

BOARD OF TRUSTEES
ANAHEIM UNION HIGH SCHOOL DISTRICT
501 N. Crescent Way, P.O. Box 3520
Anaheim, California 92803-3520
www.auhsd.us

NOTICE OF SPECIAL MEETING

Date: April 26, 2012

To: Anna L. Piercy, P.O. Box 3520, Anaheim, CA 92803-3520
Brian O'Neal, P.O. Box 3520, Anaheim, CA 92803-3520
Katherine H. Smith, P.O. Box 3520, Anaheim, CA 92803-3520
Jordan Brandman, P.O. Box 3520, Anaheim, CA 92803-3520

Orange County Register, 1771 S. Lewis, Anaheim, CA 92805
Anaheim Bulletin, 1771 S. Lewis, Anaheim, CA 92805
News Enterprise, P.O. Box 1010, Los Alamitos, CA 90720
Los Angeles Times, 1375 Sunflower, Costa Mesa, CA 92626
Event News, 9559 Valley View Street, Cypress, CA 90630
Excelsior, 523 N. Grand Avenue, Santa Ana, CA 92701

You are hereby notified that a special meeting of the Board of Trustees of the Anaheim Union High School District is called for:

Friday, the 27th day of April 2012

Closed Session-4:00 p.m.
Open Session-5:00 p.m.

At 501 N. Crescent Way, Anaheim, California

CLOSED SESSION

- The Board of Trustees will meet in closed session to consider matters pursuant to Government Code Section 54957.6: Conference with labor negotiators Dr. Novack, Dr. Sevillano, Mrs. Poore, and Mr. Lee-Sung regarding negotiations and contracts with the American Federation of State, County and Municipal Employees (AFSCME), Anaheim Personnel and Guidance Association (APGA), Anaheim Secondary Teachers Association (ASTA), and California School Employees Association (CSEA).
- To consider matters pursuant to Government Code Section 54957: Public employee discipline/dismissal/release.

ITEMS OF BUSINESS

- **Resolution No. 2011/12-HR-12, Classified Reduction in Force (Roll Call Vote)**

The Board of Trustees is requested to adopt Resolution No. 2011/12-HR-12, Classified Reduction in Force to reduce or discontinue particular kinds of classified personnel services, pursuant to Education Code Sections 45117 and 45308. This action was necessitated by the state-wide budget crisis and significant reductions in District revenues.

- **Provisional Appointment to the Board of Trustees**

Mrs. Jan Harp Domene, clerk to the Board of Trustees, passed away on February 27, 2012, creating a vacancy on the five-member Board of Trustees of the District. The

Board voted on March 8, 2012, to fill Mrs. Harp Domene's position by making a provisional appointment. The Board sought qualified candidates for the appointment, consistent with the procedures outlined in Education Code Sections 5090-5095 and Board Policies 10221 and 10111.

The persons listed below met the residency, notification, and submission deadlines, to be considered for the provisional appointment to the Board and were interviewed for the position at a special Board meeting on April 25, 2012.


The Board will discuss the candidates' background and qualifications for the appointment, and depending on the outcome of the discussion, may take formal action and vote to select a candidate for the Board position.

Candidates for the Provisional Appointment to the Board of Trustees:

John Alvis
Helena DeCoro
Jackie Filbeck
Art Montez
Shanin Ziemer

Maureen Christensen
Lori Kay Dinwiddie
Rod Hall
Annemarie Randle-Trejo

Dominic Daddario
Greg Domene
Kenneth Jenks
Forrest Turpen



Elizabeth I. Novack, Ph.D.
Superintendent

ANAHEIM UNION HIGH SCHOOL DISTRICT

501 N. Crescent Way, P.O. Box 3520, Anaheim, California 92803-3520, www.auhsd.us

**BOARD OF TRUSTEES
Special Meeting Agenda
Friday, April 27, 2012
4:00 p.m.-Closed Session
5:00 p.m.-Open Session**

Some items on the agenda of the Board of Trustees' meeting include exhibits of supportive and/or background information. These items may be inspected in the superintendent's office of the Anaheim Union High School District, at 501 N. Crescent Way in Anaheim, California. The office is open from 7:45 a.m. to 4:30 p.m., Monday through Friday, and is closed for most of the federal and local holidays. These materials are also posted with the meeting agenda on the District website, www.auhsd.us, at the same time that they are distributed to the Board of Trustees.

Meetings are recorded for use in the official minutes.

1. **CALL TO ORDER-ROLL CALL** **ACTION ITEM**
2. **ADOPTION OF AGENDA** **ACTION ITEM**
3. **PLEDGE OF ALLEGIANCE**

Board President Anna L. Piercy will lead the Pledge of Allegiance to the Flag of the United States of America.

4. **PUBLIC COMMENTS, CLOSED SESSION ITEMS** **INFORMATION ITEM**

This is an opportunity for community members to address the Board of Trustees on closed session agenda items only. Persons wishing to address the Board of Trustees should complete a speaker request form, available on the information table, at the back of the room, and submit it to the executive assistant prior to the meeting. Each speaker is limited to a maximum of five minutes; each topic or item is limited to a total of 20 minutes. Board members cannot immediately respond to public comments, as stated on the speaker request form.

5. **CLOSED SESSION** **ACTION/INFORMATION ITEM**

5.1 The Board of Trustees will meet in closed session to consider matters pursuant to Government Code Section 54957.6: Conference with labor negotiators Dr. Novack, Dr. Sevillano, Mrs. Poore, and Mr. Lee-Sung regarding negotiations and contracts with the American Federation of State, County and Municipal Employees (AFSCME), Anaheim Personnel and Guidance Association (APGA), Anaheim Secondary Teachers Association (ASTA), and California School Employees Association (CSEA).

5.2 To consider matters pursuant to Government Code Section 54957: Public employee discipline/dismissal/release.

6. **PUBLIC COMMENTS, OPEN SESSION ITEMS** **INFORMATION ITEM**

Opportunities for public comments occur at the beginning of each agenda item. Persons wishing to address the Board of Trustees should complete a speaker request form, available on the information table, at the back of the room, and submit it to the executive assistant prior to the

meeting. Each speaker is limited to a maximum of five minutes; each topic or item is limited to a total of 20 minutes. Board members cannot immediately respond to public comments, as stated on the speaker request form.

7. ITEMS OF BUSINESS

7.1 Resolution No. 2011/12-HR-12, Classified Reduction in Force **ACTION ITEM
(Roll Call Vote)**

The Board of Trustees is requested to adopt Resolution No. 2011/12-HR-12, Classified Reduction in Force to reduce or discontinue particular kinds of classified personnel services, pursuant to Education Code Sections 45117 and 45308. This action was necessitated by the state-wide budget crisis and significant reductions in District revenues. **[EXHIBIT A]**

Recommendation:

It is recommended that the Board of Trustees adopt Resolution No. 2011/12-HR-12, by a roll call vote.

7.2 Provisional Appointment to the Board of Trustees **ACTION ITEM**

Mrs. Jan Harp Domene, clerk to the Board of Trustees, passed away on February 27, 2012, creating a vacancy on the five-member Board of Trustees of the District. The Board voted on March 8, 2012, to fill Mrs. Harp Domene’s position by making a provisional appointment. The Board sought qualified candidates for the appointment, consistent with the procedures outlined in Education Code Sections 5090-5095 and Board Policies 10221 and 10111.

The persons listed below met the residency, notification, and submission deadlines, to be considered for the provisional appointment to the Board and were interviewed for the position at a special Board meeting on April 25, 2012.

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Candidates for the Provisional Appointment to the Board of Trustees:

John Alvis	Maureen Christensen	Dominic Daddario
Helena DeCoro	Lori Kay Dinwiddie	Greg Domene
Jackie Filbeck	Rod Hall	Kenneth Jenks
Art Montez	Annemarie Randle-Trejo	Forrest Turpen
Shanin Ziemer		

Recommendation:

It is recommended that each Board member share his and her views on the candidates for the Board position to identify the top ranked persons prior to considering motions for the actual appointment to the Board.

8. ADJOURNMENT

ACTION ITEM

In compliance with the Americans with Disabilities Act, individuals with a disability who require modification or accommodation in order to participate in this meeting should contact the executive assistant to the Board of Trustees at (714) 999-3503 by noon on April 27, 2012.

**RESOLUTION OF THE BOARD OF TRUSTEES
OF THE ANAHEIM UNION HIGH SCHOOL DISTRICT
OF ORANGE COUNTY, CALIFORNIA**

Reduction in Force – Classified Personnel

Resolution No. 2011/12-HR-12

April 27, 2012

On the motion of Trustee _____, duly seconded, and carried, the following resolution was adopted:

WHEREAS economic conditions at the state and national levels will have a significant and adverse impact on revenues and finances of the Anaheim Union High School District; and

WHEREAS such conditions have required the California State Legislature to enact significant reductions in District revenue for the 2012-2013 academic year, which followed similarly adverse reductions that were implemented in the 2008-2009, 2009-2010, 2010-2011, and 2011-2012 academic years; and

WHEREAS the Board of Trustees of the district has an affirmative responsibility to protect the fiscal solvency of the district while continuing to provide important education and services to the students and community of the district; and

WHEREAS the Board of Trustees of the district seeks to reduce expenses while continuing to provide the highest quality of instruction with reductions occurring, as much as possible, first in administration, next in ancillary and pupil services, and lastly in the classroom; and

WHEREAS The Board of Trustees of the district resolves not to fill the identified classified positions that are vacant and unfilled and that it may be necessary by reason of the above conditions to have these vacant classified positions remain unfilled through the 2012-2013 school year; and

WHEREAS it is the opinion of the Board of Trustees that it may be necessary by reason of the above conditions to decrease a number of classified services in the district at the close of the current school year in accordance with Education Code Sections 45117 and 45308 as described below:

Classification	Number of Positions	Hours/Months
Campus Safety Aide	2	5hr/9m
Campus Safety Aide	2	5.75hr/9m
Campus Safety Aide	1	6hr/9m
Campus Safety Aide	1	7hr/9m

Resolution No. 2011/12-HR-12

Classification	Number of Positions	Hours/Months
Campus Safety Aide	1	8hr/9m
Campus Safety Aide	1	7.25hr/9m to 7hr/9m
Campus Safety Aide	2	7.50hr/9m to 7hr/9m
Campus Safety Aide	6	8hr/9m to 7hr/9m
Human Resources Technician	1	8hr/12m to 7hr/9m
Human Resources Credential Technician	1	8hr/12m to 7hr/9m
Instructional Assistant-Specialized Academic Instruction	3	5.75hr/9m*
Instructional Assistant	1	6hr/9m
Instructional Assistant	2	5.75hr/9m
Instructional Assistant	1	3.5hr/9m
Secretary- Program Support-	1	8hr/12m
Senior Administrative Assistant	1	8hr/12m

* Vacant Position(s)

NOW, THEREFORE, BE IT RESOLVED that an actual and existing inability to pay all of the salaries and benefits of classified staff exists within the Anaheim Union High School District; and

BE IT FURTHER RESOLVED that as of July 1, 2012, it will be necessary to discontinue or reduce classified positions to the extent set forth above; and

BE IT FURTHER RESOLVED that the board will lay off classified employees from each division as equally as possible with the least senior employees being laid off first, in order of employment. Each of the selected employees will be placed on a rehire list, for first priority in rehiring in the event that funds become available; and

BE IT FURTHER RESOLVED that the superintendent shall cause to be created a list of all of the district's classified employees in order of their seniority, as described by applicable provisions of the Education Code and any other applicable provisions of law; and

BE IT FURTHER RESOLVED that the superintendent, or her designated representative, is directed to send appropriate notices to all employees whose positions shall be affected by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon any employee in addition to those specifically granted to such persons by statute.

Resolution No. 2011/12-HR-12

AYES:

NOES:

ABSENT:

ABSTAIN:

STATE OF CALIFORNIA)
)
) SS
)
COUNTY OF ORANGE)

I, Elizabeth I. Novack, Superintendent of the Anaheim Union High School District, Orange County, California, and Secretary to the Board of Trustees thereof, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board at the special meeting thereof held on the 27th day of April 2012, and passed by a roll call vote of all members of said Board.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 27th day of April, 2012.

Elizabeth I. Novack, Ph.D.
Superintendent and Secretary to the
Board of Trustees