

The Board of Trustees believes that in order for it to know how well the district is progressing toward its several goals and objectives it needs regular and comprehensive information. The superintendent is directed to develop procedures for gathering and presenting data needed by the board. The board's appraisal and evaluation activities shall include but is not limited to the following.

#### Process Evaluation

1. Periodic review of the board's operation and performance.
2. Review of continuing financial operations through receipt and study of periodic financial and audit reports.
3. Study of regular reports and presentations on district operations with particular emphasis on aspects of the instructional program.
4. Assessment of the effectiveness of district instructional programs in relation to the district instructional goals.
5. Appraisal of performance of personnel, both classified and certificated, in relation to established performance criteria.
6. Annual appraisal of the performance of the superintendent.
7. Continuing review of district policies, regulations, and bylaws to ensure accurate reflection of the concerns of the community for the educational system, and to encourage soundly based improvement in the district programs and services.

#### Product Evaluation

1. At least annual review of pupil performance in relation to established performance standards and established criteria of learning achievement.
2. Periodic review of reports relating to student attitudes and behavior, including such areas as the dropout rate, vandalism, student activities, awards and recognition, post-graduate activities including statistics on continuing education, and feedback from the students regarding present or former district programs, personnel, and activities.

3. Not less than triennially, the governing board of each school district shall compare the content of the school district's School Accountability Report Card to the model School Accountability Report Card adopted by the State Board of Education.

Legal References:

Education Code

33126	School Accountability Report Card
35256	School Accountability Report Card

Bylaw Adopted:

October 9, 1980

Revised: October 26, 1989

Reviewed: January 1993

References Revised: May 2004

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