

**BOARD OF TRUSTEES**  
**Special Meeting Minutes**  
**Monday, November 17, 2014**

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**1. CALL TO ORDER–ROLL CALL**

Board President Brian O’Neal called the special meeting of the Anaheim Union High School District Board of Trustees to order at 5:03 p.m.

Present: Brian O’Neal, president; Annemarie Randle-Trejo, clerk; Anna L. Piercy, assistant clerk; Katherine H. Smith and Al Jabbar, members; Michael B. Matsuda, superintendent; Dianne Poore and Russell Lee-Sung, assistant superintendents; and Jeff Riel, District counsel.

Absent: Manuel Colón, assistant superintendent

**2. ADOPTION OF AGENDA**

Staff requested the following amendment to the agenda:

- On item 5.2, page 2, under Budget Implication, remove the word “million” after \$231,000

On the motion of Trustee Piercy, duly seconded and unanimously carried, the agenda was adopted as amended.

**3. PLEDGE OF ALLEGIANCE**

Board President Brian O’Neal led the Pledge of Allegiance to the Flag of the United States of America.

**4. PUBLIC COMMENTS, OPEN SESSION ITEMS**

There were no requests to speak.

**5. ITEMS OF BUSINESS**

**5.1 Public Hearing, Disclosure of Collective Bargaining Agreement with APGA**

Background Information:

The Board of Trustees was requested to hold a public hearing on the collective bargaining agreement with the Anaheim Personnel and Guidance Association (APGA) for 2014-15, in accordance with AB 1200 (Statutes of 1991, G.C. 3547.3, Chapter 1213). Copies of the disclosure are available for review and study in the Business Office, 501 N. Crescent Way, Anaheim, California.

Current Consideration:

After the negotiation process with APGA has concluded, the collective bargaining agreement is presented to the public via a Board of Trustees’ meeting. This is the public’s opportunity to provide feedback and voice their support or any concerns associated with the agreement.

Budget Implication:

There will be no impact to the budget.

Staff Recommendation:

Board President O'Neal formally opened the public hearing to provide the public an opportunity to speak on the proposed agreement, at 5:04 p.m.

There were no requests to speak.

Board President O'Neal formally closed the public hearing, at 5:04 p.m.

5.2 **Adoption of the 2014-15 Collective Bargaining Agreement with APGA**

Background Information:

The District and the Anaheim Personnel and Guidance Association (APGA) currently have a three-year agreement for the 2013-14, 2014-15, and 2015-16 school years. Per Article 20, the agreement includes reopeners for 2014-15 and 2015-16 on wages, health and welfare, Article 11-pupil to counselor ratio, and an additional article selected by each party. The District and APGA brought forth proposals to begin the reopener negotiations for 2014-15 and negotiations commenced in the spring of 2014. A tentative agreement was reached on October 31, 2014. The tentative agreement was ratified by unit members of APGA.

Current Consideration:

The tentative agreement includes a 2.5 percent increase on the salary schedule retroactive to the beginning of the 2014-15 year and an increase to the District's maximum contribution to the benefits cap for medical insurance beginning in 2015. The agreement also includes other contract language changes.

Budget Implication:

Increases to employees' salary, health benefits, and stipends, effective July 1, 2014, for APGA unit members will impact the budget with an additional estimated expense of \$231,000. (General Funds)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, following discussion, the Board of Trustees adopted the 2014-15 collective bargaining agreement with APGA as amended prior to the adoption of the agenda.

6. **ADJOURNMENT**

On the motion of Trustee Smith, duly seconded and unanimously carried, the Board of Trustees adjourned the meeting at 5:05 p.m.

Approved   
Clerk, Board of Trustees