

1. Purpose

The Anaheim Union High School District hereby adopts this Conflict of Interest Code related to coaching and athletic directorships in the schools, consistent with the conflict of interest provisions of California Code of Regulations, Title V, Section 80334.

2. Guidelines for Receipt of Compensation for Outside Activities

District employees may receive compensation for outside activities, but only when such activities do not conflict with the employees' duties or responsibilities to the district. Outside paid activities are inconsistent with district employees' duties if they provide compensation for activities which are part of the employees' duties with the district, if they involve use of the district name, prestige, time, facilities, equipment or supplies, or if such activities would breach the confidentiality of students or employees of the district in the pursuit of private gain or advantage.

3. Availability

Athletic directors shall be available for consultation with coaches at any time that a coach is involved in coaching, practice or athletic contests. No athletic director may be employed with any other agency, or under the supervision of another agency, if such employment could potentially interfere with the athletic directors' availability for such consultation.

4. Prohibitions

A district employee shall not accept paid service in another agency, organization, district, college or university when such service would subject the employee to the approval or control of the outside employer during time when the employee may be called upon to perform duties in the district.

No coach or athletic director may be employed by any school district which is a competitor in any athletic activity with any team of this district. Further, no athletic director may be employed by any college or university in which a student of this district might attend.

5. Notification Requirement

Whenever an athletic director or coach assumes paid service in another agency, he or she shall immediately notify his or her immediate supervisor to determine if the prohibitions outlined above apply to such employment.

Cross References:

Anaheim Union High School District Board Policy
6203.01 Conflict of Interest Code
6203.03 Incompatible Activities of School Employees

Legal Reference:

California Code of Regulations, Title V
80334 Unauthorized Private Gain or Advantage

Board of Trustees
August 31, 2006
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