

ANAHEIM UNION HIGH SCHOOL DISTRICT

501 N. Crescent Way, P.O. Box 3520, Anaheim, California 92803-3520, www.auhsd.us

BOARD OF TRUSTEES Minutes Thursday, December 13, 2018

1. CALL TO ORDER—ROLL CALL

Board President Jabbar called the regular meeting of the Anaheim Union High School District Board of Trustees to order at 2:30 p.m.

Present: Al Jabbar, president; Brian O’Neal, clerk; Annemarie Randle-Trejo, assistant clerk; and Katherine H. Smith, member; Michael B. Matsuda, superintendent; Jaron Fried, Ed.D., Brad Jackson, and Jennifer Root, Ed.D., assistant superintendents; and Karl H. Widell, District counsel.

Absent: Anna L. Piercy, member

2. ADOPTION OF AGENDA

Staff requested the following amendments to the agenda:

- Replace page 5 of the agenda to reflect correct Board meeting dates
- Exhibit E, replace page 5 to reflect the correct interest income
- Exhibit O, replace page 2 to reflect the correct number of people and sessions provided
- Exhibit DD, replace page 9
- Exhibit NNN, replace page 3 to reflect correct stipend amount

On the motion of Trustee O’Neal, duly seconded and unanimously carried, following discussion, the Board of Trustees adopted the amended agenda.

3. PUBLIC COMMENTS, CLOSED SESSION ITEMS

There were no requests to speak.

4. CLOSED SESSION

The Board of Trustees entered closed session at 2:31 p.m.

Trustee Piercy entered closed session at 2:34 p.m.

5. STUDENT PRESENTATION

Students from the Hope School cheerleading team, under the direction of Stephanie Hernandez and Melissa Saunders, performed.

6. RECONVENE MEETING, PLEDGE OF ALLEGIANCE, AND CLOSED SESSION REPORT OUT

6.1 Reconvene Meeting

The Board of Trustees reconvened into open session at 6:00 p.m.

6.2 **Pledge of Allegiance and Moment of Silence**

Student Representative to the Board of Trustees Adai Flores led the Pledge of Allegiance to the Flag of the United States of America and provided a moment of silence.

6.3 **Closed Session Report**

Board Clerk O'Neal reported the following actions taken during closed session.

- 6.3.1 No reportable action taken regarding public employee performance evaluation, superintendent.
- 6.3.2 No reportable action taken regarding existing litigation.
- 6.3.3 No reportable action taken regarding negotiations.
- 6.3.4 No reportable action taken regarding personnel.
- 6.3.5 The Board of Trustees took formal action, with a 5-0 vote, to accept settlement on Claim AUHSD 17-05.
- 6.3.6 The Board of Trustees took formal action, with a 5-0 vote, to accept settlement on Claim AUHSD 17-02.
- 6.3.7 The Board of Trustees took formal action, with a 5-0 vote, to approve the settlement agreement in OAH Case No. 2018100339/2018061027, resolving all issues by amending student's IEP, funding compensatory services, and an independent evaluation, as well as providing \$16,800 in reimbursements.
- 6.3.8 The Board of Trustees took formal action, with a 5-0 vote, to suspend the expulsion of students 18-04; 18-12; 18-15; and 18-17, as well as approve the expulsion of student 15-16.

7. **INTRODUCTION OF GUESTS**

The Board of Trustees recognized our community stakeholders for their interest in the Anaheim Union High School District and for attending our Board meeting. Thank you for your participation and contribution as we create an educational environment that graduates socially aware, civic-minded students who are college and career ready for the 21st century.

In addition, Board of Trustees' President Jabbar introduced Jordan Brandman, City of Anaheim council member; Leonard Lahtinen, former NOCCCD trustee; Dr. J Paolo Magcalas, AESD trustee; Stephen Blount, NOCCCD trustee; Claudia Peña, representative for Assemblywoman Sharon Quirk-Silva; Laci Mounger, former APGA co-president; Sergio Contreras, City of Westminster council member; Peggy Kruse, ASCPTA president; Linda Elliott, Western High School Alumni Association president; Ron Flores, Western High School Alumni Association member; Lisa Eck, CTA advocate; Tim Steed, assistant general manager, OC Employee Association; Paul Andresen, personnel commissioner; Grant Schuster, ASTA president; Loretta Sanchez, former congresswoman; Janet Brown, representative for Congressman Lou Correa.

8. **BOARD OF TRUSTEES' RECOGNITION**

- 8.1 This item was taken out of order and placed after item 12.

8.2 **Puente Program Leadership Award**

The Board of Trustees recognized three District students for being recipients of the annual Statewide Academic and Leadership Award by the Puente Project. The Puente Project is a national award-winning program, which has for more than 30 years, improved the college-going rate of tens of thousands of California's educationally underrepresented students. This year, an impressive 171 students throughout California sent in applications that were thoroughly reviewed for academic achievement, community leadership involvement, and personal statements. The Puente Project Statewide Office recognized 25 students across California for their exemplary Puente leadership, spirit, and outstanding academic achievement; three of these students hail from the Anaheim Union High School District.

Jesenia De Jesus Vargas, Anaheim High School
Eduardo Garcia, Katella High School
Angeliza Sanchez, Magnolia High School

9. **REPORTS**

9.1 **Principals' Report**

Dr. Regina Zurbano, Kennedy High School principal, and Jennifer Brown, Walker Junior High School principal, acknowledged school site staff regarding the fifth C, Compassion and Kindness, as well as presented a report on their school site.

9.2 **Student Representative's Report**

Adai Flores, student representative to the Board of Trustees, reported on student activities throughout the District.

9.3 **Reports of Associations**

There was no report.

9.4 **Parent Teacher Student Association (PTSA) Reports**

Peggy Kruse, ASCPTA president, reported on the ASCPTA Reflections event, thanked everyone who attended the holiday luncheon, and invited everyone to participate in the sock drive during the month of January.

10. **PUBLIC COMMENTS, OPEN SESSION ITEMS**

10.1 Ron Flores, Western High School Alumni Association member, invited the Board to the March 30, 2019, fundraiser. In addition, he thanked Trustees Jabbar and Randle-Trejo, Superintendent Matsuda, as well as Dr. Root for their continued support towards Western High School.

10.2 Linda Elliott, Western High School Alumni Association president, thanked Dr. Root and staff for the quick turnaround in inspecting Handel Stadium. She also announced that there is a need for more instruments at Western High School, therefore the school site is accepting used instruments and asked those in attendance to spread the information in their communities. Lastly, she wished everyone happy holidays.

- 10.3 Mark Richard Daniels, Cultural and Heritage Commission member, congratulated Trustee Jabbar, Piercy, and Randle-Trejo for being re-elected, as well as Western High School for winning the CIF championship.

11. **OATH OF OFFICE**

The Oath of Office was administered to Trustees Al Jabbar, Anna L. Piercy, and Annemarie Randle-Trejo.

12. **RECEPTION**

The Board of Trustees hosted a reception to honor Trustees Al Jabbar, Anna L. Piercy, and Annemarie Randle-Trejo.

BOARD OF TRUSTEES' RECOGNITION

8.1 **Vietnamese American Chamber of Commerce (VACOC)**

The Board of Trustees recognized the Vietnamese American Chamber of Commerce (VACOC) for selecting 20 students who received \$500 scholarships, for a total of \$10,000, funded by the Disneyland Resort.

13. **ELECTION OF OFFICERS**

The Board of Trustees was requested to participate in a brief discussion on the election process prior to the nomination and selection of Trustees for the listed positions.

13.1 **President of the Board of Trustees**

Trustee Randle-Trejo nominated Trustee O'Neal for president of the Board of Trustees.

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees selected Trustee O'Neal for the position of president of the Board of Trustees.

13.2 **Clerk of the Board of Trustees**

Trustee Piercy nominated Trustee Randle-Trejo for clerk of the Board of Trustees.

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, the Board of Trustees selected Trustee Randle-Trejo for the position of clerk of the Board of Trustees.

13.3 **Assistant Clerk of the Board of Trustees**

Trustee Jabbar nominated Trustee Smith for assistant clerk of the Board of Trustees.

Action:

On the motion of Trustee Jabbar, duly seconded and unanimously carried, the Board of Trustees selected Trustee Smith for the position of assistant clerk of the Board of Trustees.

14. **APPOINTMENTS TO THE BOARD OF TRUSTEES**

14.1 **Secretary**

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, the Board of Trustees appointed the superintendent as the secretary of the Board of Trustees.

14.2 **Assistant Secretary**

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, the Board of Trustees appointed the assistant superintendent, Business, as the assistant secretary of the Board of Trustees.

14.3 **Parliamentarian**

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, the Board of Trustees appointed the District counsel as the parliamentarian of the Board of Trustees.

14.4 **Chief Negotiator**

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, the Board of Trustees appointed the assistant superintendent, Human Resources, as the chief negotiator of the Board of Trustees.

15. **ESTABLISH DAY AND HOUR FOR REGULAR SCHOOL BOARD MEETINGS**

The Board of Trustees was requested to determine the calendar for the 2019 regular school Board meetings. Regular meetings will be held on Thursdays, with the exception of two dates (Tuesday, March 5, 2019, and Tuesday, May 7, 2019). All regular meetings will begin at 6:00 p.m. for open session.

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, the Board of Trustees reviewed and approved the amended dates provided and established the schedule for the 2019 regular Board of Trustees' meetings.

16. **ROBERT'S RULES OF ORDER NEWLY REVISED, 11th EDITION**

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees adopted *Robert's Rules of Order Newly Revised, 11th Edition*, for conducting the business of the District.

17. **BOARD OF TRUSTEES' APPOINTMENTS TO COMMITTEES**

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, the Board of Trustees reviewed the various committees, as listed on the exhibit, reached a consensus on which Trustee

will participate on the various committees, and approved the appointments to all committees with one vote.

18. PRESENTATION

2018-19 First Interim Budget Report

Background Information:

Education Code Section 42131 (a)(1) states that pursuant to the reports required by Section 42130, the governing board of each school district shall certify, in writing, within 45 days after the close of the period being reported, whether the school district is able to meet its financial obligations for the remainder of the fiscal year and, based on current forecasts, for the two subsequent fiscal years. These certifications shall be based upon the Board's assessment, on the basis of standards and criteria for fiscal stability adopted by the State Board of Education, pursuant to Section 33127 of the District budget, as revised to reflect current information regarding the adopted state budget, district property tax revenues pursuant to Sections 95 through 100 inclusive, of the Revenue and Taxation Code, and ending balances for the preceding fiscal year as reported pursuant to Section 42100. The certifications shall be classified as positive, qualified, or negative, as prescribed by the superintendent of public instruction for the purposes of determining subsequent actions by the superintendent of public instruction, the controller, or the county superintendent of schools, pursuant to subdivisions (b) and (c). These certifications shall be based upon the financial and budgetary reports required by Section 42130, but may include additional financial information known by the governing board to exist at the time of each certification. For purposes of this subdivision, a positive certification shall be assigned to any school district that, based upon current projections, will meet its financial obligations for the current fiscal year and subsequent two fiscal years. A qualified certification shall be assigned to any school district that, based upon current projections, may not meet its financial obligations for the current fiscal year, or two subsequent fiscal years. A negative certification shall be assigned to any school district that, based upon current projections, will be unable to meet its financial obligations for the remainder of the fiscal year or the subsequent fiscal year.

Current Consideration:

The Board received a presentation from the assistant superintendent, Business regarding the District's fiscal solvency.

Budget Implication:

There is no impact to the budget.

Action:

Although this was an information item only, requiring no formal action by the Board of Trustees, the Board officially received the information.

19. ITEMS OF BUSINESS

RESOLUTIONS

19.1 **Resolution No. 2018/19-B-11, Adjustments to Income and Expenditures, General Funds; Resolution No. 2018/19-B-12, Adjustments to Income and Expenditures, Various Funds; and the 2018-19 First Interim Report**

Background Information:

Education Code Section 42131 (a)(1) states that pursuant to the reports required by Section 42130, the governing board of each school district shall certify, in writing, within 45

days after the close of the period being reported, whether the school district is able to meet its financial obligations for the remainder of the fiscal year and, based on current forecasts, for the two subsequent fiscal years. These certifications shall be based upon the Board's assessment, on the basis of standards and criteria for fiscal stability adopted by the State Board of Education, pursuant to Section 33127 of the District budget, as revised to reflect current information regarding the adopted state budget, district property tax revenues pursuant to Sections 95 through 100 inclusive, of the Revenue and Taxation Code, and ending balances for the preceding fiscal year as reported pursuant to Section 42100. The certifications shall be classified as positive, qualified, or negative, as prescribed by the superintendent of public instruction for the purposes of determining subsequent actions by the superintendent of public instruction, the controller, or the county superintendent of schools, pursuant to subdivisions (b) and (c). These certifications shall be based upon the financial and budgetary reports required by Section 42130, but may include additional financial information known by the governing board to exist at the time of each certification. For purposes of this subdivision, a positive certification shall be assigned to any school district that, based upon current projections, will meet its financial obligations for the current fiscal year and subsequent two fiscal years. A qualified certification shall be assigned to any school district that, based upon current projections, may not meet its financial obligations for the current fiscal year, or two subsequent fiscal years. A negative certification shall be assigned to any school district that, based upon current projections, will be unable to meet its financial obligations for the remainder of the fiscal year or the subsequent fiscal year.

Current Consideration:

In certifying the 2018-19 First Interim Report as positive, the Board of Trustees understands its fiduciary responsibility to maintain fiscal solvency for the current and subsequent two fiscal years.

Budget Implication:

As part of the interim reporting process, budget adjustments are made to income, expenditures, and fund balances. Resolution No. 2018/19-B-11, Adjustments to Income and Expenditures, General Funds, and Resolution No. 2018/19-B-12, Adjustments to Income and Expenditures, Various Funds, authorizes budget adjustments per Education Code Sections 42602 and 42610.

Action:

1. On the motion of Trustee Jabbar and duly seconded, the Board of Trustees adopted Resolution No. 2018/19-B-11 and Resolution No. 2018/19-B-12. The roll call vote follows.

Ayes: Trustees Piercy, Smith, Randle-Trejo, Jabbar, and O'Neal

2. On the motion of Trustee Jabbar and duly seconded, the Board of Trustees approved, as amended prior to the adoption of the agenda, the positive certification of the 2018-19 First Interim Report that the District will meet its financial obligations.

19.2 **Resolution No. 2018/19-B-13, Fund Balance Budget Adjustments**

Background Information:

When the 2018-19 budget was developed, the beginning fund balances were estimated amounts. The 2017-18 fiscal year was not finalized, and therefore the actual fund balances were not known. The prior year's ending fund balances becomes the beginning fund

balances for the current year. After the 2017-18 fiscal year is closed and the actual ending fund balances are known, then the 2018-19 beginning fund balances must be adjusted to match the 2017-18 actual ending fund balances amounts.

Current Consideration:

This resolution makes adjustments to the 2018-19 budget for the difference between the estimated 2018-19 beginning fund balances and the 2017-18 unaudited actual ending fund balances.

Budget Implication:

This resolution affects all funds requiring an adjustment. Budget impact varies depending on the fund and is identified within the resolution.

Action:

On the motion of Trustee Piercy and duly seconded, the Board of Trustees adopted Resolution 2018/19-B-13. The roll call vote follows.

Ayes: Trustees Piercy, Smith, Randle-Trejo, Jabbar, and O'Neal

19.3 **Resolution No. 2018/19-B-14, Including Accounting of Developer Fees Report**

Background Information:

Government Code Sections 66006(b) and 66001(d) require the District to make an annual and a five-year accounting of the collected developer fees (Fees) available to the public, and be reviewed by the Board of Trustees. The Fees, which are recorded in the Capital Facilities Fund, are received from new residential and commercial/industrial development. The Fees will be used to mitigate the impact of new development on the District's school facilities.

Pursuant to statutory requirements, the District made the reports available to the public no less than 15 days prior to the District's Board meeting. The reports are available for viewing in the Accounting Department.

Current Consideration:

The attached developer fee reports are for the 2017-18 fiscal year. This is a reporting of developer fee financial information only. The reports have been made available to the public, and will be reviewed by the Board of Trustees before adopting a resolution, which affirms the reported information.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Randle-Trejo and duly seconded, the Board of Trustees adopted Resolution 2018/19-B-14. The roll call vote follows.

Ayes: Trustees Piercy, Smith, Randle-Trejo, Jabbar, and O'Neal

19.4 **Resolution No. 2018/19-B-15, Request for Proposals for Learning Management System and Services**

Background Information:

The Board of Trustees approved a contract with Haiku Learning Systems, Inc. (Haiku) at the June 19, 2014, Board of Trustees' meeting. PowerSchool Group LLC (PowerSchool) acquired

Haiku in June 2016. The District's five-year learning management system (LMS) contract with PowerSchool is set to expire at the end of the 2018-19 year. Education Code 17596 allows contracts to be extended up to five years for work and service.

Current Consideration:

Approval of this item will enable the District to proceed with a competitive request for proposal, under Public Contract Code (PCC) 20118.2, for various types of technology software and services Districtwide; for all sites within the District. PCC 20118.2 states, "Due to the highly specialized and unique nature of technology, telecommunications, related equipment, software, and services, because products and materials of that nature are undergoing rapid technological changes, and in order to allow for the introduction of new technological changes into the operations of the school district, it is in the public's best interest to allow a school district to consider, in addition to price, factors such as vendor financing, performance reliability, standardization, life-cycle costs, delivery timetables, support logistics, the broadest possible range of competing products and materials available, fitness of purchase, manufacturer's warranties, and similar factors in the award of contracts for technology, telecommunications, related equipment, software, and services."

Budget Implication:

There is no impact to the budget at this time.

Action:

On the motion of Trustee Smith and duly seconded, the Board of Trustees adopted Resolution No. 2018/19-B-15. The roll call vote follows.

Ayes: Trustees Piercy, Smith, Randle-Trejo, Jabbar, and O'Neal

19.5 **Resolution No. 2018/19-B-16, Award Request for Proposals 2019-10 Video Surveillance Solution Districtwide**

Background Information:

The Blue Print for the future committee, comprised of students, parents, staff, and community members, assisted the District in developing priorities under the Facilities Master Plan (FMP), which would guide future projects. One of the areas identified and discussed as it related to the FMP was safety and security. This component included various items, one of which was video surveillance systems to help secure our campuses.

Current Consideration:

An extensive process was used to develop a Request for Proposal (RFP). A committee of key stakeholders including principals, assistant principals, District office administrators, private and local law enforcement, as well as surveillance system engineers and/or consultants, met to determine the methodology and general requirements of a solution specific to the District's needs. Then specifications were developed by the surveillance system engineer that included a general site plan layout, by visiting each school site and meeting with the respective principal and/or his/her designee(s). Next, a determination of key areas that needed to be monitored by the principals and/or his/her designee(s) were identified and approved.

With all the information gathered, an RFP was prepared, a two-day mandatory job walk occurred with an optional third day, and proposals were received. The District received five responses for the first phase of the evaluation process, which was the paper screening. All five proposals were evaluated and moved to the final phase. The final phase consisted of a presentation of the offerings from each of the bidders. A committee comprised mostly of the

same key stakeholders (principal, assistant principals, District office administrators, private and local law enforcement, as well as surveillance system engineer and/or consultant), spent approximately two days evaluating and determining the solution that would best fit the requirements of the District. The criteria used to score each proposal included price (being the highest value), level of service and delivery, technical proposal, qualifications, past performance and background, overall solution and design, scheduling, video management solution including storage and archiving, cameras, hardware, functionality, future flexibility, serviceability, scalability, as well as features.

The bidder with the highest overall score that is being recommended for the award is HCI Systems, Inc. Although HCI Systems, Inc. was the second lowest price, the committee used the evaluation criteria as described above to determine the overall rankings. Public Contract Code (PCC) 20118.2 allowed the District to consider key factors other than just price in determining the award due to the highly specialized requirement of the entire system. Staff is confident with its findings and recommendation that HCI Systems, Inc. has the overall best solution for the District based on the criteria established for the award.

Budget Implication:

The total cost is not to exceed \$2,235,014, which includes a \$20,000 contingency for any additional requirements. (Measure H Funds)

Action:

On the motion of Trustee Smith and duly seconded, following discussion, the Board of Trustees adopted Resolution No. 2018/19-B-16. The roll call vote follows.

Ayes: Trustees Piercy, Smith, Randle-Trejo, Jabbar, and O'Neal

BUSINESS SERVICES

19.6 **Rejection of Liability Claim**

Background Information:

The District received a liability claim that was filed on October 31, 2018, and identified the claim as AUHSD 18-10 (Tort 400).

Current Consideration:

After review, staff determined that the claim was not a proper charge against the District.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, the Board of Trustees rejected liability claim AUHSD 18-10 (Tort 400) as not a proper charge against the District and authorized staff to send the notice of rejection.

19.7 **Rejection of Liability Claim**

Background Information:

The District received a liability claim that was filed on November 14, 2018, and identified the claim as OLRA 19-03 (Tort 398).

Current Consideration:

After review, staff determined that the claim was not a proper charge against the District.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees rejected liability claim OLRA 19-03 (Tort 398) as not a proper charge against the District and authorized staff to send the notice of rejection.

19.8 **Consulting Agreement, Diana Larsen**

Background Information:

The District has been utilizing Eagle Aeries as its Student Information System (SIS) since the 2012-13 year. This system is used to track student data electronically including schedules, grades, student records, attendance, and other important information. It is also used for California Longitudinal Pupil Achievement Data Systems (CALPADS) which is a system used to maintain student-level data including student demographics, course data, discipline, assessments, staff assignments, and other data for state reporting.

Current Consideration:

The District currently owns the Eagle Aeries software that resides on the District's internal servers. This means that that the software, including revisions, patches, super-patches, updates, and maintenance are handled locally on-site. The cost for updates and support for two years is \$122,916, which exceeds the current bid limit as defined in Public Contract Code Section 20111, currently set at \$90,200. A sole source justification is needed when only one source is available and the estimated value of the purchase exceeds the bid limit.

The only company that can maintain or provide updates to the Eagle Aeries product is Aeries Software and should be considered a sole source vendor. Sole sourcing a vendor will require an opinion from an independent consultant with expertise regarding the product or service required by a district. The opinion should be obtained from an impartial third party prior to an award of any contract. Diana Larsen has performed consulting services for several other school districts. She will analyze our student information requirements and develop a sole source justification document. This document will then be brought to the Board of Trustees for approval at a future Board meeting. Services will be provided December 13, 2018, through January 11, 2019. The agreement will be signed following Board approval.

Budget Implication:

The total cost is for a not to exceed amount of \$350. (General Funds)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees approved the consulting agreement.

EDUCATIONAL SERVICES

19.9 **Memorandum of Understanding (MOU), TeachFX, Inc.**

Background Information:

TeachFX is an app that has helped hundreds of schools increase their student engagement by visualizing, for teachers, what portions of the class are teacher talk versus student talk. The idea is to give teachers a useful barometer of student engagement that can be checked every day. In addition, TeachFX promotes meaningful and equitable classroom dialogue through professional learning that is data-driven, job-embedded, and teacher-led.

Current Consideration:

The District's Local Control and Accountability Plan (LCAP) has identified English learners (EL) as a high priority subgroup. Additionally, the District has established an EL Task Force that has identified specific recommendations to be implemented Districtwide. One of the EL Task Force recommendations is that students speak 30 percent of the time during a class period. The District currently does not have a way to measure student speaking time. TeachFX will be used as a pilot with 100 teachers throughout the District. The goal of the pilot is to measure student talk time in classrooms and track progress toward the District's goal of increasing student talk for English learner students to 30 percent of class time. TeachFX will provide the District a TeachFX software subscription for 100 accounts for one year, January 1, 2019, through December 31, 2019. In addition, TeachFX will provide six professional development workshops to the District.

Budget Implication:

The total costs for these services is not to exceed \$39,000. (LCFF Funds)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, following discussion, the Board of Trustees approved the MOU.

19.10 **Agreement, North Orange County Regional Occupational Program (NOCROP)**

Background Information:

The District has had a longstanding partnership with NOCROP, whereby NOCROP agrees to provide teachers and instructional support, including textbooks, consumable supplies, as well as other required course materials, for ROP studies maintained by NOCROP in the District. The Board of Trustees approved a Joint Powers Agreement with NOCROP on May 9, 2017.

Current Consideration:

Pursuant to the existing partnership, NOCROP has agreed to utilize District school sites as career-technical training program locations (also known as a community classrooms) for vocational nursing training under the immediate supervision and control of a credentialed NOCROP employee. This collaboration between NOCROP and the District allows for the advancement of vocational training and adult education while simultaneously providing additional nursing support at District school sites and access to expanded community health services for District students.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, the Board of Trustees approved the agreement.

19.11 **Educational Consulting Agreement, Dung Tran**

Background Information:

On January 18, 2018, the Board of Trustees accepted the Bilingual Teacher Professional Development Program (BTPDP) Grant Award. The two-year project, entitled Biliterate, Equitable, Communicative, Observant and Multicultural Educators (Project BECOME) will provide professional development to selected teachers, classified staff, and administrators who are or will be involved in dual language programs.

Current Consideration:

Dung Tran, Vietnamese professor and language expert, will provide translation of the Project BECOME materials from English to Vietnamese, per grant narrative. Services are being provided January 19, 2018, through June 30, 2020.

Budget Implication:

The total costs for these services is not to exceed \$2,500. (Grant Funds)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees ratified the educational consulting agreement.

19.12 **Educational Consulting Agreement, Vy Hoang**

Background Information:

On January 18, 2018, the Board of Trustees accepted the Bilingual Teacher Professional Development Program (BTPDP) Grant Award. The two-year project, entitled Biliterate, Equitable, Communicative, Observant and Multicultural Educators (Project BECOME) will provide professional development to selected teachers, classified staff, and administrators who are or will be involved in dual language programs.

Current Consideration:

Vy Hoang, Vietnamese language teacher, will provide services for Project BECOME to teach modules in Vietnamese. Services are being provided January 19, 2018, through June 30, 2020.

Budget Implication:

The total costs for these services is not to exceed \$2,500. (Grant Funds)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees ratified the educational consulting agreement, as amended prior to the adoption of the agenda.

19.13 **Educational Consulting Agreement, Embassy Consulting Services, LLC**

Background Information:

Embassy Consulting Services, LLC believes the journey to building and maintaining a positive school climate begins with professional development for the school's faculty and staff. Embassy Consulting Services, LLC fulfills this mission by offering a variety of

customized training programs with the goal of improving the quality and safety of the workplace and school environment.

Current Consideration:

Embassy Consulting Services, LLC will provide a two-hour active shooter and/or workplace violence training for staff at Cypress High School. This hands-on training is focused on preparing schools to effectively respond to an active shooter incident and mitigate the impact of a violent attack. Services will be provided on February 1, 2019.

Budget Implication:

The total costs for these services is not to exceed \$750. (Site Funds)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees approved the educational consulting agreement.

19.14 **Educational Consulting Agreement, Cynthia Liu, K-12 News Network**

Background Information:

The District currently has need of a strategic plan to broaden its use of social media communication platforms to incorporate dialogue with parent and student groups that have an online presence. School community engagement is thriving and in need of organization to complement existing District communications strategies. As a prior Board resolution, Resolution No. 2018-19-B-04, provides for hiring of services to revamp Administration Information Systems, including consultants, communications software, and/or technology, the District is in need of a survey of current use cases and a plan that adheres to social media best practices and privacy laws, as well as suggests solutions compatible with the District's digital platforms and staffing.

K-12 News Network is a grassroots education news and civic engagement business that has served the needs of the District previously by designing a social media-enabled successful campaign: student-led advocacy led to Anaheim's designation of the city as a P21 (Partnership for 21st Century Learning) city. Student engagement, peer-to-peer education, and the civic participation of students using online and offline methods were key.

Current Consideration:

Cynthia Liu will assist the District in the development of a comprehensive social media strategy to complement existing communication strategies. She will conduct surveys, interviews, and otherwise gather research to design a social media strategy. She will integrate a broad social media plan to incorporate new groups with existing District assets, technology, and communication strategies. In addition, she will provide two-way conversations with District parent and student groups on platforms best suited for them. Cynthia will also enable formation of communication with recent graduates and young alumni organizations to keep them abreast of District news, ensuring any students engaged in District-related public communication do so in alignment with state and student privacy laws and that the social media strategy provides clear protocols for teacher, parent, and staff messaging. Services will be provided December 14, 2018, through June 30, 2019.

Budget Implication:

The total costs for these services is not to exceed \$20,000. (General Funds)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, the Board of Trustees approved the educational consulting agreement.

19.15 **School-Sponsored Student Organizations**

Background Information:

The Board of Trustees shall give approval for the establishment of all student organizations. The proposed organizations shall not engage in any activities, other than those that are organizational in nature, until the Board of Trustees has approved its application.

Current Consideration:

The following schools submitted school-sponsored student organization applications:

- 19.15.1 Interact Club of Katella High School, Katella High School
- 19.15.2 Technology Student Association, Kennedy High School
- 19.15.3 Magnolia Esports, Magnolia High School
- 19.15.4 Asian and Pacific Islands Culture Club, Savanna High School
- 19.15.5 Vietnamese Student Association, Dale Junior High School
- 19.15.6 SOAR Club, South Junior High School

Budget Implication:

Each school-sponsored student organization offsets operational costs through donations and fundraising efforts.

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, the Board of Trustees approved the school-sponsored organization applications.

HUMAN RESOURCES

19.16 **Public Hearing, Disclosure of Collective Bargaining Agreement with CSEA**

Background Information:

The Board of Trustees is requested to hold a public hearing on the collective bargaining agreement with the California School Employees Association (CSEA) for 2017-20, in accordance with AB 1200 (Statutes of 1991, G.C. 3547.3, Chapter 1213). Copies of the disclosure are available for review and study in the Business Office, 501 N. Crescent Way, Anaheim, California 92801.

Current Consideration:

After the negotiation process with CSEA has concluded, the collective bargaining agreement is presented to the public via a Board of Trustees' meeting. This is the public's opportunity to provide feedback and voice their support or any concerns associated with the agreement.

Budget Implication:

There is no impact to the budget.

Action:

Although this was an information item only, requiring no formal action by the Board of Trustees, the Board formally opened the public hearing to provide the public an opportunity to speak on the proposed agreement.

President O'Neal opened the public hearing at 9:00 p.m.

There were no requests to speak.

President O'Neal closed the public hearing at 9:00 p.m.

19.17 **Adoption of the 2017-20 Collective Bargaining Agreement with CSEA**

Background Information:

The District entered into contract negotiations with the California School Employees Association (CSEA) for a successor agreement after proposals were brought forth by both parties. Negotiations were held and a tentative agreement was reached by both parties and ratified by CSEA.

Current Consideration:

The tentative agreement includes a one percent increase on the salary schedule retroactive to July 1, 2017, and an increase to the District's maximum contribution to the benefits cap for medical insurance for 2018. Additionally, the agreement provides for the restoration of positions that may have been reduced or eliminated in past years. The agreements also includes other contract language changes.

Budget Implication:

The increase for the one percent salary will impact the budget with an additional estimated expense of \$420,000 per year. The restoration of the positions will be approximately a combined \$3 million over the length of the agreement. (General Funds)

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, following discussion, the Board of Trustees adopted the 2017-20 collective bargaining agreement with CSEA.

19.18 **Public Hearing, Disclosure of Collective Bargaining Agreement with MMA**

Background Information:

The Board of Trustees is requested to hold a public hearing on the collective bargaining agreement with the Mid-Managers Association (MMA) for 2018-21, in accordance with AB 1200 (Statutes of 1991, G.C. 3547.3, Chapter 1213). Copies of the disclosure are available for review and study in the Business Office, 501 N. Crescent Way, Anaheim, California 92801.

Current Consideration:

After the negotiation process with MMA has concluded, the collective bargaining agreement is presented to the public via a Board of Trustees' meeting. This is the public's opportunity to provide feedback and voice their support or any concerns associated with the agreement.

Budget Implication:

There is no impact to the budget.

Action:

Although this was an information item only, requiring no formal action by the Board of Trustees, the Board formally opened the public hearing to provide the public an opportunity to speak on the proposed agreement.

President O'Neal opened the public hearing at 9:03 p.m.

There were no requests to speak.

President O'Neal closed the public hearing at 9:03 p.m.

19.19 **Adoption of the 2018-21 Collective Bargaining Agreement with MMA**

Background Information:

The District and MMA brought forth proposals to begin the negotiations for the 2018-19 year and negotiations commenced in the spring of 2018. A tentative agreement was reached on October 16, 2018. The tentative agreement was ratified by unit members of MMA.

Current Consideration:

The tentative agreement includes a one percent increase on the salary schedule retroactive to July 1, 2017, and an increase to the District's maximum contribution to the benefits cap for medical insurance for 2018. Additionally, the agreement provides for a \$50, per month, cell phone stipend for plant managers.

Budget Implication:

The increase for the one percent salary and the cell phone stipend will impact the budget with an additional estimated expense of \$40,000 per year. (General Funds)

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, following discussion, the Board of Trustees adopted the 2018-21 collective bargaining agreement with MMA.

19.20 **Agreement, California State University, Long Beach, Athletic Training Program**

Background Information:

The District has traditionally entered into agreements with university programs to provide opportunities for university students to meet their field work requirements and to gain valuable experience in a professional setting within our District school sites. The District has had various agreements in place with California State University, Long Beach, since 2003.

Current Consideration:

University students will meet with school site athletic trainers and provide supervised athletic trainer services to earn credit. Additionally, professional attire, development, and conduct will be reviewed. This agreement will be effective December 14, 2018, through November 7, 2023. Due to the university's policy for executing agreements, this agreement will be signed following Board approval.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, the Board of Trustees approved the agreement.

19.21 **Agreement, American Red Cross**

Background Information:

The District utilizes health and wellness professionals to provide targeted programs and services that fulfill the mission and vision of the Well Done! employee wellness program. The American Red Cross will be conducting blood drives at District school sites.

Current Consideration:

Participation in the blood drive is voluntary. Information shared with the District will be aggregated and will not identify any single individual. Services will be provided December 14, 2018, through June 30, 2019.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, following discussion, the Board of Trustees approved the agreement.

19.22 **Revised Board Policy 6106; 6106-R, Sexual Harassment-Employees and Applicants, Second Reading**

Background Information:

Board Policy 6106; 6106-R, Sexual Harassment-Employees and Applicants, provides the procedure for District employees and applicants to make complaints alleging sexual harassment. The policy was last revised in 2002.

Current Consideration:

The Board of Trustees was requested to review the second reading of revised Board Policy 6106; 6106-R, Sexual Harassment-Employees and Applicants. The revised policy includes new language to ensure compliance.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Jabbar, duly seconded and unanimously carried, the Board of Trustees approved revised Board Policy 6106; 6106-R, Sexual Harassment-Employees and Applicants, as amended prior to the adoption of the agenda.

19.23 **Memorandum of Understanding (MOU) with ASTA, STEAM and Civic Engagement**

Background Information:

The District has negotiated this MOU with the Anaheim Secondary Teachers Association (ASTA) to include both a STEAM and Civic Engagement stipend, each in the amount of \$2,000.

Current Consideration:

These two additional stipends will be incorporated for the term beginning in the 2018-19 year.

Budget Implication:

It is anticipated that the budget implication will be approximately \$180,000. (LCFF Funds)

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, the Board of Trustees approved the MOU with ASTA.

SUPERINTENDENT'S OFFICE

19.24 **California School Boards Association (CSBA) Delegate Assembly Nominations for Additional Representatives**

Background Information:

CSBA's Delegate Assembly is a vital link in the association's governance structure. Working with local districts and county offices, as well as the Board of Directors and Executive Committee, delegates ensure that the association reflects the interests of school districts and county offices of education throughout the state.

Current Consideration:

As noted on the Board of Trustees' Appointments to Committees list, Anaheim Union High School District automatically has one CSBA Delegate Assembly Representative due to the size of our District.

This agenda item was for the Board of Trustees to consider if it is in the best interest of the Anaheim Union High School District to nominate an additional Trustee to run for election as an additional representative to the Delegate Assembly. All Region 15 Board members will vote on the open seats. The term of office is April 1, 2019, through March 31, 2021.

If it is the consensus of the Anaheim Union High School District Board of Trustees, the Board may submit a letter of nomination for one or more of its own Board members, or for one or more Region 15 Board members to run for election as Delegate Assembly representative(s).

This item is **not** a duplicate of the Board of Trustees' Appointments to Committees item.

This item requires separate consideration by the Board.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, following discussion, the Board of Trustees nominated Trustee Jabbar to run for election as an additional representative to the CSBA Delegate Assembly.

19.25 **Revised Board Policy 6203.1 (9270), Conflict of Interest, First and Final Reading**

Background Information:

The Political Reform Act requires every agency to review its conflict of interest code biennially and to notify the code reviewing body (Board of Trustees) if their current code is accurate, or alternatively, that their code must be amended.

Current Consideration:

The Board of Trustees was requested to review and approve revised Board Policy 6203.01, Conflict of Interest Code. Changes to the policy include the removal, addition, and renaming of positions indicated on the exhibit, as well as new language to ensure compliance.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, following discussion, the Board of Trustees reviewed and approved the revised policy.

20. **CONSENT CALENDAR**

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, following discussion, the Board of Trustees approved all consent calendar items, with the exception of items 20.17 and 20.18 pulled by Trustee O'Neal.

BUSINESS SERVICES

20.1 **Agreement, Government Financial Strategies, Inc.**

Background Information:

Government Code Section 8855, effective January 1, 2017, requires state and local governments to submit an annual debt report to the California Debt and Investment Advisory Commission (CDIAC) for any issuance of debt for which they have filed a report for final sale on or after January 21, 2017. Due to Anaheim Union High District's sale of Certificates of Participation in 2017, as well as anticipated future sales of General Obligation Bond Certificates, it will be necessary for the District to file these reports.

Current Consideration:

The District requests to have Government Financial Strategies (GFS) complete the annual reports on behalf of the District. The scope of work for this agreement includes preparation and filing of the Annual Debt Transparency Report to CDIAC, for the 2017-18 fiscal year, which is due January 31, 2019.

Budget Implication:

The cost of the report(s) is not to exceed \$2,000, plus out-of-pocket expenses for third party data needed by GFS for preparation of the report. (Measure H and General Funds)

Action:

The Board of Trustees approved the agreement.

20.2 **Contract for Audit Services, Vavrinek, Trine, Day and Co., LLP**

Background Information:

California school districts are required to have an annual financial and compliance audit, per Education Code Sections 14500-14508 and 41020. Financial and compliance audits are performed in accordance with generally accepted audit standards issued by the Comptroller General of the United States, and Standards and Procedures for Audits of California K-12 Local Education Agencies issued by the California Education Audit Appeals Panel. The auditor audits the financial statements, categorical programs, and various financial procedures in order to express an opinion on the financial statements and position of the District.

Current Consideration:

The Board was requested to approve the contract with Vavrinek, Trine, Day and Co., LLP. Services will be provided to the District for the audit of June 30, 2019, 2020, and 2021.

Budget Implication:

The total is not to exceed \$56,000 for the 2018-19 year; \$57,000 for the 2019-20 year; and \$58,000 for the 2020-21 year, plus related incidental costs. (General Funds)

Action:

The Board of Trustees approved the contract.

20.3 **Bond Audit Agreement, Vavrinek, Trine, Day and Co., LLP**

Background Information:

Proposition 39 was authorized in the November 2000 general election, and it allows school districts to incur bonded indebtedness based on a 55 percent vote, rather than the two-thirds vote previously required. Proposition 39 contains specific provisions that require: 1) bond money only to be used for construction, reconstruction, rehabilitation, or replacement of school facilities; 2) the specific projects that use bond funds must be identified; and 3) the District is required to have an annual independent performance and financial audit of the bond proceeds.

The District issued Measure H bonds in May 2015. This requires the District to have a bond audit under the Proposition 39 rules. Vavrinek, Trine, Day and Co., LLP (VTD), is the District's current general financial auditor. Since the District already uses VTD to perform the annual audit, it is recommended to use them for the bond audit. This increases efficiency in the audit. The audit report will be provided to the District.

Current Consideration:

The Board was requested to approve the contract with Vavrinek, Trine, Day and Co., LLP. This is a one-year contract for the audit of the July 1, 2018, through June 30, 2019, fiscal year, with a renewal option for up to two additional years.

Budget Implication:

The total is not to exceed \$10,000, per year, for 2018-19, 2019-20, 2020-21, plus related incidental costs. (General Funds)

Action:

The Board of Trustees approved the contract.

20.4 **Consulting Agreement, Vavrinek, Trine, Day and Co., LLP**

Background Information:

The District has contracted Vavrinek, Trine, Day and Co., LLP (VDT) for audit services as defined by Governmental Auditing Standards issued by the Comptroller General of the United States. The District has an obligation to provide regular training regarding ASB accounting, policies, and procedures.

Current Consideration:

Staff desires to engage the services of VDT to provide professional development workshops to staff on the topics of ASB accounting, policies, and procedures. Services will be provided January 1, 2019, through December 1, 2019.

Budget Implication:

The costs for these services will be based on an hourly rate, for a total not to exceed \$5,000. (General Funds)

Action:

The Board of Trustees approved the consulting agreement.

20.5 **Group Disability Income Benefits Agreement, American Fidelity Assurance Company**

Background Information:

The District has been utilizing American Fidelity Assurance Company (AFA) for employer-paid short term disability insurance for all classified employees who work 20 hours or more per week.

Current Consideration:

The master contract is in need of renewal as of January 1, 2019. AFA has enhanced their short-term disability plan to include an accelerated survivor benefit, as well as remove language that precludes armed forces, mental illness, as well as alcohol and drug related exclusions.

Budget Implication:

The total cost will be approximately \$100,000. (Health and Welfare Funds)

Action:

The Board of Trustees approved the Group Disability Income Benefits agreement with American Fidelity Assurance Company.

20.6 **Contract, Holman Professional Counseling Centers, Mental Health and Substance Abuse Carve Out Group**

Background Information:

The District utilizes the Holman Professional Counseling Centers (The Holman Group) as the mental health and substance abuse provider for the District's self-funded Preferred Provider Organization (PPO) and Exclusive Provider Organization (EPO) medical plans.

Current Consideration:

A new contract with The Holman Group is necessary to continue services, January 1, 2019, through December 31, 2019. The Holman Group will provide a full range of inpatient, outpatient, and day care behavioral health services for eligible and enrolled employees, as well as their dependents. The Holman Group will also provide Employee Assistance Program to the District's eligible and enrolled employees. The contract will be signed following Board approval.

Budget Implication:

The anticipated cost will be approximately \$1,860,000. (Health and Welfare Funds)

Action:

The Board of Trustees approved the contract with the Holman Professional Counseling Centers.

20.7 **Post-Termination Addendum, Pinnacle Claims Management, Inc.**

Background Information:

Prior to January 1, 2018, the District utilized Pinnacle Claims Management, Inc., as the third-party administrator to support the management and oversight of the Preferred Provider Organization (PPO) services.

Current Consideration:

A Post-Termination Addendum is required for Pinnacle Claims Management, Inc. to manage and process PPO claims received for services rendered during their active service agreement. The addendum will be signed following Board approval.

Budget Implication:

It is anticipated that the budget implication will be approximately \$10,000. (Health and Welfare Funds)

Action:

The Board of Trustees approved the post-termination addendum with Pinnacle Claims Management, Inc.

20.8 **Agreement Amendment, Perkins Eastman Architects, DPC**

Background Information:

The District selected Perkins Eastman Architects, DPC (PEADPC) as one of their firms to provide architectural and engineering design services. PEADPC has been working on several projects, including the modernization and new construction of Oxford Academy and Savanna High School Site Improvements.

Current Consideration:

Staff is planning the next wave of construction projects and would like to continue services with PEADPC. The amount allocated to PEADPC needs to be amended to allow for several projects to begin design services. The amended agreement will be signed following Board approval.

Budget Implication:

This amendment will increase the current agreement by an additional \$2.5 million for a not to exceed amount of \$5.5 million. (Measure H Funds, Maintenance Funds, Facilities Funds, and/or other funds as appropriate)

Action:

The Board of Trustees approved the agreement amendment.

20.9 **Agreement Amendment, Ruhnau Clarke Architects**

Background Information:

The District selected Ruhnau Clarke Architects as one of their firms to provide architectural and engineering design services. Ruhnau Clarke Architects has been working on several projects, including the new Anaheim Aquatics Center, Central Kitchen, Cypress High School Site Improvements Project, and Kennedy High School Site Improvements Project.

Current Consideration:

Staff is planning the next wave of construction projects and would like to continue services with Ruhnau Clarke Architects. The amount allocated to Ruhnau Clarke Architects needs to

be amended to allow for several projects to begin design services. The amended agreement will be signed following Board approval.

Budget Implication:

This amendment will increase the current agreement by an additional \$1.5 million for a not to exceed amount of \$4.5 million. (Measure H Funds, Maintenance Funds, Facilities Funds, and/or other funds as appropriate)

Action:

The Board of Trustees approved the agreement amendment.

20.10 **Agreement, Digital Mapping, The Sobel Group, Inc.**

Background Information:

The Sobel Group, Inc. (TSG) successfully worked with Anaheim Union High School District, Anaheim Police Department, and Anaheim Fire Department staff to prepare the portion of the Anaheim High School's school safety plan that included tactical responses to criminal incidents. As part of the service, The Sobel Group, Inc. worked with District and school specific personnel to develop a visual map of the tactical response plan as one of the steps used to safeguard pupils and staff in an effort to secure the premises. Several on-site school visits were conducted to collect site specific information and digital imagery. After all data was collected, an electronic report with an electronic usable file was provided by the District and first-responders. A similar process was utilized for Katella High School and Kennedy High School with respective agencies.

Current Consideration:

TSG will consult with the District, the local police department, and the local fire department, as well as provide necessary updates to the portion of the school safety plans that includes tactical responses to criminal incidents. As part of the service, TSG will consult with the District and school specific personnel to update visual maps of the tactical response plans, which are used as one of the steps to safeguard pupils and staff, secure the affected school premises, and to apprehend the criminal perpetrator or perpetrators. On-site school visits will be conducted to collect site specific information and digital imagery as needed. After all data is collected, TSG will update the school specific report and provide an electronic copy to the District. TSG will also provide additional services as needed. Services will be provided December 14, 2018, through December 13, 2019, with an option for four additional one year terms.

Budget Implication:

Services will be provided on an as-needed basis at a cost not to exceed \$25,000 annually. (General Funds)

Action:

The Board of Trustees approved the agreement for up to five years, renewable annually by the District's assistant superintendent, Business.

20.11 **Purchase Through Public Corporation or Agency**

Background Information:

The District has been utilizing various vendors for the purchase of services and electronic equipment for the repair and maintenance of security alarms, fire alarms, as well as public announcement systems.

Current Consideration:

The State of California’s Department of General Services (DGS) has a piggybackable contract through the California Multiple Awards Schedule (CMAS) with Time and Alarm Systems, Inc. that will allow other agencies, including local districts, to purchase various hardware products and supplies including electrical system supplies for the repair and maintenance of low-voltage electrical systems and various services.

The District currently has a desire to upgrade the clock, bell, and paging system at multiple schools throughout the District. The material and services will be purchased utilizing DGS CMAS contracts 3-18-84-0042E, through February 19, 2023, including any extensions of the contract. The District will utilize this contract pursuant to the provisions of Public Contract Code Sections 10298, 10299, and 12100 et seq.

Budget Implication:

The total amount of the award is not to exceed \$500,000 for the first fiscal year, and \$150,000 per fiscal year. (Measure H and Routine Restricted Maintenance Funds)

Action:

The Board of Trustees approved the purchase of various hardware products and supplies including electrical equipment and various services utilizing DGS’s CMAS contract 3-18-84-0042E with Time and Alarm Systems, Inc., pursuant to Public Contract Code Sections 10298, 10299, and 12100 et seq.

20.12 **Ratification of Change Orders**

The Board of Trustees was requested to ratify the change orders as listed.

Bid #2018-07, Loara High School Security Fencing (Measure H Funds) Red Hawk Services	P.O. #L64A0256
Original Contract	\$443,011.00
Change Order #1	(\$2,968.25)
New Contract Value	\$440,042.75
 Bid #2019-05, District Office Electrical Repairs (Routine Restricted Maintenance Funds) SoLED Energy, Inc.	 P.O. #M64A0093
Original Contract	\$90,000
Change Order #1	\$(5,000)
New Contract Value	\$85,000

Action:

The Board of Trustees ratified the change orders as listed.

20.13 **Notices of Completion**

The Board of Trustees was requested to approve the notices of completion as listed.

Bid #2018-07, Loara High School Security Fencing (Measure H Funds) Red Hawk Services	P.O. #L64A0256
Original Contract	\$443,011
Contract Changes	(\$2,968.25)

Total Amount Paid	\$440,042.75
Bid #2019-05, District Office	P.O. #M64A0093
Electrical Repairs (Routine Restricted Maintenance Funds)	
SoLED Energy, Inc.	
Original Contract	\$90,000
Change Order #1	\$(5,000)
New Contract Value	\$85,000

Action:

The Board of Trustees authorized the assistant superintendent, Business to accept all listed work as complete, and authorized the filing of the notice of completion with the Office of the County Recorder.

20.14 **Declaring Certain Furniture, Equipment, and Vehicles as Unusable, Obsolete, and/or Out-of-Date, and Ready for Sale or Destruction**

Action:

The Board of Trustees approved the list of District furniture, equipment, and vehicles as unusable, obsolete, and/or out-of-date, and ready for sale or destruction, as well as authorized proper disposal in accordance with Education Code Section 17545 et al.

20.15 **Declaring Certain Textbooks and Instructional Materials as Unusable, Obsolete, and/or Out-of-Date, Damaged, and Ready for Sale or Destruction**

Action:

The Board of Trustees approved the list of District textbooks and instructional materials as unusable, obsolete, and/or out-of-date, damaged, and ready for sale or destruction as surplus, as well as authorized staff to dispose of the textbooks and instructional materials in accordance with Education Code Section 60510 et al.

20.16 **Donations**

Action:

The Board of Trustees accepted the donations as submitted.

On the motion of Trustee Piercy and duly seconded, following discussion, the Board of Trustees ratified items 20.17 and 20.18 with the following roll call vote.

Ayes: Trustees Piercy, Smith, Randle-Trejo, and Jabbar

Abstain: Trustee O'Neal

20.17 **Purchase Order Detail Report and Change Orders**

Action:

The Board of Trustees ratified the reports October 30, 2018, through December 3, 2018.

20.18 **Check Register/Warrants Report**

Action:

The Board of Trustees ratified the report October 30, 2018, through December 3, 2018.

20.19 SUPPLEMENTAL INFORMATION

- 20.19.1 ASB Fund, October 2018
- 20.19.2 Cafeteria Fund, September 2018
- 20.19.3 Enrollment, Month 4

EDUCATIONAL SERVICES

20.20 **Amendment, Agenda Item, University of Irvine (UCI) School of Law**

Background Information:

In 2016, the Board approved the memorandum of understanding (MOU) with the University of California, Irvine (UCI) School of Law. The UCI School of Law partnered with Anaheim High School and the District to enroll 50 students in the Saturday Academy of Law (SAL) held at the UCI School of Law for six consecutive Saturdays. A District teacher, hired by UCI to teach the curriculum, was assisted by UCI Law students. Interspersed with the academic content were guest speakers, including Superior Court judges, law firm attorneys, government and public interest advocates, as well as law enforcement professionals.

Current Consideration:

On October 11, 2018, the Board approved the MOU for the 2018-19 year with UCI School of Law. The previously approved agenda item specified three high schools where services would be conducted: Anaheim, Cypress, and Savanna high schools. The agenda item needs to be amended to remove Cypress High School and include Western High School. All other terms remain intact.

Budget Implication:

Costs for these services are not to exceed \$19,000. (General Funds)

Action:

The Board of Trustees approved the amendment to the agenda item.

20.21 **Agreement, Orange County Superintendent of Schools, Friday Night Live and Club Live Programs**

Background Information:

Friday Night Live, a high school program, and Club Live, a junior high school program, are school-based programs that implement student activities, which focus on alcohol and other drug prevention services. The Orange County Superintendent of Schools' agreement provides the District with funding to pay stipends to school advisors for supporting the programs.

Current Consideration:

The schools participating in these programs are Brookhurst, Orangeview, and South junior high schools, as well as Gilbert, Kennedy, Magnolia, and Savanna high schools. Services are being provided November 1, 2018, through June 30, 2019.

Budget Implication:

The total cost is not to exceed \$7,000, to be reimbursed through the Orange County Superintendent of Schools. (Grant Funds)

Action:

The Board of Trustees ratified the agreement.

20.22 **Amendment Agreement, North Orange County Community College District (NOCCCD) College and Career Access Pathways (CCAP), Dual Enrollment Partnership, Cypress College and Fullerton College**

Background Information:

NOCCCD has offered concurrent enrollment in selected courses to high school students for over a decade. NOCCCD and the District have entered into a College and Career Access Pathways partnership agreement for the purpose of offering or expanding dual enrollment opportunities, consistent with the provisions of Assembly Bill 288, for high school students. The goal is to develop seamless pathways from high school to community college.

Current Consideration:

An agreement with NOCCCD, through Cypress College and Fullerton College, was approved on July 12, 2018, to offer dual enrollment courses at the following school sites: Anaheim, Cypress, Gilbert, Katella, Kennedy, Loara, Magnolia, Savanna, and Western high schools, as well as Oxford Academy. An amendment is necessary to include additional courses. All other terms of the agreement remain intact. The amended agreement will be signed following Board approval.

Budget Implication:

There is no impact to the budget.

Action:

The Board of Trustees approved the amendment.

20.23 **Educational Consulting Agreement, Dr. Fernando Rodriguez-Valls**

Background Information:

The District currently serves over 500 English learners who have been enrolled in United States schools less than three years. In order to accelerate their English language acquisition, the District will continue the Summer Language Academy (SLA), an enrichment program for four weeks during the month of June that will serve up to 100 high school English learner students. The curriculum design, developed by Dr. Fernando Rodríguez-Valls, associate professor, California State University, Fullerton, involves students in activities that allow them to explore the English language in all its dimensions through art, literature, and film, while connecting them with their cultural identities. Dr. Rodríguez-Valls has created partnerships with school districts, local educational agencies, and universities to develop and implement community-based literacy programs. Dr. Rodríguez-Valls' work focuses on equitable, instructional practices for second language learners and migrant students, as well as on the socio-cultural factors affecting their academic achievement, educational continuity, and school engagement.

Current Consideration:

Dr. Fernando Rodríguez-Valls, in collaboration with District staff, will design and tailor the SLA curriculum to fit the needs of the District's English learner students. His services will also include professional development for district staff, teachers, and support staff. In addition, he will facilitate classroom observations, collection and analysis of data, as well as present the District with a written report of the fourth-year program. Services will be provided January 1, 2019, through July 31, 2019.

Budget Implication:

The total cost is not to exceed \$11,000. (Title III Funds)

Action:

The Board of Trustees approved the educational consulting agreement.

20.24 **Educational Consulting Agreement, Wheels of Freestyle, Inc.**

Background Information:

The District became the lead fiscal agency for a Tobacco Use Prevention Education (TUPE) consortium grant, in the amount of \$1,732,590 for a three-year term from 2017-20. The District and the Anaheim Elementary School District (AESD) are consortium partners. The grant is targeted for grades 6-12 and mandates that curriculum, specific to the appropriate grade levels, is taught at participating schools, including 24 AESD elementary sites and all District comprehensive schools, as well as Gilbert and Polaris High Schools. In addition, youth development activities related to tobacco and e-cigarette cessation and prevention are expected by each participating school, as well as ongoing prevention education for staff, students, and parents. Student assemblies will enhance the TUPE curriculum, as well as provide students with real world experiences and information related to overall goals of the TUPE program.

Current Consideration:

Wheels of Freestyle, Inc., an experienced and highly regarded TUPE consultant, will provide two assembly sessions at Orangeview Junior High School. The program is anti-tobacco themed with professional bicycle motocross (BMX) riders. The program focuses on encouraging students to find something they love to do and concentrate on the personal fulfillment they can gain, instead of choosing to engage in negative behaviors such as tobacco, alcohol, and drug use. The BMX extreme sports athletes use an X Games-like show with exhilarating tricks to keep attention and emphasize what you can do if you stay tobacco-free, while instilling self-confidence and positive values. Services will be provided December 14, 2018, through May 23, 2019.

Budget Implication:

Total costs for these services is not to exceed \$1,798. (TUPE Funds)

Action:

The Board of Trustees approved the educational consulting agreement.

20.25 **Educational Consulting Agreement, Dance Masters**

Background Information:

The District became the lead fiscal agency for a Tobacco Use Prevention Education (TUPE) consortium grant, in the amount of \$1,732,590 for a three-year term from 2017-20. The District and the Anaheim Elementary School District (AESD) are consortium partners. The grant is targeted for grades 6-12 and mandates that curriculum, specific to the appropriate grade levels, is taught at participating schools, including 24 AESD elementary school sites and all District comprehensive schools, as well as Gilbert and Polaris high schools. In addition, youth development activities related to tobacco, e-cigarette cessation, and prevention are expected by each participating school, as well as ongoing prevention education for staff, students, and parents. Student assemblies will enhance the TUPE curriculum, as well as provide students with real world experiences and information related to overall goals of the TUPE program.

Current Consideration:

Dance Masters, will provide two assembly sessions each to students at Ball Junior High School, as well as Gilbert/Polaris and Kennedy high schools. The program is an educational student dance assembly with anti-tobacco theme focusing on encouraging students to find something they love to do and concentrate on the personal fulfillment they can gain, instead of choosing to engage in negative behaviors such as tobacco, alcohol, and drug use. Dance Masters has 12 years of experience performing throughout the world delivering custom messages tailored to each event. Services will be provided January 9, 2019, through May 23, 2019.

Budget Implication:

The total cost for these services are not to exceed \$5,400 (TUPE Funds).

Action:

The Board of Trustees approved the educational consulting agreement.

20.26 **Memorandum of Understanding (MOU), Inter-Special Education Local Plan Area (SELPA), Capistrano Unified School District (CUSD)**

Background Information:

The District operates several unique special education programs that are not available in some local school districts. School districts may enter agreements to provide services to special education students that are living in other districts. At times, the District admits special education students from other school districts into some of the District's unique special education programs.

Current Consideration:

Capistrano Unified School District (CUSD) has requested to enter into a memorandum of understanding (MOU) with the District permitting students from CUSD to be enrolled in specialized programs understanding operated by the District. The MOU for placing special education students from CUSD in the District programs is presented to the Board of Trustees for consideration of approval.

Budget Implication:

CUSD will fund these services per billing agreement between CUSD and AUHSD/Greater Anaheim SELPA. Services are being provided from August 8, 2018, through June 30, 2019.

Action:

The Board of Trustees ratified the MOU between the District and CUSD.

20.27 **Instructional Materials Submitted for Adoption**

The Instructional Materials Review Committee has recommended the selected books for dual enrollment and English courses. The books have been made available for public view.

Action:

The Board of Trustees adopted the selected materials.

20.28 **Individual Service Contracts**

Action:

The Board of Trustees approved/ratified the individual service contracts as submitted. (Special Education Funds)

20.29 **Field Trip Report**

Action:

The Board of Trustees approved/ratified the report as submitted.

HUMAN RESOURCES

20.30 **Agreement, StaffRehab**

Background Information:

When a psychologist takes a leave of absence, or if there is a sudden need to fill a vacancy, we must fill that position on a temporary basis with a qualified individual. Due to the specific qualifications needed to fill this type of position, and for only a limited time, it is increasingly difficult to find a qualified individual to perform these services. Agreements with staffing agencies provide qualified individuals when there is a sudden need to fill a vacancy. The District entered into an agreement with StaffRehab in 2015 to provide contract services on an as-needed basis. The agreement is ongoing unless terminated by either party.

Current Consideration:

The agreement with StaffRehab provides psychologist contract services effective November 26, 2018, through December 21, 2018.

Budget Implication:

The total cost is \$90 per hour. (General Funds)

Action:

The Board of Trustees ratified the agreement.

20.31 **Agreement Amendment, Educational Consulting Agreement, Pivotal Leadership LLC DBA MindKind Institute, LLC**

Background Information:

The Board of Trustees approved the agreement with Pivotal Leadership LLC on April 12, 2018, for providing a multi-pronged approach towards developing mindful leaders at AUHSD with the highest level of commitment to the 5Cs-Collaboration, Communication, Creativity, Critical thinking, Character and Compassion, at a cost not to exceed \$48,000.

Current Consideration:

Increase the amount of the agreement by an additional \$5,250, for a total amount not to exceed \$53,250, and increase the total number of coaching services.

Budget Implication:

Increase the amount of the current agreement by an additional \$5,250. (Wellness Program Funds, Providence St. Joseph Health Community Partnership Funds, and General Funds)

Action:

The Board of Trustees approved the agreement amendment.

20.32 **Agreement, Investigative Services, The Sobel Group, Inc.**

Background Information:

The District is required to investigate formal complaints filed by employees, parents, or students. In certain circumstances, an investigation firm is needed to provide an impartial third party to conduct the investigation.

Current Consideration:

The consulting agreement provides investigative services for the period of December 14, 2018, through December 13, 2020, with the option to renew for up to three additional annual terms upon approval by the assistant superintendent of Human Resources.

Budget Implication:

The total cost is not to exceed \$40,000 annually. (General Funds)

Action:

The Board of Trustees approved the agreement.

20.33 **2018-19 Williams Settlement Legislation Review Report**

Background Information:

The Orange County Department of Education (OCDE) conducts a semi-annual review of decile 1-3 schools based on the 2012 Academic Performance Index and school sites participating in the Quality Education Investment Act (QEIA) program to ensure compliance with Williams Settlement Legislation requirements. This process is conducted in addition to the District's submission of Williams Uniform Complaints reports, which summarize all complaints relative to the sufficiency of textbooks and instructional materials, maintenance of facilities, accuracy of data reported on School Accountability Report Cards (SARC), and compliance with teacher assignments.

Current Consideration:

According to Education Code Section 1240(2)(H), the findings of the review by OCDE must be publically shared with the Board of Trustees. The report, as provided, indicates any deficiencies during 2018-19, which were reported to school administrators for remediation.

Budget Implication:

There is no impact to the budget.

Action:

Although this was an information item, requiring no formal action by the Board of Trustees, the Board officially received the report.

20.34 **Certificated Personnel Report**

Action:

The Board of Trustees approved/ratified the report, as amended prior to the adoption of the agenda.

20.35 **Classified Personnel Report**

Action:

The Board of Trustees approved/ratified the report as submitted.

SUPERINTENDENT'S OFFICE

20.36 Conference and/or Meeting

It was recommended that the Board of Trustees approve the attendance to the following conference by the superintendent with payment of necessary expenses (travel, hotel, parking, taxi, etc.)

2019 NCCEP/GEAR UP Capacity Building Workshop, February 10, 2019, through February 13, 2019, San Antonio, Texas, at a cost not to exceed \$1,800. Registration costs will be paid by GEAR UP. (General Funds)

Action:

The Board of Trustees approved the attendance for the superintendent to attend the conference with payment of necessary expenses.

20.37 Board of Trustees' Meeting Minutes

November 8, 2018, Regular Meeting

Action:

The Board of Trustees approved the minutes as submitted.

21. SUPERINTENDENT AND STAFF REPORT

Dr. Fried wished everyone a happy holiday season.

22. BOARD OF TRUSTEES' REPORT

Trustee Piercy stated she attended the CTE Conference, Insurance Committee meeting, Cypress Signal Ribbon Cutting Ceremony, Student Discipline Taskforce meeting, Principals' Meeting, ASCPTA Holiday Luncheon, ROP Board meeting, and Lexington Junior High School choir show.

Trustee Smith reported she attended the Insurance Committee meeting, Student Discipline Taskforce meeting, and California Teachers Association Dinner. In addition, she wished everyone a happy holiday season.

Trustee Randle-Trejo indicated she attended HEEF Awards, Vietnamese Cohort Parent meeting, AFSCME Dinner, CSBA Conference, City of Anaheim Council meeting, West Anaheim Tree Lighting Ceremony, "Brothers Grimm" at Loara High School, Western High School Dance Recital, "The Nutcracker," Graduation meeting, AUHSD Foundation meeting, ROP Board meeting, and PTA Reflections Gallery.

Trustee O'Neal said he attended the Buena Park Mayor's Prayer Breakfast, PTA Reflections Gallery, California Teachers Association Dinner, Orange County Pathways event, CSBA Conference, Kennedy High School choir show, ASCPTA Holiday Luncheon, Bob Hathaway Retirement ceremony, and the City of La Palma Swearing-in ceremony.

Trustee Jabbar shared he attended the CAIR Annual Banquet, California Teachers Association Dinner, CSBA Conference, West Anaheim Tree Lighting Ceremony, HEEF Awards, and the Western High School CIF Championship Game.

23. **ADVANCE PLANNING**

23.1 **Future Meeting Dates**

The next regular meeting of the Board of Trustees will be held on Thursday, January 17, 2019, at 6:00 p.m.

Thursday, February 7
Tuesday, March 5
Thursday, April 11
Tuesday, May 7
Thursday, June 13
Thursday, June 20

Thursday, July 11
Thursday, August 15
Thursday, September 12
Thursday, October 10
Thursday, November 7
Thursday, December 12

23.2 **Suggested Agenda Items**

Trustee Randle-Trejo requested to open up a discussion regarding vending machines in collaboration with the AUHSD Foundation at a future Board meeting.

24. **ADJOURNMENT**

On the motion of Trustee Jabbar, duly seconded and unanimously carried, the Board of Trustees adjourned the meeting at 9:42 p.m.

Approved 
Clerk, Board of Trustees