

BOARD OF TRUSTEES
ANAHEIM UNION HIGH SCHOOL DISTRICT
501 Crescent Way, P.O. Box 3520
Anaheim, California 92803-3520
www.auhsd.us

NOTICE OF SPECIAL MEETING

Date: August 4, 2010

To: Brian O'Neal, P.O. Box 3520, Anaheim, CA 92803-3520
Jordan Brandman, P.O. Box 3520, Anaheim, CA 92803-3520
Anna L. Piercy, P.O. Box 3520, Anaheim, CA 92803-3520
Katherine H. Smith, P.O. Box 3520, Anaheim, CA 92803-3520
Thomas "Hoagy" Holguin, P.O. Box 3520, Anaheim, CA 92803-3520

Orange County Register, 1771 S. Lewis, Anaheim, CA 92805
Anaheim Bulletin, 1771 S. Lewis, Anaheim, CA 92805
News Enterprise, P.O. Box 1010, Los Alamitos, CA 90720
Los Angeles Times, 1375 Sunflower, Costa Mesa, CA 92626
Event News, 9559 Valley View Street, Cypress, CA 90630
Excelsior, 523 N. Grand Avenue, Santa Ana, CA 92701

You are hereby notified that a special meeting of the
Board of Trustees of the Anaheim Union High School District
is called for

Thursday, the 5th day of August 2010

District Board Room, 501 Crescent Way, Anaheim, California

This Meeting Will Begin Immediately Following the Conclusion of the Regular Meeting

CLOSED SESSION

To consider matters pursuant to Government Code Section 54957.6: Conference with labor negotiators Mrs. Barry, Dr. Navarro, Mrs. Poore, and Mr. Lee-Sung regarding negotiations and contracts with the American Federation of State, County and Municipal Employees (AFSCME), Anaheim Personnel and Guidance Association (APGA), Anaheim Secondary Teachers Association (ASTA), and California School Employees Association (CSEA).

ITEMS OF BUSINESS

Public Hearing, Disclosure of Collective Bargaining Agreement with AFSCME

The Board of Trustees is requested to hold a public hearing on the collective bargaining agreement with the American Federation of State, County and Municipal Employees for 2008-11, in accordance with AB 1200 (Statutes of 1991, G.C. 3547.3, Chapter 1213). Copies of the disclosure are available for review and study in the Business Office, 501 Crescent Way, Anaheim, California.

Adoption of the 2008-11 Collective Bargaining Agreement with AFSCME

The Board of Trustees is requested to adopt the 2008-11 collective bargaining agreement with the American Federation of State, County and Municipal Employees.

Memorandum of Understanding, AFSCME

The Board of Trustees is requested to approve the memorandum of understanding (MOU) with the American Federation of State, County and Municipal Employees (AFSCME). This MOU stipulates an agreement between AUHSD and AFSCME, in which the district and AFSCME agree to items related to the reduction in force that was approved on April 29, 2010.

Resolution 2010/11-HR-01, Concerning the Reinstatement of Classified Positions from the 2009-10 Reduction in Force
(Roll Call Vote)

The Board of Trustees took action to reduce particular kinds of services provided by classified employees. This action was necessitated by the state-wide budget crisis and significant reductions in district revenues.

The Board of Trustees is requested to adopt Resolution No. 2010/11-HR-01, to reinstate classified positions from the 2009-10 Reduction in Force. The reinstatement of these specific Custodians, Equipment Operator, and Auditorium Operation Technician positions is due to an agreement with the American Federation of State, County and Municipal Employees (AFSCME) to take furlough days in 2010-11, which will offset the costs associated with the reinstatement of these positions. The reinstatement process will be in accordance with the requirements of the Education Code. These positions will be offered to employees by seniority.


Sandra Barry
Interim Superintendent

BOARD OF TRUSTEES
Special Meeting Agenda
Thursday, August 5, 2010

Immediately Following the Conclusion of the Regular Board Meeting

Some items on the agenda of the Board of Trustees' meeting include exhibits of supportive and/or background information. These items may be inspected in the superintendent's office of the Anaheim Union High School District, at 501 Crescent Way in Anaheim, California. The office is open from 7:30 a.m. to 5:00 p.m., Monday through Friday, and is closed for most of the federal and local holidays. These materials are also posted with the meeting agenda on the district web site, www.auhsd.us, at the same time that they are distributed to the Board of Trustees.

Meetings are recorded for use in the official minutes.

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|----|----------------------------------------------|--------------------------------|
| 1. | CALL TO ORDER-ROLL CALL | <i>ACTION ITEM</i> |
| 2. | ADOPTION OF AGENDA | <i>ACTION ITEM</i> |
| 3. | PUBLIC COMMENTS, CLOSED SESSION ITEMS | <i>INFORMATION ITEM</i> |

This is an opportunity for community members to address the Board of Trustees on closed session agenda items only. Persons wishing to address the Board of Trustees should complete a speaker request form, available on the information table, at the back of the room, and submit it to the executive assistant prior to the meeting. Each speaker is limited to a maximum of five minutes; each topic or item is limited to a total of 20 minutes. Board members cannot immediately respond to public comments, as stated on the speaker request form.

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| 4. | CLOSED SESSION | <i>ACTION/INFORMATION ITEM</i> |
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The Board of Trustees will meet in closed session for the following purpose:

To consider matters pursuant to Government Code Section 54957.6: Conference with labor negotiators Mrs. Barry, Dr. Navarro, Mrs. Poore, and Mr. Lee-Sung regarding negotiations and contracts with the American Federation of State, County and Municipal Employees (AFSCME), Anaheim Personnel and Guidance Association (APGA), Anaheim Secondary Teachers Association (ASTA), and California School Employees Association (CSEA).

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| 5. | RECONVENE MEETING AND PLEDGE OF ALLEGIANCE |
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5.1 **Reconvene Meeting**

The Board of Trustees will reconvene into open session.

5.2 **Pledge of Allegiance**

Board President Brian O'Neal will lead the Pledge of Allegiance to the Flag of the United States of America.

6. **REPORT ACTIONS TAKEN IN CLOSED SESSION** **INFORMATION ITEM**

The clerk of the Board of Trustees will report actions taken during closed session.

7. **PUBLIC COMMENTS, OPEN SESSION** **INFORMATION ITEM**

Opportunities for public comments occur at the beginning of each agenda item and at this time for items not on the agenda. Persons wishing to address the Board of Trustees should complete a speaker request form, available on the information table, at the back of the room, and submit it to the executive assistant prior to the meeting. Each speaker is limited to a maximum of five minutes; each topic or item is limited to a total of 20 minutes. Board members cannot immediately respond to public comments, as stated on the speaker request form.

8. **ITEMS OF BUSINESS**

8.1 **Public Hearing, Disclosure of Collective Bargaining Agreement with AFSCME** **INFORMATION ITEM**

The Board of Trustees is requested to hold a public hearing on the collective bargaining agreement with the American Federation of State, County and Municipal Employees for 2008-11, in accordance with AB 1200 (Statutes of 1991, G.C. 3547.3, Chapter 1213). Copies of the disclosure are available for review and study in the Business Office, 501 Crescent Way, Anaheim, California.

Recommendation:

Although this is an information item only, requiring no formal action by the board, it is recommended that the Board of Trustees formally open the public hearing to provide the public an opportunity to speak on the proposed agreement.

8.2 **Adoption of the 2008-11 Collective Bargaining Agreement with AFSCME** **ACTION ITEM**

The Board of Trustees is requested to adopt the 2008-11 collective bargaining agreement with the American Federation of State, County and Municipal Employees. **[EXHIBIT A]**

Recommendation:

It is recommended that the Board of Trustees adopt the 2008-11 collective bargaining agreement.

8.3 **Memorandum of Understanding, AFSCME** **ACTION ITEM**

The Board of Trustees is requested to approve the memorandum of understanding (MOU) with the American Federation of State, County and Municipal Employees (AFSCME). This MOU stipulates an agreement between AUHSD and AFSCME, in which the district and AFSCME agree to items related to the reduction in force that was approved on April 29, 2010. **[EXHIBIT B]**

Recommendation:

It is recommended that the Board of Trustees approve the memorandum of understanding.

8.4 **Resolution 2010/11-HR-01, Concerning the Reinstatement of Classified Positions from the 2009-10 Reduction in Force (Roll Call Vote)**

ACTION ITEM

The Board of Trustees took action to reduce particular kinds of services provided by classified employees. This action was necessitated by the state-wide budget crisis and significant reductions in district revenues.

The Board of Trustees is requested to adopt Resolution No. 2010/11-HR-01, to reinstate classified positions from the 2009-10 Reduction in Force. The reinstatement of these specific Custodian, Equipment Operator, and Auditorium Operation Technician positions is due to an agreement with the American Federation of State, County and Municipal Employees (AFSCME) to take furlough days in 2010-11, which will offset the costs associated with the reinstatement of these positions. The reinstatement process will be in accordance with the requirements of the Education Code. These positions will be offered to employees by seniority. **[EXHIBIT C]**

Recommendation:

It is recommended that the Board of Trustees adopt Resolution No. 2010/11-HR-01, by a roll call vote.

9. **ADJOURNMENT**

ACTION ITEM

In compliance with the Americans with Disabilities Act, individuals with a disability who require modification or accommodation in order to participate in this meeting should contact the executive assistant to the Board of Trustees at (714) 999-3503 by noon on August 5, 2010

Exhibit A

Not Available At
Time of Printing

MEMORANDUM OF UNDERSTANDING

Between the

Anaheim Union High School District

And the

American Federation of State, County and Municipal Employees (AFSCME)

AFSCME/AUHSD Effects of Layoffs for 2010-2011 school year

1. The district agrees to cover the cost of benefits (medical, dental for employee and eligible dependents) for any employee who was laid off effective at the end of the 2009-2010 school year for up to 15 months or up to age 60 or until covered by another health plan through other employment, whichever comes first, who has at least 25 years of service with the district at time of layoff and does not have bumping rights to any other position.
2. The district agrees to guarantee 20 days of work equal to one month for one graphic artist who is laid off.

This agreement is dated: _____

For the District:

American Federation of State, County and
Municipal Employees (AFSCME), Local
3112 (Council 36), AFL-CIO:

Russell Lee-Sung
Assistant Superintendent
Human Resources

Gerald Adams
President
Local 3112

RESOLUTION OF THE BOARD OF TRUSTEES OF THE ANAHEIM UNION HIGH SCHOOL DISTRICT

EXHIBIT C

REINSTATEMENT OF CLASSIFIED POSITIONS

RESOLUTION NO. 2010/11-HR-01

August 5, 2010

On the motion of Trustee _____, duly seconded and carried, the following resolution was adopted:

WHEREAS, the district has made a commitment to reinstate classified positions from the 2009-2010 Reduction in Force, the Board of Trustees hereby finds that it is in the best interest of the district that the identified classified positions be reinstated by the following extent as indicated:

Table with 3 columns: Classification, Number of Positions, Hours/Months. Rows include Custodian (11, 8hr/12m), Equipment Operators (2, 8hr/12m), Auditorium Operation Technician (1, 5hr/9m).

NOW, THEREFORE, BE IT RESOLVED that these classified positions shall be reinstated to the extent set forth above, effective August 9, 2010.

The foregoing resolution was passed and adopted at a special meeting of the Board of Trustees on August 5, 2010 by the following votes:

AYES:

NOES:

ABSENT:

ABSTAIN:

STATE OF CALIFORNIA)
)
) SS
)
)

COUNTY OF ORANGE

I, Sandra Barry, Interim Superintendent of the Anaheim Union High School District, Orange County, California, and Secretary to the Board of Trustees thereof, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board of Trustees at the special meeting thereof held on the 5th day of August 2010, and passed by a roll call vote of all members of said Board of Trustees.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 5th day of August 2010.

Sandra Barry
Interim Superintendent and Secretary to the Board of Trustees