilization Arrangements	9750	0.00				
2. Other Commitments	9760	0.00				
d. Assigned	9780	6,175,880.00		3,412,940.00		1,000,000.00
e. Unassigned/Unappropriated						
1. Reserve for Economic Uncertainties	9789	5,922,473.00		5,897,302.00		5,499,478.00
2. Unassigned/Unappropriated	9790	4,556,274.00		31,955.76		14,164.31
f. Total Components of Ending Fund Balance (Line D3f must agree with line D2)		17,259,627.00		9,947,197.76		7,118,642.31

Description	Object Codes	Projected Year Totals (Form 011) (A)	% Change (Cols C-A/A) (B)	2012-13 Projection (C)	% Change (Cols E-C/C) (D)	2013-14 Projection (E)
E. AVAILABLE RESERVES						
1. General Fund						
a. Stabilization Arrangements	9750	0.00		0.00		0.00
b. Reserve for Economic Uncertainties	9789	5,922,473.00		5,897,302.00		5,499,478.00
c. Unassigned/Unappropriated	9790	4,556,274.00		31,955.76		14,164.31
(Enter current year reserve projections in Column A, and other reserve projections in Columns C and E for subsequent years 1 and 2)						
2. Special Reserve Fund - Noncapital Outlay (Fund 17)						
a. Stabilization Arrangements	9750					
b. Reserve for Economic Uncertainties	9789					
c. Unassigned/Unappropriated	9790					
3. Total Available Reserves (Sum lines E:1a thru E:2c)		10,478,747.00		5,929,257.76		5,513,642.31
F. ASSUMPTIONS						
Please provide below or on a separate attachment, the assumptions used to determine the projections for the first and second subsequent fiscal years. Further, please include an explanation for any significant expenditure adjustments projected in lines B1d, B2d, and B10. For additional information, please refer to the Budget Assumptions section of the SACS Financial Reporting Software User Guide.						
See Attachment						

Description	Object Codes	Projected Year Totals (Form 011) (A)	% Change (Cols. C-A/A) (B)	2012-13 Projection (C)	% Change (Cols. E-C/C) (D)	2013-14 Projection (E)
A. REVENUES AND OTHER FINANCING SOURCES (Enter projections for subsequent years 1 and 2 in Columns C and E; current year - Column A - is extracted)						
1. Revenue Limit Sources	8010-8099	8,774,299.00	-1.79%	8,617,019.00	-2.01%	8,443,507.00
2. Federal Revenues	8100-8299	25,032,482.00	-31.06%	17,256,338.00	0.00%	17,256,338.00
3. Other State Revenues	8300-8599	29,789,859.00	-3.91%	28,624,379.00	0.53%	28,776,311.00
4. Other Local Revenues	8600-8799	1,223,366.00	0.00%	1,223,366.00	0.00%	1,223,366.00
5. Other Financing Sources	8900-8999	32,996,669.00	-20.09%	26,367,853.00	18.43%	31,226,610.00
6. Total (Sum lines A1 thru A5)		97,816,675.00	-16.08%	82,088,955.00	5.89%	86,926,132.00
B. EXPENDITURES AND OTHER FINANCING USES (Enter projections for subsequent years 1 and 2 in Columns C and E; current year - Column A - is extracted)						
1. Certificated Salaries						
a. Base Salaries				38,574,461.00		33,221,513.00
b. Step & Column Adjustment						
c. Cost-of-Living Adjustment						
d. Other Adjustments				(5,352,948.00)		(734,814.00)
e. Total Certificated Salaries (Sum lines B1a thru B1d)	1000-1999	38,574,461.00	-13.88%	33,221,513.00	-2.21%	32,486,699.00
2. Classified Salaries						
a. Base Salaries				20,103,417.00		18,792,791.00
b. Step & Column Adjustment						
c. Cost-of-Living Adjustment						
d. Other Adjustments				(1,310,626.00)		(338,578.00)
e. Total Classified Salaries (Sum lines B2a thru B2d)	2000-2999	20,103,417.00	-6.52%	18,792,791.00	-1.80%	18,454,213.00
3. Employee Benefits	3000-3999	20,674,041.00	-11.28%	18,342,555.00	-3.46%	17,708,193.00
4. Books and Supplies	4000-4999	6,242,980.00	69.55%	10,584,992.00	-45.18%	5,802,254.00
5. Services and Other Operating Expenditures	5000-5999	8,365,104.00	19.40%	9,987,812.00	-11.24%	8,865,366.00
6. Capital Outlay	6000-6999	106,834.00	134.01%	250,000.00	-40.00%	150,000.00
7. Other Outgo (excluding Transfers of Indirect Costs)	7100-7299, 7400-7499	1,636,000.00	0.01%	1,636,126.00	0.00%	1,636,156.00
8. Other Outgo - Transfers of Indirect Costs	7300-7399	1,900,213.00	-4.05%	1,823,166.00	0.00%	1,823,251.00
9. Other Financing Uses	7600-7699	0.00	0.00%		0.00%	
10. Other Adjustments (Explain in Section F below)						
11. Total (Sum lines B1 thru B10)		97,603,050.00	-3.04%	94,638,955.00	-8.15%	86,926,132.00
C. NET INCREASE (DECREASE) IN FUND BALANCE (Line A6 minus line B11)						
		213,625.00		(12,550,000.00)		0.00
D. FUND BALANCE						
1. Net Beginning Fund Balance (Form 011, line F1e)		12,336,375.00		12,550,000.00		0.00
2. Ending Fund Balance (Sum lines C and D1)		12,550,000.00		0.00		0.00
3. Components of Ending Fund Balance (Form 011)						
a. Nonspendable	9710-9719	0.00				
b. Restricted	9740	12,550,000.00				
c. Committed						
1. Stabilization Arrangements	9750					
2. Other Commitments	9760					
d. Assigned	9780					
e. Unassigned/Unappropriated						
1. Reserve for Economic Uncertainties	9789					
2. Unassigned/Unappropriated	9790	0.00		0.00		0.00
f. Total Components of Ending Fund Balance (Line D3f must agree with line D2)		12,550,000.00		0.00		0.00

Description	Object Codes	Projected Year Totals (Form 011) (A)	% Change (Cols. C-A/A) (B)	2012-13 Projection (C)	% Change (Cols. E-C/C) (D)	2013-14 Projection (E)
E. AVAILABLE RESERVES						
1. General Fund						
a. Stabilization Arrangements	9750					
b. Reserve for Economic Uncertainties	9789					
c. Unassigned/Unappropriated Amount	9790					
(Enter current year reserve projections in Column A, and other reserve projections in Columns C and E for subsequent years 1 and 2)						
2. Special Reserve Fund - Noncapital Outlay (Fund 17)						
a. Stabilization Arrangements	9750					
b. Reserve for Economic Uncertainties	9789					
c. Unassigned/Unappropriated	9790					
3. Total Available Reserves (Sum lines E1a thru E2c)						
F. ASSUMPTIONS						
Please provide below or on a separate attachment, the assumptions used to determine the projections for the first and second subsequent fiscal years. Further, please include an explanation for any significant expenditure adjustments projected in lines B1d, B2d, and B10. For additional information, please refer to the Budget Assumptions section of the SACS Financial Reporting Software User Guide.						
See Attachment						

**2011-2012 SECOND INTERIM REPORT
GENERAL FUND
Multiyear Projections
Summary - Unrestricted/Restricted**

Assumptions:	<u>2012-13*</u>	<u>2013-14**</u>
Revenue Limit		
COLA	3.17%	2.40%
Deficit	22.2196%	24.0426%
ADA	(420)	(468)
 Certificated Salaries -		
COLA	0.0%	0.0%
Budgeted reductions ***	\$ (5,232,163)	\$ (13,000,000)
 Classified Salaries -		
COLA	0.0%	0.0%
Budgeted reductions***	\$ (3,134,667)	\$ (6,775,000)
 Other -		
Budgeted reductions***	<u>\$ (2,033,170)</u>	<u>\$ (3,225,000)</u>
Total Reductions	<u>\$ (10,400,000)</u> (1)	<u>\$ (23,000,000)</u>

* These assumptions are based on the comparison of the projected totals for 2011-12 to 2012-13.

** These assumptions are based on the comparison of the projected totals for 2012-13 to 2013-14.

*** These reductions are not board approved.

(1) Due to the 2011-12 furlough day, the ending balance for 2011-2012 includes an increase of \$1,000,000. This increase will reduce the reductions necessary to balance the 2012-13 budget from \$11.3 million to \$10.3 million.

Description	Principal Appt. Software Data ID	Original Budget	Board Approved Operating Budget	Projected Year Totals
BASE REVENUE LIMIT PER ADA				
1. Base Revenue Limit per ADA (prior year)	0025	7,298.36	7,298.36	7,298.36
2. Inflation Increase	0041	164.00	164.00	164.00
3. All Other Adjustments	0042, 0525, 0719	0.00	0.00	0.00
4. TOTAL, BASE REVENUE LIMIT PER ADA (Sum Lines 1 through 3)	0024	7,462.36	7,462.36	7,462.36
REVENUE LIMIT SUBJECT TO DEFICIT				
5. Total Base Revenue Limit				
a. Base Revenue Limit per ADA (from Line 4)	0024	7,462.36	7,462.36	7,462.36
b. Revenue Limit ADA	0033	32,092.43	32,045.20	32,045.20
c. Total Base Revenue Limit (Line 5a times Line 5b)	0269	239,485,265.93	239,132,818.67	239,132,818.67
6. Allowance for Necessary Small School	0489	0.00	0.00	0.00
7. Gain or Loss from Interdistrict Attendance Agreements	0272	0.00	0.00	0.00
8. Meals for Needy Pupils	0090			
9. Special Revenue Limit Adjustments	0274	0.00	0.00	0.00
10. One-time Equalization Adjustments	0275			
11. Miscellaneous Revenue Limit Adjustments	0276, 0659	3,452,772.00	3,496,142.00	3,485,111.00
12. Less: All Charter District Revenue Limit Adjustment	0217	0.00	0.00	0.00
13. Beginning Teacher Salary Incentive Funding	0552			
14. Less: Class Size Penalties Adjustment	0173	0.00	0.00	0.00
15. REVENUE LIMIT SUBJECT TO DEFICIT (Sum Lines 5c through 11, plus Line 13, minus Lines 12 and 14)	0082	242,938,037.93	242,628,960.67	242,617,929.67
DEFICIT CALCULATION				
16. Deficit Factor	0281	0.80246	0.80246	0.79398
17. TOTAL, DEFICITED REVENUE LIMIT (Line 15 times Line 16)	0284	194,948,057.92	194,700,035.78	192,633,783.80
OTHER REVENUE LIMIT ITEMS				
18. Unemployment Insurance Revenue	0060	2,881,962.00	2,972,506.00	2,901,147.00
19. Less: Longer Day/Year Penalty	0287	0.00	0.00	0.00
20. Less: Excess ROC/P Reserves Adjustment	0288	0.00	0.00	0.00
21. Less: PERS Reduction	0195	579,062.00	548,773.00	641,782.00
22. PERS Safety Adjustment/SFUSD PERS Adjustment	0205, 0654	0.00	0.00	0.00
23. TOTAL, OTHER REVENUE LIMIT ITEMS (Sum Lines 18 and 22, minus Lines 19 through 21)	---	2,302,900.00	2,423,733.00	2,259,365.00
24. TOTAL REVENUE LIMIT (Sum Lines 17 and 23)	0088	197,250,957.92	197,123,768.78	194,893,148.80

Description	Principal Appt. Software Data ID	Original Budget	Board Approved Operating Budget	Projected Year Totals
REVENUE LIMIT - LOCAL SOURCES				
25. Property Taxes	0587	53,232,134.00	48,721,668.00	48,721,668.00
26. Miscellaneous Funds	0588	0.00	0.00	0.00
27. Community Redevelopment Funds	0589	241,573.00	348,007.00	348,007.00
28. Less: Charter Schools In-lieu Taxes	0595	0.00	0.00	0.00
29. TOTAL, REVENUE LIMIT - LOCAL SOURCES (Sum Lines 25 through 27, minus Line 28)	0126	53,473,707.00	49,069,675.00	49,069,675.00
30. Charter School General Purpose Block Grant Offset (Unified Districts Only)	0293	0.00	0.00	0.00
31. STATE AID PORTION OF REVENUE LIMIT (Sum Line 24, minus Lines 29 and 30. If negative, then zero)	0111	143,777,250.92	148,054,093.78	145,823,473.80
OTHER ITEMS				
32. Less: County Office Funds Transfer	0458	3,015,251.00	3,014,850.00	2,982,986.00
33. Core Academic Program	9001			
34. California High School Exit Exam	9002			
35. Pupil Promotion and Retention Programs (Retained and Recommended for Retention, and Low STAR and At Risk of Retention)	9016, 9017			
36. Apprenticeship Funding	0570			
37. Community Day School Additional Funding	3103, 9007			
38. Basic Aid "Choice"/Court Ordered Voluntary Pupil Transfer	0634, 0629	0.00	0.00	0.00
39. Basic Aid Supplement Charter School Adjustment	9018	0.00	0.00	0.00
40. All Other Adjustments	---	0.00	0.00	0.00
41. TOTAL, OTHER ITEMS (Sum Lines 33 through 40, minus Line 32)	---	(3,015,251.00)	(3,014,850.00)	(2,982,986.00)
42. TOTAL, STATE AID PORTION OF REVENUE LIMIT (Sum Lines 31 and 41) (This amount should agree with Object 8011)	---	140,761,999.92	145,039,243.78	142,840,487.80

OTHER NON-REVENUE LIMIT ITEMS				
43. Core Academic Program	9001	0.00	0.00	0.00
44. California High School Exit Exam	9002	0.00	0.00	0.00
45. Pupil Promotion and Retention Programs (Retained and Recommended for Retention, and Low STAR and At Risk of Retention)	9016, 9017	0.00	0.00	0.00
46. Apprenticeship Funding	0570	0.00	0.00	0.00
47. Community Day School Additional Funding	3103, 9007	0.00	0.00	0.00

Provide methodology and assumptions used to estimate ADA, enrollment, revenues, expenditures, reserves and fund balance, and multiyear commitments (including cost-of-living adjustments).

Deviations from the standards must be explained and may affect the interim certification.

CRITERIA AND STANDARDS

1. CRITERION: Average Daily Attendance

STANDARD: Funded average daily attendance (ADA) for any of the current fiscal year or two subsequent fiscal years has not changed by more than two percent since first interim projections.

District's ADA Standard Percentage Range:

1A. Calculating the District's ADA Variances

DATA ENTRY: First Interim data that exist will be extracted; otherwise enter data into the first column for all fiscal years. Second Interim Projected Year Totals data for Current Year are extracted. If Second Interim Form MYPI exists, Projected Year Totals data will be extracted for the two subsequent years; if not, enter data into the second column.

Fiscal Year	Revenue Limit (Funded) ADA		Percent Change	Status
	First Interim	Second Interim		
	Projected Year Totals (Form 01CSI, Item 1A)	Projected Year Totals (Form RLI, Line 5b) (Form MYPI, Unrestricted, A1b)		
Current Year (2011-12)	32,045.20	32,045.20	0.0%	Met
1st Subsequent Year (2012-13)	31,725.20	31,625.20	-0.3%	Met
2nd Subsequent Year (2013-14)	31,041.20	31,157.20	0.4%	Met

1B. Comparison of District ADA to the Standard

DATA ENTRY: Enter an explanation if the standard is not met.

1a STANDARD MET - Funded ADA has not changed since first interim projections by more than two percent in any of the current year or two subsequent fiscal years.

Explanation:
(required if NOT met)

2. CRITERION: Enrollment

STANDARD: Projected enrollment for any of the current fiscal year or two subsequent fiscal years has not changed by more than two percent since first interim projections.

District's Enrollment Standard Percentage Range: -2.0% to +2.0%

2A. Calculating the District's Enrollment Variances

DATA ENTRY: First Interim data that exist will be extracted; otherwise, enter data into the first column for all fiscal years. Enter data in the second column for all fiscal years.

Fiscal Year	Enrollment		Percent Change	Status
	First Interim (Form 01CSI, Item 2A)	Second Interim CBEDS/Projected		
Current Year (2011-12)	32,738	32,820	0.3%	Met
1st Subsequent Year (2012-13)	32,096	32,352	0.8%	Met
2nd Subsequent Year (2013-14)	31,573	31,995	1.3%	Met

2B. Comparison of District Enrollment to the Standard

DATA ENTRY: Enter an explanation if the standard is not met.

- 1a STANDARD MET - Enrollment projections have not changed since first interim projections by more than two percent for the current year and two subsequent fiscal years

Explanation:
(required if NOT met)

3. CRITERION: ADA to Enrollment

STANDARD: Projected second period (P-2) average daily attendance (ADA) to enrollment ratio for any of the current fiscal year or two subsequent fiscal years has not increased from the historical average ratio from the three prior fiscal years by more than one half of one percent (0.5%).

3A. Calculating the District's ADA to Enrollment Standard

DATA ENTRY: Unaudited Actuals data that exist will be extracted into the P-2 ADA column for the First Prior Year; otherwise, enter First Prior Year data. P-2 ADA for the second and third prior years are preloaded. First Interim data that exist will be extracted into the Enrollment column; otherwise, enter Enrollment data for all fiscal years.

Fiscal Year	P-2 ADA Unaudited Actuals (Form A, Lines 3, 6, and 25)	Enrollment CBEDS Actual (Form 01CSI, Item 3A)	Historical Ratio of ADA to Enrollment
Third Prior Year (2008-09)	31,550	33,719	93.6%
Second Prior Year (2009-10)	31,404	33,187	94.6%
First Prior Year (2010-11)	31,532	33,156	95.1%
		Historical Average Ratio:	94.4%
District's ADA to Enrollment Standard (historical average ratio plus 0.5%):			94.9%

3B. Calculating the District's Projected Ratio of ADA to Enrollment

DATA ENTRY: If Form MYPI exists, Estimated P-2 ADA data for the two subsequent years will be extracted; if not, enter Estimated P-2 ADA data in the first column. All other data are extracted.

Fiscal Year	Estimated P-2 ADA (Form AI, Lines 1-4 and 22) (Form MYPI, Line F2)	Enrollment CBEDS/Projected (Criterion 2, Item 2A)	Ratio of ADA to Enrollment	Status
Current Year (2011-12)	31,120	32,820	94.8%	Met
1st Subsequent Year (2012-13)	30,652	32,352	94.7%	Met
2nd Subsequent Year (2013-14)	30,295	31,995	94.7%	Met

3C. Comparison of District ADA to Enrollment Ratio to the Standard

DATA ENTRY: Enter an explanation if the standard is not met

1a. STANDARD MET - Projected P-2 ADA to enrollment ratio has not exceeded the standard for the current year and two subsequent fiscal years

Explanation:
(required if NOT met)

4. CRITERION: Revenue Limit

STANDARD: Projected revenue limit for any of the current fiscal year or two subsequent fiscal years has not changed by more than two percent since first interim projections.

District's Revenue Limit Standard Percentage Range:

4A. Calculating the District's Projected Change in Revenue Limit

DATA ENTRY: First Interim data that exist will be extracted; otherwise, enter data into the first column. In the Second Interim column, Current Year data are extracted; enter data for the two subsequent years.

Fiscal Year	Revenue Limit (Fund 01, Objects 8011, 8020-8089)		Percent Change	Status
	First Interim (Form 01CSI, Item 4A)	Second Interim Projected Year Totals		
	Current Year (2011-12)	194,108,919.00		
1st Subsequent Year (2012-13)	192,731,032.37	192,141,394.00	-0.3%	Met
2nd Subsequent Year (2013-14)	188,635,072.51	189,178,437.00	0.3%	Met

4B. Comparison of District Revenue Limit to the Standard

DATA ENTRY: Enter an explanation if the standard is not met.

1a STANDARD MET - Revenue limit has not changed since first interim projections by more than two percent for the current year and two subsequent fiscal years

Explanation:
(required if NOT met)

5. CRITERION: Salaries and Benefits

STANDARD: Projected ratio of total unrestricted salaries and benefits to total unrestricted general fund expenditures for any of the current fiscal year or two subsequent fiscal years has not changed from the historical average ratio from the three prior fiscal years by more than the greater of three percent or the district's required reserves percentage.

5A. Calculating the District's Historical Average Ratio of Unrestricted Salaries and Benefits to Total Unrestricted General Fund Expenditures

DATA ENTRY: Unaudited Actuals data that exist for the First Prior Year will be extracted; otherwise, enter data for the First Prior Year. Unaudited Actuals data for the second and third prior years are preloaded.

Fiscal Year	Unaudited Actuals - Unrestricted (Resources 0000-1999)		Ratio of Unrestricted Salaries and Benefits to Total Unrestricted Expenditures
	Salaries and Benefits (Form 01, Objects 1000-3999)	Total Expenditures (Form 01, Objects 1000-7499)	
Third Prior Year (2008-09)	164,475,865.63	175,020,455.99	94.0%
Second Prior Year (2009-10)	160,887,955.80	183,709,510.21	87.6%
First Prior Year (2010-11)	173,837,066.69	196,493,463.11	88.5%
Historical Average Ratio:			90.0%

	Current Year (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
District's Reserve Standard Percentage (Criterion 10B, Line 4)	2.0%	2.0%	2.0%
District's Salaries and Benefits Standard (historical average ratio, plus/minus the greater of 3% or the district's reserve standard percentage):	87.0% to 93.0%	87.0% to 93.0%	87.0% to 93.0%

5B. Calculating the District's Projected Ratio of Unrestricted Salaries and Benefits to Total Unrestricted General Fund Expenditures

DATA ENTRY: If Form MYPI exists, Projected Year Totals data for the two subsequent years will be extracted; if not, enter Projected Year Totals data. Projected Year Totals data for Current Year are extracted.

Fiscal Year	Projected Year Totals - Unrestricted (Resources 0000-1999)		Ratio of Unrestricted Salaries and Benefits to Total Unrestricted Expenditures	Status
	Salaries and Benefits (Form 011, Objects 1000-3999) (Form MYPI, Lines B1-B3)	Total Expenditures (Form 011, Objects 1000-7499) (Form MYPI, Lines B1-B8, B10)		
Current Year (2011-12)	171,741,938.00	197,815,592.00	86.8%	Not Met
1st Subsequent Year (2012-13)	172,813,022.00	200,226,138.00	86.3%	Not Met
2nd Subsequent Year (2013-14)	160,580,735.00	188,047,768.00	85.4%	Not Met

5C. Comparison of District Salaries and Benefits Ratio to the Standard

DATA ENTRY: Enter an explanation if the standard is not met.

- 1a. STANDARD NOT MET - Projected ratio of unrestricted salary and benefit costs to total unrestricted expenditures has changed by more than the standard in any of the current year or two subsequent fiscal years. Provide reasons why the change(s) exceed the standard and a description of the methods and assumptions used in projecting salaries and benefits.

Explanation:
(required if NOT met)

The Salary and Benefits variance is due to the budget reductions that will have to be made as a result of the use of one-time Federal funding for salary and benefits and a decrease in State funding to maintain fiscal solvency.

6. CRITERION: Other Revenues and Expenditures

STANDARD: Projected operating revenues (including federal, other state and other local) or expenditures (including books and supplies, and services and other operating), for any of the current fiscal year or two subsequent fiscal years, have not changed by more than five percent since first interim projections.

Changes that exceed five percent in any major object category must be explained.

District's Other Revenues and Expenditures Standard Percentage Range:	-5.0% to +5.0%
District's Other Revenues and Expenditures Explanation Percentage Range:	-5.0% to +5.0%

6A. Calculating the District's Change by Major Object Category and Comparison to the Explanation Percentage Range

DATA ENTRY: First Interim data that exist will be extracted; otherwise, enter data into the first column. Second Interim data for the Current Year are extracted. If Second Interim Form MYPI exists, data for the two subsequent years will be extracted; if not, enter data for the two subsequent years into the second column.

Explanations must be entered for each category if the percent change for any year exceeds the district's explanation percentage range.

Object Range / Fiscal Year	First Interim Projected Year Totals (Form 01CSI, Item 6A)	Second Interim Projected Year Totals (Fund 01) (Form MYPI)	Percent Change	Change Is Outside Explanation Range
Federal Revenue (Fund 01, Objects 8100-8299) (Form MYPI, Line A2)				
Current Year (2011-12)	24,738,326.00	25,569,862.00	3.4%	No
1st Subsequent Year (2012-13)	17,712,593.00	17,793,718.00	0.5%	No
2nd Subsequent Year (2013-14)	17,712,593.00	17,793,718.00	0.5%	No

Explanation:
(required if Yes)

Other State Revenue (Fund 01, Objects 8300-8599) (Form MYPI, Line A3)				
Current Year (2011-12)	62,229,047.00	62,685,090.00	0.7%	No
1st Subsequent Year (2012-13)	60,376,556.00	60,959,377.00	1.0%	No
2nd Subsequent Year (2013-14)	60,113,269.00	61,065,015.00	1.6%	No

Explanation:
(required if Yes)

Other Local Revenue (Fund 01, Objects 8600-8799) (Form MYPI, Line A4)				
Current Year (2011-12)	4,065,459.00	4,108,175.00	1.1%	No
1st Subsequent Year (2012-13)	4,065,459.00	4,108,175.00	1.1%	No
2nd Subsequent Year (2013-14)	4,065,459.00	4,108,175.00	1.1%	No

Explanation:
(required if Yes)

Books and Supplies (Fund 01, Objects 4000-4999) (Form MYPI, Line B4)				
Current Year (2011-12)	21,724,135.00	10,101,270.00	-53.5%	Yes
1st Subsequent Year (2012-13)	7,456,990.00	14,471,823.00	94.1%	Yes
2nd Subsequent Year (2013-14)	7,049,295.00	9,743,087.00	38.2%	Yes

Explanation:
(required if Yes)

The Books and Supplies variance is due to the carryover of "Restricted" funds

Services and Other Operating Expenditures (Fund 01, Objects 5000-5999) (Form MYPI, Line B5)				
Current Year (2011-12)	23,688,936.00	22,367,784.00	-5.6%	Yes
1st Subsequent Year (2012-13)	20,323,038.00	25,470,631.00	25.3%	Yes
2nd Subsequent Year (2013-14)	19,823,314.00	24,348,185.00	22.8%	Yes

Explanation:
(required if Yes)

The Services and Other Operating Expenditures variance is due to an increase in the Deferred Maintenance expenditure budget

6B. Calculating the District's Change in Total Operating Revenues and Expenditures

DATA ENTRY: All data are extracted or calculated

Object Range / Fiscal Year	First Interim Projected Year Totals	Second Interim Projected Year Totals	Percent Change	Status
Total Federal, Other State, and Other Local Revenue (Section 6A)				
Current Year (2011-12)	91,032,832.00	92,363,127.00	1.5%	Met
1st Subsequent Year (2012-13)	82,154,608.00	82,861,270.00	0.9%	Met
2nd Subsequent Year (2013-14)	81,891,321.00	82,966,908.00	1.3%	Met
Total Books and Supplies, and Services and Other Operating Expenditures (Section 6A)				
Current Year (2011-12)	45,413,071.00	32,469,054.00	-28.5%	Not Met
1st Subsequent Year (2012-13)	27,780,028.00	39,942,454.00	43.8%	Not Met
2nd Subsequent Year (2013-14)	26,872,609.00	34,091,272.00	26.9%	Not Met

6C. Comparison of District Total Operating Revenues and Expenditures to the Standard Percentage Range

DATA ENTRY: Explanations are linked from Section 6A if the status in Section 6B is Not Met; no entry is allowed below.

- 1a. STANDARD MET - Projected total operating revenues have not changed since first interim projections by more than the standard for the current year and two subsequent fiscal years

Explanation:
Federal Revenue
(linked from 6A
if NOT met)

Explanation:
Other State Revenue
(linked from 6A
if NOT met)

Explanation:
Other Local Revenue
(linked from 6A
if NOT met)

- 1b. STANDARD NOT MET - One or more total operating expenditures have changed since first interim projections by more than the standard in one or more of the current year or two subsequent fiscal years. Reasons for the projected change, descriptions of the methods and assumptions used in the projections, and what changes, if any, will be made to bring the projected operating revenues within the standard must be entered in Section 6A above and will also display in the explanation box below.

Explanation:
Books and Supplies
(linked from 6A
if NOT met)

The Books and Supplies variance is due to the carryover of "Restricted" funds

Explanation:
Services and Other Exps
(linked from 6A
if NOT met)

The Services and Other Operating Expenditures variance is due to an increase in the Deferred Maintenance expenditure budget.

7. CRITERION: Facilities Maintenance

STANDARD: Identify changes that have occurred since first interim projections in the projected contributions for facilities maintenance funding as required pursuant to Education Code sections 17584 (Deferred Maintenance) and 17070.75 (Ongoing and Major Maintenance Account).

7A. Determining the District's Compliance with the Contribution Requirement for EC Section 17584 - Deferred Maintenance

NOTE: SBX3 4 (Chapter 12, Statutes of 2009), as amended by SB 70 (Chapter 7, Statutes of 2011), eliminates the local match requirement for Deferred Maintenance from 2008-09 through 2014-15. Therefore, this section has been inactivated for that period.

7B. Determining the District's Compliance with the Contribution Requirement for EC Section 17070.75 as modified by Section 17070.766 and amended by SB 70 (Chapter 7, Statutes of 2011), effective 2008-09 through 2014-15 - Ongoing and Major Maintenance/Restricted Maintenance Account (OMMA/RMA)

NOTE: SB 70 (Chapter 7, Statutes of 2011) extends EC Section 17070.766 from 2008-09 through 2014-15. EC Section 17070.766 reduced the contributions required by EC Section 17070.75 from 3 percent to 1 percent. Therefore, the calculation in this section has been revised accordingly for that period.

DATA ENTRY: Budget Adoption and First Interim data that exist will be extracted; otherwise, enter Budget Adoption and First Interim data into lines 1 and 2 as applicable. All other data are extracted.

	Budget Adoption 1% Required Minimum Contribution (Form 01CSI, Item 7B1)	Second Interim Contribution Projected Year Totals (Fund 01, Resource 8150, Objects 8900-8999)	Status
1. OMMA/RMA Contribution	9,205,816.00	10,205,816.00	Met
2. First Interim Contribution (information only) (Form 01CSI, First Interim, Criterion 7B, Line 1)		10,205,816.00	

If status is not met, enter an X in the box that best describes why the minimum required contribution was not made:

- Not applicable (district does not participate in the Leroy F. Green School Facilities Act of 1998)
- Exempt (due to district's small size [EC Section 17070.75 (b)(2)(D)])
- Other (explanation must be provided)

Explanation:
(required if NOT met
and Other is marked)

8. CRITERION: Deficit Spending

STANDARD: Unrestricted deficit spending (total unrestricted expenditures and other financing uses is greater than total unrestricted revenues and other financing sources) as a percentage of total unrestricted expenditures and other financing uses, has not exceeded one-third of the district's available reserves¹ as a percentage of total expenditures and other financing uses² in any of the current fiscal year or two subsequent fiscal years.

¹Available reserves are the unrestricted amounts in the Reserve for Economic Uncertainties and the Unassigned/Unappropriated accounts in the General Fund and the Special Reserve Fund for Other Than Capital Outlay Projects. Available reserves will be reduced by any negative ending balances in restricted resources in the General Fund

²A school district that is the Administrative Unit of a Special Education Local Plan Area (SELPA) may exclude from its expenditures the distribution of funds to its participating members.

8A. Calculating the District's Deficit Spending Standard Percentage Levels

DATA ENTRY: All data are extracted or calculated.

	Current Year (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
District's Available Reserve Percentages (Criterion 10C, Line 9)	3.5%	2.0%	2.0%
District's Deficit Spending Standard Percentage Levels (one-third of available reserve percentage):	1.2%	0.7%	0.7%

8B. Calculating the District's Deficit Spending Percentages

DATA ENTRY: Current Year data are extracted. If Form MYPI exists, data for the two subsequent years will be extracted; if not, enter data for the two subsequent years into the first and second columns.

Fiscal Year	Projected Year Totals		Deficit Spending Level (If Net Change in Unrestricted Fund Balance is negative, else N/A)	Status
	Net Change in Unrestricted Fund Balance (Form 011, Section E) (Form MYPI, Line C)	Total Unrestricted Expenditures and Other Financing Uses (Form 011, Objects 1000-7999) (Form MYPI, Line B11)		
Current Year (2011-12)	(11,052,985.00)	198,515,592.00	5.6%	Not Met
1st Subsequent Year (2012-13)	(7,312,429.04)	200,226,138.00	3.7%	Not Met
2nd Subsequent Year (2013-14)	(2,828,555.45)	188,047,768.00	1.5%	Not Met

8C. Comparison of District Deficit Spending to the Standard

DATA ENTRY: Enter an explanation if the standard is not met.

- 1a. STANDARD NOT MET - Unrestricted deficit spending has exceeded the standard percentage level in any of the current year or two subsequent fiscal years. Provide reasons for the deficit spending, a description of the methods and assumptions used in balancing the unrestricted budget, and what changes will be made to ensure that the budget deficits are eliminated or are balanced within the standard.

Explanation:
(required if NOT met)

The Deficit Spending Level has changed due to the increase in the Revenue Limit deficit in 2011-12, 2012-13 and 2013-14 in addition to the decrease in the average daily attendance (ADA).

9. CRITERION: Fund and Cash Balances

A. FUND BALANCE STANDARD: Projected general fund balance will be positive at the end of the current fiscal year and two subsequent fiscal years.

9A-1. Determining if the District's General Fund Ending Balance is Positive

DATA ENTRY: Current Year data are extracted. If Form MYPI exists, data for the two subsequent years will be extracted, if not, enter data for the two subsequent years.

Fiscal Year	Ending Fund Balance General Fund Projected Year Totals		Status
	(Form 011, Line F2)	(Form MYPI, Line D2)	
Current Year (2011-12)	29,809,627.00		Met
1st Subsequent Year (2012-13)	9,947,197.76		Met
2nd Subsequent Year (2013-14)	7,118,642.31		Met

9A-2. Comparison of the District's Ending Fund Balance to the Standard

DATA ENTRY: Enter an explanation if the standard is not met.

1a. STANDARD MET - Projected general fund ending balance is positive for the current fiscal year and two subsequent fiscal years

Explanation:
(required if NOT met)

B. CASH BALANCE STANDARD: Projected general fund cash balance will be positive at the end of the current fiscal year.

9B-1. Determining if the District's Ending Cash Balance is Positive

DATA ENTRY: If Form CASH exists, data will be extracted; if not, data must be entered below

Fiscal Year	Ending Cash Balance General Fund		Status
	(Form CASH, Line F, June Column)		
Current Year (2011-12)	655,837.40		Met

9B-2. Comparison of the District's Ending Cash Balance to the Standard

DATA ENTRY: Enter an explanation if the standard is not met.

1a. STANDARD MET - Projected general fund cash balance will be positive at the end of the current fiscal year.

Explanation:
(required if NOT met)

10. CRITERION: Reserves

STANDARD: Available reserves¹ for any of the current fiscal year or two subsequent fiscal years are not less than the following percentages or amounts² as applied to total expenditures and other financing uses³:

Percentage Level	District ADA	
5% or \$60,000 (greater of)	0	to 300
4% or \$60,000 (greater of)	301	to 1,000
3%	1,001	to 30,000
2%	30,001	to 400,000
1%	400,001	and over

¹ Available reserves are the unrestricted amounts in the Reserve for Economic Uncertainties and the Unassigned/Unappropriated accounts in the General Fund and Special Reserve Fund for Other Than Capital Outlay Projects. Available reserves will be reduced by any negative ending balances in restricted resources in the General Fund.

² Dollar amounts to be adjusted annually by the prior year statutory cost-of-living adjustment (Education Code Section 42238), rounded to the nearest thousand.

³ A school district that is the Administrative Unit (AU) of a Special Education Local Plan Area (SELPA) may exclude from its expenditures the distribution of funds to its participating members

	Current Year (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
District Estimated P-2 ADA (Criterion 3, Item 3B)	31,120	30,652	30,295
District's Reserve Standard Percentage Level:	2%	2%	2%

10A. Calculating the District's Special Education Pass-through Exclusions (only for districts that serve as the AU of a SELPA)

DATA ENTRY: For SELPA AUs, if Form MYPI exists, all data will be extracted including the Yes/No button selection. If not, click the appropriate Yes or No button for item 1 and, if Yes, enter data for item 2a and for the two subsequent years in item 2b; Current Year data are extracted.

For districts that serve as the AU of a SELPA (Form MYPI, Lines F1a, F1b1, and F1b2):

1. Do you choose to exclude from the reserve calculation the pass-through funds distributed to SELPA members?
2. If you are the SELPA AU and are excluding special education pass-through funds:
 - a. Enter the name(s) of the SELPA(s): _____

	Current Year Projected Year Totals (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
b. Special Education Pass-through Funds (Fund 10, resources 3300-3499 and 6500-6540, objects 7211-7213 and 7221-7223)	0.00	0.00	0.00

10B. Calculating the District's Reserve Standard

DATA ENTRY: If Form MYPI exists, all data will be extracted or calculated. If not, enter data for line 1 for the two subsequent years; Current Year data are extracted.

	Current Year Projected Year Totals (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
1. Expenditures and Other Financing Uses (Form 011, objects 1000-7999) (Form MYPI, Line B11)	296,118,642.00	294,865,093.00	274,973,900.00
2. Plus: Special Education Pass-through (Criterion 10A, Line 2b, if Criterion 10A, Line 1 is No)			
3. Total Expenditures and Other Financing Uses (Line B1 plus Line B2)	296,118,642.00	294,865,093.00	274,973,900.00
4. Reserve Standard Percentage Level	2%	2%	2%
5. Reserve Standard - by Percent (Line B3 times Line B4)	5,922,372.84	5,897,301.86	5,499,478.00
6. Reserve Standard - by Amount (\$60,000 for districts with less than 1,001 ADA, else 0)	0.00	0.00	0.00
7. District's Reserve Standard (Greater of Line B5 or Line B6)	5,922,372.84	5,897,301.86	5,499,478.00

10C. Calculating the District's Available Reserve Amount

DATA ENTRY: All data are extracted from fund data and Form MYPI. If Form MYPI does not exist, enter data for the two subsequent years. If Fund 17 does not exist, enter data for the current and two subsequent years, as appropriate.

Reserve Amounts (Unrestricted resources 0000-1999 except Line 4)	Current Year Projected Year Totals (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
1. General Fund - Stabilization Arrangements (Fund 01, Object 9750) (Form MYPI, Line E1a)	0.00		
2. General Fund - Reserve for Economic Uncertainties (Fund 01, Object 9789) (Form MYPI, Line E1b)	5,922,473.00	5,897,302.00	5,499,478.00
3. General Fund - Unassigned/Unappropriated Amount (Fund 01, Object 9790) (Form MYPI, Line E1c)	4,556,274.00	31,955.76	14,164.31
4. General Fund - Negative Ending Balances in Restricted Resources (Fund 01, Object 979Z, if negative, for each of resources 2000-9999) (Form MYPI, Line E1d)	0.00	0.00	0.00
5. Special Reserve Fund - Stabilization Arrangements (Fund 17, Object 9750) (Form MYPI, Line E2a)	0.00		
6. Special Reserve Fund - Reserve for Economic Uncertainties (Fund 17, Object 9789) (Form MYPI, Line E2b)	0.00		
7. Special Reserve Fund - Unassigned/Unappropriated Amount (Fund 17, Object 9790) (Form MYPI, Line E2c)	0.00		
8. District's Available Reserve Amount (Lines C1 thru C7)	10,478,747.00	5,929,257.76	5,513,642.31
9. District's Available Reserve Percentage (Information only) (Line 8 divided by Section 10B, Line 3)	3.54%	2.01%	2.01%
District's Reserve Standard (Section 10B, Line 7):	5,922,372.84	5,897,301.86	5,499,478.00
Status	Met	Met	Met

10D. Comparison of District Reserve Amount to the Standard

DATA ENTRY: Enter an explanation if the standard is not met.

1a STANDARD MET - Available reserves have met the standard for the current year and two subsequent fiscal years.

Explanation:
(required if NOT met)

SUPPLEMENTAL INFORMATION

DATA ENTRY: Click the appropriate Yes or No button for items S1 through S4. Enter an explanation for each Yes answer.

S1. Contingent Liabilities

1a. Does your district have any known or contingent liabilities (e.g., financial or program audits, litigation, state compliance reviews) that have occurred since first interim projections that may impact the budget?

1b. If Yes, identify the liabilities and how they may impact the budget:

S2. Use of One-time Revenues for Ongoing Expenditures

1a. Does your district have ongoing general fund expenditures funded with one-time revenues that have changed since first interim projections by more than five percent?

1b. If Yes, identify the expenditures and explain how the one-time resources will be replaced to continue funding the ongoing expenditures in the following fiscal years:

S3. Temporary Interfund Borrowings

1a. Does your district have projected temporary borrowings between funds?
(Refer to Education Code Section 42603)

1b. If Yes, identify the interfund borrowings:

It is anticipated due to the current Principal Apportionment deferrals, an interfund transfer will be made between the Health & Welfare Fund and General Fund.

S4. Contingent Revenues

1a. Does your district have projected revenues for the current fiscal year or either of the two subsequent fiscal years contingent on reauthorization by the local government, special legislation, or other definitive act (e.g., parcel taxes, forest reserves)?

1b. If Yes, identify any of these revenues that are dedicated for ongoing expenses and explain how the revenues will be replaced or expenditures reduced:

S5. Contributions

Identify projected contributions from unrestricted resources in the general fund to restricted resources in the general fund for the current fiscal year and two subsequent fiscal years. Provide an explanation if contributions have changed by more than \$20,000 and more than five percent since first interim projections.

Identify projected transfers to or from the general fund to cover operating deficits in either the general fund or any other fund for the current fiscal year and two subsequent fiscal years. Provide an explanation if transfers have changed by more than \$20,000 and more than five percent since first interim projections.

Identify capital project cost overruns that have occurred since first interim projections that may impact the general fund budget.

District's Contributions and Transfers Standard: -5.0% to +5.0%
or -\$20,000 to +\$20,000

S5A. Identification of the District's Projected Contributions, Transfers, and Capital Projects that may Impact the General Fund

DATA ENTRY: First Interim data that exist will be extracted; otherwise, enter data into the first column. Enter data into the second column, except for Current Year Contributions, which are extracted.

Description / Fiscal Year	First Interim (Form 01CSI, Item S5A)	Second Interim Projected Year Totals	Percent Change	Amount of Change	Status
1a. Contributions, Unrestricted General Fund (Fund 01, Resources 0000-1999, Object 8980)					
Current Year (2011-12)	(33,251,504.00)	(32,996,669.00)	-0.8%	(254,835.00)	Met
1st Subsequent Year (2012-13)	(29,614,670.00)	(26,367,853.00)	-11.0%	(3,246,817.00)	Not Met
2nd Subsequent Year (2013-14)	(29,930,879.00)	(31,226,610.00)	4.3%	1,295,731.00	Met
1b. Transfers In, General Fund *					
Current Year (2011-12)	0.00	0.00	0.0%	0.00	Met
1st Subsequent Year (2012-13)	0.00	0.00	0.0%	0.00	Met
2nd Subsequent Year (2013-14)	0.00	0.00	0.0%	0.00	Met
1c. Transfers Out, General Fund *					
Current Year (2011-12)	0.00	0.00	0.0%	0.00	Met
1st Subsequent Year (2012-13)	0.00	0.00	0.0%	0.00	Met
2nd Subsequent Year (2013-14)	0.00	0.00	0.0%	0.00	Met

1d. Capital Project Cost Overruns

Have capital project cost overruns occurred since first interim projections that may impact the general fund operational budget?

No

* Include transfers used to cover operating deficits in either the general fund or any other fund.

S5B. Status of the District's Projected Contributions, Transfers, and Capital Projects

DATA ENTRY: Enter an explanation if Not Met for items 1a-1c or if Yes for Item 1d.

1a. NOT MET - The projected contributions from the unrestricted general fund to restricted general fund programs have changed since first interim projections by more than the standard for any of the current year or subsequent two fiscal years. Identify restricted programs and contribution amount for each program and whether contributions are ongoing or one-time in nature. Explain the district's plan, with timeframes, for reducing or eliminating the contribution.

Explanation:
(required if NOT met)

The Unrestricted General Fund Contribution decreased in 2012-13 due to the potential reduction in contributions to the Special Education and Routine Restricted Maintenance (RRM) funds. This decrease resulted from the anticipated furlough days to be taken in 2012-13, reductions due to the decrease in Special Education enrollment and in RRM projections resulting from the current State fiscal crisis.

1b. MET - Projected transfers in have not changed since first interim projections by more than the standard for the current year and two subsequent fiscal years

Explanation:
(required if NOT met)

1c. MET - Projected transfers out have not changed since first interim projections by more than the standard for the current year and two subsequent fiscal years.

Explanation:
(required if NOT met)

1d. NO - There have been no capital project cost overruns occurring since first interim projections that may impact the general fund operational budget.

Project Information:
(required if YES)

S6. Long-term Commitments

Identify all existing and new multiyear commitments¹ and their annual required payment for the current fiscal year and two subsequent fiscal years.

Explain how any increase in annual payments will be funded. Also, explain how any decrease to funding sources used to pay long-term commitments will be replaced.

¹ Include multiyear commitments, multiyear debt agreements, and new programs or contracts that result in long-term obligations.

S6A. Identification of the District's Long-term Commitments

DATA ENTRY: If First Interim data exist (Form 01CSI, Item S6A), long-term commitment data will be extracted and it will only be necessary to click the appropriate button for Item 1b. Extracted data may be overwritten to update long-term commitment data in Item 2, as applicable. If no First Interim data exist, click the appropriate buttons for items 1a and 1b, and enter all other data, as applicable.

1. a. Does your district have long-term (multiyear) commitments?
(If No, skip items 1b and 2 and sections S6B and S6C) Yes
- b. If Yes to Item 1a, have new long-term (multiyear) commitments been incurred since first interim projections? No
2. If Yes to Item 1a, list (or update) all new and existing multiyear commitments and required annual debt service amounts. Do not include long-term commitments for postemployment benefits other than pensions (OPEB); OPEB is disclosed in Item S7A.

Type of Commitment	# of Years Remaining	SACS Fund and Object Codes Used For:		Principal Balance as of July 1, 2011
		Funding Sources (Revenues)	Debt Service (Expenditures)	
Capital Leases				
Certificates of Participation				
General Obligation Bonds	18	TAX RECEIPTS		113,873,995
Supp Early Retirement Program				
State School Building Loans				
Compensated Absences	1	FUND 01		1,281,000

Other Long-term Commitments (do not include OPEB)

Type of Commitment	# of Years Remaining	Funding Sources	Object Codes	Principal Balance
COPS - BRIDGE	18	FUND 01	FUND 01 7400 OBJECT CODE	21,470,000
COPS - FOOD SERVICES	13	FUND 40	FUND 40 7400 OBJECT CODE	12,505,000
QZAB	9	FUND 2545	FUND 2545 7619 OBJECT CODE	5,000,000

Type of Commitment (continued)	Prior Year (2010-11)	Current Year (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
	Annual Payment (P & I)	Annual Payment (P & I)	Annual Payment (P & I)	Annual Payment (P & I)
Capital Leases				
Certificates of Participation				
General Obligation Bonds	8,713,975	8,666,580	9,024,576	11,749,497
Supp Early Retirement Program				
State School Building Loans				
Compensated Absences				

Other Long-term Commitments (continued)

Type of Commitment	Prior Year (2010-11)	Current Year (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
COPS - BRIDGE	2,043,950	0	0	0
COPS - FOOD SERVICES	1,165,270	1,163,187	1,163,358	1,161,090
QZAB	248,964	248,964	248,964	248,964
Total Annual Payments:	12,172,159	10,078,731	10,436,898	13,159,551
Has total annual payment increased over prior year (2010-11)?		No	No	Yes

S6B. Comparison of the District's Annual Payments to Prior Year Annual Payment

DATA ENTRY: Enter an explanation if Yes.

- 1a. Yes - Annual payments for long-term commitments have increased in one or more of the current or two subsequent fiscal years. Explain how the increase in annual payments will be funded.

Explanation:
(Required if Yes
to increase in total
annual payments)

GO Bonds will continue to be paid from tax collections. QZAB will continue to be paid from the Redevelopment Fund.

S6C. Identification of Decreases to Funding Sources Used to Pay Long-term Commitments

DATA ENTRY: Click the appropriate Yes or No button in Item 1, if Yes, an explanation is required in Item 2.

1. Will funding sources used to pay long-term commitments decrease or expire prior to the end of the commitment period, or are they one-time sources?

No

2. No - Funding sources will not decrease or expire prior to the end of the commitment period, and one-time funds are not being used for long-term commitment.

Explanation:
(Required if Yes)

S7. Unfunded Liabilities

Identify any changes in estimates for unfunded liabilities since first interim projections, and indicate whether the changes are the result of a new actuarial valuation.

S7A. Identification of the District's Estimated Unfunded Liability for Postemployment Benefits Other Than Pensions (OPEB)

DATA ENTRY: Click the appropriate button(s) for items 1a-1c, as applicable. First Interim data that exist (Form 01CSI, Item S7A) will be extracted; otherwise, enter First Interim and Second Interim data in items 2-4.

1 a. Does your district provide postemployment benefits other than pensions (OPEB)? (If No, skip items 1b-4)

Yes

b. If Yes to Item 1a, have there been changes since first interim in OPEB liabilities?

No

c. If Yes to Item 1a, have there been changes since first interim in OPEB contributions?

2. OPEB Liabilities

	First Interim (Form 01CSI, Item S7A)	Second Interim
a. OPEB actuarial accrued liability (AAL)	42,269,472.00	42,269,472.00
b. OPEB unfunded actuarial accrued liability (UAAL)	42,269,472.00	42,269,472.00

c. Are AAL and UAAL based on the district's estimate or an actuarial valuation?

	Actuarial	Actuarial
d. If based on an actuarial valuation, indicate the date of the OPEB valuation.	Jul 01, 2010	Jul 01, 2010

3. OPEB Contributions

a. OPEB annual required contribution (ARC) per actuarial valuation or Alternative Measurement Method

	First Interim (Form 01CSI, Item S7A)	Second Interim
Current Year (2011-12)	4,888,457.00	4,888,457.00
1st Subsequent Year (2012-13)	4,888,457.00	4,888,457.00
2nd Subsequent Year (2013-14)	4,888,457.00	4,888,457.00

b. OPEB amount contributed (for this purpose, include premiums paid to a self-insurance fund) (Funds 01-70, objects 3701-3752)

Current Year (2011-12)	2,731,342.00	2,732,683.00
1st Subsequent Year (2012-13)	2,930,000.00	2,930,000.00
2nd Subsequent Year (2013-14)	3,130,000.00	3,130,000.00

c. Cost of OPEB benefits (equivalent of "pay-as-you-go" amount)

Current Year (2011-12)	2,731,342.00	2,731,342.00
1st Subsequent Year (2012-13)	2,930,000.00	2,930,000.00
2nd Subsequent Year (2013-14)	3,130,000.00	3,130,000.00

d. Number of retirees receiving OPEB benefits

Current Year (2011-12)	483	483
1st Subsequent Year (2012-13)	483	483
2nd Subsequent Year (2013-14)	483	483

4. Comments:

S7B. Identification of the District's Unfunded Liability for Self-insurance Programs

DATA ENTRY: Click the appropriate button(s) for items 1a-1c, as applicable. First Interim data that exist (Form 01CSI, Item S7B) will be extracted; otherwise, enter First Interim and Second Interim data in items 2-4.

1. a. Does your district operate any self-insurance programs such as workers' compensation, employee health and welfare, or property and liability? (Do not include OPEB, which is covered in Section S7A) (If No, skip items 1b-4)

Yes

b. If Yes to item 1a, have there been changes since first interim in self-insurance liabilities?

No

c. If Yes to item 1a, have there been changes since first interim in self-insurance contributions?

2. Self-Insurance Liabilities

a. Accrued liability for self-insurance programs
b. Unfunded liability for self-insurance programs

	First Interim (Form 01CSI, Item S7B)	Second Interim
a.	1,145,079.00	1,145,079.00
b.	0.00	0.00

3. Self-Insurance Contributions

a. Required contribution (funding) for self-insurance programs
Current Year (2011-12)
1st Subsequent Year (2012-13)
2nd Subsequent Year (2013-14)

	First Interim (Form 01CSI, Item S7B)	Second Interim
a.	3,124,685.00	3,124,685.00
	3,437,000.00	3,437,000.00
	3,780,000.00	3,780,000.00

b. Amount contributed (funded) for self-insurance programs
Current Year (2011-12)
1st Subsequent Year (2012-13)
2nd Subsequent Year (2013-14)

	3,124,685.00	3,124,685.00
	3,473,700.00	3,473,700.00
	3,780,000.00	3,780,000.00

4. Comments

S8. Status of Labor Agreements

Analyze the status of employee labor agreements. Identify new labor agreements that have been ratified since first interim projections, as well as new commitments provided as part of previously ratified multiyear agreements; and include all contracts, including all administrator contracts (and including all compensation). For new agreements, indicate the date of the required board meeting. Compare the increase in new commitments to the projected increase in ongoing revenues and explain how these commitments will be funded in future fiscal years.

If salary and benefit negotiations are not finalized, upon settlement with certificated or classified staff:

The school district must determine the cost of the settlement, including salaries, benefits, and any other agreements that change costs, and provide the county office of education (COE) with an analysis of the cost of the settlement and its impact on the operating budget.

The county superintendent shall review the analysis relative to the criteria and standards and may provide written comments to the president of the district governing board and superintendent.

S8A. Cost Analysis of District's Labor Agreements - Certificated (Non-management) Employees

DATA ENTRY: Click the appropriate Yes or No button for "Status of Certificated Labor Agreements as of the Previous Reporting Period." If Yes, nothing further is needed for section S8A. If No, enter data, as applicable, in the remainder of section S8A; there are no extractions in this section.

Status of Certificated Labor Agreements as of the Previous Reporting Period
Were all certificated labor negotiations settled as of first interim projections?

If Yes, skip to section S8B.
If No, continue with section S8A.

Certificated (Non-management) Salary and Benefit Negotiations

	Prior Year (2nd Interim) (2010-11)	Current Year (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
Number of certificated (non-management) full-time-equivalent (FTE) positions Data must be entered for all years	1,401.7	1,392.5		

1a. Have any salary and benefit negotiations been settled since first interim projections?

If Yes, and the corresponding public disclosure documents have been filed with the COE, complete questions 2 and 3.
If Yes, and the corresponding public disclosure documents have not been filed with the COE, complete questions 2-5.
If No, complete questions 6 and 7.

1b. Are any salary and benefit negotiations still unsettled?

If Yes, complete questions 6 and 7.

Negotiations Settled Since First Interim Projections

2a. Per Government Code Section 3547.5(a), date of public disclosure board meeting:

2b. Per Government Code Section 3547.5(b), was the collective bargaining agreement certified by the district superintendent and chief business official?
If Yes, date of Superintendent and CBO certification:

3. Per Government Code Section 3547.5(c), was a budget revision adopted to meet the costs of the collective bargaining agreement?
If Yes, date of budget revision board adoption:

4. Period covered by the agreement.

Begin Date: End Date:

5. Salary settlement:

Current Year (2011-12) 1st Subsequent Year (2012-13) 2nd Subsequent Year (2013-14)

Is the cost of salary settlement included in the interim and multiyear projections (MYPs)?

--	--	--

One Year Agreement

Total cost of salary settlement

% change in salary schedule from prior year

or

Multiyear Agreement

Total cost of salary settlement

% change in salary schedule from prior year (may enter text, such as "Reopener")

Identify the source of funding that will be used to support multiyear salary commitments:

Negotiations Not Settled

6 Cost of a one percent increase in salary and statutory benefits

Current Year (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
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7 Amount included for any tentative salary schedule increases

Current Year (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
---------------------------	----------------------------------	----------------------------------

Certificated (Non-management) Health and Welfare (H&W) Benefits

- Are costs of H&W benefit changes included in the interim and MYPs?
- Total cost of H&W benefits
- Percent of H&W cost paid by employer
- Percent projected change in H&W cost over prior year

Current Year (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

Certificated (Non-management) Prior Year Settlements Negotiated Since First Interim Projections

Are any new costs negotiated since first interim projections for prior year settlements included in the interim?

If Yes, amount of new costs included in the interim and MYPs
If Yes, explain the nature of the new costs:

Current Year (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
<input type="text"/>	<input type="text"/>	<input type="text"/>

Certificated (Non-management) Step and Column Adjustments

- Are step & column adjustments included in the interim and MYPs?
- Cost of step & column adjustments
- Percent change in step & column over prior year

Current Year (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
---------------------------	----------------------------------	----------------------------------

<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

Certificated (Non-management) Attrition (layoffs and retirements)

- Are savings from attrition included in the budget and MYPs?
- Are additional H&W benefits for those laid-off or retired employees included in the interim and MYPs?

Current Year (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
---------------------------	----------------------------------	----------------------------------

<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

Certificated (Non-management) - Other

List other significant contract changes that have occurred since first interim projections and the cost impact of each change (i.e., class size, hours of employment, leave of absence, bonuses, etc.):

S8B. Cost Analysis of District's Labor Agreements - Classified (Non-management) Employees

DATA ENTRY. Click the appropriate Yes or No button for "Status of Classified Labor Agreements as of the Previous Reporting Period." If Yes, nothing further is needed for section S8B. If No, enter data, as applicable, in the remainder of section S8B; there are no extractions in this section.

Status of Classified Labor Agreements as of the Previous Reporting Period

Were all classified labor negotiations settled as of first interim projections?

If Yes, skip to section S8C.

If No, continue with section S8B.

Classified (Non-management) Salary and Benefit Negotiations

	Prior Year (2nd Interim) (2010-11)	Current Year (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
Number of classified (non-management) FTE positions	896.9	874.3		

Data must be entered for all years

1a. Have any salary and benefit negotiations been settled since first interim projections?

If Yes, and the corresponding public disclosure documents have been filed with the COE, complete questions 2 and 3.
If Yes, and the corresponding public disclosure documents have not been filed with the COE, complete questions 2-5.
If No, complete questions 6 and 7.

1b. Are any salary and benefit negotiations still unsettled?

If Yes, complete questions 6 and 7.

Negotiations Settled Since First Interim Projections

2a. Per Government Code Section 3547.5(a), date of public disclosure board meeting:

2b. Per Government Code Section 3547.5(b), was the collective bargaining agreement certified by the district superintendent and chief business official?

If Yes, date of Superintendent and CBO certification:

3. Per Government Code Section 3547.5(c), was a budget revision adopted to meet the costs of the collective bargaining agreement?

If Yes, date of budget revision board adoption:

4. Period covered by the agreement: Begin Date: End Date:

5. Salary settlement:

	Current Year (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
Is the cost of salary settlement included in the interim and multiyear projections (MYPs)?			

One Year Agreement

Total cost of salary settlement			
% change in salary schedule from prior year			

or

Multiyear Agreement

Total cost of salary settlement			
% change in salary schedule from prior year (may enter text, such as "Reopener")			

Identify the source of funding that will be used to support multiyear salary commitments:

Negotiations Not Settled

6. Cost of a one percent increase in salary and statutory benefits

7. Amount included for any tentative salary schedule increases

	Current Year (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)

	Current Year (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
Classified (Non-management) Health and Welfare (H&W) Benefits			
1. Are costs of H&W benefit changes included in the interim and MYPs?			
2. Total cost of H&W benefits			
3. Percent of H&W cost paid by employer			
4. Percent projected change in H&W cost over prior year			

Classified (Non-management) Prior Year Settlements Negotiated Since First Interim

Are any new costs negotiated since first interim for prior year settlements included in the interim?

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If Yes, amount of new costs included in the interim and MYPs
If Yes, explain the nature of the new costs:

	Current Year (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
Classified (Non-management) Step and Column Adjustments			
1. Are step & column adjustments included in the interim and MYPs?			
2. Cost of step & column adjustments			
3. Percent change in step & column over prior year			

	Current Year (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
Classified (Non-management) Attrition (layoffs and retirements)			
1. Are savings from attrition included in the interim and MYPs?			
2. Are additional H&W benefits for those laid-off or retired employees included in the interim and MYPs?			

Classified (Non-management) - Other

List other significant contract changes that have occurred since first interim and the cost impact of each (i.e., hours of employment, leave of absence, bonuses, etc.):

S8C. Cost Analysis of District's Labor Agreements - Management/Supervisor/Confidential Employees

DATA ENTRY: Click the appropriate Yes or No button for "Status of Management/Supervisor/Confidential Labor Agreements as of the Previous Reporting Period" If Yes or n/a, nothing further is needed for section S8C. If No, enter data, as applicable, in the remainder of section S8C; there are no extractions in this section.

Status of Management/Supervisor/Confidential Labor Agreements as of the Previous Reporting Period

Were all managerial/confidential labor negotiations settled as of first interim projections?
 If Yes or n/a, skip to S9
 If No, continue with section S8C

Management/Supervisor/Confidential Salary and Benefit Negotiations

	Prior Year (2nd Interim) (2010-11)	Current Year (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
Number of management, supervisor, and confidential FTE positions	176.0	170.0		

Data must be entered for all years

- 1a. Have any salary and benefit negotiations been settled since first interim projections?
 If Yes, complete question 2.
 If No, complete questions 3 and 4.
- 1b. Are any salary and benefit negotiations still unsettled?
 If Yes, complete questions 3 and 4.

Negotiations Settled Since First Interim Projections

2. Salary settlement:

	Current Year (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
Is the cost of salary settlement included in the interim and multiyear projections (MYPs)?			
Total cost of salary settlement			
Change in salary schedule from prior year (may enter text, such as "Reopener")			

Negotiations Not Settled

3. Cost of a one percent increase in salary and statutory benefits

	Current Year (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
4. Amount included for any tentative salary schedule increases			

Management/Supervisor/Confidential Health and Welfare (H&W) Benefits

	Current Year (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
1. Are costs of H&W benefit changes included in the interim and MYPs?			
2. Total cost of H&W benefits			
3. Percent of H&W cost paid by employer			
4. Percent projected change in H&W cost over prior year			

Management/Supervisor/Confidential Step and Column Adjustments

	Current Year (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
1. Are step & column adjustments included in the budget and MYPs?			
2. Cost of step & column adjustments			
3. Percent change in step and column over prior year			

Management/Supervisor/Confidential Other Benefits (mileage, bonuses, etc.)

	Current Year (2011-12)	1st Subsequent Year (2012-13)	2nd Subsequent Year (2013-14)
1. Are costs of other benefits included in the interim and MYPs?			
2. Total cost of other benefits			
3. Percent change in cost of other benefits over prior year			

S9. Status of Other Funds

Analyze the status of other funds that may have negative fund balances at the end of the current fiscal year. If any other fund has a projected negative fund balance, prepare an interim report and multiyear projection for that fund. Explain plans for how and when the negative fund balance will be addressed.

S9A. Identification of Other Funds with Negative Ending Fund Balances

DATA ENTRY: Click the appropriate button in Item 1. If Yes, enter data in Item 2 and provide the reports referenced in Item 1.

1. Are any funds other than the general fund projected to have a negative fund balance at the end of the current fiscal year?

If Yes, prepare and submit to the reviewing agency a report of revenues, expenditures, and changes in fund balance (e.g., an interim fund report) and a multiyear projection report for each fund.

2. If Yes, identify each fund, by name and number, that is projected to have a negative ending fund balance for the current fiscal year. Provide reasons for the negative balance(s) and explain the plan for how and when the problem(s) will be corrected.

ADDITIONAL FISCAL INDICATORS

The following fiscal indicators are designed to provide additional data for reviewing agencies. A "Yes" answer to any single indicator does not necessarily suggest a cause for concern, but may alert the reviewing agency to the need for additional review.

DATA ENTRY: Click the appropriate Yes or No button for items A2 through A9; Item A1 is automatically completed based on data from Criterion 9.

- A1. Do cash flow projections show that the district will end the current fiscal year with a negative cash balance in the general fund? (Data from Criterion 9B-1, Cash Balance, are used to determine Yes or No)

- A2. Is the system of personnel position control independent from the payroll system?

- A3. Is enrollment decreasing in both the prior and current fiscal years?

- A4. Are new charter schools operating in district boundaries that impact the district's enrollment, either in the prior or current fiscal year?

- A5. Has the district entered into a bargaining agreement where any of the current or subsequent fiscal years of the agreement would result in salary increases that are expected to exceed the projected state funded cost-of-living adjustment?

- A6. Does the district provide uncapped (100% employer paid) health benefits for current or retired employees?

- A7. Is the district's financial system independent of the county office system?

- A8. Does the district have any reports that indicate fiscal distress pursuant to Education Code Section 42127.6(a)? (If Yes, provide copies to the county office of education.)

- A9. Have there been personnel changes in the superintendent or chief business official positions within the last 12 months?

When providing comments for additional fiscal indicators, please include the item number applicable to each comment.

Comments:
(optional)

A6. Certificated and management staff have agreed to a health and welfare cap and the classified staff are in negotiations
--

End of School District Second Interim Criteria and Standards Review

AGREEMENT

between the

**ANAHEIM UNION HIGH SCHOOL
DISTRICT**

and the

**ANAHEIM SECONDARY TEACHERS
ASSOCIATION**

for the period

~~August 25, 2011~~ August 23, 2012

through

~~August 23, 2012~~ August 22, 2013

Pending Approval by the Board of Trustees: March 12, 2012

ARTICLE 1: AGREEMENT

1.1 Agreement

This Agreement is made and entered into the first teacher work day of the ~~2011-~~
~~122012-2013~~ school year, by and between the Board of Trustees of the Anaheim
Union High School District, whose address is 501 Crescent Way, Anaheim,
California 92803-3520, hereinafter referred to as the "District" or "Board," and the
Anaheim Secondary Teachers Association, CTA/NEA, hereinafter referred to as the
"Association," whose address is ~~910 S. Brookhurst Street, Suite 204, Anaheim,~~
~~California 92804~~ 50 S. Anaheim Blvd., Suite 300, Anaheim, California 92805.

1.2 Separability and Savings

If any provision of this Agreement is held invalid by operation of law or by any
tribunal of competent jurisdiction, or if compliance with or enforcement of any
provision should be restrained by any tribunal of competent jurisdiction pending a
final determination as to its validity, the remainder of this Agreement or the
application of such Article or section as to persons or circumstances other than those
as to which it has been held invalid or as to which compliance with or enforcement of
has been restrained, shall not be affected thereby.

1.3 Disagreement on Scope

At the request of either party, the District and the Association shall, within forty-five
(45) days of an unappealed decision of the hearing officer, or by PERB, or courts, if
appealed to the courts, that an item(s) claimed by either party to be outside of scope
and thus not covered by this Agreement is within the scope of negotiations, meet and
negotiate on the item in an attempt to reach a mutually acceptable amendment to this
Agreement.

1.4 Entire Agreement

The parties agree that the terms and conditions expressly set forth in this Agreement
represent the full and complete Agreement and commitment between the parties
thereto.

The parties agree that this Agreement is intended to cover all matters relating to
wages, hours and all other terms and conditions of employment as specified in
Section 3453.2 of Chapter 10.7, Division 4, Title I of the Government Code of the
State of California, and that during the term of the Agreement neither the District nor
the Association, without mutual agreement, will be required to meet and negotiate on
any further matters affecting these or any other subjects not specifically set forth in
this Agreement, even though such subjects or matters may not have been within the
knowledge or contemplation of either or both the District or the Association at the
time they met and negotiated on and executed this Agreement, or even though such
subjects or matters were proposed and later withdrawn.

1.5 Waivers to Contract

Waivers to this contract granted for the purpose of individual site projects, school improvement plans and the like shall not serve as precedents for future action by the District, which would negate the bargaining process.

1.6 Publication of Agreement

As soon as possible after the ratification of this Agreement by the District and the Association, the District shall have copies of the Agreement prepared and shall supply one (1) copy of the Agreement to each present and future member of the bargaining unit and fifty (50) copies to the Association.

ARTICLE 8: LEAVES

A leave of absence is an authorization for a unit member to be absent from duty generally for a specific period of time and for an approved purpose.

Upon expiration of a leave of absence, unit members shall be returned to the same school from which the leave was taken. Such unit members will not be guaranteed the same teaching assignment. Similar to active unit members, unit members returning from leave are subject to layoff and surplus from their original school site. Thereafter, returning unit members shall be subject to Article 9, Transfer.

A condition of each leave of absence is that the credential or permit held at the time the leave was granted, properly authorizing the service, must be maintained in full force by the unit member.

Part-time regular unit members shall be entitled to leaves of absence from their part-time assignments.

8.1 Personal Leaves of Absence Without Pay

Unit members may, upon request, be granted up to one (1) year of absence without pay for the following reasons:

8.1.1 Health

8.1.2 Maternity, paternity and adoption

8.1.3 Activities which contribute to professional development in education, which may include formal study, travel or exchange teaching.

8.1.4 Child care

8.1.5 Compelling family matters / personal necessity

Leaves shall have the prior approval of the principal. All such unpaid leaves may be, upon request, extended for one (1) additional complete semester or school year. With the exception of leaves of absence granted by state or federal law, leaves shall be limited to a maximum of two (2) years within a five (5) year period of time. Requests for leaves of absence under this provision shall not be arbitrarily or capriciously denied.

With the exception of maternity leave, sick leave, bereavement, industrial accident/illness, leaves of absence shall be limited to permanent unit members.

8.2 Application for Leave

8.2.1 Leaves Other Than Sabbatical

A unit member who is eligible for an unpaid leave of absence must make application for such leave on the District form provided. Requests for such leaves to begin in September must be filed in the Human Resources Office prior to the preceding February 15. Requests for leaves to begin in January must be received on or before the preceding November 15. At the discretion of the Director, Human Resources the afore mentioned time deadline may be waived.

8.3 Notification of Return or Request for Extension

The following procedures shall be adhered to relative to returns from leaves of absence and/or requests for extensions of leaves:

8.3.1 District Notification

On or before February 1 (October 15 for first semester leaves) of the semester nearest and preceding the expiration of the leave of absence, the District shall notify the unit member who is on a leave of absence that his/her position is being held pending notification of request for extension of leave or notification of intention to return from leave. Such notification shall be sent by U.S. mail to the unit member's last known address.

8.3.2 Unit Member Response

On or before March 1 (November 15 for first semester leaves) the unit member shall respond to the District notification by indicating either a request for an extension of leave or the unit member's intention to return from leave. In the event that the unit member fails to respond to the District notification, it is understood that the District may proceed to fill the unit member's position.

8.3.3 Return Before Expiration

A unit member who wishes to return from leave prior to the agreed upon expiration of the leave shall be entitled to fill the next available vacancy for which the unit member is certified and qualified.

At the end of the school year, the unit member will be subject to other terms and conditions of the contract as though assigned to that school for the entire year.

8.4 Salary Advancement During Leave

A unit member granted a leave of absence, other than sabbatical leave, military leave, or Peace Corps leave, shall not be advanced on the salary schedule unless s/he has completed the school year according to law. A unit member granted a sabbatical, military, or Peace Corps leave shall be eligible for advancement on the salary schedule.

8.5 Tragedy Personal Necessity Leave

A long term ninety (90) day personal necessity leave of absence may be provided to a unit member who experiences a serious tragedy within his/her immediate family. For purposes of this section, "immediate family" shall be defined to include parent, sibling, spouse or dependent child. A unit member's compensation during such leave shall be equivalent to the unit member's regular salary and fringe benefits minus the amount necessary to pay a substitute employed to replace the unit member while on leave.

8.6 Maternity Leave

Upon request, pregnant unit members shall be granted maternity leave. Said leave shall be unpaid unless unit members have accumulated sick leave (under 8.11.1) which may be utilized. Maternity leave will be provided in accordance with existing law.

8.7 Industrial Accident and Industrial Illness Leave

8.7.1 Leaves resulting from an industrial accident or industrial illness shall be granted in accordance with the provisions of Education Code Sections 44043 and 44984 and this rule.

8.7.2 A unit member who is absent from duty because of an illness or injury defined as an industrial accident or industrial illness under provisions of the Workers' Compensation Insurance Law, shall be granted paid industrial accident leave for each such accident or illness while receiving temporary disability benefits from Workers' Compensation provided that:

8.7.2.1 The employee has probationary or permanent status.

8.7.2.2 The Superintendent/designee has determined that the illness or injury was directly related to the performance of duties while in the employment of the Anaheim Union High School District.

8.7.3 A unit member absent from duty because of illness or injury resulting from an accident or condition incurred on duty, which qualifies under Workers' Compensation Insurance, shall be granted an occupational leave for each such accident provided that neither the number of days for one (1) leave nor the total number of days allowed in one (1) school year for more than one (1) such leave does not exceed a total of sixty (60) consecutive working days.

8.7.4 Industrial accident and industrial illness leave shall be granted from the first (1st) day of disability but shall not extend beyond the last day for which temporary disability indemnity is received. Only absences which are supported by a physician's certificate and have been verified in writing by the State Compensation Insurance Fund to be the result of a duty connected illness or injury can be paid under the occupational leave policy. Any absence that cannot be so verified shall be charged against the unit member's leave.

- 8.7.5 Should the unit member's absence, due to an occupational injury or illness, extend beyond sixty (60) consecutive working days, the unit member shall be permitted to use accumulated sick leave until temporary disability payment ceases, until he returns to duty, or until illness credits have been used up, whichever is sooner.
- 8.7.6 During any period a unit member is receiving his regular salary from the District, s/he is required to endorse over to the District all temporary disability payments received in accordance with Section 44984 of the Education Code. Charges to the unit member's leave balances shall be as follows:
 - 8.7.6.1 Industrial accident and industrial illness leave shall be reduced by one (1) day for each day of authorized absence regardless of temporary disability payments paid.
 - 8.7.6.2 Sick leave and/or vacation leave shall be reduced only by that amount necessary to provide a full day's wage or salary when added to temporary disability benefits. Any unit member who is absent because of a work connected illness shall not be entitled to receive wages or salary from the District which, when added to temporary disability benefits, will exceed his full salary during the period of his absence. (See Section 44043 of the Education Code.)
- 8.7.7 A unit member, while receiving industrial accident or industrial illness leave benefits, must remain within the State of California unless the Board of Trustees authorizes travel outside the State.
- 8.7.8 While a unit member is on any paid leave resulting from an industrial accident or industrial illness, the unit member's salary paid by the District shall not, when added to a normal temporary disability allowance award without penalties granted the unit member under State Workers' Compensation Insurance Laws, exceed the unit member's regular salary.

Final allowance for permanent industrial disability settlements shall not be subject to remittance to the District under this rule.

8.8 Personal Necessity Leave of Absence

Unit members may use up to ten (10) days of accumulated sick leave without stating a reason for personal necessity provided the number of personal necessity days does not exceed the number of days of unused sick leave.

Permissible personal necessity use

- 8.8.1 Personal necessity may be used without prior approval for the reasons listed below. However, the unit member shall make every reasonable effort to comply with District procedures designed to secure substitutes and s/he shall notify the immediate supervisor prior to the absence.

- 8.8.1.1 Accident or serious illness involving his/her personal property or person or property of his/her immediate family.
- 8.8.1.2 Court appearance as a litigant or as a witness under order.
- 8.8.1.3 Religious observances
- 8.8.1.4 Wedding and graduations for immediate family members. Immediate family for this section shall mean parent, sibling, spouse, or child.
- 8.8.1.5 Becoming a parent by adoption, surrogate, or paternity.
- 8.8.1.6 Personal necessity may be used for circumstances that meet all of the following criteria: Are of a serious nature, and which the unit member cannot be expected to disregard, and which necessitate the immediate attention of the unit member, and which cannot be accommodated during off-duty hours.

8.8.2 Such leave shall not be used for seeking or engaging in other employment, for vacation, or other recreational activities or for other activities which do not fit the criteria listed above.

8.8.3 Personal necessity leave shall not be used in whole, or in part, for any strike, work stoppage, work slowdown or concerted activity of any kind.

8.8.4 A unit member shall be allowed to use two (2) days of personal necessity leave which will not be charged against his/her accumulated sick leave. (This section will be suspended for the ~~2011-12~~2012-13 school year.)

8.9 Verification of Personal Necessity Leave

The District may require satisfactory proof of the nature, extent, and duration of the personal necessity leave if it believes a unit member to be abusing the use of personal necessity leave. In the event that an investigation results in proof that abuse has taken place, the unit member may be subject to loss of pay for the day(s) of the proven abuse and/or other appropriate action.

8.10 Sabbatical Leave

A sabbatical leave of absence may be granted to any unit member only to the extent that the same will benefit the schools and pupil thereof, for not less than one (1) semester nor more than one (1) school year under the following conditions:

8.10.1 The applicant must have served at least seven (7) consecutive years in the District preceding the granting of the leave, and no more than one such leave of absence shall be granted to a unit member in each seven (7) years of

ARTICLE 10: HOURS OF EMPLOYMENT

10.1 Work Year

The ~~2011-2012~~2012-2013 work year shall be set forth in the calendar which is incorporated herein as Appendix A. The ~~2011-2012~~2012-2013 work year may change, subject to the agreement regarding furlough days in Article 14.1.

10.1.1 Staff Development Days

The work year for certificated employees shall be ~~185 days~~183 days which includes ~~two~~ furlough days for the 2012-2013 school year. ~~Three (3)~~Two (2) days are devoted to staff development activities. Unit members at each site shall be actively involved in planning the staff development activities. In those sites where there is an existing staff development committee, the committee and the site administrator shall be involved in planning the staff development activities.

10.1.2 Classroom Preparation

Unit members shall be entitled to a minimum of one-half (1/2) day to prepare their classrooms prior to the start of the student school year.

10.2 Workday

The workday for unit members shall begin at least thirty (30) minutes before the beginning of the students' normal instructional day and continue for a reasonable length of time after the close of the students' regular school day. These minimum school-based assignment hours may be modified by the immediate administrator to suit varying educational and operating needs. These modifications may not be of a permanent and/or continuing nature.

10.3 Adjunct Duties

Unit members are required to remain a sufficient amount of time after their last assignment to fulfill necessary adjunct duties such as caring for student academic needs, attending parent or administrative conferences and meetings, and participating in other activities related to the assignment.

Unit members who are required by an administrator to attend an IEP meeting more than one and a half hours beyond the student day shall be paid at the hourly rate for any time beyond the one and a half hours.

10.4 Supervision Duties

Unit members may be assigned supervision duties during the regular instructional year such as campus supervision and performances, school tutoring programs, athletic events, dances, and detention that occur outside of the regular instructional day. The District shall assign such duties equitably among site unit members based upon choices indicated

by the unit members. In no case shall unit members be assigned more than six hours of supervision duty annually. Each duty shall be a minimum of 15 minutes in duration.

The preliminary supervision duty categories shall be determined and posted at the site before the end of the preceding instructional year. Sign-ups will occur at the beginning of the teacher work year.

10.5 Preparation Time

The District shall schedule one (1) daily conference period for each full-time classroom unit member.

10.6 Class Coverage

Unit members shall not be required by principal or designee to give up their preparation and planning time more than two (2) times per year to cover for other teachers without compensation at the hourly rate of pay in cases of unplanned, unforeseen or unscheduled events or circumstance. Class coverage less than the full period shall count as full class coverage for purposes of counting the number of class coverage periods.

10.56.1 Records of class coverage which include the teacher's signature shall be kept by the principal or designee and readily available for inspection by any affected unit member regularly assigned to that school site.

10.56.2 Day-to-day substitutes will be used for class coverage prior to requiring a teacher to provide class coverage.

10.56.3 Class coverage for a teacher who is attending a conference, in-service or workshop shall not be considered an "unplanned, unforeseen or unscheduled event".

10.56.4 After the first two class coverage periods, bargaining unit members shall be compensated one hour's pay for each class coverage, or portion thereof as follows: less than 15 minutes will be compensated as $\frac{1}{4}$ hour at the hourly pay rate, 15 minutes to half of the class period as $\frac{1}{2}$ hour at the hourly pay rate and more than half the period as one hour at the hourly rate of pay.

10.56.5 Bargaining unit members may agree to class coverage for planned reasons for the hourly rate of pay. This coverage will not count as either of the required coverage periods from article 10.5.

10.56.6 Class coverage for any bargaining unit member shall not be required for two consecutive days without the bargaining unit members' consent.

10.47 Lunch Period

Each unit member shall receive a daily duty free lunch period of at least thirty (30) minutes exclusive of a five (5) minute passing period.

| 10.78 Teacher Assignments

In the preparation of teaching assignments, the District agrees to the following:

| 10.78.1 Administrators shall consult with department chairpersons prior to initiating the development of the master schedule. Teachers shall make their teaching preferences known to the administrator through the department chairperson prior to the development of the master schedule. A unit member shall retain the right to consult with the administrator regarding his/her assignment.

| 10.78.2 Three (3) working days prior to the close of the school year the principal or designee shall notify all staff members of their tentative assignments by class periods for the ensuing school year. Changes made subsequent to this notification may be made after the principal/designee has directly consulted by phone or given the unit member five (5) days notice by certified mail to the last known address of the unit member, of the unit member's opportunity to consult regarding the proposed changes. If inclusion becomes part of an assignment or is removed as part of an assignment, it shall be considered a change and shall require such notice. Failure to respond to the mailed notice shall be deemed a waiver, by the unit member, of such consultation rights.

| 10.89 Substitute Coverage

Except in an emergency, when substitutes are available they will be hired to replace any teacher when it is known in advance that s/he will be absent from his/her assignment for more than two (2) periods.

| 10.910 Course Preparation

Both parties recognize that the additional workload created by three or more course preparations may reduce the effectiveness of a teacher. It is therefore agreed that the administration will make a reasonable attempt to limit the number of course preparations assigned to each teacher to two (2) course preparations per semester. The administration will consider all reasonable alternatives to ensure that the number of course preparations is equitable throughout each department and throughout the school.

| 10.910.1 A course preparation is defined as any situation in which the teacher must specifically prepare lessons, tests, or other activities for any class or block having a different course title, course number, or having different identified ability levels within a course title. "Different identified ability levels" does not refer to the normal diversity of academic abilities found in a regular classroom but rather to an individual or group that is designated by the school as requiring special accommodations. RSP teachers who are assigned to inclusion classes for the purpose of planning for and participating in instruction with more than one regular education teacher shall be recognized as having one course preparation for each teacher to which they are assigned.

10.910.2 In the case that a teacher may need to be assigned more than two (2) course preparations, the school administration will consider all reasonable alternatives to alleviate the additional responsibility being placed on the teacher and make a reasonable attempt to remedy any departmental inequities that may be created by the assignment of an additional course preparation.

10.910.3 If it has been determined that, in the best interest of the school, it is necessary to assign a teacher more than two course preparations, the teacher may request a meeting with the administrator no later than two (2) workdays from receipt of verifiable notice of the assignment. At this meeting the administrator will consider the teacher's input and provide written rationale for the assignment.

10.910.4 Unit members may request a meeting with the administration during the summer if they are notified after the end of the school year that their teaching schedule will contain more than two course preparations. It is understood that requesting a meeting during the summer is optional for the unit member. If the unit member chooses not to schedule a meeting, the timeline for the request begins the first workday of the new school year.

10.910.5 If the teacher is not satisfied that all options have been fully explored at the school site, the teacher may file an appeal with the Superintendent's designee no later than two (2) workdays from the receipt of the written rationale or two (2) workdays from the first day of the work year for changes that may have occurred over the summer. The Superintendent's designee will respond to the appeal within five (5) workdays.

10.4011 Instructional Day

If the number of instructional minutes for a particular school allows, and upon request of a principal and a majority of the faculty, the District shall grant an additional minimum day at the end of each semester for testing, grading, and other record keeping purposes.

10.412 Professional Attire

Certificated staff is requested to be professionally dressed while on duty. Therefore, the Association and the District agree to the following guidelines:

10.412.1 Certificated bargaining unit members may be advised by an administrator or supervisor not to wear T-shirts or shorts while on duty.

10.412.2 Authorized school T-shirts may be worn while on duty when designated by the administrator or supervisor.

10.412.3 Physical Education teachers or unit members assigned to teach in classrooms without air conditioning may be permitted to wear shorts while on duty.

The Association and District further agree to jointly monitor the implementation of these guidelines and investigate future modifications of the guidelines.

| 10.4213 Minimum Day

The District shall schedule one (1) student minimum day to be held on the same day that either an Open House or Back-to-School Night event is held at each site designated as a junior high. The minimum day shall be determined by the site administrator with input from the site unit members.

| 10.4314 Traveling Teachers

Unit members required to travel to different classrooms during the school day will be provided an adequate workspace during the conference/prep period.

| 10.4415 Loss of Classroom

An attempt shall be made to accommodate room assignments so that a unit member does not lose the use of their assigned classroom during their conference period for more than two (2) consecutive school years.

ARTICLE 12: EVALUATION PROCEDURES

The District and the Association agree that an effective evaluation system recognizes the complexities of teaching and student learning, while focusing on continuous improvement of the evaluatee's teaching practice. Administrators and teachers must work together to build a collaborative and trusting environment to achieve that goal. While formal evaluation occurs every two to five years, it should not be considered an isolated event without connection to continuous teacher growth and reflection.

Procedures

12.1 Evaluator

The principal or designated administrative representative shall conduct the evaluation. However, the unit member shall have the right to request an alternate evaluator. Such request shall be made in writing to the principal or immediate supervisor. Should the request be denied, the rationale shall also be submitted in writing to the unit member. All evaluators must have appropriate training and regular calibration in all evaluation procedures and instruments.

12.2 Tiered Evaluation

The District and the Association recognize that the evaluation process varies among the different members of the bargaining unit. Therefore, a three-tiered system shall be implemented to better utilize the time and efforts of the evaluator and the unit member. Accordingly, the evaluation process shall be comprised of the three following tiers:

Tier One -- The Tier One Teacher is a unit member who has completed less than ten (10) years certificated service serving in a position established by Article 2.1.1 in the District, or less than eight (8) years in permanent status in the District, and has had satisfactory evaluations. The frequency of evaluation shall be as follows: (1) Non-permanent unit members shall be evaluated every year; and (2) Permanent unit members shall be evaluated every other year until they achieve Tier Two Teacher status as defined below.

Tier Two -- The Tier Two Teacher has received satisfactory evaluations for the past two evaluation periods, is a permanent teacher and has completed 10 (ten) years or more certificated service serving in a position established by Article 2.1.1 in the District, is NCLB compliant (if applicable), and holds an appropriate credential. The Tier Two evaluation is an introspective instrument that requires evaluatees to reflect on their successes and share their expertise with other unit members.

Improving Teacher -- The Improving Teacher has received an unsatisfactory evaluation in the previous year based on the Tier One or Tier Two evaluation process, has been referred to Peer Assistance Review (PAR), and has developed a remediation plan with the evaluator and the PAR consulting teacher. has a remediation plan in effect, and has been referred to PAR. An Improving Teacher shall have a minimum of three observations during the evaluation/remediation period conducted by their evaluator.

| 12.3 Goals and Objectives (California Standards of the Teaching Profession - CSTP)

| The following (CSTP) Goals and Objectives shall be the basis of all evaluations regardless of the tier or level used in each individual evaluation.

12.3.1 Engaging and Supporting Students in Learning

Teachers learn about their students' interests in order to better engage them in the learning process. They connect subject matter to students' prior knowledge, backgrounds, and life experiences, as well as meaningful, real-life situations. Teachers will use a variety of instructional strategies, resources and technologies to meet the diverse learning needs of students. In addition, teachers will promote critical-thinking skills through the use of inquiry, problem-solving, reflection, and utilize frequent formative assessments to guide their instruction.

12.3.2 Creating and Maintaining Effective Environments for Student Learning.

Teachers promote social development and responsibility within a caring community where students are treated fairly and respectfully. They create physical or virtual learning environments that promote student learning, reflect diversity, and encourage constructive and productive interactions among students. They establish and maintain learning environments that are physically, intellectually, and emotionally safe. Teachers create a rigorous learning environment with high expectations and appropriate support for students. Teachers develop, communicate, and maintain high standards for individual and group behavior. They employ classroom routines, procedures, norms, and supports for positive behavior to foster a climate in which students can learn. They use instructional time to optimize learning.

12.3.3 Understanding and Organizing Subject Matter for Student Learning

Teachers exhibit in-depth working knowledge of subject matter, academic content standards, and curriculum frameworks. They apply knowledge of student development and proficiencies to assist students in the understanding of content. They organize curriculum to facilitate students' understanding of the subject matter. Teachers utilize instructional strategies that are appropriate to the subject matter. They use and adapt resources, technologies, and standards-aligned instructional materials, including adopted materials, to make subject matter accessible to students. They address the needs of English learners and students with special needs to provide equitable access to the content.

12.3.4 Planning Instruction and Designing Learning Experiences for Students

Teachers use knowledge of students' academic readiness, language proficiency, cultural background, and individual development to plan instruction. They establish and articulate goals for student learning. They develop and sequence long-term and short-term instructional plans to support student learning. Teachers plan instruction that incorporates appropriate strategies to meet the diverse learning needs of students. They modify and adapt instructional plans to meet the assessed learning needs of students.

12.3.5 Assessing Students for Learning

Teachers apply knowledge of the purposes, characteristics, and uses of different types of assessments. They collect and analyze assessment data from a variety of sources and use those data to inform instruction. They review data, both individually and with colleagues, to monitor student learning. Teachers use assessment data to establish learning goals and to plan, differentiate, and modify instruction. They involve students in self-assessment, goal setting, and monitoring progress. Teachers use available technologies to assist in assessment, analysis, and communication of student learning. They use assessment information to share timely and comprehensible feedback with students and their families.

12.3.6 Developing as a Professional Educator

Teachers reflect on their teaching practice to support student learning. They establish professional goals and engage in continuous and purposeful professional growth and development. They collaborate with colleagues and engage in the broader professional community to support teacher and student learning. Teachers learn about and work with families to support student learning. They engage local communities in support of the instructional program. They manage professional responsibilities to maintain motivation and commitment to students. Teachers demonstrate professional responsibility, integrity, and ethical conduct.

The District and the Association agree that the evaluator ~~will~~ may not see observe all (or even a majority of) the descriptors of the six goals and objectives listed above in an observation session.

12.4 Frequency of Evaluation

All non-permanent Tier One unit members shall be evaluated every year. Permanent unit members shall be evaluated every other year until reaching Tier Two status. As provided herein, Tier Two Teachers shall be evaluated every five years if they meet the requirements of state and federal laws.

Should the evaluator determine that, because of observed and documented deficiencies in meeting the District's Goals and Objectives outlined herein, a Tier One or Two Teacher requires a more formal evaluation; the evaluator shall notify the teacher at least two weeks before the end of the school year. Or, if the teacher is being evaluated, the evaluator shall give an unsatisfactory evaluation which will bring about an Improving Teacher evaluation in the subsequent year. Such deficiencies shall only be related to the Goals and Objectives found in this article.

In the event an evaluatee believes the above administrative decision is unsubstantiated, the unit member shall attempt to resolve the matter directly with the evaluator and/or principal. If a resolution is unable to be reached, the evaluatee may appeal the final evaluation, by providing specific information and data to the Assistant Superintendent,

Human Resources. The decision of the Assistant Superintendent is final and no part of the evaluation content is grievable under Article 7 of the collective bargaining agreement.

12.5 Preliminary Evaluation Conference

The evaluator shall conduct a Preliminary Evaluation Conference with each evaluatee prior to the commencement of the formal evaluation. The purpose of the Preliminary Evaluation Conference is to allow both the evaluator and unit member to review the evaluation process, including the Goals and Objectives, and discuss examples of expected performance. The goal of this process is to reach an understanding regarding the expectations for the observation. Evaluation Worksheet for both the Formal Observation and the Project-Reflective Essay options (Appendix E) will be given to Evaluatees at the time of the Preliminary Evaluation Conference.

12.6 Scheduling of the Observation and Pre-Observation Conference

The evaluator and the evaluatee will schedule the pre-observation conference and the [first] observation date and time at least 10 days prior to the observation. By mutual agreement, the scheduling may be done less than 10 days prior to the observation.

Additional observations will be scheduled at least 5 days in advance or less by mutual agreement. A pre-observation conference is not required for additional observations during the school year.

12.7 Pre-Observation Conference

A pre-observation conference shall be held between the evaluator and the evaluatee no less than five days (or less than five days by mutual agreement) before the first scheduled observation. The purpose of this meeting is to discuss and review the evaluation process for the initial scheduled observation period. The reflection/discussion questions (described infra) for the post-observation conference will be distributed to the evaluatee at this time. A discussion for clarification of the reflection questions may take place.

12.8 Observations

The unit member to be evaluated shall be observed in accordance with the evaluation calendar. Within ten (10) school days of the observation, the Observation Form shall be completed and a follow-up conference with the evaluatee shall be conducted to discuss the report. All comments on the report must be factual and objective. The time limit may be extended by mutual agreement of the evaluator and evaluatee.

12.9 Project and Reflective Essay

A Tier Two teacher may select to be evaluated using the Project and Reflective Essay option in lieu of using the formal observation process. The project shall be mutually agreed upon by evaluatee and evaluator and shall be aligned with the (CSTP) Goals and Objectives. Examples of such projects may include, but are not limited to, one of the following: (1) leading or participating in a professional development activity; (2)

mentor/collaborate with another teacher; (3) an educational research paper/book report on an educational topic; (4) a study or project using data from the evaluatee's class(es); (5) a project within a staff leadership position that has relevance to the educational goals of the school; or (6) a case study focusing on the evaluatee's students.

The evaluatee will also submit a reflective, self-assessment essay that includes an explanation of how the project could be applied in the classroom. This essay should also contain a reflection on strengths and areas of growth as related to the teacher's own practice and shall be aligned to the (CSTP) Goals and Objectives.

12.910 Evaluation Forms

All evaluation/observation forms are appended to this agreement. The administration at individual school sites shall not create any additional forms or handouts or require other supplementary materials to be completed by the evaluatee. The evaluatee has the right to attach a rebuttal reflecting their objection(s) to any aspect of any observation report or final evaluation. Such rebuttals shall be submitted within five (5) working days after the evaluatee has received the observation report or final evaluation. Each rebuttal becomes part of the form to which it is attached.

12.4011 Evaluation Calendar

12.11.1 Formal Observation Calendar

All deadlines contained in the Evaluation Calendar shall be strictly adhered to by the evaluator and evaluatee and cannot be altered or extended with the exception of what is noted in sections 12.6, 12.7 and 12.8.

Prior to the End of the 17th workday according to the Student/Teacher Calendar a Preliminary Evaluation Conference(s) shall be held wherein the evaluation system, processes, and forms (including the reflective questions and the Evaluation Worksheets) shall be explained to the unit members scheduled to be evaluated.

Observation is Scheduled (at least ten days prior to the selected date or less by mutual agreement). Observation shall not be rescheduled except in cases of unplanned, unforeseen, or unscheduled events or circumstances. In the event of a cancellation, the observation shall be rescheduled following the procedures above.

At Least Ten Work Days (or less by mutual agreement) Before the Classroom Observation -- The Pre-Observation Conference and observation date and time will be scheduled by mutual agreement of the evaluator and evaluatee. At this time the Pre-Observation Conference Form with the reflective questions (referenced in 12.7 and contained in Appendix E-4) will be shared with the evaluatee. The reflective questions referenced in 12.7 and contained in Appendix E-6 will be presented at this time.

Prior to December 1 -- At least one observation report shall be completed for all probationary unit members.

Prior to the End of the Third Quarter – A Second Observation report shall be completed for all probationary unit members, and in addition, all further observation reports must be completed for all other unit members being evaluated.

Beginning the Fourth Quarter and not later than 30 calendar days prior to the end of the school year – A Final Evaluation shall be completed and provided to the ~~unit member~~ evaluatee.

12.11.2 Project and Reflective Essay Calendar

All deadlines contained in the Evaluation Calendar shall be strictly adhered to by the evaluator and the evaluatee.

Prior to the End of the 17th workday according to the Student/Teacher Calendar a Preliminary Evaluation Conference(s) shall be held wherein the evaluation system processes, and forms (including the reflective questions and the Evaluation Worksheets) shall be explained to the unit members scheduled to be evaluated.

Pre-project Development Conference shall be held individually- at this time the evaluator and evaluatee will discuss the Project. The Tier Two Project Development Form and Tier Two Project and Reflective Essay Final Evaluation Worksheet shall be discussed and shared with the evaluatee (Appendix E-4, E-5).

Prior to the end of the First Quarter– the evaluatee and evaluator shall agree on a project. In the event that the evaluatee and evaluator cannot reach agreement on the project, the unit member shall attempt to resolve the matter directly with the evaluator. If a resolution is unable to be reached, the unit member may appeal to the Assistant Superintendent, Human Resources. The decision of the Assistant Superintendent is final and is not grievable under Article 7 of the collective bargaining agreement.

Prior to the End of the Third Quarter – The Project will be completed and the Reflective Essay will be submitted to the Evaluator.

Beginning the Fourth Quarter and not later than 30 calendar days prior to the end of the school year – A Final Evaluation shall be completed and provided to the evaluatee.

12.4+12 Constraints

If in the opinion of the site administrator a serious complaint has been lodged against an individual teacher by an employee or non-employee, the teacher shall be notified within a reasonable period of time and, when practicable, before any students are questioned. Complaints not reported to the teacher shall not be utilized in any evaluation or subsequent disciplinary action.

No final evaluation shall be based on the results of any standardized test information.

Although unit members may be observed in multiple disciplines, no unit member shall be evaluated in more than one (1) discipline unless the evaluator and evaluatee agree otherwise.

All information and data used in the evaluation process shall be utilized with the complete knowledge and disclosure to the evaluatee. Student comments or interviews shall not be included in any evaluation.

The use of any electronic listening or recording device in any classroom without the prior consent of the unit member and principal of the school is strictly prohibited.

| 12.4213 Academic Freedom

Academic freedom shall be guaranteed to unit members in order to create an atmosphere of freedom in the classroom which does the following: (1) permits unit members to select the methodology they use in teaching the standards (as long as they continue to receive satisfactory evaluations); (2) permits students and teachers to raise questions dealing with critical issues of the day; and (3) maintains a classroom atmosphere conducive to the study, investigation, presentation and interpretation of facts.

| 12.4314 Appeal Process

In the event a unit member believes the content of the final evaluation is unsubstantiated, the unit member shall attempt to resolve the matter directly with the evaluator and/or principal. If a resolution is unable to be reached, the unit member may appeal the final evaluation, providing specific information/data, to the Assistant Superintendent, Human Resources. The decision of the Assistant Superintendent is final and no part of the evaluation content is grievable under Article 7 of the collective bargaining agreement.

ARTICLE 14: WAGES AND ITEMS RELATED TO WAGES

14.1 Salary - Teachers

~~The 2011-2012 salary schedule shall be the schedule in effect in 2009-2010, hereby incorporated in Appendix B. The salary schedule may change, subject to the following agreements:~~

~~If the 2011-12 Funded Base Revenue Limit per ADA (BRI/ADA) falls below \$5988, the 2011-12 work year and the equivalent percentage on the salary schedule will be reduced as follows:~~

BRI/ADA between \$5988 and \$5939	Work year remains at 185 days
BRI/ADA between \$5938 and \$5907	Work year reduced by one budget cut day
BRI/ADA between \$5906 and \$5875	Work year reduced by two budget cut days
BRI/ADA between \$5874 and \$5843	Work year reduced by three budget cut days
BRI/ADA between \$5842 and \$5811	Work year reduced by four budget cut days
BRI/ADA less than \$5810 and \$5779	Work year reduced by five budget cut days
BRI/ADA lower than \$5779	Work year reduced by six budget cut days

~~For purposes of implementing this language, the Funded Base Revenue Limit per ADA will be rounded up or down to the nearest dollar.~~

~~In addition, the parties agree to reopen salary, work year, and/or class size if any of the following occurs:~~

- ~~• The 2011-12 State Budget has not passed by October 15, 2011.~~
- ~~• The 2011-12 State Budget has passed with mid-year cuts.~~
- ~~• The other employee groups have entered into an agreement that is not an equivalent or comparable reduction.~~

~~The District and ASTA agree that two (2) furlough days will be applied to the 2012-2013 school calendar reducing the teacher's work year from 185 days to 183 days. The 2011-12 Teacher Salary Schedule will be reduced by an amount equivalent to the reduction in the work year and will result in the 2012-2013 Salary Schedule and is hereby incorporated into this Agreement as Appendix B-1. The 2011-12 Teacher Salary Schedule is included as Appendix B-2 for reference.~~

~~ASTA and the district agree that the staff development day on October 8, 2012 will be changed to a student instructional day and will be designated as a furlough day. The staff development will be moved to February 15, 2013. The specific date may be changed by mutual agreement. The parties also agree that August 23, 2012 will be a bargaining unit member furlough day.~~

~~If more than \$1,000,000 is generated from the sources below, one furlough day will be restored as a non-student day at the end of the 2012-13 scheduled work year. If more~~

than \$2,000,000 is generated from the sources below, two furlough days will be restored as non-student days at the end of the 2012-13 scheduled work year.

The number of furlough days in 2012-13 above will be reduced or eliminated if either of the following occurs:

The District receives new, unanticipated unrestricted revenues in 2012-13 and there are no mid-year cuts.

The District's 2011-12 Unaudited Actuals unrestricted ending balance exceeds the 2011-12 Second Interim adjusted unrestricted ending balance by more than \$1,000,000 and there are no mid-year cuts. This restoration will occur according to the following formula(s):

If the 2011-12 Unaudited Actuals unrestricted ending balance minus Object Codes 9711 through 9760 is more than \$1,000,000 higher than the 2011-12 Second Interim adjusted unrestricted ending balance (ending balance plus \$1,000,000 minus Object Codes 9711-9760), there shall be one (1) furlough day restored.

If the 2011-12 Unaudited Actuals unrestricted ending balance minus Object Codes 9711 through 9760 is more than \$2,000,000 higher than the 2011-12 Second Interim adjusted unrestricted ending balance (ending balance plus \$1,000,000 minus Object Codes 9711-9760), there shall be two furlough days restored.

Sample:

2011-12 Second Interim unrestricted ending balance = \$30,000,000 and unrestricted Object Codes 9711 through 9760 = \$300,000

2011-12 Unaudited Actuals unrestricted ending balance = \$32,000,001 and unrestricted Object Codes 9711 through 9760 = \$300,000, there shall be one furlough day restored.

2011-12 Unaudited Actuals unrestricted ending balance = \$33,000,001 and unrestricted Object Codes 9711 through 9760 = \$300,000, there shall be two (2) furlough days restored.

If the approved state budget is reduced below the current BRL/ADA or if the budget is further reduced during the school year due to triggered mid-year reductions, the following will occur to address the budget shortfall.

Furlough Days - Add up to seven (7) additional furlough days within the 2012-2013 Student/Teacher Calendar. One furlough day will be added for each decrease of \$32 per BRL/ADA. The 2012-2013 Teacher Salary Schedule will be further reduced by an amount equivalent to the reduction in the work year due to the additional furlough days.

<u>BRL/ADA between \$5925 and \$5846</u>	<u>Work year remains at 183 days.</u>
<u>BRL/ADA between \$5845 and \$5814</u>	<u>Work year reduced by one additional budget-cut day</u>
<u>BRL/ADA between \$5813 and \$5782</u>	<u>Work year reduced by two additional budget-cut days</u>

BRI/ADA between \$5781 and \$5750	Work year reduced by three additional budget-cut days
BRI/ADA between \$5749 and \$5718	Work year reduced by four additional budget-cut days
BRI/ADA between \$5717 and \$5686	Work year reduced by five additional budget-cut days
BRI/ADA between \$5685 and \$5654	Work year reduced by six additional budget-cut days
BRI/ADA between \$5653 or below	Work year reduced by seven additional budget-cut days

The dates of the seven additional furlough days will be mutually agreed upon and implemented per agreement above.

Any time after November 7, 2012 the district may request and ASTA will agree to negotiate further reductions if necessary.

In addition, the parties agree to reopen salary, work year, and/or class size if any other employee group has entered into an agreement that is not a comparable reduction.

14.2 Salary - Extra-Service Pay

Extra-Service Pay is hereby incorporated as Appendix C of this Agreement.

Extra-Service Pay shall be expressed as a percent of Column II, Step 1 of the ~~2009-2010~~2011-2012 Teachers Salary Schedule (Appendix B-2) and the amount will increase as the Teachers Salary Schedule (Appendix B-1) increases.

14.2.1 Department Chairpersons, BTSA Support Providers, Peer Assistance and Review Consulting Teachers and Peer Assistance and Review Committee Members will be paid monthly with their contract pay. Duties assigned are within the scope of the school day.

14.2.2 Effective with the 2002-2003 school year, the number of Special Education Department Chairpersons at each site shall be reduced by attrition to:

One (1) RSP Special Education Department Chairperson,

One (1) Mild to Moderate Special Education Department Chairperson, and

One (1) Moderate to Severe Special Education Department Chairperson.

Unit members who serve as Special Education Department Chairpersons during the 2001-2002 school year shall continue in their current extra service pay position until the unit member voluntarily resigns or is removed from the position in compliance with Article 17.2.4 of this Agreement.

14.2.3 An attempt shall be made to hire unit members for Extra-Service Pay positions before non-bargaining unit members.

14.3 Salary Schedule Placement, Advancement and Structure

14.3.1 Salary Schedule

Certificated Unit Members

Unit members who hold or qualify for the Special Secondary, Junior High, General Secondary, Standard Secondary, or Ryan credentials will be placed on and advanced on the salary schedule as follows:

- 1 Col. I Bachelor's Degree
- 2 Col. II Bachelor's Degree plus 30 semester hours
- 3 Col. III Bachelor's Degree plus 45 semester hours or Master's Degree
- 4 Col. IV Bachelor's Degree plus 60 semester hours including Master's Degree or Doctorate

14.3.2 Initial Salary Placement

Whenever a candidate is recommended for election, tentative placement on the salary schedule is made by the Director, Human Resources, based on the evidence of experience and training submitted in the application materials. Final placement on the salary schedule is made when completed official college transcripts (due November 1) and written evidence of experience have been received.

If a unit member fails to furnish such written evidence, the member's contract will be rewritten to reflect correct column and step placement and appropriate amounts sufficient to correct the salary error will be deducted from future salary warrant(s).

Effective July 1, 2007, a maximum of six (6) years of credit for approved teaching service outside the District shall be allowed at the rate of one (1) step for one (1) year of comparable service, but in no case shall placement be made above Step 7. A unit member shall be credited with a year of credentialed public school teaching experience whenever he/she was in a paid status for at least seventy-five (75%) percent of the work days designated for the affected position. Credit for credentialed experience in a WASC accredited private school will be allowed. All previous experience shall be verified by official statements from previous employers.

14.3.3 All degrees and credits earned must be from accredited colleges or universities. For purposes of this section, accredited institutions shall be listed in the American Association Collegiate Registrar Admissions (AACRA), Council on Post Secondary Accreditation (COPA) or Association of American Education.

14.3.4 For initial placement, all semester hours must be upper division or graduate level and earned after the Bachelor's degree.

- 14.3.5 Any unit member with fifteen (15) complete years of continuous service in the District shall be placed on Step 16 of the salary schedule.
- 14.3.6 Any unit member with twenty (20) complete years of continuous service in the District shall be placed on Step 21 of the salary schedule.
- 14.3.7 Any unit member with twenty-five (25) complete years of continuous service in the District shall be placed on Step 26 of the salary schedule.
- 14.3.8 An additional annual stipend of \$2000 will be paid for an earned doctoral degree from an accredited university.

For purposes of this section, accredited institutions shall be listed in the American Association Collegiate Registrar Admissions (AACRA), Council on Post Secondary Accreditation (COPA), or Association of American Education.

Bargaining unit members who attain National Board certification in the field(s) of their assignment will be paid an additional annual stipend of \$2000.

14.3.9 Vertical Movement

All qualified unit members shall advance one (1) vertical step on the salary schedule for each year of service, except those whose placement is at the maximum step. Regular full-time unit members who, in any one school year, are in paid status for a least seventy-five percent (75%) of the work days designated for the affected position, shall be deemed to have earned a year of experience credit.

14.3.10 Horizontal Movement

A unit member shall be placed on the appropriate column after written proof of semester units completed or degree earned has been submitted to the Human Resources Office and approved by the Board of Trustees.

Course credit for salary placement and movement shall be given only for lower division, upper division, or graduate course work taken at four-year colleges, universities, or graduate schools which are accredited by a regional accrediting commission.

14.3.10.1 After employment and placement on the salary schedule under adopted policy, the following guidelines will be used in crediting courses for salary schedule column advancement:

14.3.10.1.1 Lower division, upper division, or graduate courses that meet any of the five (5) criteria listed below may be credited with prior approval of the principal and the Director, Human Resources. In order to be eligible to use lower division course credit for salary schedule

advancement, a "Request for Lower Division Credit" must be submitted through the Director, Human Resources, at least three (3) weeks prior to the start of class. The Director, Human Resources, will respond to the applicant within two (2) weeks.

14.3.10.2 Criteria for courses accepted for salary schedule advancement:

14.3.10.2.1 A subject directly related to the current or proposed teaching assignment.

14.3.10.2.2 A subject directly related to a unit member's teaching major or teaching minor.

14.3.10.2.3 A subject directly related to an advanced degree in professional education or in a subject area.

14.3.10.2.4 A subject required by a California credential, evaluation, or renewal.

14.3.10.2.5 Courses required for obtaining an additional teaching assignment major or minor.

14.3.10.3 Evidence of successful completion of course work or degrees prior to the start of the school year, submitted to Human Resources by November 1, shall be retroactive to September. Evidence of successful completion of course work or degrees prior to February 1, submitted to Human Resources by March 1, shall be retroactive to February 1.

14.3.10.4 The burden of proof of training experience, possession of credentials, and other required documents shall lie with the unit member, both for initial placement and for subsequent reclassification. Any error in classification which is due to action or inaction on the part of a unit member shall be corrected as soon as the error is verified, but salary adjustments shall be retroactive during the current school year only.

14.3.11 Salary Schedule Credit

Full salary schedule credit shall be granted for Peace Corps teaching and VISTA teaching.

Credit for one (1) year's service for teacher salary schedule placement purposes shall be granted substitute teachers for each 250 days of substitute teaching experience in the Anaheim Union High School District to a maximum credit of six (6) years, provided that a teacher can produce documentation of the number of days taught.

Beginning July 1, 2007, full salary schedule credit up to six (6) years shall be granted to all unit members newly employed in the District for regular teaching experience gained prior to employment in the Anaheim Union High School District.

The Superintendent or his/her designee may recommend salary schedule credit for experience gained which is related to teaching.

14.4 Travel Expenses

Any unit member traveling to an authorized convention, meeting, conference, or visitation within 100 miles of the District, shall use a District vehicle when available. When no District vehicle is available, the unit member shall be reimbursed at a rate equal to previous years IRS allowable rate per mile, and if two (2) or more unit members ride in the same car, the reimbursement rate of two cents more than the allowable IRS allowable rate will be paid on a daily round trip basis. When the conference, convention, or meeting is over 100 miles and the unit member elects to drive his personal car in lieu of using commercial transportation, the unit member will be reimbursed at the amount paid for lowest fare charged for commercial air transportation.

Unit members required to drive their personal automobiles in the course of their work shall be reimbursed for such use at the standard IRS business mileage rate in effect. Use of personal automobiles must have prior approval of supervisor and comply with Board policies.

14.5 Daily Rate of Pay

Daily rate of pay shall be determined by dividing the unit member's annual salary by the number of days of required service as indicated in the school calendar.

14.6 Hourly Rate of Pay

Unit members selected by the District to perform certificated hourly paid duties shall receive an hourly rate of pay equal to the previous Summer's Summer School pay. The new hourly rate of pay shall become effective the first day after the end of the regular year.

14.7 Golden Handshake

The District shall make available the provisions commonly referred to as the "Golden Handshake" to all eligible employees provided the State authorizes it and the District will save money.

14.8 Extra Teaching Periods

Upon mutual agreement of the District, the unit member and the Association, a unit member may agree to teach ~~six (6) periods at the high school or seven (7) periods at the~~

junior high school, an additional class in lieu of their assigned conference period. The unit member shall be compensated at a rate equal to 1/6th (16.7%) of his/her daily rate of pay. It is understood that such periods are in the Key to Learning and the school's master schedule. It is also understood that the extra teaching periods are during the regular school day during the regular school year.

If a school has changed the six-period or seven-period day above to a different configuration through a contract waiver, the extra compensation shall be applied only if the unit member teaches an additional class during his/her conference period.

Teachers who agree to teach the additional teaching period must be available for meetings or conferences per Article 10.3 - Adjunct Duties.

ARTICLE 17: DISCIPLINE

17.1 Files

17.1.1 District Personnel File

A unit member shall have the right to examine and respond to all of the material in his/her personnel file which has accrued after his/her employment. A representative of the unit member may, at the unit member's request, accompany the unit member in the review or, with the unit member's written consent, may conduct the review. Each unit member's personnel file shall contain only materials and documents as provided by law including the following:

17.1.1.1 Pre-employment information

~~17.1.1.2 Medical reports~~

17.1.1.32 Copies of annual contracts and supplemental contracts

17.1.1.43 Transcripts

17.1.1.54 Certification material

17.1.1.65 Letters of commendation

17.1.1.76 Copies of official personnel action

17.1.1.87 Written evaluations

17.1.1.98 Other materials, as agreed between the unit member and the Director, Human Resources.

17.1.2 Materials placed in the unit member's district personnel file shall be photocopied within forty-eight (48) hours of placement and submitted to the unit member who shall sign a receipt signifying that s/he has received the material. Such receipt does not indicate agreement. The unit member may make a written response to the material which shall also be placed in his/her district personnel file, and attached to the material being responded to. Materials which relate to an incident involving a unit member must be submitted for placement in his/her district personnel file within a reasonable period of time following the date of the complaint. Any material shall be removed from the district personnel file if a unit member's claim that it is inaccurate is sustained through the grievance procedure.

ARTICLE 22: DURATION

This Agreement shall remain in full force and effect through the first teacher work day of the ~~2012-13-2013-14~~ school year, and shall continue in effect day-to-day until such time as a new or modified agreement is ratified by both parties.

| DATE: March 12, 2012

ANAHEIM UNION HIGH SCHOOL
DISTRICT

ANAHEIM SECONDARY TEACHERS
ASSOCIATION

By: _____
Elizabeth I. Novack, Ph.D.
Superintendent

By: _____
Joanne Fawley
President

ANAHEIM UNION HIGH SCHOOL DISTRICT
EXTRA SERVICE PAY SCHEDULE
~~2011-2012~~2012-2013

SENIOR HIGH SCHOOL
TEACHERS

1. ACTIVITIES - To be paid in two equal semester payments, unless activity specifies it is an amount for one semester only.

POSITION	PAY	PERCENTAGE
Jazz Band	\$1188	2.31
AVID Coordinator	\$1200	2.33
Accompanist	\$1275	2.48
Varsity Songleader or Cheerleader	\$1923	3.74
Academic Decathlon (1 per school)	\$1923	3.74
Kiwanis Bowl (1 per school)	\$1923	3.74
Mock Trial (1 per school)	\$1923	3.74
FBLA	\$1923	3.74
Journalism	\$2185	4.25
Photo Advisor	\$2185	4.25
Dance	\$2185	4.25
Yearbook	\$2463	4.79
Assistant Band Director	\$2463	4.79
Drama	\$2596	5.05
Speech	\$2596	5.05
Debate	\$2596	5.05
Vocal	\$2879	5.60
Speech Debate	\$2879	5.60
Varsity Song/Cheer (1 person)	\$3846	7.48
Band	\$4216	8.20
Drill Team	\$4216	8.20
Colorguard (1 person)	\$4216	8.20

ANAHEIM UNION HIGH SCHOOL DISTRICT
LEADERSHIP POSITIONS
~~2011-2012~~2012-2013

SENIOR HIGH SCHOOL
 TEACHERS

To be paid monthly with contract pay. Duties assigned are within the scope of the school day.

POSITION	PAY	PERCENTAGE*
Department Chair: 1 - 4 classes	\$1620	3.15
Department Chair: 5 - 20 classes	\$1938	3.77
Department Chair: 21 - 50 classes	\$2437	4.74
Department Chair: 51 - 70 classes	\$2596	5.05
Department Chair: 71 classes or over	\$2745	5.34
Activities Director	\$5892	11.46
Assistant Activities Director	\$2000	3.89
Athletic Director	\$5892	11.46
Assistant Athletic Director	\$5141	10.00

*Percentage shall be equal to Column II, Step 1 of the 2011-2012 Teachers Salary Schedule.

Beginning 2012-13, the AVID Coordinator will be recognized as a department chair.

The following positions are part of negotiations and are defined in Articles 12, 20 and 21 of the ASTA Agreement.

POSITION	PAY
PAR Joint Committee Member	\$4000
PAR Consulting Teacher	\$4000
BTSA Support Provider	\$4000

ANAHEIM UNION HIGH SCHOOL DISTRICT
EXTRA SERVICE PAY SCHEDULE
~~2011-2012~~ 2012-2013

JUNIOR HIGH SCHOOL
TEACHERS

4. **ACTIVITIES** - To be paid in two equal semester payments, unless activity specifies it is an amount for one semester only.

POSITION	PAY	PERCENTAGE
Journalism	\$ 967	1.88
Accompanist	\$ 967	1.88
Jazz Band	\$1188	2.31
AVID Coordinator	\$1200	2.33
Pentathlon	\$1275	2.48
Pep Club or Dance	\$1424	2.77
Vocal Music	\$1424	2.77
Drama	\$1424	2.77
Yearbook	\$1424	2.77
Band	\$2463	4.79

2. **ATHLETICS/ACTIVITIES** - To be paid at the end of the assignment.

POSITION	PAY	PERCENTAGE
Assistant Intramural Sports Coach	\$1424	2.77
Intramural Sports Coach	\$1923	3.74
After School Program Activities Facilitator	\$1923	3.74

**ANAHEIM UNION HIGH SCHOOL DISTRICT
LEADERSHIP POSITIONS
2011-2012**

**JUNIOR HIGH SCHOOL
TEACHERS**

To be paid monthly with contract pay. Duties assigned are within the scope of the school day.

POSITION	PAY	PERCENTAGE
Department Chair: 1 - 4 classes	\$1620	3.15
Department Chair: 5 - 20 classes	\$1938	3.77
Department Chair: 21 - 50 classes	\$2437	4.74
Department Chair: 51 - 70 classes	\$2596	5.05
Department Chair: 71 classes or over	\$2745	5.34
Activities Director	\$2879	5.60
Intramural Sports Director	\$2879	5.60

*Percentage shall be equal to Column II, Step 1 of the 2011-2012 Teachers Salary Schedule.

Beginning 2012-13, the AVID Coordinator will be recognized as a department chair.

The following positions are part of negotiations and are defined in Articles 12, 20 and 21 of the ASTA Agreement.

POSITION	PAY
PAR Joint Committee Member	\$4000
PAR Consulting Teacher	\$4000
BTSA Support Provider	\$4000

**ANAHEIM UNION HIGH SCHOOL DISTRICT
TEACHER EVALUATION PROCEDURES**

TEACHER EVALUATION PRELIMINARY CONFERENCE FORM

Please mark the evaluation process which will be taking place during this school year.

TIER ONE TEACHER EVALUATION

A Tier One Teacher is a unit member who has between one and ten years of service in the Anaheim Union High School District. Tier One evaluations are done through the formal observation process. The frequency of evaluation shall take place as follows: (1) Temporary and probationary teachers must be evaluated annually; and (2) Tier One unit members with permanent status shall be evaluated every other year.

The California Standards for the Teaching Profession (CSTP) Goals and Objectives descriptions is a comprehensive and exhaustive list which will be utilized in the evaluation process.

1. Engaging and Supporting Students in Learning

Teachers learn about their students' interests in order to better engage them in the learning process. They connect subject matter to students' prior knowledge, backgrounds, and life experiences, as well as meaningful, real-life situations. Teachers will use a variety of instructional strategies, resources and technologies to meet the diverse learning needs of students. In addition, teachers will promote critical-thinking skills through the use of inquiry, problem-solving, reflection, and utilize frequent formative assessments to guide their instruction.

2. Creating and Maintaining Effective Environments for Student Learning

Teachers promote social development and responsibility within a caring community where students are treated fairly and respectfully. They create physical or virtual learning environments that promote student learning, reflect diversity, and encourage constructive and productive interactions among students. They establish and maintain learning environments that are physically, intellectually, and emotionally safe. Teachers create a rigorous learning environment with high expectations and appropriate support for students. Teachers develop, communicate, and maintain high standards for individual and group behavior. They employ classroom routines, procedures, norms, and supports for positive behavior to foster a climate in which students can learn. In addition, teachers use instructional time to optimize learning.

3. Understanding and Organizing Subject Matter for Student Learning

Teachers exhibit an in-depth working knowledge of their subject matter, academic content standards, and curriculum frameworks. They apply knowledge of student development and proficiencies to assist students in the understanding of content. They organize curriculum to facilitate students' understanding of the subject matter. Teachers utilize instructional strategies that are appropriate to the subject matter. They use and adapt resources, technologies, and standards-aligned instructional materials, including adopted materials, to make subject matter accessible to students. They address the needs of English learners and students with special needs to provide universal access to the content.

4. Planning Instruction and Designing Learning Experiences for Students

Teachers use knowledge of students' academic readiness, language proficiency, cultural background, and individual development to plan instruction. They establish and articulate goals for student learning. They develop and sequence long-term and short-term instructional plans to support student learning. Teachers plan instruction that incorporates appropriate strategies to meet the diverse learning needs of students. They modify and adapt instructional plans to meet the assessed learning needs of students.

5. Assessing Students for Learning

Teachers apply knowledge of the purpose, characteristics, and use of different forms of assessment. They collect and analyze assessment data from a variety of sources and use that data to inform instruction. They review data, both individually and with colleagues to monitor student learning. Teachers use assessment data to establish learning goals and to plan, differentiate, and modify instruction. They involve students in self-assessment, goal setting, and monitoring their learning progress. Teachers use available technologies to assist in assessment, analysis, and communication of student learning. They use assessment information to share timely and comprehensible feedback with students and their families.

**ANAHEIM UNION HIGH SCHOOL DISTRICT
TEACHER EVALUATION PROCEDURES**

6. Developing as a Professional Educator

Teachers reflect on their teaching practice to support student learning. They establish professional goals and engage in continuous and purposeful professional growth and development. They collaborate with colleagues and engage in the broader professional community to support teacher and student learning. Teachers learn about and work with families to support student learning. They engage local communities in support of the instructional program. They manage professional responsibilities to maintain motivation and commitment to students. Teachers demonstrate professional responsibility, integrity, and ethical conduct.

The District and the Association agree that the evaluator may not observe all (or even a majority of) the descriptors of the six goals and objectives listed above in an observation session.

TIER TWO TEACHER EVALUATION

A Tier Two Teacher is a tenured teacher who has ten years teaching experience in the Anaheim Union High School District, meets NCLB compliance requirements, and has received satisfactory evaluations for a minimum of the last two evaluations. Tier Two Teachers are evaluated every five years.

A Tier Two teacher may select to be evaluated using the Project and Reflective Essay option or the Tier One Evaluation Process (formal observation).

Option 1: Project and Essay

A Tier Two teacher may select to be evaluated using the Project and Reflective Essay option in lieu of using the formal observation process. The project shall be mutually agreed upon by evaluatee and evaluator and shall be aligned with the CSTP Goals and Objectives. Examples of such projects may include, but are not limited to, one of the following: (1) leading or participating in a professional development activity; (2) mentor/collaborate with another teacher; (3) an educational research paper/book report on an educational topic; (4) a study or project using data from the evaluatee's class(es); (5) a project within a staff leadership position that has relevance to the educational goals of the school; or (6) a case study focusing on the evaluatee's students.

The evaluatee will also submit a reflective, self-assessment essay that includes an explanation of how the project could be applied in the classroom. This essay should also contain a reflection on strengths and areas of growth as related to the teacher's own practice and shall be aligned to the CSTP Goals and Objectives.

OR

Option 2: Formal Observation

In lieu of the project and reflective essay option, a unit member may choose to be evaluated using the Tier One Evaluation via formal observation. The evaluator and evaluatee agree that the evaluation shall include the CSTP goals and objectives noted above. Both parties have discussed the meaning and scope of these goals and objectives at the Preliminary Evaluation Conference.

IMPROVING TEACHER EVALUATION

An Improving Teacher is a teacher who has received an unsatisfactory evaluation in the previous year based on the Tier One formal observation evaluation process.

**ANAHEIM UNION HIGH SCHOOL DISTRICT
TEACHER EVALUATION PROCEDURES**

RECEIPT AND UNDERSTANDING OF EVALUATION PROCEDURES

I have had my Preliminary Evaluation Conference in which I have selected my evaluation option and have discussed the CSTP goals and objectives with the evaluator conducting the evaluation. I understand the evaluation process and have a clear understanding of the criteria on which I will be evaluated.

Date

Printed Name of Evaluatee

Evaluator's Signature

Evaluatee's Signature

**ANAHEIM UNION HIGH SCHOOL DISTRICT
TEACHER EVALUATION PROCEDURES**

TIER TWO PROJECT DEVELOPMENT FORM
(to be distributed to the evaluatee at the start of the Pre-Project Development Process)

Description of Project:

Alignment to CSTP Goals and Objectives:

Evidence to be Provided to Evaluator to Demonstrate Completion of the Project:

Project mutually agreed upon: Yes No

In the event that the evaluatee and evaluator cannot reach agreement on the project, the unit member shall attempt to resolve the matter directly with the evaluator. If a resolution is unable to be reached, the unit member may appeal to the Assistant Superintendent, Human Resources. The decision of the Assistant Superintendent is final and is not grievable under Article 7 of the collective bargaining agreement.

Evaluatee's Signature

Evaluator's Signature

Date

Project Submitted: (Prior to End of the Third Quarter):

Evaluatee's Signature

Evaluator's Signature

Date

Reflective Essay Submitted: (Prior to End of the Third Quarter):

Evaluatee's Signature

Evaluator's Signature

Date

**ANAHEIM UNION HIGH SCHOOL DISTRICT
TEACHER EVALUATION PROCEDURES**

**TIER TWO TEACHER EVALUATION FORM
(Project and Reflective Essay Final Evaluation Worksheet)**

Evaluatee: _____ School or Work Location: _____
Assignment: _____ Evaluator: _____

A Tier Two Teacher has received satisfactory evaluations for the past two evaluation periods, is a permanent teacher and has completed 10 (ten) years or more certificated service serving in a position established by Article 2.1.1 in the District, is NCLB compliant (if applicable), and holds an appropriate credential.

GOALS AND OBJECTIVES – The evaluator and teacher agree that the evaluation shall be based on the following CSTP goals and objectives.

1. Engaging and Supporting Students in Learning
2. Creating and Maintaining Effective Environments for Student Learning
3. Understanding and Organizing Subject Matter for Student Learning
4. Planning Instruction and Designing Learning Experiences for All Students
5. Assessing Students for Learning
6. Developing as a Professional Educator

SUMMARY INFORMATION:

THIS FORMAL EVALUATION IS:

- SATISFACTORY
 UNSATISFACTORY

If unsatisfactory, the evaluatee will retain Tier Two status and will be formally observed using the Tier One process the following year.

Rebuttal Attached Yes No

Rebuttal must be submitted to evaluator within 5 days of receipt of final evaluation.

Evaluatee's Signature _____ Date _____ Evaluator's Signature _____ Date _____

Evaluatee's signature indicates acknowledgment of receipt of formal evaluation and does not necessarily indicate agreement.

If a rebuttal is submitted by the evaluatee, a follow-up conference must take place within 5 days of the evaluator's receipt of rebuttal.

Date of Follow-Up Conference: _____

Evaluatee's Signature _____ Date _____ Evaluator's Signature _____ Date _____

Please be advised that this document and its attachments will be placed in your personnel file.

**ANAHEIM UNION HIGH SCHOOL DISTRICT
TEACHER EVALUATION PROCEDURES**

**REFLECTIVE QUESTIONS FOR POST-OBSERVATION CONFERENCE
(to be distributed prior to the observation)**

The District and the Association agree that an effective evaluation system recognizes the complexities involved in teaching and student learning, while focusing on continuous improvement of teaching practice. Administrators and teachers must work together to build a collaborative and trusting environment to achieve that goal. While formal evaluation occurs every two to five years, it should not be considered an isolated event without connection to continuous teacher growth and reflection.

The Evaluatee shall supply the Evaluator with the following information for the observation period:

- lesson overview (including planned activities and outcomes)
- seating chart
- copies of any handouts/texts that will be utilized during the lesson

Reflective Questions for Guided Conversation:

Please reflect upon the following questions. The evaluator and evaluatee may discuss some or all of the following questions at the post-observation conference:

How do I engage students in learning?

How do I create a learning environment that is conducive to learning?

How do I analyze my teaching to understand what contributes to student learning?

How am I sure that my students have mastered the learning objective for the lesson?

How do I assess student learning?

What intervention strategies do I use with struggling students?

What activities contribute to my professional growth?

ANAHEIM UNION HIGH SCHOOL DISTRICT
TEACHER EVALUATION PROCEDURES

OBSERVATION FORM

Evaluatee: _____ School or Work Location: _____

Assignment: _____ Evaluator: _____

Date of Observation _____

This form is to be used by the evaluator upon completion of any formal or informal observation(s). The content of this form shall be shared by the evaluator with the evaluatee and be attached to the final evaluation form. The unit member being observed will be evaluated using the:

- _____ Tier One Teacher Evaluation
- _____ Tier Two Teacher Evaluation
- _____ Improving Teacher Evaluation

Teachers will supply the evaluator with the following information:

- lesson overview (including planned activities and outcomes)
- seating chart
- copies of any handouts/texts that will be utilized during the lesson

SUMMARY OF LESSON:

1. Engaging and Supporting Students in Learning

Observation/Discussion Notes: _____

2. Creating and Maintaining Effective Environments for Student Learning

Observation/Discussion Notes: _____

3. Understanding and Organizing Subject Matter for Student Learning

Observation/Discussion Notes: _____

4. Planning Instruction and Designing Learning Experiences for Students

Observation/Discussion Notes: _____

5. Assessing Students for Learning

Observation/Discussion Notes: _____

**ANAHEIM UNION HIGH SCHOOL DISTRICT
TEACHER EVALUATION PROCEDURES**

6. Developing as a Professional Educator

Observation/Discussion Notes: _____

OBSERVED SUCCESS(ES)/STRENGTH(S):

AREA(S) FOR PROFESSIONAL GROWTH (include resources if applicable):

AREA(S) OF UNSATISFACTORY PERFORMANCE THAT MUST BE ADDRESSED:

PROFESSIONAL RESOURCES TO ADDRESS AREA(S) OF UNSATISFACTORY PERFORMANCE:

EVALUATEE'S PERFORMANCE TO DATE IS:

- SATISFACTORY
 NEEDS TO IMPROVE
 UNSATISFACTORY

Rebuttal Attached Yes No

A rebuttal must be submitted within 5 days of receipt of observation report.

Evaluatee's Signature

Date

Evaluator's Signature

Date

Evaluatee's signature indicates acknowledgment of receipt of observation form and does not necessarily indicate agreement.

If a rebuttal is submitted by the evaluatee, a follow-up conference must take place within 5 days of the evaluator's receipt of rebuttal.

Date of Follow-Up Conference: _____

Evaluatee's Signature

Date

Evaluator's Signature

Date

Please be advised that this document and its attachments will be placed in your personnel file.

**ANAHEIM UNION HIGH SCHOOL DISTRICT
TEACHER EVALUATION PROCEDURES**

TIER ONE/TIER TWO TEACHER FORMAL OBSERVATION PROCESS EVALUATION FORM

Evaluatee: _____ School or Work Location: _____

Assignment: _____ Evaluator: _____

A Tier One Teacher is a teacher who has between one and ten years of service in the Anaheim Union High School District. The frequency of evaluation shall be as follows: temporary and probationary teachers must be evaluated annually. Tier One Teachers with permanent status must be evaluated every other year.

GOALS AND OBJECTIVES - The evaluator and teacher agree that the evaluation shall include the following CSTP goals and objectives. Both parties have discussed the meaning and scope of these goals and objectives at the Preliminary Evaluation Conference.

1. Engaging and Supporting Students in Learning
2. Creating and Maintaining Effective Environments for Student Learning
3. Understanding and Organizing Subject Matter for Student Learning
4. Planning Instruction and Designing Learning Experiences for All Students
5. Assessing Students for Learning
6. Developing as a Professional Educator

FORMAL OBSERVATION DATES:

(Evaluator to put the dates in which a formal observation was conducted)

First Observation Date _____

Second Observation Date _____

Additional Observation Dates _____

SUMMARY INFORMATION:

THIS FORMAL EVALUATION IS

SATISFACTORY

UNSATISFACTORY (Teacher referral to PAR and Remediation Plan Required)

Rebuttal Attached Yes No

Rebuttal must be submitted to evaluator within 5 days of receipt of final evaluation.

Evaluatee's Signature Date Evaluator's Signature Date

Evaluatee's signature indicates acknowledgment of receipt of formal evaluation and does not necessarily indicate agreement.

If a rebuttal is submitted by the evaluatee, a follow-up conference must take place within 5 days of the evaluator's receipt of rebuttal.

Date of Follow-Up Conference: _____

Evaluatee's Signature Date Evaluator's Signature Date

Please be advised that this document and its attachments will be placed in your personnel file.

**ANAHEIM UNION HIGH SCHOOL DISTRICT
TEACHER EVALUATION PROCEDURES**

EVALUATION WORKSHEET – FORMAL OBSERVATION

Mission Statement. The District and the Association agree that an effective evaluation system recognizes the complexities involved in teaching and student learning, while focusing on continuous improvement of teaching practice. Administrators and teachers must work together to build a collaborative and trusting environment to achieve that goal. While formal evaluation occurs every two to five years, it should not be considered an isolated event without connection to continuous teacher growth and reflection.

CSIP Goals and Objectives (See contract Article 12 for complete description.)

1. Engaging and Supporting Students in Learning
2. Creating and Maintaining Effective Environments for Student Learning
3. Understanding and Organizing Subject Matter for Student Learning
4. Planning Instruction and Designing Learning Experiences for Students
5. Assessing Students for Learning
6. Developing as a Professional Educator

1. Preliminary Evaluation Conference – Prior to the end of the 17th workday

Held on: _____
Date

2. Observation is scheduled by mutual agreement for _____
Date

Evaluatee's Signature	Date	Evaluator's Signature	Date
-----------------------	------	-----------------------	------

3. Pre-Observation Conference
 - Conference will take place at least five days before the scheduled observation
 - Reflective Questions (Appendix E-6) will be given to the evaluatee

Evaluatee's Signature	Date Held	Evaluator's Signature	Date Held
-----------------------	-----------	-----------------------	-----------

4. Formal Observation – Evaluatee supplies evaluator with lesson overview, seating chart, and handout(s)/text(s)

5. Post-Observation Conference held within ten days of observation

Evaluatee's Signature	Date Held	Evaluator's Signature	Date Held
-----------------------	-----------	-----------------------	-----------

6. Final Evaluation
(must be completed between the beginning of the fourth quarter and no later than 30 calendar days prior to the end of the school year)

**ANAHEIM UNION HIGH SCHOOL DISTRICT
TEACHER EVALUATION PROCEDURES**

**PROBATIONARY/TEMPORARY TEACHER SECOND OBSERVATION
OR
SECOND OBSERVATION REQUIRED FOR TIER ONE PERMANENT TEACHER:**

1. Observation #2 is scheduled by mutual agreement for _____
Date

Evaluatee's Signature

Date

Evaluator's Signature

Date

2. Pre-Observation Conference

- Conference will take place at least five days before the scheduled observation
- Reflective questions (Appendix E-6) will be given to the evaluatee

Evaluatee's Signature

Date Held

Evaluator's Signature

Date Held

3. Formal Observation: Evaluatee supplies administrator with lesson overview, seating chart, and handout(s)/text(s)

4. Post-Observation Conference (held within ten days of observation)

Evaluatee's Signature

Date Held

Evaluator's Signature

Date Held

5. Final Evaluation

(must be completed between the beginning of the fourth quarter and no later than 30 calendar days prior to the end of the school year)

**ANAHEIM UNION HIGH SCHOOL DISTRICT
TEACHER EVALUATION PROCEDURES**

EVALUATION WORKSHEET -- PROJECT AND REFLECTIVE ESSAY

Mission Statement: The District and the Association agree that an effective evaluation system recognizes the complexities involved in teaching and student learning, while focusing on continuous improvement of teaching practice. Administrators and teachers must work together to build a collaborative and trusting environment to achieve that goal. While formal evaluation occurs every two to five years, it should not be considered an isolated event without connection to continuous teacher growth and reflection.

CSTP Goals and Objectives (See contract Article 12 for complete description)

1. Engaging and Supporting Students in Learning
2. Creating and Maintaining Effective Environments for Student Learning
3. Understanding and Organizing Subject Matter for Student Learning
4. Planning Instruction and Designing Learning Experiences for Students
5. Assessing Students for Learning
6. Developing as a Professional Educator

1. Preliminary Evaluation Conference : Prior to the end of the 17th workday
Held on: _____

2. Pre-Project Development Conference held -- evaluatee will receive the Project Development Form

Evaluatee's Signature	Date Held	Evaluator's Signature	Date Held
-----------------------	-----------	-----------------------	-----------

3. Project Agreed Upon: (prior to the end of first quarter)

Evaluatee's Signature	Date Held	Evaluator's Signature	Date Held
-----------------------	-----------	-----------------------	-----------

4. Project Submitted: (prior to the end of the third quarter)

Evaluatee's Signature	Date Held	Evaluator's Signature	Date Held
-----------------------	-----------	-----------------------	-----------

5. Essay Submitted: (prior to the end of the third quarter)

Evaluatee's Signature	Date Held	Evaluator's Signature	Date Held
-----------------------	-----------	-----------------------	-----------

6. Final Evaluation (must be completed between the beginning of the fourth quarter and no later than 30 calendar days prior to the end of the school year)

**ANAHEIM UNION HIGH SCHOOL DISTRICT
TEACHER EVALUATION PROCEDURES**

REMEDIATION PLAN

Evaluatee: _____ School or Work Location: _____

Assignment: _____ Evaluator: _____

Date of Unsatisfactory Evaluation: _____

This form shall be completed by the evaluator with the input of the evaluatee and the PAR consulting teacher after the evaluatee received either a Tier One or Tier Two unsatisfactory evaluation. The purpose of this remediation plan is to address deficiencies/concerns noted in the unsatisfactory evaluation.

Major Area(s) of Unsatisfactory Performance that Led to the Unsatisfactory Evaluation that Must Be Addressed (Maximum of three):

Planned Activities and Strategies to be Pursued by the Evaluatee to Address the Above Concerns Include:

Resources Available to the Evaluatee:

The completion of this plan should include mutual input on the part of the evaluator and the evaluatee.

Evaluatee's signature Date Evaluator's Signature Date

PAR Consulting Teacher Signature Date

Please be advised that this document will be attached to your evaluation and placed in your personnel file.

**ANAHEIM UNION HIGH SCHOOL DISTRICT
TEACHER EVALUATION PROCEDURES**

If a rebuttal is submitted by the evaluatee, a follow-up conference must take place within 5 days of the evaluator's receipt of rebuttal.

Date of Follow-Up Conference: _____

Evaluatee's signature

Date

Evaluator's Signature

Date

Please be advised that this document and its attachments will be placed in your personnel file.

MEMORANDUM OF UNDERSTANDING
BETWEEN
ANAHEIM UNION HIGH SCHOOL DISTRICT (AUHSD)
AND
ANAHEIM SECONDARY TEACHERS ASSOCIATION (ASTA)

2011-20122012-2013 STAFFING RATIO

For the ~~2011-2012~~2012-2013 school year, the parties agree the staffing ratio will not exceed the 2010-2011 staffing ratio which is 33: 1 per high school and 32.5:1 per junior high.

This agreement is dated: March 12, 2012

Russell Lee-Sung
Assistant Superintendent
Human Resources

Joanne Fawley
President
ASTA

APPENDIX I

GRIEVANCE FORM

ANAHEIM UNION HIGH SCHOOL DISTRICT – ASTA Bargaining Unit

Date:

Grievant(s):

School/Office:

(If additional space is needed at any point, please attach additional sheets.)

Specify contract article and section allegedly misinterpreted or improperly applied:

Statement of nature of grievance and summary of specific events which led up to the grievance:

Remedy requested:

Date _____ Grievant's Signature _____

Pre-Discussion (if any) Date: _____

STEP 1 PRINCIPAL/SUPERVISOR Date of Step 1: _____

Grievance Sustained _____ Grievance Conditionally Sustained _____ Grievance Denied _____ Grievance Denied in part _____

STEP 2 SUBMISSION TO ADMINISTRATIVE REPRESENTATIVE of the BOARD

(within 20 days from the date of the occurrence or when reasonably known)

Date of submission _____ Grievant's Signature _____

Date of Step 2 hearing _____ (within five days after the filing of the grievance)

Grievance Sustained _____ Grievance Conditionally Sustained _____ Grievance Denied _____ Grievance Denied in part _____

Date _____ (within five days after the Step 2 hearing)

Administrative Representative of the Board Signature _____

GRIEVANCE FORM

ANAHEIM UNION HIGH SCHOOL DISTRICT ASTA Bargaining Unit

STEP 3 APPEAL TO THE SUPERINTENDENT

(within five days after the termination of Step 2)

Date of submission _____ Grievant's Signature _____

Statement of Reason for Appeal:

Date of Step 3 hearing _____ (within ten days after the receipt of the appeal)

Grievance Sustained _____ Grievance Conditionally Sustained _____ Grievance Denied _____ Grievance Denied in part _____

Date _____ (within five days after the Step 3 hearing)

Superintendent's Signature _____

Appeal to ARBITRATION

Date _____ Grievant's Signature _____

ARBITRATION

Date of submission to Arbitration _____ Date of hearing _____

Grievance Sustained _____ Grievance Conditionally Sustained _____ Grievance Denied _____ Grievance Denied in part _____

FINAL DISTRIBUTION: Copies to: Superintendent, Grievant, Respondent, ASTA
Revised 2-2012

MEMORANDUM OF UNDERSTANDING
BETWEEN
ANAHEIM UNION HIGH SCHOOL DISTRICT (AUHSD)
AND
ANAHEIM SECONDARY TEACHERS ASSOCIATION (ASTA)

CLASSROOM PREPARATION

The District and ASTA agree that due to the agreement for furlough days and the loss of one non-pupil day on August 23, 2012, unit members will be provided time to prepare their classrooms on August 24, 2012 as currently stated in Article 10.1.2 and any required general staff meeting will be limited to two hours.

In addition, the first day of instruction on August 27, 2012 will be a shortened day to provide additional classroom preparation time.

This agreement is dated: March 12, 2012

The agreement sunsets: June 13, 2013

Russell Lee-Sung
Assistant Superintendent
Human Resources

Joanne Fawley
President
ASTA

MEMORANDUM OF UNDERSTANDING

BETWEEN

ANAHEIM UNION HIGH SCHOOL DISTRICT (AUHSD)

AND

ANAHEIM SECONDARY TEACHERS ASSOCIATION (ASTA)

JOINT MEETING:
DEPARTMENT CHAIR JOB DESCRIPTION AND ARTICLE 17.2.4.2

ASTA and the District agree to meet prior to June 1, 2012 to update the department chair job description and have further discussion on a process for feedback on performance and addressing concerns.

The parties also agree to further discuss Article 17.2.4.2 regarding the "principle of just cause."

This agreement is dated: March 12, 2012

The agreement sunsets: June 13, 2013

Russell Lee-Sung
Assistant Superintendent
Human Resources

Joanne Fawley
President
ASTA

MEMORANDUM OF UNDERSTANDING
BETWEEN
ANAHEIM UNION HIGH SCHOOL DISTRICT (AUHSD)
AND
ANAHEIM SECONDARY TEACHERS ASSOCIATION (ASTA)

HEALTH AND WELFARE REOPENER

ASTA may request, and the District will agree, to re-open negotiations regarding Article 15.1 – Contributions by the District, from the date of this MOU to June 13, 2013.

This agreement is dated: March 12, 2012

The agreement sunsets: June 13, 2013

Russell Lee-Sung
Assistant Superintendent
Human Resources

Joanne Fawley
President
ASTA

AGREEMENT

between the

**ANAHEIM UNION HIGH SCHOOL
DISTRICT**

and the

**ANAHEIM PERSONNEL AND
GUIDANCE ASSOCIATION**

for the period

September 1, ~~2011~~2012

through

August 31, ~~2012~~2013

Pending Approval by the Board of Trustees: March 12, 2012

ARTICLE 1: AGREEMENT

1.1 Agreement

This Agreement is made and entered into this 1st day of September ~~2011~~2012 by and between the Board of Trustees of the Anaheim Union High School District, whose address is 501 Crescent Way, Anaheim, California, 92803, hereinafter referred to as the "District" or "Board" and the Anaheim Personnel and Guidance Association, hereinafter referred to as the "Association" whose address is 501 Crescent Way, Anaheim, California, P.O. Box 3520, Anaheim, California, 92803-3520.

1.2 Definitions

Whenever utilized in this Agreement:

"Working Day" shall mean any day in which the District Education Center is open for business.

"School Day" shall mean any day unit members covered herein are required to be on duty.

"Superintendent" shall mean the chief executive officer of the District or designee.

"Unit Member/Counselor" unless otherwise clearly indicated by the context, shall mean any person employed by the District in a position or classification which is included within the recognized or certified negotiating unit described in Article 1 - Recognition.

"Board" shall mean the Board of Trustees of the Anaheim Union High School District or its designees.

"Employee" shall mean any person employed by the District in any capacity, including unit members.

1.3 Entire Agreement

The District shall not be bound by any requirement which is not expressly and explicitly stated in this Agreement. Specifically, but not exclusively, the District is not bound by any past practices of the District or understandings with any employee organization or council, unless such past practices or understandings are specifically stated in this Agreement.

The Association agrees that the Agreement is intended to cover all matters relating to wages, hours and all other terms and conditions of employment and that during the term of the Agreement neither the District nor the Association will be required to meet and negotiate on any further matters affecting these or any other subjects not specifically set forth in this Agreement, even though such subject or matters may not have been within the knowledge or contemplation of either or both the District or the Association at the time they met and negotiated on and executed this Agreement, or even though such subjects or matters were proposed and later withdrawn.

Permissible personal necessity use:

- 8.11.1 Personal necessity may be used without prior approval for the reasons listed below. However, the unit member shall make every reasonable effort to comply with District procedures designed to secure substitutes and s/he shall notify the immediate supervisor prior to the absence.
 - 8.11.1.1 Accident or serious illness involving his/her personal property, or person or property of his/ her immediate family.
 - 8.11.1.2 Court appearance as a litigant or as a witness under order.
 - 8.11.1.3 Religious observances.
 - 8.11.1.4 Wedding and graduations for immediate family members. Immediate family for this section shall mean parent, sibling, spouse, or child.
 - 8.11.1.5 Becoming a parent by adoption, surrogate or paternity.
 - 8.11.1.6 Personal necessity may be used for circumstances that meet all of the following criteria: Are of a serious nature, and which the unit member cannot be expected to disregard, and which necessitate the immediate attention of the unit member, and which cannot be accommodated during off-duty hours.
- 8.11.2 Such leave shall not be used for seeking or engaging in other employment, for vacation, or other recreational activities or for other activities which do not fit the criteria listed above.
- 8.11.3 Personal necessity leave shall not be used in whole, or in part, for any strike, work stoppage, work slowdown or concerted activity of any kind.
- 8.11.4 A unit member shall be allowed to use two (2) days of personal necessity leave which will not be charged against his/her accumulated sick leave. (This section will be suspended for the ~~2011-12~~2012-13 school year.)

8.12 Sabbatical Leave

A sabbatical leave of absence may be granted to any unit member only to the extent that the same will benefit the schools and pupils thereof, for not less than one (1) semester nor more than one (1) school year under the following conditions:

- 8.12.1 The applicant must have served at least seven (7) consecutive years in the District preceding the granting of the leave, and no more than one such leave of absence shall be granted to a unit member in each seven (7) years of employment. Other leave of absences, while not counted as a "year of service" do not constitute a break in consecutive years of service.

ARTICLE 10: WORKING HOURS

10.1 Hours - General

The District recognizes that the varying nature of a counselor's day-to-day professional responsibilities does not lend itself solely to an instructional day of rigidly established length. The minimum school-based assignment hours are as follows:

Counselors should be available in their office everyday for students and parents before school and after school for the duration of the school year. Exception may be made by mutual agreement between the unit member and site administration based on the specific needs of the school.

Unit members must be on duty at least thirty (30) minutes before the beginning of the first class session and remain on duty for a reasonable length of time after the close of the student's regular school day. These minimum school-based assignment hours may be modified by the immediate administrator to suit varying educational and operating needs after reasonable prior consultation with the unit member. These modifications may not be of a permanent and/or continuing nature.

Each unit member shall receive a daily duty-free lunch break of not less than thirty (30) minutes, as scheduled by the immediate administrator except when there are unscheduled fire drills or other such emergencies as determined by the principal of each school. Lunch supervision shall be limited to no more than one student lunch period per day.

Minimum school-based assignment hours shall be applicable to every scheduled school day, including minimum pupil days, inservice days and the like. These minimum school-based assignment hours may be modified by mutual agreement between the immediate administrator and counselor.

In addition to assigned counseling duties, as described in the counselor's job description, counselors shall perform their duties, many of which will occur outside of the minimum school-based assignment hours. Other such duties may include supervising pupils within and outside class hours; supervising and providing leadership of pupil organizations and activities as assigned; cooperating in parent, community and open house activities; serving on committees providing advice and service to the District; and participating in approved development programs.

In assigning the duties as set forth in the preceding paragraph, site administrators shall make a reasonable effort to see that the hours of work involved are equitably distributed among the staff with volunteers sought prior to mandating an assignment, and that reasonable advance notice of scheduling is provided. In assigning the above duties and hours, administrators shall act in a reasonable manner, and not in an arbitrary, capricious, or vindictive manner.

In the event of a work stoppage, no counselor shall be required to substitute for any teacher.

10.2 Assigned Days of Work

The total number of assigned annual days of work for regular full time counselors is 198 and will be reduced to 196, which includes two furlough days for the 2012-2013 school year. These days will be served consecutively whenever practicable as determined by the principal/designee after consulting with the unit member. Any extra days of assignment will be paid on a per diem basis.

10.3 Counselor Meetings

Whenever practicable, as determined by the District, mandated counselor meetings shall be held during normal school hours.

10.4 Inservices

Two (2) days will be provided by management for specific training for counselors. These days will be during the regular 198 day contract period. The inservice training will relate directly to day-to-day counselor services at the school site. Counselors' attendance at these two (2) inservice trainings is not optional and will be supported by site administration. Exceptions can be made in case of a school site emergency which requires the counselor(s) to be present (e.g. to provide support in case of a death of a student or staff member or for other emergency situations affecting a school site).

ARTICLE 14: WAGES AND ITEMS RELATED TO WAGES

14.1 Salary - Counselors

~~The 2011-2012 salary schedule shall be the salary schedule used in 2009-2010, hereby incorporated in Appendix B. The salary schedule may change, subject to the following agreements:~~

~~If the 2011-12 Funded Base Revenue Limit per ADA (BRL/ADA) falls below \$5988, the 2011-12 work year and the equivalent percentage on the salary schedule will be reduced as follows:~~

BRL/ADA between \$5988 and \$5939	Work year remains at 198 days
BRL/ADA between \$5938 and \$5907	Work year reduced by one budget cut day
BRL/ADA between \$5906 and \$5875	Work year reduced by two budget cut days
BRL/ADA between \$5874 and \$5843	Work year reduced by three budget cut days
BRL/ADA between \$5842 and \$5811	Work year reduced by four budget cut days
BRL/ADA less than \$5810 and \$5779	Work year reduced by five budget cut days
BRL/ADA lower than \$5779	Work year reduced by six budget cut days

~~For purposes of implementing this language, the Funded Base Revenue Limit per ADA will be rounded up or down to the nearest dollar.~~

~~In addition, the parties agree to reopen salary, and/or work year if any of the following occurs:~~

- ~~• The 2011-12 State Budget has not passed by October 15, 2011;~~
- ~~• The 2011-12 State Budget has passed with mid-year cuts;~~
- ~~• The other employee groups have entered into an agreement that is not an equivalent or comparable reduction.~~

The District and APGA agree that two (2) furlough days will be applied to the 2012-2013 school calendar reducing the work year from 198 days to 196 days. The 2011-2012 Counselor Salary Schedule will be reduced by an amount equivalent to the reduction in the work year and will result in the 2012-2013 Counselor Salary Schedule and is hereby incorporated into this Agreement as Appendix B-1.

The staff development day on October 8, 2012 will be changed to a student instructional day and will be designated as a furlough day. The staff development day will be moved to February 15, 2013. The specific date may be changed by mutual agreement. The other furlough day will be mutually agreed upon by the district and APGA.

If more than \$1,000,000 is generated from the sources below, one furlough day will be restored as a non-student day at the end of the 2012-13 scheduled work year. If more than \$2,000,000 is generated from the sources below, two furlough days will be restored as non-student days at the end of the 2012-13 scheduled work year.

The number of furlough days in 2012-13 above will be reduced or eliminated if either of the following occurs:

The District receives new, unanticipated unrestricted revenues in 2012-13 and there are no mid-year cuts.

The District's 2011-12 Unaudited Actuals unrestricted ending balance exceeds the 2011-12 Second Interim adjusted unrestricted ending balance by more than \$1,000,000 and there are no mid-year cuts. This restoration will occur according to the following formula(s):

If the 2011-12 Unaudited Actuals unrestricted ending balance minus Object Codes 9711 through 9760 is more than \$1,000,000 higher than the 2011-12 Second Interim adjusted unrestricted ending balance (ending balance plus \$1,000,000 minus Object Codes 9711-9760), there shall be one (1) furlough day restored.

If the 2011-12 Unaudited Actuals unrestricted ending balance minus Object Codes 9711 through 9760 is more than \$2,000,000 higher than the 2011-12 Second Interim adjusted unrestricted ending balance (ending balance plus \$1,000,000 minus Object Codes 9711-9760), there shall be two furlough days restored.

Sample:

2011-12 Second Interim unrestricted ending balance = \$30,000,000 and unrestricted Object Codes 9711 through 9760 = \$300,000

2011-12 Unaudited Actuals unrestricted ending balance = \$32,000,001 and unrestricted Object Codes 9711 through 9760 = \$300,000, there shall be one furlough day restored.

2011-12 Unaudited Actuals unrestricted ending balance = \$33,000,001 and unrestricted Object Codes 9711 through 9760 = \$300,000, there shall be two (2) furlough days restored.

If the approved state budget is reduced below the current BRI/ADA or if the budget is further reduced during the school year due to triggered mid-year reductions, the following will occur to address the budget shortfall.

Furlough Days - Add up to seven (7) additional furlough days within the 2012-2013 work year. One furlough day will be added for each decrease of \$32 per BRI/ADA. The 2012-2013 Counselor Salary Schedule will be further reduced by an amount equivalent to the reduction in the work year due to the additional furlough days.

<u>BRI/ADA between \$5925 and \$5846</u>	<u>Work year remains at 196 days.</u>
<u>BRI/ADA between \$5845 and \$5814</u>	<u>Work year reduced by one additional budget-cut day</u>
<u>BRI/ADA between \$5813 and \$5782</u>	<u>Work year reduced by two additional budget-cut days</u>
<u>BRI/ADA between \$5781 and \$5750</u>	<u>Work year reduced by three additional budget-cut days</u>
<u>BRI/ADA between \$5749 and \$5718</u>	<u>Work year reduced by four additional budget-cut days</u>
<u>BRI/ADA between \$5717 and \$5686</u>	<u>Work year reduced by five additional budget-cut days</u>
<u>BRI/ADA between \$5685 and \$5654</u>	<u>Work year reduced by six additional budget-cut days</u>
<u>BRI/ADA between \$5653 or below</u>	<u>Work year reduced by seven additional budget-cut days</u>

The dates of the seven additional furlough days will be mutually agreed upon and implemented per agreement above.

Any time after November 7, 2012 the district may request and APGA will agree to negotiate further reductions if necessary.

In addition, the parties agree to reopen salary and/or work year if any other employee group has entered into an agreement that is not a comparable reduction.

14.2 Salary - Extra-Service Pay

Extra-Service Pay specific to Counselors is hereby incorporated as Appendix C of this Agreement.

Extra Service Pay shall be expressed as a percent of Column II, Step 1 of the ~~2009-~~ 2011-12 Teachers' Salary Schedule (Appendix B-3) and the amount will increase as the Teachers' Salary Schedule increases (refer to the Extra Service Pay Schedules for teachers).

Leadership Positions will be paid monthly with contract pay. Duties assigned are within the scope of the school day.

14.3 Salary Schedule Placement Advancement and Structure

14.3.1 Salary Schedule

Counselors who hold or qualify for the Pupil Personnel Services Credential, General Pupil Personnel Services Credential, or Standard Designated Services Credential with specialization in Pupil Personnel will be placed on and advanced on the salary schedule as follows:

14.3.1.1 Column I: Bachelor's Degree plus 30 semester hours

14.3.1.2 Column II: Bachelor's Degree plus 45 semester hours or Master's Degree

14.3.1.3 Column III: Bachelor's Degree plus 60 semester hours including Master's Degree or Doctorate

14.3.2 Initial Salary Placement

Whenever a candidate is recommended for election, tentative placement on the salary schedule is made by the Assistant Superintendent of Human Resources, based on the evidence of experience and training submitted in the application materials. Final placement on the salary schedule is made when completed official college transcripts (due November 1) and written evidence of experience have been received.

ARTICLE 17: DISCIPLINE

17.1 Personnel Files

A unit member shall have the right to examine and respond to all of the material in his/her personnel file which has accrued after his/her employment. A representative of the unit member may, at the unit member's request, accompany the unit member in the review, or with the unit member's consent, may conduct the review. Each unit member's personnel file shall contain only the following:

17.1.1 Pre-employment information

~~17.1.2 Medical reports~~

17.1.3~~2~~ Copies of annual contracts and supplemental contracts

17.1.4~~3~~ Transcripts

17.1.5~~4~~ Certification material

17.1.6~~5~~ Letters of commendation

17.1.7~~6~~ Copies of official personnel action

17.1.8~~7~~ Written evaluations

17.1.9~~8~~ Other materials, as agreed between the unit members and the Director, Human Resources.

Materials placed in the unit member's file shall be photocopied within forty-eight (48) hours of placement and submitted to the unit member who shall sign a receipt signifying that s/he has received the material. Such receipt does not indicate agreement. The unit member may make a written response to the material which shall also be placed in his/her file, and attached to the material being responded to. Materials which relate to an incident involving a unit member must be submitted for placement in his/her personnel file within a reasonable period of time following the date of the complaint, any material shall be removed from the file if a unit member's claim that it is inaccurate is sustained through the grievance procedure.

17.2 Process

Normally, the District shall utilize a "Progressive Discipline" procedure which utilizes the following steps:

17.2.1 Verbal warning(s)

ARTICLE 20: DURATION

| This Agreement shall remain in full force and effect through August 31, ~~2012-2013~~ and shall continue in effect day-to-day until such time as a new or modified agreement is ratified by both parties.

| DATED: March 12, 2012

ANAHEIM UNION HIGH SCHOOL
DISTRICT

ANAHEIM PERSONNEL AND GUIDANCE
ASSOCIATION

By: _____
Russell Lee-Sung
Assistant Superintendent
Human Resources

By: _____
Eric Stapley
Lead Negotiator

ANAHEIM UNION HIGH SCHOOL DISTRICT

2011-2012 ~~2012-2013~~

EXTRA SERVICE PAY SCHEDULE

JUNIOR HIGH AND SENIOR HIGH SCHOOL
COUNSELORS

1. **HIGH RISK COUNSELING**: To be turned in on payroll sheets as duties are performed.

In the event a counselor agrees to perform high risk counseling duties, pursuant to Education Code 48431.6 or 48431.7, outside the regular workday, said counselor will receive the miscellaneous hourly rate of pay. The number of hours to be worked at the above rate will be determined in advance by the site administrator.

2. **EL COORDINATOR STIPEND**: \$1,653 per year - paid at the end of each semester.

Refer to Appendix E - MOU – English Learner Coordinator Stipend. This agreement will begin with the 2009-2010 school year and continue until a new agreement is reached.

3. **ACTIVITIES**: To be paid half at the end of each semester. Counselors assigned to extra service positions in Junior High and Senior High Schools shall be compensated as explained in 14.2 of this Agreement.

<u>Position</u>	<u>Percentage</u>
GATE Coordinator	3.74

4. **LEADERSHIP POSITIONS**: Counselors assigned to leadership positions in Junior High and Senior High Schools shall be compensated monthly as explained in 14.2 of this Agreement. Duties assigned are within the scope of the school day.

<u>Position</u>	<u>Percentage</u>
Junior High School Department Chairs	4.60
Senior High School Department Chairs	6.70

Unit members who egregiously fail to perform extra service pay assignment duties will not be paid extra service pay. Unit members who have abandoned the extra service pay assignment will be removed from the position.

APPENDIX C

MEMORANDUM OF UNDERSTANDING
Staff Development Work Schedule

The Anaheim Personnel and Guidance Association (Association) and the Anaheim Union High School District (District) agree as follows:

1. That the beginning of each school year is critically important to counselors because of registration of students, especially new students.
2. That counselors will be excused from the teacher staff development meetings which are held prior to the first student day.
3. That this does not include important faculty meetings or department chair meetings.
4. Principals and school counselors are encouraged to confer prior to August 15 of each year to arrange the specifics for each campus.
5. This agreement shall sunset on August 31, ~~2012~~2013.

Dated: March 12, 2012

For the District:

For the Association:

Russell Lee-Sung
Assistant Superintendent
Human Resources

Eric Stapley
Lead Negotiator

APPENDIX F

MEMORANDUM OF UNDERSTANDING
JOB SHARING

For School Year ~~2011-2012~~2012-2013

The Anaheim Personnel and Guidance Association (Association) and the Anaheim Union High School District (District) agree as follows:

1. Job sharing shall refer to two (2) unit members on regular contracts sharing one (1) counseling assignment.
2. Procedures
 - 2.1 Requests or applications for a job-sharing assignment for the following school year shall be filed with the District and the site principal no later than March 1.
 - 2.2 A request or application for job-sharing must include a proposal specifying how the employees will fulfill the responsibilities and duties of the position. Such proposal must be sent to Human Resources and the site principal.
 - 2.3 The Assistant Superintendent of Human Resources shall approve or deny requests or applications and notify, in writing, the applicants of his/her decision by May 1.
 - 2.4 Upon approval of a job share, the Assistant Superintendent of Human Resources shall draw up an agreement outlining the specific expectations, work days/hours, salary and benefits information for each of the job share participants.
 - 2.5 Shared contracts shall be entered into for a period of one year. These contracts may be renewed annually with the approval of the Assistant Superintendent of Human Resources and the site principal.
 - 2.6 In the event the job share agreement is not meeting the needs of the school and the students, the District and site principal may revoke the job share agreement at any time after providing a two week notice to the job share participants. It is expected that the Assistant Superintendent of Human Resources or site principal provide an opportunity to rectify concerns prior to revoking the agreement.
3. Notwithstanding other provisions of this Agreement, job-sharing unit member's wages, statutory benefits (if applicable) and paid leaves shall be prorated relative to the actual time worked. In no event shall the total amount of the health and welfare benefits for the job-sharers exceed the amount the District would have paid if the position had not been shared.

APPENDIX G-1

This agreement does not supersede any previous written agreement made between job-sharing unit members and the District pertaining to the distribution of health and welfare benefits.

4. Salary Schedule Advancement

In order to advance on the counselor salary schedule the individual or individuals in the job share must work a minimum of 75% of the ~~191-5196~~ counselor work days, which is a total of ~~144-147~~ or more days within two consecutive school years. If a work year is adjusted due to furlough days, the unit member must work a minimum of 75% of the work days within the two consecutive years.

5. Return to Full-Time Assignment

5.1 If a unit member on a regular contract is in a job-sharing assignment and elects to return after the first year to full-time counseling, the unit member will be returned to his/her original school if a position is available for which the unit member is qualified.

5.2 If a unit member on a regular contract is in a job-sharing assignment for more than one (1) year and elects to return to full-time counseling, the unit member will be assigned to the first available full-time counseling position for which the unit member is qualified.

5.3 If a job sharing unit member decides to end his/her job share agreement and return full time, the other unit member must return full-time or resign his/her position.

6. Prior to any layoff and/or reduction in force, the District shall advertise to all unit members, for a thirty (30) day period, that the opportunity exists to participate in job sharing.

This Memorandum of Understanding is not subject to the grievance language in the contract nor shall it be deemed as precedent setting or develop a District practice. This agreement sunsets on August 31, ~~2012~~2013.

Dated: March 13, 2012

For the District:

For the Association:

Russell Lee-Sung
Assistant Superintendent
Human Resources

Eric Stapley
Lead Negotiator

APPENDIX G-2

MEMORANDUM OF UNDERSTANDING

Layoff and Tie Breaking Criteria

The Anaheim Personnel and Guidance Association (Association) and the Anaheim Union High School District (District) agree as follows:

In the event that there is a tie between two or more counselors with the same seniority date as a counselor, the following criteria will be used in priority order indicated below to determine who will be laid off:

1. Seniority as counselor in District.
2. Current service as a Lead Counselor. (If the principal at a school site designates "co-lead counselors", he/she will designate one of them as the "primary" lead counselor for Layoff and Reassignment Tiebreaking purposes only. The principal shall notify Human Resources and the APGA Board within 5 working days of the designation.)
3. Length of previous paid full-time counseling experience with clear PPS credential prior to AUHSD employment.
4. Length of additional paid full-time prior service to the District in a certificated position.
5. Length of additional paid full-time prior service in a certificated position outside of the district.
6. Length of additional paid full-time prior service to the District in a non-certificated position.
7. Length of additional paid full-time prior service in a non-certificated position in education or a counseling setting outside of the district.
8. If the criterion above does not break a tie, a lottery will be used to determine who will be laid off.

| This agreement sunsets on August 31, ~~2012~~2013.

| Dated: March 12, 2012

For the District:

For APGA:

Russell Lee-Sung
Assistant Superintendent
Human Resources

Eric Stapley
Lead Negotiator

MEMORANDUM OF UNDERSTANDING
Reassignment/Surplusing Process and Tie-Breaking Criteria

The Anaheim Personnel and Guidance Association (Association) and the Anaheim Union High School District (District) agree as follows:

The following process and tie-breaking criteria will be applied in the event a counselor needs to be reassigned to another location due to a surplus situation.

If a reassignment of one (1) or more counselors is necessary at a site, the following process will occur:

1. Unit members at the affected site(s) shall be provided a list of vacancies by the District and given the opportunity to volunteer for reassignment.
2. If there are no volunteers, tie-breaking criteria will be used to determine who will be reassigned.
3. Should two or more counselors volunteer to be reassigned; the tie-breaking criteria listed below will apply to determine who has the first opportunity to be reassigned.
4. Unit members will be provided an opportunity to list their top three site preferences. This applies to volunteers and non-volunteers. A specific site cannot be guaranteed.
5. Once a counselor decides to voluntarily be reassigned, the counselor cannot change this decision.

In the event that no counselor volunteers for reassignment or there is a tie to determine who will be surplused at a site and moved to another location, the following criteria in priority order will be used:

1. Current service as a Lead Counselor. (If the principal at a school site designates "co-lead counselors", he/she will designate one of them as the "primary" lead counselor for Layoff and Reassignment Tiebreaking purposes only. The principal shall notify Human Resources and the APGA Board within 5 working days of the designation.)
2. Seniority as counselor at the site.
3. Seniority as a counselor in the District.
4. Length of previous paid full-time counseling experience with clear PPS credential prior to AUHSD employment.
5. Length of additional paid full-time prior service to the District in a certificated position.
6. Length of additional paid full-time prior service in a certificated position outside of the district.
7. Length of additional paid full-time prior service to the District in a non-certificated position.
8. Length of additional paid full-time prior service in a non-certificated position in education or a counseling setting outside of the district.
9. If the criterion above does not break a tie, a lottery will be used to determine who will be reassigned.

APPENDIX I-1

MEMORANDUM OF UNDERSTANDING
Reassignment/Surplusing Process and Tie-Breaking Criteria

The Association President will be notified of all site openings prior to the District notification of reassignment.

While this MOU is in effect, its contents replace existing contract language Article 5.2, 5.3, 5.5, and Article 9.4.1. All other contract language in Article 5 and Article 9 still applies.

| This agreement sunsets on August 31, ~~2012~~2013.

| Dated: March 12, 2012

For the District:

For APGA:

Russell Lee-Sung
Assistant Superintendent
Human Resources

Eric Stapley
Lead Negotiator

MEMORANDUM OF UNDERSTANDING

Between the

Anaheim Union High School District (AUHSD)

and the

Anaheim Personnel and Guidance Association (APGA)

ENGLISH LEARNER COORDINATOR DUTIES AND STIPEND

APGA and the District agree to meet to discuss EL duties and the stipend related to the EL Coordinator position. This meeting will occur prior to May 4, 2012.

This agreement is dated: March 12, 2012

The agreement sunsets: June 13, 2013

Russell Lee-Sung
Assistant Superintendent
Human Resources

Eric Stapley
Lead Negotiator
APGA

MEMORANDUM OF UNDERSTANDING

Between the

Anaheim Union High School District (AUHSD)

and the

Anaheim Personnel and Guidance Association (APGA)

HEALTH AND WELFARE REOPENER

APGA may request, and the District will agree, to re-open negotiations regarding Article 15.1 – Contributions by the District, from the date of this MOU to June 13, 2013.

This agreement is dated: March 12, 2012

The agreement sunsets: June 13, 2013

Russell Lee-Sung
Assistant Superintendent
Human Resources

Eric Stapley
Lead Negotiator
APGA

Anaheim Union High School District 2011-2012

EXHIBIT 2

Student/Teacher Calendar

July 2011					November 2011					March 2012				
				1		1	2	3	4				1	2
4*	5	6	7	8	7	8	9	10	11*	5	6	7	8	9
11	12	13	14	15	14	15	16	17	18	12	13	14	15	16
18	19	20	21	22	21	22	23	24*	25*	19	20	21	22	23
25	26	27	28	29	28	29	30			26	27	28	29	30<
August 2011					December 2011					April 2012				
1	2	3	4	5				1	2	2	3	4	5	6*
8	9	10	11	12	5	6	7	8	9	9	10	11	12	13
15	16	17	18	19	12	13	14	15	16	16	17	18	19	20
22	23	24	25+	26+	19	20	21	22	23	23	24	25	26	27
29	30	31			26*	27*	28	29	30	30				
September 2011					January 2012					May 2012				
			1	2	2*	3*	4	5	6		1	2	3	4
5*	6	7	8	9	9	10	11	12	13	7	8	9	10	11
12	13	14	15	16	16*	17	18	19	20	14	15	16	17	18
19	20	21	22	23	23	24	25	26<	27+	21	22	23	24	25
26	27	28	29	30	30	31				28*	29 ⁺⁺	30	31	
October 2011					February 2012					June 2012				
3	4	5	6	7			1	2	3					1
10 ⁺⁺	11	12	13	14	6	7	8	9	10	4	5	6	7	8
17	18	19	20	21	13*	14	15	16	17	11	12	13<	14+	15
24	25	26	27	28<	20*	21	22	23	24	18	19	20	21	22
31					27	28	29			25	26	27	28	29



School Begins



Non-Student/Non-Teacher Day
Holidays
Non-Student/Non-Teacher Day (Furlough)
+ Teacher Day; No Students

++ Staff Development Day – No students

< End of the Quarter or Semester
And Minimum Day for Students

— Underlined Days (June 14-20) are
subject to change to regular school
days if it becomes necessary to bring
the total school days up to State minimum.

Quarter

1	43
2	47
3	43
4	46

Days

179 Student Days
184 Teacher Days

Dates

Aug	29	--	Oct	28
Oct	31	--	Jan	26
Jan	30	--	Mar	30
Apr	9	--	Jun	13

Progress Reports Due at
8:30 a.m. at the site on:
September 30
December 9
March 2
May 11

Grades Due at 8:00 a.m.
at the site on:
November 2
February 1
April 11
June 14

2011-2012

ANAHEIM UNION HIGH SCHOOL DISTRICT CALENDAR

Please CIRCLE non-duty/vacation days

Name: _____

○ Non-Duty/Vacation Day

+Furlough Day

^Local Holiday

*Legal Holiday

JULY 2011		AUGUST 2011			SEPTEMBER 2011			OCTOBER 2011						
		1	2	3	4	5		1	2	3	4	5	6	7
4*	5	6	7	8	9	10	11	12	5*	6	7	8	9	10
11	12	13	14	15	16	17	18	19	12	13	14	15	16	17
18	19	20	21	22	23	25	26	19	20	21	22	23	24	25
25	26	27	28	29	30	31		26	27	28	29	30	31	

NOVEMBER 2011				DECEMBER 2011				JANUARY 2012				FEBRUARY 2012						
1	2	3	4			1	2	2*	3^	4	5	6			1	2	3	
7	8	9	10	11*	5	6	7	9	10	11	12	13	6	7	8	9	10	
14	15	16	17	18	12	13	14	15	16	17	18	19	20	13*	14	15	16	17
21	22	23	24*	25^	19	20	21	22	23	24	25	26	27	20*	21	22	23	24
28	29	30			26*	27^	28	29	30	31				27	28	29		

MARCH 2012				APRIL 2012				MAY 2012				JUNE 2012						
		1	2	2	3	4	5	6^		1	2	3	4					1
5	6	7	8	9	10	11	12	13	7	8	9	10	11	4	5	6	7	8
12	13	14	15	16	16	17	18	19	14	15	16	17	18	11	12	13	14	15
19	20	21	22	23	23	24	25	26	21	22	23	24	25	18	19	20	21	22
26	27	28	29	30	30				28*	29+	30	31		25	26	27	28	29

EXHIBIT G

Pending Board of Trustees Approval 3/12/12

**RESOLUTION OF THE BOARD OF TRUSTEES
OF THE ANAHEIM UNION HIGH SCHOOL DISTRICT**

**2012-2013 SALARY/NOTICE OF
REDUCTION OF WORK YEAR (FURLOUGH)**

**BOARD OF TRUSTEES, SUPERINTENDENT, ASSISTANT SUPERINTENDENTS,
CERTIFICATED AND CLASSIFIED
ADMINISTRATION/MANAGEMENT/CONFIDENTIAL**

RESOLUTION NO. 2011/12-HR-06

March 13, 2012

WHEREAS economic conditions at the state and national levels will have a significant and adverse impact on revenues and finances of the Anaheim Union High School District; and

WHEREAS such conditions have required the California State Legislature to enact significant reductions in District revenue for the 2008-2009, 2009-2010, 2010-2011, 2011-2012 AND 2012-13 academic years; and

WHEREAS the Board of Trustees of the District has an affirmative responsibility to protect the fiscal solvency of the District while continuing to provide important education and services to the students and community of the district; and

WHEREAS the Board of Trustees of the District has previously approved the elimination of mileage stipends for all management employees (program specialists excluded) effective 2009-2010 as a cost-savings measure.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees, does hereby find that it is necessary to send notices to the Board of Trustees, superintendent, assistant superintendents and all management and confidential employees that a furlough program may be necessary to reduce the number of work days for all management/confidential employees which results in a reduction in salary commensurate with the reduction of work days for the 2012-2013 school year.

BE IT FURTHER RESOLVED, that furlough days for the Board of Trustees, superintendent, assistant superintendents, certificated administration, classified administration/management and confidential employees will be determined based on the following formula:

Two (2) furlough days will be applied to the 2012-2013 work year reducing the work year by two (2) days. Salary will be reduced by an amount equivalent to the reduction in the work year.

If more than \$1,000,000 is generated from the sources below, one furlough day will be restored as a non-student day at the end of the 2012-13 scheduled work year. If more than \$2,000,000 is generated from the sources below, two furlough days will be restored as non-student days at the end of the 2012-13 scheduled work year.

The number of furlough days in 2012-13 above will be reduced or eliminated if either of the following occurs:

The District receives new, unanticipated unrestricted revenues in 2012-13 and there are no mid-year cuts.

The District's 2011-12 Unaudited Actuals unrestricted ending balance exceeds the 2011-12 Second Interim adjusted unrestricted ending balance by more than \$1,000,000 and there are no mid-year cuts. This restoration will occur according to the following formula(s):

If the 2011-12 Unaudited Actuals unrestricted ending balance minus Object Codes 9711 through 9760 is more than \$1,000,000 higher than the 2011-12 Second Interim adjusted unrestricted ending balance (ending balance plus \$1,000,000 minus Object Codes 9711-9760), there shall be one (1) furlough day restored.

If the 2011-12 Unaudited Actuals unrestricted ending balance minus Object Codes 9711 through 9760 is more than \$2,000,000 higher than the 2011-12 Second Interim adjusted unrestricted ending balance (ending balance plus \$1,000,000 minus Object Codes 9711-9760), there shall be two furlough days restored.

Sample:

2011-12 Second Interim unrestricted ending balance = \$30,000,000 and unrestricted Object Codes 9711 through 9760 = \$300,000

2011-12 Unaudited Actuals unrestricted ending balance = \$32,000,001 and unrestricted Object Codes 9711 through 9760 = \$300,000, there shall be one furlough day restored.

2011-12 Unaudited Actuals unrestricted ending balance = \$33,000,001 and unrestricted Object Codes 9711 through 9760 = \$300,000, there shall be two (2) furlough days restored.

If the approved state budget is reduced below the current BRL/ADA or if the budget is further reduced during the school year due to triggered mid-year reductions, the following will occur to address the budget shortfall.

Furlough Days - Add up to seven (7) additional furlough days within the 2012-2013 Student/Teacher Calendar. One furlough day will be added for each decrease of \$32 per BRL/ADA. The 2012-2013 Teacher Salary Schedule will be further reduced by an amount equivalent to the reduction in the work year due to the additional furlough days.

BRL/ADA between \$5925 and \$5846	Work year remains at 183 days.
BRL/ADA between \$5845 and \$5814	Work year reduced by one additional budget-cut day
BRL/ADA between \$5813 and \$5782	Work year reduced by two additional budget-cut days
BRL/ADA between \$5781 and \$5750	Work year reduced by three additional budget-cut days
BRL/ADA between \$5749 and \$5718	Work year reduced by four additional budget-cut days
BRL/ADA between \$5717 and \$5686	Work year reduced by five additional budget-cut days
BRL/ADA between \$5685 and \$5654	Work year reduced by six additional budget-cut days
BRL/ADA between \$5653 or below	Work year reduced by seven additional budget-cut days

If further reductions become necessary, the Board of Trustees may consider further action.

BE IT FURTHER RESOLVED, that without furlough days, the 2012-2013 salary schedule shall be the same schedule in effect in 2011-2012; and

BE IT FURTHER RESOLVED, that the specific furlough days for management employees will be determined in conjunction with the other employee groups and will ensure that proper administrative and management support services are provided; and

BE IT FURTHER RESOLVED, that if economic conditions improve, the Board of Trustees will consider restoration of the mileage stipends.

The foregoing resolution was passed and adopted at a special meeting of the Board of Trustees, on March 13, 2012, by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

STATE OF CALIFORNIA)
)
) SS
)
COUNTY OF ORANGE)

I, Elizabeth I. Novack, superintendent of the Anaheim Union High School District, Orange County, California, and secretary to the Board of Trustees thereof, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said board at the special meeting thereof held on the 13th day of March, 2012, and passed by a roll call vote of all members of said Board.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 13th day of March, 2012.

Elizabeth I. Novack, Ph.D.
Superintendent and Secretary to the
Board of Trustees

**RESOLUTION OF THE BOARD OF TRUSTEES
OF THE ANAHEIM UNION HIGH SCHOOL DISTRICT**

Reduction in Force

RESOLUTION NO. 2011/12-HR-07

March 13, 2012

On the motion of Trustee _____ and duly seconded, the following resolution was adopted:

WHEREAS, economic conditions at the state and national levels continue to have a significant and adverse impact on revenues and finances of the Anaheim Union High School District; including the Governor's proposal which may include additional reductions of billions of dollars in state support for K-12 public schools beginning July 1, 2012;

WHEREAS, as a result of these continuing cutbacks in state funding the Anaheim Union High School District will be required to reduce its 2012-2013 budget in the amount of \$10 million;

WHEREAS, state funding may be adversely affected due to the failure of the State to generate potential revenues that could lead to additional mid-year cuts that would result in an additional \$14 million reduction to the District's budget for a total of \$24 million for 2012-2013;

WHEREAS, the Anaheim Union High School District will have reduced categorical funding available for 2012-2013 due to a reduction of \$500,000 in Title I, \$400,000 in Title II, \$826,000 in EIA-LEP, \$1.7 million in QEIA, the elimination of \$1 million from Corrective Action, and the exhaustion of \$7 million from the federal ARRA/Jobs Bill; and

WHEREAS, the Anaheim Union High School District is required to maintain a minimum balance of 2% in general and undistributed reserve funds;

WHEREAS, an actual and existing inability to pay the salaries and benefits of certificated staff exists within the Anaheim Union High School District;

WHEREAS, the Governing Board of the Anaheim Union High School District has determined that it shall be necessary to reduce or discontinue the following particular kinds of service of the District no later than the beginning of the 2012/2013 school year by a combination of changes, including reducing particular kinds of services in management, counseling, library services, supplemental instructional support, and staffing in particular subject areas and programs to achieve more appropriate staffing ratios;

The particular kinds of service to be reduced are as follows:

<u>Services</u>	<u>Number of full-time Equivalent Positions</u>
Management Positions	4
Counselors	1
Librarians	8
Supplemental Instructional Support	24
Classroom Teachers	14

Resolution No. 2011/12-HR-07

WHEREAS, it is the opinion of the Governing Board of the Anaheim Union High School District that it is necessary by reason of the above conditions to decrease a corresponding number of certificated employees in the District at the close of the current school year in accordance with Education Code Section 44955; and

WHEREAS, the Governing Board of the District further has determined that, as between employees who first rendered paid service on the same date, the order of termination shall be based solely on the basis of need of the District and the students thereof; and

WHEREAS, the Governing Board has considered all positively assured attrition which has occurred to date, that is all deaths, resignations, retirements, and other permanent vacancies and additional attrition which may occur before the end of the 2012/2013 school year, in reducing these services and, but for the attrition already assured and the attrition anticipated, has found it necessary to reduce additional particular kinds of service; and

WHEREAS, the Governing Board of the District further has determined that, due to a recent court decision regarding temporary certificated employees paid with categorical funds, it is necessary to provide notice to an additional 61 certificated temporary contract employees, who may be affected by the reductions as stated in this resolution, that their services may not be needed for the 2012-2013 school year, and re-employment shall be based solely on the basis of need of the District and the students thereof.

NOW, THEREFORE, BE IT RESOLVED that it shall be necessary to terminate the employment of 51 full-time equivalent certificated positions of the Anaheim Union High School District at the end of the 2011/2012 school year, as a result of the above reduction in services.

BE IT FURTHER RESOLVED that the Superintendent, or her designated representative, is directed to send appropriate notices to all employees whose positions shall be affected by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon any employee in addition to those specifically granted to such persons by statute.

The foregoing resolution was passed and adopted at a special meeting of the Board of Trustees, on March 13, 2012, by the following roll call vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA)
)
) SS
)
COUNTY OF ORANGE)

I, Elizabeth I. Novack, Superintendent of the Anaheim Union High School District of Orange County, California, and Secretary to the Board of Trustees, thereof, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board of Trustees at the special meeting thereof held on the 13th day of March, 2012 and passed by a roll call vote of all members of said board.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 13th day of March, 2012.

Elizabeth I. Novack, Ph.D.
Superintendent and Secretary to the
Board of Trustees

**RESOLUTION OF THE BOARD OF TRUSTEES
OF THE ANAHEIM UNION HIGH SCHOOL DISTRICT**

Reduction in Force

RESOLUTION NO. 2011/12-HR-08

March 13, 2012

On the motion of Trustee _____ and duly seconded, the following resolution was adopted:

WHEREAS, economic conditions at the state and national levels continue to have a significant and adverse impact on revenues and finances of the Anaheim Union High School District; including the Governor's proposal which may include additional reductions of billions of dollars in state support for K-12 public schools beginning July 1, 2012;

WHEREAS, as a result of these continuing cutbacks in state funding, the Anaheim Union High School District will be required to reduce its 2012-2013 budget in the amount of \$10 million;

WHEREAS, state funding may be adversely affected due to the failure of the State to generate potential revenues that could lead to additional mid-year cuts that would result in an additional \$14 million reduction to the District's budget for a total of \$24 million for 2012-2013;

WHEREAS, the Anaheim Union High School District will have reduced categorical funding available for 2012-2013 due to a reduction of \$500,000 in Title I, \$400,000 in Title II, \$826,000 in EIA-LEP, \$1.7 million in QEIA, the elimination of \$1 million from Corrective Action, and the exhaustion of \$7 million from the federal ARRA/Jobs Bill; and

WHEREAS, the Anaheim Union High School District is required to maintain a minimum balance of 2% in general and undistributed reserve funds;

WHEREAS, an actual and existing inability to pay the salaries and benefits of certificated staff exists within the Anaheim Union High School District;

WHEREAS, the Governing Board of the Anaheim Union High School District has determined that it shall be necessary to reduce or discontinue the following particular kinds of service of the District no later than the beginning of the 2012/2013 school year by a combination of changes, including increasing class size ratios from 33:1 to 34.5:1 in high school and 32.5:1 to 34:1 in the junior high schools, reducing particular kinds of services in management, counseling, library services, supplemental instructional support and staffing in particular subject areas and programs to achieve more appropriate staffing ratios;

The particular kinds of service to be reduced are as follows:

<u>Services</u>	<u>Number of full-time Equivalent Positions</u>
Management Positions	6
Counselors	8
Librarians	8
Supplemental Instruction Support	24
Classroom Teachers	68

Resolution No. 2011/12-HR-08

WHEREAS, it is the opinion of the Governing Board of the Anaheim Union High School District that it is necessary by reason of the above conditions to decrease a corresponding number of certificated employees in the District at the close of the current school year in accordance with Education Code Section 44955; and

WHEREAS, the Governing Board of the District further has determined that, as between employees who first rendered paid service on the same date, the order of termination shall be based solely on the basis of need of the District and the students thereof; and

WHEREAS, the Governing Board has considered all positively assured attrition which has occurred to date, that is all deaths, resignations, retirements, and other permanent vacancies and additional attrition which may occur before the end of the 2012/2013 school year, in reducing these services and, but for the attrition already assured and the attrition anticipated, has found it necessary to reduce additional particular kinds of service; and

WHEREAS, the Governing Board of the District further has determined that, due to a recent court decision regarding temporary certificated employees paid with categorical funds, it is necessary to provide notice to an additional 61 certificated temporary contract employees, who may be affected by the reductions as stated in this resolution, that their services may not be needed for the 2012-2013 school year, and re-employment shall be based solely on the basis of need of the District and the students thereof.

NOW, THEREFORE, BE IT RESOLVED that it shall be necessary to terminate the employment of 114 full-time equivalent certificated positions of the Anaheim Union High School District at the end of the 2011/2012 school year, as a result of the above reduction in services.

BE IT FURTHER RESOLVED that the Superintendent, or her designated representative, is directed to send appropriate notices to all employees whose positions shall be affected by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon any employee in addition to those specifically granted to such persons by statute.

The foregoing resolution was passed and adopted at a special meeting of the Board of Trustees, on March 13, 2012, by the following roll call vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA)
)
) SS
)
COUNTY OF ORANGE)

I, Elizabeth I. Novack, Superintendent of the Anaheim Union High School District of Orange County, California, and Secretary to the Board of Trustees, thereof, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board of Trustees at the special meeting thereof held on the 13th day of March, 2012 and passed by a roll call vote of all members of said board.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 13th day of March, 2012.

Elizabeth I. Novack, Ph.D.
Superintendent and Secretary to the
Board of Trustees

Anaheim Union High School District
Dr. Barbara Moore
Director, Special Youth Services
501 Crescent Way
Anaheim, CA 92801

February 16, 2012

Re: CONFIRMATION OF CONTRACT OBLIGATION: SPEECH SERVICES

Dear Dr. Moore:

Thank you for the opportunity to provide speech and language services within the Anaheim Union High School District. As you know, Pacific Coast Speech Services, Inc. (PCSS, Inc.) has agreed to pursue a contracted therapist for the following position:

1. POSITION DESCRIPTION: Pacific Coast Speech Services, Inc. will provide speech services at Magnolia High School from 2/21/12 thru 6/7/12. School holidays and non-student days will be excluded unless the district requests that our clinician attend a specific meeting or in-service. Additional services can be provided if deemed necessary by district administration and/or PCSS, Inc.
2. PAYMENT TERMS: This district will reimburse PCSS, Inc. at the rate of \$82.00/hour for the total hours billed. Payment is due within 30 days of invoice. Contract can be cancelled or substantially reduced with 30 days notice.
3. District hereby acknowledges that PCSS, Inc. independent contractors are screened, hired, and trained at considerable time and expense by PCSS, Inc. District further acknowledges that PCSS, Inc. independent contractors have entered into a contractual relationship with PCSS, Inc. to provide the above services for District. District agrees that it, or any third party associated, directly or indirectly, with the District, will not hire, solicit, contract, or otherwise seek to employ PCSS, Inc. independent contractors, directly or indirectly, in such a way as to interfere with the contractual relationship between PCSS, Inc. independent contractors and PCSS, Inc., and for a period of one (1) year after the completion of an independent contractors contract with PCSS, Inc. District agrees that, acknowledging the contractual services provided by PCSS, Inc. and PCSS, Inc. subcontractors, should District desire to employ or otherwise hire the services of a particular PCSS, Inc. independent contractor within one (1) year after conclusion of an independent contractors contract, District will not directly hire said independent contractor, but will contact PCSS, Inc. for a continuation of said independent contractors services. District further agrees to indemnify PCSS, Inc. for any and all legal costs, including and without limitation, attorney fees and court costs, necessary for PCSS, Inc. to enforce this provision or any and all attorney fees and costs resulting from proceedings arising out of violation of this provision.

4. During the term of this contract, or after the contract has been completed, Pacific Coast Speech Services, Inc.'s directors or contractors may be requested or may be subpoenaed to testify or consult relating to an arbitration, mediation, deposition, trial or other type of legal proceeding. Pacific Coast Speech Services, Inc.'s directors or contractors may also be requested or subpoenaed to a conference with an attorney to render an opinion, to review documentation, or take part in any other type of pre-trial, pre-mediation, or pre-arbitration discovery or research. Should this request or subpoena take place, the district will be billed for and agrees to pay the standard hourly rate to Pacific Coast Speech Services, Inc. for the time spent by the directors or contractors for these services. The standard hourly rate is set forth in this Agreement at paragraph #2.


Based on the above, we approximate that the total cost of PCSS, Inc.'s services will not exceed \$17,220.00. This is not a lump sum guarantee, but a budgetary number only.

This agreement is subject to the availability of a credentialed speech therapist, and assumes a caseload equivalent to no more than 60 students for one traditional year FTE. If an audit of the caseload by the credentialed therapist reveals an excess of this 60-student equivalent, you will be notified immediately. Adjustment in reimbursement or caseload will be made within 15 calendar days.

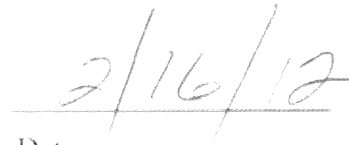
Please fax me a return copy of this confirmation of our contract letter at your earliest convenience to indicate that my understanding of our terms is accurate.

If you have any questions, please call or fax me at (714) 389-9227 or email me at acrotty@epcss.net.

Sincerely,



Annette Crotty
Vice President- Finance



Date

I confirm that the above rate of \$82.00/hour and the conditions stated above are an accurate understanding of the agreement between Pacific Coast Speech Services, Inc. and Anaheim Union High School District.

Signature of District Administrator

Barbara Moore
Director, Special Youth Services

CONTRACT FILE NAME: Anaheim #2 11-12

Date