

**ANAHEIM UNION HIGH SCHOOL DISTRICT
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME)
2018/19 SALARY SCHEDULE**

Effective 7/1/18 - BOT Approved 10/10/19 - REVISED

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
41	FOOD SERVICE ASSISTANT I	2,803.00	2,915.00	3,038.00	3,155.00	3,280.00	3,415.00	3,480.00	3,551.00	3,622.00	3,694.00	Monthly
		15.91	16.55	17.26	17.92	18.63	19.41	19.77	20.19	20.57	20.98	Hourly
48	AUDITORIUM OPERATIONS ASSISTANT CUSTODIAN EVENT/FACILITY ATTENDANT	3,403.00	3,537.00	3,666.00	3,819.00	3,963.00	4,126.00	4,189.00	4,288.00	4,368.00	4,441.00	Monthly
		19.33	20.10	20.84	21.70	22.53	23.45	23.79	24.36	24.82	25.25	Hourly
49	ATHLETIC FACILITIES WORKER I FOOD SERVICE ASSISTANT II GROUNDS MAINTENANCE WORKER	3,412.00	3,550.00	3,683.00	3,836.00	3,992.00	4,152.00	4,229.00	4,319.00	4,402.00	4,486.00	Monthly
		19.38	20.19	20.92	21.79	22.67	23.61	24.02	24.55	25.01	25.51	Hourly
50	FOOD SERVICE ASSISTANT III	3,547.00	3,685.00	3,820.00	3,975.00	4,128.00	4,291.00	4,368.00	4,457.00	4,539.00	4,625.00	Monthly
		20.15	20.94	21.71	22.58	23.47	24.38	24.82	25.33	25.77	26.28	Hourly
51	FOOD SERVICE ASSISTANT IV FOOD SERVICE PRODUCTION ASST	3,581.00	3,720.00	3,877.00	4,027.00	4,191.00	4,355.00	4,439.00	4,536.00	4,620.00	4,720.00	Monthly
		20.34	21.15	22.01	22.89	23.80	24.75	25.24	25.76	26.27	26.82	Hourly
52	ATHLETIC FACILITIES WORKER II FOOD SERVICE ASSISTANT III-BILING SENIOR CUSTODIAN	3,607.00	3,764.00	3,905.00	4,051.00	4,229.00	4,398.00	4,485.00	4,567.00	4,663.00	4,759.00	Monthly
		20.49	21.40	22.19	23.02	24.02	24.99	25.50	25.95	26.51	27.05	Hourly
53A	WAREHOUSE WORKER-CENTRAL SERVICES WAREHOUSE WORKER-FOOD SERVICE	3,670.00	3,813.00	3,973.00	4,128.00	4,296.00	4,464.00	4,550.00	4,649.00	4,736.00	4,838.00	Monthly
		20.85	21.68	22.56	23.46	24.39	25.37	25.88	26.40	26.93	27.49	Hourly
53	EQUIPMENT OPERATOR TECHNOLOGY SERVICES ASSISTANT	3,764.00	3,907.20	4,064.00	4,227.00	4,400.00	4,577.00	4,663.00	4,759.00	4,850.00	4,950.00	Monthly
		21.40	22.20	23.09	24.00	25.00	26.00	26.51	27.05	27.57	28.13	Hourly
54	AUDITORIUM OPERATIONS TECHNICIAN MAINTENANCE SERVICE WORKER	3,856.00	4,006.00	4,167.00	4,334.00	4,510.00	4,690.00	4,779.00	4,877.00	4,973.00	5,075.00	Monthly
		22.25	23.11	24.04	25.00	26.02	27.06	27.57	28.13	28.68	29.28	Hourly
55	BUS DRIVER FOOD SERVICE SOUS CHEF INVENTORY CONTROL SPECIALIST SR EQUIPMENT OPERATOR	3,949.00	4,104.00	4,268.00	4,439.00	4,618.00	4,803.00	4,895.00	4,995.00	5,094.00	5,199.00	Monthly
		22.46	23.32	24.26	25.24	26.26	27.29	27.82	28.38	28.95	29.55	Hourly
56	HEAVY EQUIPMENT OPERATOR SR WAREHOUSE WORKER-CENT WHSE SR WAREHOUSE WORKER-FOOD SERV	4,051.00	4,206.00	4,376.00	4,550.00	4,733.00	4,921.00	5,020.00	5,122.00	5,224.00	5,330.00	Monthly
		23.37	24.27	25.24	26.25	27.31	28.39	28.97	29.55	30.14	30.75	Hourly

**ANAHEIM UNION HIGH SCHOOL DISTRICT
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME)
2018/19 SALARY SCHEDULE**

Effective 7/1/18 - BOT Approved 10/10/19 - REVISED

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
57	DRIVER INSTRUCTOR IRRIGATION SYSTEMS TECHNICIAN INTEGRATED PEST MANAGEMENT	4,151.00	4,308.00	4,483.00	4,661.00	4,847.00	5,039.00	5,144.00	5,249.00	5,353.00	5,459.00	Monthly
		23.61	24.47	25.49	26.50	27.56	28.63	29.22	29.84	30.42	31.03	Hourly
58	ATHLETIC FACILITIES TECHNICIAN MAINTENANCE GLAZIER MAINTENANCE PAINTER POOL MAINTENANCE TECHNICIAN TECHNOLOGY SERVICES TECHNICIAN	4,252.00	4,418.00	4,594.00	4,778.00	4,969.00	5,167.00	5,273.00	5,380.00	5,486.00	5,593.00	Monthly
		24.53	25.49	26.51	27.56	28.67	29.81	30.42	31.03	31.65	32.26	Hourly
59	ASSISTANT MECHANIC GRAPHIC ARTS TECHNICIAN MAINTENANCE LOCKSMITH OFFSET PRESS OPERATOR TRANSPORTATION DISPATCHER	4,352.00	4,528.00	4,705.00	4,894.00	5,091.00	5,295.00	5,400.00	5,509.00	5,619.00	5,728.00	Monthly
		24.74	25.73	26.73	27.81	28.94	30.08	30.69	31.30	31.94	32.55	Hourly
60	ELECTRONICS TECHNICIAN EQUIPMENT REPAIR MECHANIC MAINTENANCE CARPENTER MAINTENANCE FLOOR/PLASTER WORKER MAINTENANCE PLUMBER SHOP EQUIPMENT REPAIR TECHNICIAN	4,460.00	4,640.00	4,822.00	5,017.00	5,221.00	5,425.00	5,534.00	5,646.00	5,758.00	5,873.00	Monthly
		25.73	26.77	27.82	28.95	30.12	31.30	31.93	32.57	33.22	33.88	Hourly
61	AUDIO-VISUAL TECHNICIAN TRANSPORTATION OPERATIONS SPEC	4,567.00	4,751.00	4,939.00	5,140.00	5,350.00	5,555.00	5,668.00	5,782.00	5,897.00	6,018.00	Monthly
		25.95	27.01	28.06	29.19	30.40	31.57	32.19	32.86	33.51	34.19	Hourly
62A	FOOD SERVICE EQUIPMENT TECHNICIAN INSTRUMENT REPAIR TECHNICIAN MAINTENANCE ELECTRICIAN MAINTENANCE WELDER-FABRICATOR MECHANIC	4,681.00	4,870.00	5,062.00	5,269.00	5,483.00	5,693.00	5,810.00	5,927.00	6,045.00	6,168.00	Monthly
		26.60	27.69	28.76	29.92	31.17	32.37	33.00	33.68	34.34	35.04	Hourly
62		4,759.00	4,955.00	5,152.00	5,358.00	5,570.00	5,796.00	5,917.00	6,036.00	6,162.00	6,282.00	Monthly
		27.05	28.15	29.26	30.45	31.65	32.94	33.62	34.29	35.02	35.70	Hourly
63	GRAPHIC PRODUCTION SPECIALIST SR GRAPHIC ARTS TECHNICIAN	4,800.00	4,987.00	5,186.00	5,399.00	5,614.00	5,834.00	5,953.00	6,071.00	6,194.00	6,319.00	Monthly
		27.27	28.35	29.49	30.67	31.88	33.15	33.83	34.51	35.20	35.92	Hourly
64	HVAC ENERGY MAINT CONT SYS TECH (4/1/18)	4,921.00	5,118.00	5,323.00	5,535.00	5,756.00	5,986.00	6,105.00	6,228.00	6,352.00	6,479.00	Monthly
		28.39	29.52	30.70	31.93	33.20	34.52	35.22	35.93	36.65	37.38	Hourly

**ANAHEIM UNION HIGH SCHOOL DISTRICT
 AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME)
 2018/19 SALARY SCHEDULE**

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Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
67	NETWORK TECHNICIAN	5,290.00	5,501.00	5,718.00	5,951.00	6,186.00	6,433.00	6,563.00	6,696.00	6,825.00	6,966.00	Monthly
		30.05	31.25	32.50	33.81	35.15	36.56	37.29	38.04	38.79	39.57	Hourly

Each longevity step stands on its own and is not cumulative nor compounded. Longevity:
 2% plus \$533 after ten (10) years of service with AUHSD
 4% plus \$1585 additional after fifteen (15) years of service with AUHSD
 7% plus \$2,918 additional after twenty (20) years of service with AUHSD
 10% plus \$3,807 additional after twenty-five (25) years of service with AUHSD
 12% plus \$3,807 additional after thirty (30) years of service with AUHSD

Percentages and flat rates stand alone. They are not added together or compounded.

Bilingual stipend and Nightwork differential: \$138.00

Transportation Dispatch Stipend: \$280

**ANAHEIM UNION HIGH SCHOOL DISTRICT
CALIFORNIA SCHOOL EMPLOYEE ASSOCIATION (CSEA)
2018/2019 SALARY SCHEDULE**

Effective 7/1/18 - BOT Approved on 5/7/19 - REVISED

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
41	CAMPUS SAFETY AIDE	2803.00	2915.00	3038.00	3155.00	3280.00	3415.00	3480.00	3551.00	3622.00	3694.00	Monthly
		15.91	16.56	17.26	17.91	18.64	19.40	19.78	20.17	20.57	20.98	Hourly
43	INSTR ASSISTANT	2,942.00	3,066.00	3,191.00	3,315.00	3,448.00	3,591.00	3,659.00	3,728.00	3,804.00	3,881.00	Monthly
	INSTR ASSISTANT-SPECIALIZED ACADEMIC INSTR OFFICE ASSISTANT PUBLIC INFORMATION ASSISTANT	16.72	17.42	18.13	18.83	19.59	20.40	20.80	21.18	21.61	22.04	Hourly
47	COMPUTER LAB ASSISTANT	3,244.00	3,376.00	3,506.00	3,656.00	3,798.00	3,950.00	4,029.00	4,108.00	4,195.00	4,271.00	Monthly
	INSTR ASST-BILINGUAL (SPANISH) INSTR ASST-BILINGUAL (VIETNAMESE) INSTR ASST-BILINGUAL (KOREAN) INSTR ASST-BILINGUAL (ARABIC) INSTR ASST-BILINGUAL (ROMANIAN) INSTR ASST-SPEC ACADEMIC INSTRUCTION-BIL INSTR ASST - STUDENT/PARENT LIAISON-BIL OFFICE ASSISTANT-BILINGUAL SCHOOL COMMUNITY LIAISON	18.42	19.18	19.91	20.77	21.58	22.47	22.89	23.33	23.83	24.29	Hourly
49		3,412.00	3,550.00	3,683.00	3,836.00	3,992.00	4,152.00	4,229.00	4,319.00	4,402.00	4,486.00	Monthly
		19.38	20.17	20.92	21.79	22.68	23.61	24.03	24.56	25.01	25.50	Hourly
51	CHILD WELFARE & ATTENDANCE LIAISON	3,581.00	3,720.00	3,877.00	4,027.00	4,191.00	4,355.00	4,439.00	4,536.00	4,620.00	4,720.00	Monthly
	DISTRICT RECEPTIONIST FACILITIES PLANNING ASSISTANT HEALTH SERVICES TECHNICIAN I INSTR ASST - ADULT TRANSITION INSTR ASST - BEHAVIORAL SUPPORT INSTR ASST - MATHEMATICS INSTR ASST - MED FRAGILE/ORTHO IMPAIRED INSTR ASST - SPECIAL ABILITIES INSTR ASST - SPEC (D/HH or VI) LANGUAGE TESTING ASSISTANT PUBLICATIONS TECHNICIAN SCHOOL LIBRARY/MEDIA TECHNICIAN SECRETARY - ATTENDANCE SECRETARY - PROGRAM SUPPORT SECRETARY - REGISTRAR/RECORDS SECRETARY - SCHOOL SUPPORT WORKABILITY PLACEMENT ASSISTANT	20.34	21.16	22.02	22.88	23.82	24.76	25.22	25.76	26.26	26.82	Hourly
53	SECRETARY-BILING/ATTENDANCE	3,764.00	3,907.00	4,064.00	4,227.00	4,400.00	4,577.00	4,663.00	4,759.00	4,850.00	4,950.00	Monthly
	SECRETARY-BILING/PROGRAM SUPPORT SECRETARY-BILING/REGISTRAR-RECORDS SECRETARY-BILING/SCHOOL SUPPORT TRANSLATOR	21.38	22.20	23.09	24.02	25.00	26.00	26.51	27.05	27.56	28.14	Hourly

**ANAHEIM UNION HIGH SCHOOL DISTRICT
CALIFORNIA SCHOOL EMPLOYEE ASSOCIATION (CSEA)
2018/2019 SALARY SCHEDULE**

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Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
54		3867.00	4029.00	4191.00	4365.00	4538.00	4723.00	4815.00	4918.00	5015.00	5123.00	Monthly
		21.98	22.89	23.82	24.80	25.77	26.83	27.38	27.94	28.51	29.11	Hourly
55	ASB ACCOUNT TECHNICIAN	3,949.00	4,104.00	4,268.00	4,439.00	4,618.00	4,803.00	4,895.00	4,995.00	5,094.00	5,199.00	Monthly
	BRAILLE TRANSCRIBER	22.46	23.32	24.26	25.22	26.26	27.29	27.82	28.38	28.94	29.54	Hourly
	INFORMATION SYSTEMS TECHNICIAN											
	JOB DEVELOPER / JOB COACH											
	LICENSED VOCATIONAL NURSE											
	SIGN LANGUAGE INTERPRETER											
56	FAMILY & COMMUNITY ENGAGEMENT SPECIALIST	4,051.00	4,206.00	4,376.00	4,550.00	4,733.00	4,921.00	5,020.00	5,122.00	5,224.00	5,330.00	Monthly
57	ACCOUNTING TECHNICIAN	4,151.00	4,308.00	4,483.00	4,661.00	4,847.00	5,039.00	5,144.00	5,249.00	5,353.00	5,459.00	Monthly
	ADMINISTRATIVE ASSISTANT	23.59	24.47	25.49	26.50	27.53	28.63	29.22	29.84	30.42	31.01	Hourly
	ATHLETIC TRAINER											
	BENEFITS TECHNICIAN											
	BUSINESS TECHNICIAN											
	CREDENTIALS TECHNICIAN											
	HUMAN RESOURCES TECHNICIAN											
	PAYROLL TECHNICIAN											
	RISK MANAGEMENT TECHNICIAN											
	SPEECH LANGUAGE PATHOLOGY ASSISTANT											
59	ADMINISTRATIVE ASSISTANT BILINGUAL	4,352.00	4,528.00	4,705.00	4,894.00	5,091.00	5,295.00	5,400.00	5,509.00	5,619.00	5,728.00	Monthly
	INFORMATION SYSTEMS SPECIALIST I	24.74	25.74	26.74	27.81	28.93	30.08	30.69	31.30	31.94	32.55	Hourly
	LANGUAGE PROGRAM TECHNICIAN											
	LEGAL ADMINISTRATIVE ASSISTANT											
	SR ACCOUNTING TECHNICIAN											
	SR BUDGET TECHNICIAN											
	SR ADMINISTRATIVE ASSISTANT PROGRAM SUPPORT											
	SR ADMINISTRATIVE ASSISTANT SCHOOL SUPPORT											
	SR ADMINISTRATIVE PROCUREMENT ASSISTANT											
	SR CREDENTIAL TECHNICIAN											
	SR PAYROLL TECHNICIAN											
61	FOOD SERVICE TECHNICIAN	4,567.00	4,751.00	4,939.00	5,140.00	5,350.00	5,555.00	5,668.00	5,782.00	5,897.00	6,017.00	Monthly
	SR ADMIN ASST SCHOOL SUPPORT / BILINGUAL	25.95	27.00	28.07	29.19	30.40	31.57	32.20	32.87	33.52	34.19	Hourly
	SR ADMIN ASST PROGRAM SUPPORT / BILINGUAL											
62	ASSESSMENT/EVALUATION TECHNICIAN	4,759.00	4,955.00	5,152.00	5,358.00	5,570.00	5,796.00	5,917.00	6,036.00	6,162.00	6,282.00	Monthly
	BENEFITS SPECIALIST	27.05	28.15	29.26	30.45	31.65	32.94	33.62	34.29	35.02	35.70	Hourly
	PARENT INVOLVEMENT SPECIALIST											
	WEBMASTER (4/1/18)											
63	BEHAVIOR INTERVENTION SPECIALIST	4,800.00	4,987.00	5,186.00	5,399.00	5,614.00	5,834.00	5,953.00	6,071.00	6,194.00	6,319.00	Monthly
	BUYER	27.69	28.77	29.92	31.15	32.39	33.66	34.35	35.03	35.73	36.46	Hourly
	FOOD SERVICE ACCOUNTING SPECIALIST											
	INFORMATION SYSTEMS SPECIALIST II											

**ANAHEIM UNION HIGH SCHOOL DISTRICT
CALIFORNIA SCHOOL EMPLOYEE ASSOCIATION (CSEA)
2018/2019 SALARY SCHEDULE**

Effective 7/1/18 - BOT Approved on 5/7/19 - REVISED

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
65	ART DESIGNER	5,042.00	5,244.00	5,454.00	5,672.00	5,897.00	6,135.00	6,257.00	6,382.00	6,510.00	6,640.00	Monthly
		28.63	29.75	30.95	32.21	33.51	34.82	35.53	36.22	36.96	37.71	Hourly
66	PROCUREMENT CONTRACT SPECIALIST	5,180.00	5,387.00	5,603.00	5,827.00	6,060.00	6,302.00	6,430.00	6,558.00	6,688.00	6,821.00	Monthly
75	NETWORK ANALYST PROGRAMMER ANALYST	6,428.00	6,680.00	6,953.00	7,231.00	7,521.00	7,821.00	7,973.00	8,132.00	8,299.00	8,464.00	Monthly
		36.53	37.96	39.50	41.09	42.74	44.43	45.28	46.20	47.16	48.10	Hourly
76	SYSTEMS ADMINISTRATOR	6,755.00	7,019.00	7,299.00	7,590.00	7,891.00	8,212.00	8,372.00	8,543.00	8,718.00	8,891.00	Monthly
		38.38	39.89	41.47	43.12	44.83	46.65	47.57	48.53	49.53	50.51	Hourly

Unit members will be eligible for long service recognition (longevity) upon the completion of ten (10) years of service in the Anaheim Union High School District under the following plan:

Each longevity step stands on its own and is not cumulative nor compounded. Longevity:

2% plus \$533 after ten (10) years of service with AUHSD

4% plus \$1585 additional after fifteen (15) years of service with AUHSD

7% plus \$2,918 additional after twenty (20) years of service with AUHSD

10% plus \$3,807 additional after twenty-five (25) years of service with AUHSD

12% plus \$3,807 additional after thirty (30) years of service with AUHSD

Percentages and flat rates stand alone. They are not added together or compounded.

Bilingual stipend and Nightwork differential: \$138.00

ANAHEIM UNION HIGH SCHOOL DISTRICT
CONFIDENTIAL
2018/2019 SALARY SCHEDULE
 Effective 7/1/18 - BOT Approved on 4/11/19

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
60	GF SR ADMINISTRATIVE ASSISTANT	4,567.00	4,751.00	4,939.00	5,140.00	5,350.00	5,555.00	5,668.00	5,783.00	5,897.00	6,017.00	Monthly
61		4,815.00	5,001.00	5,188.00	5,389.00	5,598.00	5,805.00	5,918.00	6,033.00	6,147.00	6,265.00	Monthly
63	EXECUTIVE ASSISTANT HUMAN RESOURCES ASSISTANT	5,065.00	5,255.00	5,456.00	5,665.00	5,879.00	6,102.00	6,219.00	6,340.00	6,462.00	6,585.00	Monthly
67	SENIOR EXECUTIVE ASSISTANT	5,555.00	5,765.00	5,985.00	6,216.00	6,454.00	6,699.00	6,827.00	6,962.00	7,094.00	7,233.00	Monthly

Each longevity step stands on its own and is not cumulative nor compounded. Longevity:
 2% plus \$533 after ten (10) years of service with AUHSD
 4% plus \$1585 additional after fifteen (15) years of service with AUHSD
 7% plus \$2,918 additional after twenty (20) years of service with AUHSD
 10% plus \$3,807 additional after twenty-five (25) years of service with AUHSD
 12% plus \$3,807 additional after thirty (30) years of service with AUHSD

**ANAHEIM UNION HIGH SCHOOL DISTRICT
MID-MANAGERS UNION
2018/2019 SALARY SCHEDULE**
Effective 7/1/18 - BOT Approved 5/7/19

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
2	PLANT MANAGER I	4,395.00	4,555.00	4,731.00	4,911.00	5,095.00	5,283.00	5,391.00	5,488.00	5,599.00	5,705.00	Monthly
3	** FOOD SERVICE SITE MANAGER I	4,488.00	4,662.00	4,839.00	5,028.00	5,224.00	5,429.00	5,534.00	5,641.00	5,752.00	5,862.00	Monthly
4	PLANT MANAGER II	4,602.00	4,776.00	4,954.00	5,141.00	5,340.00	5,544.00	5,647.00	5,755.00	5,865.00	5,977.00	Monthly
5		4,701.00	4,888.00	5,075.00	5,276.00	5,479.00	5,690.00	5,805.00	5,919.00	6,034.00	6,152.00	Monthly

Each longevity step stands on its own and is not cumulative nor compounded. Longevity:
 2% plus \$533 after ten (10) years of service with AUHSD
 4% plus \$1585 additional after fifteen (15) years of service with AUHSD
 7% plus \$2,918 additional after twenty (20) years of service with AUHSD
 10% plus \$3,807 additional after twenty-five (25) years of service with AUHSD
 12% plus \$3,807 additional after thirty (30) years of service with AUHSD

* Overtime Exempt
 ** Ten Month Employees

**ANAHEIM UNION HIGH SCHOOL DISTRICT
MANAGEMENT
2018/2019 SALARY SCHEDULE**

Effective 7/1/18 - BOT Approved on 4/11/19 - REVISED

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
1	** CATERING MANAGER	4281.00	4441.00	4616.00	4799.00	4980.00	5168.00	5277.00	5373.00	5484.00	5590.00	Monthly
2		4395.00	4555.00	4731.00	4911.00	5095.00	5283.00	5391.00	5488.00	5599.00	5705.00	Monthly
3		4488.00	4662.00	4839.00	5028.00	5224.00	5429.00	5534.00	5641.00	5752.00	5862.00	Monthly
4		4602.00	4776.00	4954.00	5141.00	5340.00	5544.00	5647.00	5755.00	5865.00	5977.00	Monthly
5	** FOOD PRODUCTION CENTER MANAGER ** FOOD SERVICE SITE MANAGER II	4701.00	4888.00	5075.00	5276.00	5479.00	5690.00	5805.00	5919.00	6034.00	6152.00	Monthly
6		4682.00	4864.00	5052.00	5253.00	5459.00	5668.00	5782.00	5896.00	6012.00	6130.00	Monthly
7	PERFORMING ARTS SUPERVISOR WAREHOUSE SUPERVISOR	4908.00	5098.00	5297.00	5512.00	5724.00	5946.00	6066.00	6184.00	6304.00	6428.00	Monthly
8	FACE COORDINATOR	5045.00	5237.00	5434.00	5646.00	5863.00	6081.00	6200.00	6321.00	6442.00	6566.00	Monthly
9	* ACCOUNTANT BUDGET ANALYST GARAGE SUPERVISOR MAINTENANCE FOREMAN	5144.00	5348.00	5559.00	5776.00	6005.00	6236.00	6359.00	6486.00	6612.00	6742.00	Monthly
11		5401.00	5612.00	5829.00	6061.00	6296.00	6544.00	6676.00	6806.00	6938.00	7077.00	Monthly
12	EMPLOYEE RELATIONS ANALYST GRAPHIC PRODUCTION MANAGER HUMAN RESOURCES ANALYST LANGUAGE ASSESSMENT CENTER SUPV	5533.00	5749.00	5973.00	6210.00	6454.00	6705.00	6841.00	6975.00	7111.00	7252.00	Monthly
13	* DISTRICT & COMMUNITY USE MANAGER PROJECT MANAGER	5665.00	5886.00	6117.00	6358.00	6609.00	6868.00	7002.00	7141.00	7283.00	7425.00	Monthly
14	FOOD SERVICE OPERATIONS SUPERVISOR * OPERATIONS SUPERVISOR TRANSPORTATION SUPERVISOR	5818.00	6045.00	6282.00	6530.00	6788.00	7054.00	7192.00	7334.00	7480.00	7626.00	Monthly
15		5971.00	6204.00	6448.00	6702.00	6967.00	7238.00	7381.00	7527.00	7676.00	7827.00	Monthly
16	PAYROLL SUPERVISOR	6123.00	6362.00	6613.00	6874.00	7146.00	7425.00	7570.00	7721.00	7872.00	8028.00	Monthly
17	* MAINTENANCE MANAGER	6286.00	6534.00	6791.00	7059.00	7337.00	7626.00	7776.00	7929.00	8085.00	8246.00	Monthly
18	* EDUCATION TECHNOLOGY SUPERVISOR	6451.00	6705.00	6970.00	7244.00	7531.00	7827.00	7982.00	8138.00	8299.00	8463.00	Monthly

**ANAHEIM UNION HIGH SCHOOL DISTRICT
MANAGEMENT
2018/2019 SALARY SCHEDULE**

Effective 7/1/18 - BOT Approved on 4/11/19 - REVISED

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
19	RISK MANAGER	6614.00	6877.00	7148.00	7429.00	7723.00	8028.00	8188.00	8347.00	8511.00	8680.00	Monthly
20		6730.00	6999.00	7277.00	7565.00	7867.00	8180.00	8342.00	8507.00	8675.00	8849.00	Monthly
21	ACCOUNTING MANAGER ENERGY MANAGER OCCUPATIONAL THERAPIST PROJECT MANAGER - FACILITIES & PLANNING	6847.00	7120.00	7405.00	7699.00	8010.00	8329.00	8497.00	8667.00	8840.00	9017.00	Monthly
24	*ASSISTANT DIRECTOR-FOOD SERVICE	7208.00	7497.00	7796.00	8107.00	8432.00	8769.00	8945.00	9124.00	9307.00	9492.00	Monthly
26	ASST DIRECTOR - MAINT & OPERATIONS NETWORK & PROGRAM MANAGER	7461.00	7760.00	8071.00	8393.00	8729.00	9077.00	9259.00	9444.00	9634.00	9826.00	Monthly

Each longevity step stands on its own and is not cumulative nor compounded. Longevity:

2% plus \$533 after ten (10) years of service with AUHSD

4% plus \$1585 additional after fifteen (15) years of service with AUHSD

7% plus \$2,918 additional after twenty (20) years of service with AUHSD

10% plus \$3,807 additional after twenty-five (25) years of service with AUHSD

12% plus \$3,807 additional after thirty (30) years of service with AUHSD

* Overtime Exempt

** Ten Month Employees

**ANAHEIM UNION HIGH SCHOOL DISTRICT
ADMINISTRATORS
2018/2019 SALARY SCHEDULE**
Effective 7/1/18 - BOT Approved on 4/11/19 - Revised 6/20/19

Salary Range	Position Title	SICK DAYS	WORK DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	
21	JR HIGH ASSISTANT PRINCIPAL	11.0	198	104,925.00	108,079.00	111,241.00	114,397.00	117,555.00	120,712.00	Annually
22	SR HIGH ASSISTANT PRINCIPAL INSTRUCTIONAL ANALYST PROGRAM ADMINISTRATOR I	11.0	204	115,228.00	118,386.00	121,542.00	124,698.00	127,856.00	131,014.00	Annually
24	JR HIGH PRINCIPAL	11.5	214 *	123,389.00	126,549.00	129,705.00	132,856.00	136,019.00	139,182.00	Annually
25	SR HIGH PRINCIPAL COORDINATOR	14.4	224 *	135,004.00	138,160.00	141,321.00	144,479.00	147,637.00	150,797.00	Annually
28	PROGRAM ADMINISTRATOR II DIRECTOR OF CHILD WELFARE & ATTENDANCE	14.4	224 *	121,727.00	124,885.00	128,040.00	131,195.00	134,358.00	137,514.00	Annually
30	NURSE PRACTITIONER AUTISM SPECIALIST/GASELPA PROGRAM SPECIALIST PROGRAM SPECIALIST/GASELPA REGIONAL NURSE	11.0	200	99,405.00	102,561.00	105,721.00	108,883.00	112,039.00	115,196.00	Annually
31	PSYCHOLOGIST BEHAVIOR SPECIALIST	11.0	198	99,405.00	102,561.00	105,721.00	108,883.00	112,039.00	115,196.00	Annually
32	ASST DIRECTOR-PLANNING/DESIGN/CONST	14.4	224 **	105,310.00	108,434.00	111,560.00	114,686.00	117,809.00	120,940.00	Annually
35	DIRECTOR (CERTIFICATED)	14.4	224 *	136,086.00	139,239.00	142,405.00	145,563.00	148,722.00	151,875.00	Annually
36	DIRECTOR OF RISK MANAGEMENT & INSURANCE DIRECTOR OF TRANSPORTATION	14.4	224 **	115,269.00	118,427.00	121,583.00	124,738.00	127,898.00	131,054.00	Annually
36B	DIRECTOR OF PURCHASING & CENTRAL SERVICES (4/1/18)	14.4	224	120,403.00	123,560.00	126,717.00	129,873.00	133,033.00	136,187.00	Annually
37	DIRECTOR OF FOOD SERVICE DIRECTOR OF MAINTENANCE & OPERATIONS PUBLIC INFORMATION MANAGER	14.4	224 **	125,537.00	128,692.00	131,851.00	135,007.00	138,167.00	141,321.00	Annually
37B	CONTROLLER (4/1/18) DIRECTOR OF BUSINESS OPERATIONS (4/1/18)	14.4	224 **	130,812.00	133,966.00	137,082.00	140,285.00	143,445.00	146,598.00	Annually
38		14.4	224 **	136,086.00	139,239.00	142,405.00	145,563.00	148,722.00	151,875.00	Annually
39	DIRECTOR PLANNING/DESIGN/CONST	14.4	224 **	144,155.00	147,498.00	150,849.00	154,194.00	157,540.00	160,880.00	Annually
40	CHIEF TECHNOLOGY OFFICER EXECUTIVE DIRECTOR OF HUMAN RESOURCES	14.4	224 **	148,520.00	151,493.00	154,523.00	157,613.00	160,763.00	163,981.00	Annually

**ANAHEIM UNION HIGH SCHOOL DISTRICT
ADMINISTRATORS
2018/2019 SALARY SCHEDULE**
Effective 7/1/18 - BOT Approved on 4/11/19 - Revised 6/20/19

Salary Range	Position Title	SICK DAYS	WORK DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
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*23 non-duty days excluded from work days
**excludes 23 vacation days and 14 paid holidays

Doctorate \$2327

Longevity -
16th-20th year - \$4770
21st-25th year - \$9541
26th-30th year - \$14311
31st year on - \$14311

Mileage Allowance:
\$200/month: Certificated Director, Senior High Principal, Coordinator, Public Information Manager
\$175/month: Junior High Principal, Program Administrator II, Classified Director, Chief Technology Officer
\$125/month: Senior High Assistant Principal, Psychologist, Program Specialist, Program Administrator I, Nurse Practitioner, Behavior Specialist
\$75/month: Junior High Assistant Principal

**ANAHEIM UNION HIGH SCHOOL DISTRICT
CONTRACTED EMPLOYEES
2018/2019 SALARY SCHEDULE**
Effective 7/1/18 - BOT Approved on 5/7/19 - REVISED

Position Title	SALARY	
SUPERINTENDENT	267,196.00	ANNUALLY
ASSISTANT SUPERINTENDENT CHIEF ACADEMIC OFFICER	210,361.00	ANNUALLY
COUNSEL	180,000.00	ANNUALLY

**ANAHEIM UNION HIGH SCHOOL DISTRICT
2018/2019 TEACHERS' SALARY SCHEDULE**

		BA + 30	BA + 45 or MA	BA + 60 & MA or Doctorate
STEPS	I	II	III	IV
01	\$52,748	\$56,898	\$61,736	\$67,264
02	\$55,942	\$60,086	\$64,924	\$70,451
03	\$59,126	\$63,280	\$68,110	\$73,647
04	\$62,320	\$66,462	\$71,302	\$76,837
05	\$65,512	\$69,658	\$74,494	\$80,025
06	\$68,704	\$72,848	\$77,687	\$83,214
07	\$71,897	\$76,037	\$80,878	\$86,409
08	\$75,086	\$79,231	\$84,065	\$89,604
09	\$78,283	\$82,421	\$87,259	\$92,796
10	\$81,468	\$85,617	\$90,456	\$95,987
11	\$84,665	\$88,817	\$93,647	\$99,175
LONGEVITY (Steps 16-26 are longevity steps for years of credentialed teaching in AUHSD) See Article 14.3.5				
16	\$89,435	\$93,587	\$98,417	\$103,945
21	\$94,205	\$98,357	\$103,187	\$108,715
26	\$98,975	\$103,127	\$107,957	\$113,485

Doctorate: \$2,327
National Board Certification \$2,327
Miscellaneous Rate of Pay: \$45.52 (effective 5/27/19)
Initial Salary Placement: See Article 14.3.2

Years Experience	Placement
1	2
2	3
3	4
4	5
5	6
6 or more	7

Board of Trustees
March 5, 2019
Effective: July 1, 2018

**ANAHEIM UNION HIGH SCHOOL DISTRICT
2017/18 COUNSELOR SALARY SCHEDULE**

		BA + 45 or MA	BA + 60 & MA or Doctorate
STEPS	I	II	III
1	\$59,846	\$64,929	\$70,749
2	\$63,197	\$68,287	\$74,099
3	\$66,556	\$71,636	\$77,458
4	\$69,905	\$74,994	\$80,817
5	\$73,266	\$78,349	\$84,171
6	\$76,662	\$81,710	\$87,522
7	\$79,976	\$85,064	\$90,885
8	\$83,335	\$88,416	\$94,243
9	\$86,692	\$91,780	\$97,601
10	\$90,051	\$95,137	\$100,963
11	\$93,413	\$98,498	\$104,311
LONGEVITY (Years of Credentialed Service in AUHSD-See Article 14.3.5)			
16	\$98,101	\$103,186	\$108,999
21	\$102,790	\$107,875	\$113,688
26	\$107,478	\$112,563	\$118,376

Doctorate: \$2,287

Miscellaneous Rate of Pay: \$44.74 (Effective 5/26/18)

Initial Salary Placement: Initial placement for years of experience is based on the following:

1. A maximum of six (6) years of experience as a credentialed public school employee (excluding emergency permits and internship credentials), having worked a minimum of 75% of each work year.
2. A maximum of six (6) years of experience as a credentialed private school employee (excluding emergency permits and internship credentials), in a WASC accredited private school, having worked a minimum of 75% of each work year.

Years Experience	Placement
1	2
2	3
3	4
4	5
5	6
6 or more	7

Board of Trustees
Approved June 14, 2018
Effective: July 1, 2017