

**BOARD OF TRUSTEES**  
**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
501 Crescent Way, P.O. Box 3520  
Anaheim, California 92803-3520  
[www.auhsd.us](http://www.auhsd.us)

**NOTICE OF SPECIAL MEETING**

Date: May 12, 2010

To: Brian O'Neal, P.O. Box 3520, Anaheim, CA 92803-3520  
Jordan Brandman, P.O. Box 3520, Anaheim, CA 92803-3520  
Anna L. Piercy, P.O. Box 3520, Anaheim, CA 92803-3520  
Katherine H. Smith, P.O. Box 3520, Anaheim, CA 92803-3520  
Thomas "Hoagy" Holguin, P.O. Box 3520, Anaheim, CA 92803-3520

Orange County Register, 1771 S. Lewis, Anaheim, CA 92805  
Anaheim Bulletin, 1771 S. Lewis, Anaheim, CA 92805  
News Enterprise, P.O. Box 1010, Los Alamitos, CA 90720  
Los Angeles Times, 1375 Sunflower, Costa Mesa, CA 92626  
Event News, 9559 Valley View Street, Cypress, CA 90630  
Excelsior, 523 N. Grand Avenue, Santa Ana, CA 92701

You are hereby notified that a special meeting of the  
Board of Trustees of the Anaheim Union High School District  
is called for

Thursday, the 13<sup>th</sup> day of May 2010

in the District Board Room, 501 Crescent Way, Anaheim, California

**Closed Session-3:00 p.m.**  
**Open Session-At the Conclusion of Closed Session**

**CLOSED SESSION**

***ACTION/INFORMATION ITEM***

The Board of Trustees will meet in closed session for the following purpose:

To consider matters pursuant to Government Code Section 54957(B)(1)(4): Public employee appointment/employment, superintendent.

**ITEM OF BUSINESS**

***Amendment to Resolution No. 2009/10-HR-07, Classified Reduction in Force (Roll Call Vote)***

***ACTION ITEM***

At the board meeting of April 29, 2010, the board took action to reduce a large number of classified employees. The reductions were necessary because of reduced district funding during the current fiscal crisis of the state.

Many of the classified reductions were due to the elimination of summer school programs, services, and transportation.

After the board took its formal action, it was learned for the first time that there were 11 additional instructional aides who needed to be reduced from 10.1 months to 9 months because of the elimination of summer school. While these 11 employees received formal notice that their work year would be reduced, they were not included on the board's formal reduction in force resolution.

To illustrate how this should have been presented, the exhibit to this item includes the original resolution with the added instructional aides' positions bolded on page three. The board is asked to approve the revised resolution to formally initiate the intended reduction in work year for those 11 employees.

classified personnel services, pursuant to Education Code Sections 44949 and The Board of Trustees is requested to adopt amended Resolution No. 2009/10-HR-07 (see bolded additions on exhibit), to reduce or discontinue particular kinds of 44955.

A handwritten signature in cursive script that reads "Joseph M. Farley". The signature is written in black ink and is positioned above a horizontal line.

Joseph M. Farley, Ed.D.  
Superintendent

**BOARD OF TRUSTEES**  
**Special Meeting Agenda**  
**Thursday, May 13, 2010**  
**Special Meeting Open Session-3:00 p.m.**  
**Closed Session-3:00 p.m.**  
**Open Session Will Be At The Conclusion of Closed Session**

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*Some items on the agenda of the Board of Trustees' meeting include exhibits of supportive and/or background information. These items may be inspected in the superintendent's office of the Anaheim Union High School District, at 501 Crescent Way in Anaheim, California. The office is open from 7:30 a.m. to 5:00 p.m., Monday through Friday, and is closed for most of the federal and local holidays. These materials are also posted with the meeting agenda on the district web site, www.auhsd.us, at the same time that they are distributed to the Board of Trustees.  
Meetings are recorded for use in the official minutes.*

1. **CALL TO ORDER-ROLL CALL** **ACTION ITEM**
2. **ADOPTION OF AGENDA** **ACTION ITEM**
3. **PUBLIC COMMENTS, CLOSED SESSION ITEM** **INFORMATION ITEM**

This is an opportunity for community members to address the Board of Trustees on closed session agenda items only. Persons wishing to address the Board of Trustees should complete a speaker request form, available on the information table, at the back of the room, and submit it to the executive assistant prior to the meeting. Each speaker is limited to a maximum of five minutes; each topic or item is limited to a total of 20 minutes. Board members cannot immediately respond to public comments, as stated on the speaker request form.

4. **CLOSED SESSION** **ACTION/INFORMATION ITEM**

The Board of Trustees will meet in closed session for the following purpose:

To consider matters pursuant to Government Code Section 54957(B)(1)(4): Public employee appointment/employment, superintendent.

5. **RECONVENE MEETING AND PLEDGE OF ALLEGIANCE**

5.1 **Reconvene Meeting**

The Board of Trustees will reconvene into open session.

5.2 **Pledge of Allegiance**

Board President Brian O'Neal will lead the Pledge of Allegiance to the Flag of the United States of America.

6. **REPORT ACTION TAKEN IN CLOSED SESSION** **INFORMATION ITEM**

The clerk of the Board of Trustees will report action taken during closed session.

7. **PUBLIC COMMENTS, OPEN SESSION**

**INFORMATION ITEM**

Opportunities for public comments occur at the beginning of each agenda item and at this time for items not on the agenda. Persons wishing to address the Board of Trustees should complete a speaker request form, available on the information table, at the back of the room, and submit it to the executive assistant prior to the meeting. Each speaker is limited to a maximum of five minutes; each topic or item is limited to a total of 20 minutes. Board members cannot immediately respond to public comments, as stated on the speaker request form.

8. **ITEM OF BUSINESS**

**Amendment to Resolution No. 2009/10-HR-07, Classified Reduction in Force (Roll Call Vote)**

**ACTION ITEM**

At the board meeting of April 29, 2010, the board took action to reduce a large number of classified employees. The reductions were necessary because of reduced district funding during the current fiscal crisis of the state.

Many of the classified reductions were due to the elimination of summer school programs, services, and transportation.

After the board took its formal action, it was learned for the first time that there were 11 additional instructional aides who needed to be reduced from 10.1 months to 9 months because of the elimination of summer school. While these 11 employees received formal notice that their work year would be reduced, they were not included on the board's formal reduction in force resolution.

To illustrate how this should have been presented, the exhibit to this item includes the original resolution with the added instructional aides' positions bolded on page three. The board is asked to approve the revised resolution to formally initiate the intended reduction in work year for those 11 employees.

The Board of Trustees is requested to adopt amended Resolution No. 2009/10-HR-07 (see bolded additions on exhibit), to reduce or discontinue particular kinds of classified personnel services, pursuant to Education Code Sections 44949 and 44955. **[EXHIBIT]**

Recommendation:

It is recommended that the Board of Trustees adopt amended Resolution No. 2009/10-HR-07, by a roll call vote.

9. **ADJOURNMENT**

**ACTION ITEM**

*In compliance with the Americans with Disabilities Act, individuals with a disability who require modification or accommodation in order to participate in this meeting should contact the executive assistant to the Board of Trustees at (714) 999-3503 by noon on Thursday, May 13, 2010.*

**RESOLUTION OF THE BOARD OF TRUSTEES  
OF THE ANAHEIM UNION HIGH SCHOOL DISTRICT  
OF ORANGE COUNTY, CALIFORNIA**

**Reduction in Force--Classified Personnel**

**Resolution No. 2009/10-HR-07 (Amended)**

May 13, 2010

On the motion of Trustee \_\_\_\_\_, duly seconded, and carried, the following resolution was adopted:

**WHEREAS** economic conditions at the state and national levels will have a significant and adverse impact on revenues and finances of the Anaheim Union High School District; and

**WHEREAS** such conditions have required the California State Legislature to enact significant reductions in district revenue for the 2009-2010 academic year, which followed similarly adverse reductions that were implemented in the 2008-2009 academic year; and

**WHEREAS** the Board of Trustees of the district has an affirmative responsibility to protect the fiscal solvency of the district while continuing to provide important education and services to the students and community of the district; and

**WHEREAS** the Board of Trustees of the district seeks to reduce expenses while continuing to provide the highest quality of instruction with reductions occurring, as much as possible, first in administration, next in ancillary and pupil services, and lastly in the classroom; and

**WHEREAS** The Board of Trustees of the district resolves not to fill the identified classified positions that are vacant and unfilled and that it may be necessary by reason of the above conditions to have these vacant classified positions remain unfilled through the 2010 - 2011 school year; and

**WHEREAS** it is the opinion of the Board of Trustees that it may be necessary by reason of the above conditions to decrease a number of classified services in the district at the close of the current school year in accordance with Education Code Sections 45117 and 45308 as described below:

Classification	Number of Positions	Hours/Months
Auditorium Operation Assistant	1	4hr/12m *
Auditorium Operations Technician	1	5hr/9m
Bus Driver	2	8h/10.1m to 8hr/9m
Bus Driver	1	7.5hr/10.1m to 7.5 hr/9m
Bus Driver	1	7.3hr/10.1m to 7.3hr/9m

**Resolution No. 2009/10-HR-07 (Amended)**

<b>Classification</b>	<b>Number of Positions</b>	<b>Hours/Months</b>
Bus Driver	1	6.8hr/10.1m to 6.8hr/9m
Bus Driver	1	6.5hr/10.1m to 6.5hr/9m
Bus Driver	2	6hr/10.1m to 6hr/9m
Bus Driver	1	5.8hr/10.1m to 5.8hr/9m
Bus Driver	1	5.5hr/10.1m to 5.5hr/9m
Bus Driver	2	5.3hr/10.1m to 5.3hr/9m
Bus Driver	3	5hr/10.1m to 5hr/9m
Bus Driver	12	4.8hr/10.1m to 4.8hr/9m
Bus Driver	13	4.5hr/10.1m to 4.5hr/9m
Bus Driver	6	4.3hr/10.1m to 4.3hr/9m
Bus Driver	5	4hr/10.1m to 4hr/9m
Bus Driver	1	4.3hr/10.1m to 4.3hr/9m *
Campus Safety Aide	1	4hr/9m
Campus Safety Aide	1	7hr/12m to 7hr/9m
Campus Safety Aide	1	5hr/9m *
Custodian	18	8hr/12m
Custodian	1	5hr/12m
Custodian	8	8hr/12m
Custodian – Athletic Facility	7	3hrs/12m
Equipment Operator	2	8hr/12m
Food Services Assistant I	1	7.5hr/9m *
Graphic Arts Technician	2	8hr/12m
Instructional Assistant	1	5.75hr/9m *
Instructional Assistant	1	6hrs/9m *

**Resolution No. 2009/10-HR-07 (Amended)**

Classification	Number of Positions	Hours/Months
Instructional Assistant - Bilingual	1	3.75hr/9m *
Instructional Assistant - Bilingual	1	5.75hr/9m *
Instructional Assistant -Bilingual	1	8hr/9m *
Instructional Assistant Bilingual (Spanish)	1	6hr/11m to 6hr/9m
Instructional Assistant Bilingual (Spanish)	1	5.75hr/10.1m to 5.75hr/9m
Instructional Assistant Bilingual (Spanish)	1	5.75hr/9m
Instructional Assistant Severely Handicapped	55	6hr/10.1m to 6hr/9m
Instructional Assistant Severely Handicapped	12	8hr/10.1m to 8hr/9m
Instructional Assistant Severely Handicapped	1	8hr/10.1
<b>Instructional Assistant Severely Handicapped</b>	<b>8</b>	<b>5.75hr/10.1m to 5.75hr/9m</b>
<b>Instructional Assistant Severely Handicapped</b>	<b>3</b>	<b>3.75hr/10.1m to 3.75hr/9m</b>
Instructional Assistant Severely Handicapped	1	7.5hr/9m to 6hr/9m
Instructional Assistant Severely Handicapped	1	6hr/10.1m
Instructional Assistant Special Education	1	5.75hr/10.1m
Instructional Assistant Special Education	1	5.75hr/9m *
Instructional Assistant Special Education	9	5.75hr/9m
Instructional Assistant Special Education	1	3.75hr/9m
Instructional Assistant Special Education - Bilingual	1	8hr/9m to 6hr/9m
Instructional Assistant Special Education - Bilingual	1	6.4hr/9m to 6hr/9m
Maintenance Service Worker	2	8hr/12m
Office Assistant	1	8hr/11.5m *
Office Assistant	1	2.4hr/9m
Office Assistant	2	3.75hr/11.5m
Office Assistant	3	3.75hr/9m

**Resolution No. 2009/10-HR-07 (Amended)**

<b>Classification</b>	<b>Number of Positions</b>	<b>Hours/Months</b>
Office Assistant	1	8hr/11.5m
Office Assistant	1	8hr/10m
Office Assistant/Bilingual	1	8hr/11.5m to 8hr/10m
Office Assistant/Bilingual	2	3.75hr/9m
Office Assistant/Bilingual	1	3.50hr/10m
Offset Press Operator	1	8hr/12m
Payroll Technician	1	8hr/12m *
School Community Liaison	1	8hr/10m to 4hr/9m
School Community Liaison	1	5.75hr/9 m *
School Community Liaison – Bilingual	1	5.75hr/10m *
School Community Liaison – Bilingual	1	3.75hr/10m *
School Community Liaison -Bilingual	1	5.75hr/9m *
School Community Liaison -Bilingual	1	5.75hr/9m *
School Community Liaison-Bilingual	1	3.75hr/10m *
School Library Media Technician	1	8hr/10.5m
Secretary - Attendance	1	8hr/11.5m
Secretary - Attendance	1	8hr/10m
Secretary – Attendance - Bilingual	1	8hr/11.5m to 4hr/10m
Secretary – Attendance - Bilingual	1	8hr/11m to 8hr/10m
Secretary – Records/Registrar	1	8hr/11m to 4hr/11m
Secretary – Records/Registrar	1	8hr/11.5m to 4hr/11.5m
Secretary – Records/Registrar	1	8hr/11m
Secretary- School Support	1	8hr/10.5m
Secretary- School Support	1	8hr/10m

**Resolution No. 2009/10-HR-07 (Amended)**



Classification	Number of Positions	Hours/Months
Secretary- School Support	2	8hr/11m
Secretary-School Support	3	8hr/11.5m to 8hr/11m
Secretary-School Support-Bilingual	1	8hr/11.5m to 8hr/11m
Secretary-School Support-Bilingual	1	8hr/11m
Senior Custodian	1	8hr/12m

\* Vacant Position(s)

**NOW, THEREFORE, BE IT RESOLVED** that an actual and existing inability to pay all of the salaries and benefits of classified staff exists within the Anaheim Union High School District; and

**BE IT FURTHER RESOLVED** that as of June 18, 2010, it will be necessary to discontinue or reduce classified positions to the extent set forth above; and

**BE IT FURTHER RESOLVED** that the board will layoff classified employees from each division as equally as possible with the least senior employees being laid off first, in order of employment. Each of the selected employees will be placed on a rehire list, for first priority in rehiring in the event that funds become available; and

**BE IT FURTHER RESOLVED** that the superintendent shall cause to be created a list of all of the district's classified employees in order of their seniority, as described by applicable provisions of the Education Code and any other applicable provisions of law; and

**BE IT FURTHER RESOLVED** that the superintendent, or his designated representative, is directed to send appropriate notices to all employees whose positions shall be affected by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon any employee in addition to those specifically granted to such persons by statute.

AYES:

NOES:

ABSENT:

ABSTAIN:

**Resolution No. 2009/10-HR-07 (Amended)**

STATE OF CALIFORNIA     )  
  )  
  ) SS  
  )  
COUNTY OF ORANGE     )

I, Joseph M. Farley, superintendent of the Anaheim Union High School District, Orange County, California, and secretary to the Board of Trustees thereof, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said board at the special meeting thereof held on the 13th day of May 2010, and passed by a roll call vote of all members of said board.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 13th day of May, 2010.

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Joseph M. Farley, Ed.D.  
Superintendent and Secretary to the  
Board of Trustees