

The Board of Trustees recognizes the importance of a Management Team for the purpose of fulfilling its legal responsibility for the management of the schools in this district. However, nothing in this policy intends to limit the responsibility and authority of the Board of Trustees to make decisions as prescribed by law.

Goals

1. To Strengthen the administration and educational program of the district.
2. To improve communications, decision making, conflict resolution, and other relationships among members of the team.

Objectives

1. To make recommendations to the Board of Trustees on all policies which directly affect the operation of the district.
2. To provide open communication among members of the team.
3. To apply all available knowledge for the improvement of district services.
4. To evaluate proposals made by other employees.
5. To provide information and suggestions related to educational goals and objectives of the district.

Composition

The Management Team is composed of the superintendent and other management and support personnel who have significant responsibilities for formulating district policies or administering district programs and who recommend employment, promotion, transfer, disciplinary action, adjudicate grievances, or direct or assign work to other employees.

The Management Team employees of the Anaheim Union High School District shall be those with the following titles: superintendent; assistant superintendent; certificated director; classified director; coordinator of adult education; classified supervisor/classified manager; principal; assistant principal; psychologist; accountant; program specialist/GASELPA; regional administrator/GASELPA; and all confidential employees.

Implementation

In order for this policy to achieve its objectives, the superintendent shall prepare administrative regulations for the operation of the Management Team.

Board of Trustees

May 8, 1980

Revised: July 12, 1990

Revised: September 1993

Reviewed: July 2009

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