

**BOARD OF TRUSTEES**  
**Special Meeting Minutes**  
**Wednesday, May 11, 2011**

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**1. CALL TO ORDER—ROLL CALL**

President Jordan Brandman called the special meeting of the Anaheim Union High School District Board of Trustees to order at 5:00 p.m.

Present: Jordan Brandman, president; Anna L. Piercy, clerk; Jan Harp Domene, assistant clerk; Brian O’Neal, member; Elizabeth I. Novack, superintendent; Tim Holcomb, deputy superintendent; Russell Lee-Sung, Paul Sevillano, and Dianne Poore, assistant superintendents; and Jeffrey J. Riel, District counsel.

Absent: Katherine H. Smith, member

**2. ADOPTION OF AGENDA**

On the motion of Mr. O’Neal, duly seconded and unanimously carried by those present, the Board of Trustees adopted the agenda.

**3. PLEDGE OF ALLEGIANCE**

Board President Jordan Brandman led the Pledge of Allegiance to the Flag of the United States of America.

**4. PUBLIC COMMENTS, OPEN SESSION ITEMS**

Joanne Fawley, ASTA president, discussed the many sacrifices employees have made as a result of the budget cuts. She said the ASTA bargaining unit has been hit more drastically than other bargaining units. She stated we need to recognize the ongoing sacrifices employees are making as a result of these cuts.

**5. ITEMS OF BUSINESS**

**5.1 *Adoption of the Decision of Administrative Law Judge Daniel Juarez, Concerning the Reduction in Force of Non-Management Certificated Employees, per the Office of Administrative Hearing Case Number 2011030667***

On the motion of Mr. O’Neal, duly seconded and unanimously carried by those present, following discussion, the Board of Trustees took action to reduce particular kinds of services provided by certificated employees. This action was necessitated by the state-wide budget crisis and significant reductions in District revenue. The decision to reduce services was not related to the competency and dedication of the individuals whose services are to be eliminated. District staff carried out the Board’s decision by using a selection process that involved seniority, in accordance with the requirements of the Education Code.

On March 8, 2011, the Board took action to eliminate 80 management and non-management certificated positions and to notify staff members of possible layoff.

Certificated employees were issued preliminary notification of possible layoff. When 23 of the non-management certificated employees requested a hearing before an administrative law judge, the District was required to defend its procedures, steps, and processes of layoff. The administrative law judge ordered on May 2, 2011, that the District may proceed with notices to these non-management certificated employees, that their services will not be required for the 2011-12 year because of the reduction of particular kinds of services; and ruled on seniority date issues and skipping of a less senior employee. The Board of Trustees formally accepted the judge's decision to proceed with the reduction in force of the designated non-management certificated employees.

5.2 **Resolution No. 2010/11-HR-07 Reduction in Force Certificated Management and Non-Management Employees**

On the motion of Mrs. Piercy and duly seconded, following discussion, the Board of Trustees formally adopted the recommendation of Superintendent Elizabeth I. Novack to notify 49 certificated employees they will be laid off from employment, effective the last working day of the current school year, as a result of a reduction in force per Board of Trustees' Resolution No. 2010/11-HR-04, adopted on March 8, 2011. Employees who have rights based on seniority and credential, per education code, will be reassigned to another certificated position within the District.

The roll call vote follows.

Ayes: Trustees O'Neal, Harp Domene, Piercy, and Brandman

Absent: Trustee Smith

6. **ADJOURNMENT**

On the motion of Mr. O'Neal, duly seconded and unanimously carried by those present, the Board of Trustees adjourned the meeting at 5:12 p.m.

Approved \_\_\_\_\_  
Clerk, Board of Trustees