

BOARD OF TRUSTEES
Special Meeting Minutes
Monday, May 10, 2010

UNADOPTED

1. CALL TO ORDER–ROLL CALL

Clerk Jordan Brandman called the special meeting of the Anaheim Union High School District Board of Trustees to order at 5:30 p.m.

Present: Jordan Brandman, clerk; Anna L. Piercy, assistant clerk; Katherine H. Smith and Thomas "Hoagy" Holguin, members; Joseph M. Farley, superintendent; Tim Holcomb, deputy superintendent; Dianne Poore and Russell Lee-Sung, assistant superintendents.

Absent: Fred Navarro, assistant superintendent.

President Brian O'Neal entered the meeting at 5:31 p.m.

2. ADOPTION OF AGENDA

On the motion of Mrs. Smith, duly seconded and unanimously carried, the Board of Trustees adopted the agenda.

3. PUBLIC COMMENTS, CLOSED SESSION ITEMS

There were no requests to speak at this time.

4. CLOSED SESSION

The Board of Trustees entered closed session at 5:31 p.m.

5. RECONVENE MEETING AND PLEDGE OF ALLEGIANCE

5.1 Reconvene Meeting

The Board of Trustees reconvened into open session at 6:09 p.m.

5.2 Pledge of Allegiance

Board President Brian O'Neal led the Pledge of Allegiance to the Flag of the United States of America.

6. REPORT ACTION TAKEN IN CLOSED SESSION

The clerk of the Board of Trustees reported the following action taken during closed session.

No action taken regarding negotiations.

7. PUBLIC COMMENTS, OPEN SESSION

Joanne Fawley, ASTA president, thanked the board for their hard work and time involved to get a grasp on the financial situation and understand how it affects staff. She thanked the board for taking steps to minimize the impact on staff members.

Joyce Byrnes, counselor, at Sycamore Junior High school, requested that her retirement package be rescinded at this time. She requested assistance in resolving this issue.

8. ITEMS OF BUSINESS

8.1 **Resolution No. 2009/10-B-20, Public Agency Retirement Services (PARS) Supplemental Retirement Plan**

On the motion of Mrs. Smith and duly seconded, following discussion, the Board of Trustees adopted Resolution No. 2009/10-B-20, Public Agency Retirement Services (PARS) Supplemental Retirement Plan, which implements a retirement plan for certificated bargaining unit members that supplements STRS/PERS and qualifies under the relevant sections of Section 403(b) of the Internal Revenue Code. Based upon an analysis of enrollment, which ended on April 30, 2010, and the fiscal and operational impacts of the plan on the district, it was determined to be in the best fiscal interest of the district and its employees to provide the retirement incentive to eligible employees who wish to voluntarily exercise their option to separate from district service.

The roll call vote follows.

Ayes: Trustees Smith, Holguin, Piercy, Brandman, and O'Neal

Noes: None

8.2 **Adoption of the Decision of the Administrative Law Judge David B. Rosenman, Concerning the Reduction in Force of 55 Certificated Employees, per the Office of Administrative Hearing Case Number 2010030731**

On the motion of Mr. Holguin, duly seconded and unanimously carried, the Board of Trustees adopted the decision of the Administrative Law Judge concerning the reduction in force of certificated employees, per the Office of Administrative Hearing Case Number 2010030731, with said adoption of the decision effective immediately.

The Board of Trustees took action to reduce particular kinds of services provided by certificated employees. This action was necessitated by the state-wide budget crisis, significant reductions in district revenue, and a decline in average daily attendance. The decision to reduce services was not related to the competency and dedication of the individuals whose services are to be eliminated. District staff carried out the board's decision by using a selection process that involved seniority, in accordance with the requirements of the Education Code.

When this action was first initiated, the district notified 67 certificated staff members of possible layoff, including 41 classroom teachers, 25 counselors, and one GASELPA nurse. When 28 of the certificated employees requested a hearing before an administrative law judge, the district was required to defend its procedures, steps, and processes of layoff. On May 3, 2010, the Administrative Law Judge ordered the district to give notices to employees occupying the following full-time equivalent certificated positions: three management positions, 25 classroom teachers, 25 counselors, one librarian, and one GASELPA nurse that

their services will not be required for the 2010-11 year, due to the reduction of particular kinds of services and ruled on seniority date issues and skipping of less senior employees.

8.3 **Resolution No. 2009/10-HR-08, Concerning the Office of Administrative Hearing Case Number 2010030731**

On the motion of Mr. Holguin and duly seconded, the Board of Trustees adopted Resolution No. 2009/10-HR-08, Concerning the Office of Administrative Hearing Case Number 2010030731. Consistent with the information contained in the above board agenda item, the Board of Trustees adopted the recommendation of Superintendent Joseph M. Farley to terminate the employment of 21 certificated employees (8 teachers, 12 counselors, and one GASELPA nurse) as a result of a reduction in force, per Resolution No. 2009/10-HR-04, adopted on March 3, 2010. (This number is significantly lower than originally expected due to an increased number of recently submitted resignations and retirements by tenured certificated staff members and added teaching positions at QEIA school sites.) The following certificated staff members will be terminated from employment, effective the last working day of the current school year, as a result of this action.

Teachers

Fenton, Raymond
Giakoumis, Sabina
Hauge, Corey
Keledjian, Jamie
Lee, Rhonda
Miller, Dale
Scanlon, Steven
Whalen, Roger

Counselors

Hatzis, Panayiota
Klatzker, Lauren
Kuramoto, Diane
Lavrov, Billie
Lenjavi, Seddigheh
Luna, Liliana
Michea, Marcela
Pineda, Monica
Read-Bottorff, Tisa
Sabol, Amy
Uribe, Maria
Wolff, Cindy

GASELPA Nurse

Crawford, Linda

The roll call vote follows.

Ayes: Trustees Smith, Holguin, Piercy, Brandman, and O'Neal

Noes: None

8.4 **Resolution No. 2009/10-HR-09, Reduction of Work Year (Furlough) Certificated and Classified Administration/Management/Confidential**

On the motion of Mr. Holguin and duly seconded, following discussion, the Board of Trustees adopted Resolution No. 2009/10-HR-09, Reduction of Work Year (Furlough) Certificated and Classified Administration/Management/Confidential, due to the anticipated adverse financial conditions of the state and the impact on the district budget. The resolution states that certificated administration, classified administration/management, and confidential employees will have furlough days, which will correspond to a reduction in salary for the upcoming 2010-11 fiscal year. Certificated administration will have 6.5 or 7 furlough days based on their work year. Classified administrative/management and confidential employees will have 7 furlough days. This reduction is in addition to the elimination of mileage stipends, which took effect in 2009-10.

The roll call vote follows.

Ayes: Trustees Smith, Holguin, Piercy, Brandman, and O'Neal

Noes: None

9. **ADJOURNMENT**

On the motion of Mr. Brandman, duly seconded and unanimously carried, the Board of Trustees adjourned the meeting at 6:20 p.m.

Approved _____
Clerk, Board of Trustees