

BOARD OF TRUSTEES
Special Meeting Minutes
Monday, May 14, 2012

1. CALL TO ORDER–ROLL CALL

President Anna L. Piercy called the special meeting of the Anaheim Union High School District Board of Trustees to order at 3:15 p.m.

Present: Anna L. Piercy, president; Brian O’Neal, clerk; Annemarie Randle-Trejo assistant clerk; Katherine H. Smith and Jordan Brandman, members; Elizabeth I. Novack, superintendent; Paul Sevillano, Dianne Poore, and Russell Lee-Sung, assistant superintendents; and Jeff Riel, District counsel.

2. ADOPTION OF AGENDA

On the motion of Mr. O’Neal, duly seconded and unanimously carried, the Board of Trustees adopted the agenda.

3. PLEDGE OF ALLEGIANCE

President Anna L. Piercy led the Pledge of Allegiance to the Flag of the United States of America.

4. PUBLIC COMMENTS, OPEN SESSION ITEMS

4.1 Pete Schnaufer, ASFCME, discussed the AFSCME memorandum of understanding and furlough days. He stated the goal is always to reach an agreement.

4.2 Gerry Adams said he agreed with everything Pete Schnaufer stated. He added that AFSCME is very frustrated with the negotiating process.

5. ITEMS OF BUSINESS

5.1 **Adoption of the Decision of the Administrative Law Judge Vincent Nafarrete, Concerning the Reduction in Force of Non-Management Certificated Employees, per the Office of Administrative Hearings Case Number 2012030990**

On the motion of Mr. O’Neal and duly seconded, following discussion, the Board of Trustees formally adopted the decision of the administrative law judge concerning the reduction in force of certificated employees, per Office of Administrative Hearings Case Number 2012030990, with said adoption of the decision effective immediately.

On March 13, 2012, the Board of Trustees took action to reduce particular kinds of services provided by certificated employees. This action was necessitated by the state-wide budget crisis and significant reductions in District revenue. The decision to reduce services was not related to the competency and dedication of the individuals whose services are to be eliminated. District staff carried out the Board’s decision by using a selection process that involved seniority, in accordance with the requirements of the Education Code.

On March 13, 2012, the Board took action to eliminate 51 management and non-management certificated positions and to notify staff members of possible layoff. Certificated employees were issued preliminary notifications of possible layoff. When 25 of the non-management certificated employees requested a hearing before an administrative law judge, the District was required to defend its procedures, steps, and processes of layoff. The administrative law judge ordered that the District may proceed with notices to certificated employees that their services will not be required for the 2012-13 school year because of the reduction of particular kinds of services. The Board of Trustees must now formally accept the judge's decision to proceed with the reduction in force of the designated certificated employees.

5.2 **Resolution No. 2011/12-HR-15 Reduction in Force, Certificated Management and Non-Management Employees**

On the motion of Mr. O'Neal and duly seconded, following discussion, the Board of Trustees adopted Resolution No. 2011/12-HR-15, Reduction in Force, Certificated Management and Non-Management Employees. Superintendent Elizabeth I. Novack recommended the District notify 40 certificated employees that they will be laid off from employment, effective the last working day of the current school year, as a result of a reduction in force per Board of Trustees' Resolution No. 2011/12-HR-07, adopted on March 13, 2012. Employees who have rights based on seniority and credential, per the Education Code, will be reassigned to another certificated position within the District. The roll call vote follows.

Ayes: Trustees Brandman, Smith, Randle-Trejo, O'Neal, and Piercy

5.3 **Resolution No. 2011/12-HR-16, Classified Reduction in Force (AFSCME)**

On the motion of Mr. O'Neal and duly seconded, following discussion, the Board of Trustees adopted Resolution No. 2011/12-HR-16, Classified Reduction in Force to reduce or discontinue particular kinds of classified personnel services within the American Federation of State, County and Municipal Employees (AFSCME) unit, pursuant to Education Code Sections 45117 and 45308. This action was necessitated by the state-wide budget crisis and significant reductions in District revenues. The roll call vote follows.

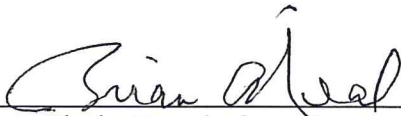
Ayes: Trustees Brandman, Smith, Randle-Trejo, O'Neal, and Piercy

5.4 **Revision, Fee Schedule for Community Use of School Facilities**

On the motion of Mr. O'Neal and duly seconded, following discussion, the Board of Trustees approved a revision of the District's fee schedule for community use of school facilities. The current fee schedule has been in place since 2007. Per an analysis of current District costs, the revised fee schedule includes a slight increase of \$.002919 per square foot, to control maintenance and operational expenses that have risen over the past five years.

6. **ADJOURNMENT**

On the motion of Mr. O'Neal, duly seconded and unanimously carried, the Board of Trustees adjourned the meeting at 3:40 p.m.

Approved  Clerk, Board of Trustees