

ANAHEIM UNION HIGH SCHOOL DISTRICT

501 N. Crescent Way, P.O. Box 3520, Anaheim, California 92803-3520, www.auhsd.us

BOARD OF TRUSTEES Minutes Tuesday, May 7, 2019

1. CALL TO ORDER—ROLL CALL

Board President O'Neal called the regular meeting of the Anaheim Union High School District Board of Trustees to order at 2:00 p.m.

Present: Brian O'Neal, president; Annemarie Randle-Trejo, clerk; Anna L. Piercy and Al Jabbar, members; Michael B. Matsuda, superintendent; Jaron Fried, Ed.D., Brad Jackson, and Jennifer Root, Ed.D., assistant superintendents; and Karl H. Widell, District counsel.

Absent: Katherine H. Smith, assistant clerk

2. ADOPTION OF AGENDA

Staff requested the following amendments to the agenda:

- Page 2 of the agenda, item 4.7, remove employee HR 2018-19-76.
- Replace page 4 of the agenda to include Western High School student Moses Franco under item 7.3.
- Page 9 of the agenda, item 11.6, fourth line of Background Information, remove duplicate word "School."
- Page 11 of the agenda, item 11.8, replace Action Item with Information Item.
- Page 12 of the agenda, pull item 11.10, Exhibit J, Secondary District Plan and Application for Work Experience Education program.
- Item 11.11.2, Exhibit L, include page 2 of the exhibit.
- Replace page 70 of Exhibit R.
- Replace page 3 of Exhibit T.
- Replace Exhibit II, Enrollment Report.

On the motion of Trustee Jabbar, duly seconded and unanimously carried, by those present, following discussion, the Board of Trustees adopted the amended agenda.

3. PUBLIC COMMENTS, CLOSED SESSION ITEMS

There were no requests to speak.

4. **CLOSED SESSION**

The Board of Trustees entered closed session at 2:06 p.m.

Trustee Smith joined closed session via conference call at 2:09 p.m.

Trustee Smith exited closed session at 5:11 p.m.

5. **RECONVENE MEETING, PLEDGE OF ALLEGIANCE, AND CLOSED SESSION REPORT OUT**

5.1 **Reconvene Meeting**

The Board of Trustees reconvened into open session at 6:10 p.m.

5.2 **Pledge of Allegiance and Moment of Silence**

Student Representative to the Board of Trustees Adaí Flores led the Pledge of Allegiance to the Flag of the United States of America and provided a moment of silence.

5.3 **Closed Session Report**

Board Clerk Randle-Trejo reported the following actions taken during closed session.

5.3.1 No reportable action taken regarding public employee performance evaluation, superintendent.

5.3.2 No reportable action taken regarding anticipated litigation.

5.3.3 No reportable action taken regarding negotiations.

5.3.4 No reportable action taken regarding personnel.

5.3.5 No reportable action taken regarding personnel.

5.3.6 The Board of Trustees took formal action, with a 4-0 vote, to suspend, without pay for 1 day, employee HR-2018-19-22.

5.3.7 The Board of Trustees took formal action, with a 4-0 vote, to release the listed certificated employees, as amended prior to the adoption of the agenda.

5.3.8 The Board of Trustees took formal action, with a 4-0 vote, to appoint Zohra Cronin as Director, Maintenance and Operations.

5.3.9 No reportable action taken regarding anticipated litigation.

5.3.10 No reportable action taken regarding existing litigation.

5.3.11 No reportable action taken regarding existing litigation.

5.3.12 No reportable action taken regarding unrepresented employee negotiations.

5.3.13 No reportable action taken regarding unrepresented employee negotiations.

- 5.3.14 The Board of Trustees took formal action to approve the expulsion of students 18-37; 18-39; and 18-40.

Items 8.2 and 7.1 were moved forward in the agenda.

REPORT

8.2 Student Representative's Report

Adaí Flores, student representative to the Board of Trustees, reported on student activities throughout the District and reflected on her experience as student representative to the Board.

RECOGNITION

7.1 Student Representative to the Board of Trustees

The Board of Trustees honored Adaí Flores for her service as student representative to the Board during the 2018-19 year.

CLOSED SESSION

Zohra Cronin, newly appointed Director, Maintenance and Operations, expressed she is excited to be part of the AUHSD team, as well as thanked the Board and Cabinet for the opportunity.

6. INTRODUCTION OF GUESTS

The Board of Trustees recognized our community stakeholders for their interest in the Anaheim Union High School District and for attending our Board meeting. Thank you for your participation and contribution as we create an educational environment that graduates socially aware, civic-minded students who are college and career ready for the 21st century.

In addition, Board of Trustees' President O'Neal introduced Grant Schuster, ASTA president; Sharon Yager, CSEA president; Corey Kretz, APGA co-president; Hilda Vasquez, ALTA president; Gail Kairis, Administrator, Instructional Programs, NOCROP; Robert Nelson, Citizens Oversight Committee; and Dr. J. Paolo Magcalas, Trustee, Anaheim Elementary School District.

7. BOARD OF TRUSTEES' RECOGNITIONS

7.1 This item was taken out of order and placed after item 8.2.

7.2 2018-19 AUHSD Student Ambassadors

The Board of Trustees honored the District's student ambassadors for their service during the 2018-19 year. The ambassadors serve as official spokespersons for all of the District's students at special ceremonies, events, and functions. The student leaders are also deeply embedded in the District's governance structure and actively provide the "student voice" wherever possible. The following students were recognized for this important contribution to the District.

Karina Granados	Anaheim High School
Manasa Lakshmi Narasimhan	Cypress High School
Aaron Tran	Gilbert High School

Alexia Alvarado
Maham Memon
Dylan Daravong
Karar Aljadeed
Francesca Alcalá
Krisha Mae Arce
Anthony Muñoz

Katella High School
Kennedy High School
Loara High School
Magnolia High School
Oxford Academy
Savanna High School
Western High School

7.3 **Culinary Arts Programs**

The Board of Trustees recognized the culinary arts students and teachers from Cypress, Gilbert, Katella, Kennedy, Savanna, and Western high schools. Throughout the 2018-19 year, the culinary arts students prepared and served delicious dinners for the Board of Trustees prior to each Board of Trustees' meeting. The following teachers and students were recognized for their culinary arts talents.

Cypress High School

Eleni Karapoulos, Teacher
Matthew Hunt
Kayla Munden
Ryan Ngo
Pana John Ortega
Ethan Walter

Gilbert High School

Jason Jassman, Teacher
Quentin Brandon
Eileen Garcia
Pauline Grundy
Kylee Hernandez
Jesus Rodriguez
Uriel Uribe
Omar Xilonzochilt

Katella High School

Stacey Izabal, Teacher
Puria Rahbarnia
Taylor Rynsburger
Oliver Zamora

Kennedy High School

Robyn Parratto, Teacher
Dakota Lopez
Eman Omer
Mikayla Vongviseth

Savanna High School

Bob Moonswami, Teacher
Alan Berrelleza
Salome Fonua
Randall Jung
Seth Peralta

Western High School

Sarah Zepeda, Teacher
Minelly Aguilar
Erick Anaya
Moses Franco
Patrick Isidro
Brayant Nuno
Esmeralda Vargas

8. **REPORTS**

8.1 **Principals' Report**

Hilda Vasquez, Brookhurst High School principal, and Mike Pooley, Savanna High School principal, presented how Unlimited You opportunities are being created at their school sites.

8.2 This item was taken out of order and placed after item 5.3.

8.3 **Reports of Associations**

Grant Schuster, ASTA president, expressed his appreciation for the District's dual focus on students and larger scale problems, as well as reported on District events he took part in.

Sharon Yager, CSEA president, reported that CSEA has given \$11,000 in scholarships to employees and their families this year.

Corey Kretz, APGA co-president, thanked those members who took part in APGA negotiations and expressed she will continue to advocate for the District.

8.4 **Parent Teacher Student Association (PTSA) Reports**

There was no report.

9. **PUBLIC COMMENTS, OPEN SESSION ITEMS**

- 9.1 Deanna Miner, Oxford Academy teacher, thanked the Board and District staff for the music building at Oxford Academy, as well as expressed her appreciation that the District is actively supporting the arts.
- 9.2 Cheyenne Voorhies, Cypress High School student, spoke about her civic learning project, which was a proposal for a new track and field shed at Cypress High School.
- 9.3 Robert Walters, community member, congratulated the District on having shop classes available to students. Additionally, he asked the Board to oppose LGBT legislation.
- 9.4 Joy Park, Walnut Valley School District parent, expressed her concerns regarding Planned Parenthood at school sites.
- 9.5 Shonda E. Lobatos, community member, spoke regarding AB 329 and sensitivity training in relation to the health curriculum.
- 9.6 Arthur Schaper, director of Mass Resistance, relayed his support for the removal of Planned Parenthood at school sites and requested transparency with the health curriculum.

10. **PRESENTATIONS**

10.1 **District English Learner Advisory Committee (DELAC)**

Background Information:

In compliance with state regulations, DELAC shall advise the Board of Trustees on the programs and procedures related to the implementation of the English Learner Program. Parent input and needs are gathered and addressed by the English Learner Service staff at DELAC meetings. The DELAC executive committee shall advise the Board of Trustees on the needs of the English Learner students.

Current Consideration:

The DELAC executive committee, along with the English Learner and Multilingual Services staff, presented to the Board of Trustees on required tasks, which included the District's plan and goals for services, needs assessment, teacher and paraprofessional qualifications, annual languages census, procedures for reclassification, as well as written notifications.

Budget Implication:

There is no impact to the budget.

Action:

Although this was an information item only, requiring no formal action by the Board of Trustees, the Board received the information.

10.2 **Counselor on Special Assignment (COSA) End of the Year Update**

Background Information:

In February of 2018, a counselor on special assignment position was created to support school counselors. As the role is developing and has approached the one-year mark, it is necessary to continue to assess and refine the need to support school counselors.

Current Consideration:

Mary Jo Durkin, COSA, provided an update on current progress with school counselors.

Budget Implication:

There is no impact to the budget.

Action:

Although this was an information item only, requiring no formal action by the Board of Trustees, the Board received the information.

11. **ITEMS OF BUSINESS**

RESOLUTIONS

11.1 **Resolution No. 2018/19-B-21, Award Request for Proposals 2019-30 Learning Management System (LMS) Solution Districtwide**

Background Information:

On December 13, 2018, the Board of Trustees adopted Resolution No. 2018/19-B-15 to allow the District to use Public Contract Code (PCC) 20118.2 to utilize a request for proposal (RFP) process to select a new Learning Management System (LMS).

Current Consideration:

An extensive process was used to develop an RFP, including the solicitation of teacher, administrator, and staff input. The District received five responses for the first phase of the evaluation process, which was the paper screening, and three of the proposals were evaluated and moved to the final phase.

The final phase was comprised of a committee of key stakeholders including ten teachers and one technology staff member from seven school sites. The committee met to review and rate the three finalists for the solution that best meets the District's needs.

The committee participated in vendor presentations and later had access to review each LMS in either a production or sandbox environment. The criteria used to score each proposal included price (being the highest value), level of service and delivery, technical proposal, qualifications, past performance and background, gradebook, scheduling, interoperability and other software, functionality, future flexibility, scalability, as well as features being offered.

The bidder with the highest overall score recommended for award is Schoology, Inc. Although Schoology, Inc. was not the lowest price, the committee used the evaluation criteria as described above to determine the overall rankings. Public Contract Code (PCC) 20118.2 allows the District to consider key factors other than just price in determining the award due to the highly specialized requirement of the entire system. Staff is confident with its findings and recommendation that Schoology, Inc. has the overall best solution for the District based on the criteria established for the award.

The contract will be for two years with the option to renew annually for up to three additional years.

Budget Implication:

The first year annual cost will not exceed \$181,800, which includes implementation, training, and conversion of current data. The annual cost thereafter will not exceed \$133,800. Annual costs are based on actual student enrollment. (General Funds)

Action:

On the motion of Trustee Piercy and duly seconded, the Board of Trustees adopted Resolution No. 2018/19-B-21. The roll call vote follows.

Ayes: Trustees Jabbar, Piercy, Randle-Trejo, and O'Neal

Absent: Trustee Smith

11.2 **Resolution No. 2018/19-F-07, Approval of Notice of Exemption for the Western High School Parking Lot Improvement Project**

Background Information:

On July 10, 2014, the Board of Trustees approved the District's Facilities Master Plan (FMP), which provides a roadmap for the future improvement and development of the District's facilities over the next ten years. The Western High School Parking Lot Improvement Project (Project) is one of the projects identified in the approved FMP.

The scope for the Project consists of (1) Reconstruction and reconfiguration of the existing parking lot to improve vehicular circulation and student drop-off areas; (2) Site improvements to address ADA path of travel issues; (3) Site improvements to address drainage issues; (4) Installation of security fencing/gates including masonry pillars; (5) Installation of drought tolerant landscaping and water efficient irrigation system; (6) Upgrade of site utilities; (7) Installation of conduit for future photovoltaic (solar) panels on parking carport sheds with lighting; and (8) Installation of surveillance cameras and exterior lighting.

Current Consideration:

The District is required, pursuant to the California Environmental Quality Act (CEQA), Public Resources Code Sections 21000 et seq., to evaluate each potential public works project to determine whether that project might have a significant effect on the environment. CEQA and the Guidelines promulgated thereunder (California Code of Regulations, Title 14, Division 6, Chapter 3, Article 19) provide for both categorical and statutory exemptions from the provisions of CEQA. Where an approved project is determined to be exempt from CEQA, the District may file a Notice of Exemption (NOE) with the Orange County Clerk-Recorder, who must then post the NOE for a period of 30 days.

The District has evaluated the Project and has determined that the Project is categorically and statutorily exempt from CEQA.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Jabbar and duly seconded, the Board of Trustees adopted Resolution No. 2018/19-F-07, approving the NOE for the Project and directed that the NOE be filed with the Orange County Clerk-Recorder. The roll call vote follows.

Ayes: Trustees Jabbar, Piercy, Randle-Trejo, and O'Neal
Absent: Trustee Smith

11.3 **Resolution No. 2018/19-F-08, Approval of Notice of Exemption for the Ball Junior High School Site Improvement Project**

Background Information:

On July 10, 2014, the Board of Trustees approved the District's Facilities Master Plan (FMP), which provides a roadmap for the future improvement and development of the District's facilities over the next ten years. The Ball Junior High School Site Improvement Project (Project) is one of the projects identified in the approved FMP.

The scope for the Project consists of (1) Reconstruction and reconfiguration of the existing front parking lot to improve vehicular circulation and student drop-off areas; (2) Site improvements to address ADA path of travel issues; (3) Site improvements to address drainage issues; (4) Installation of security fencing, gates including decorative panels; (5) Installation of drought tolerant landscaping and water efficient irrigation system; (6) Upgrade of site utilities; (7) Installation of a digital marquee; and (8) Installation of surveillance cameras and exterior lighting.

Current Consideration:

The District is required, pursuant to the California Environmental Quality Act (CEQA), Public Resources Code Sections 21000 et seq., to evaluate each potential public works project to determine whether that project might have a significant effect on the environment. CEQA and the Guidelines promulgated thereunder (California Code of Regulations, Title 14, Division 6, Chapter 3, Article 19) provide for both categorical and statutory exemptions from the provisions of CEQA. Where an approved project is determined to be exempt from CEQA, the District may file a Notice of Exemption (NOE) with the Orange County Clerk-Recorder, who must then post the NOE for a period of 30 days.

The District has evaluated the Project and has determined that the Project is categorically and statutorily exempt from CEQA.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Piercy and duly seconded, the Board of Trustees adopted Resolution No. 2018/19-F-08, approving the NOE for the Project and directed that the NOE be filed with the Orange County Clerk-Recorder. The roll call vote follows.

Ayes: Trustees Jabbar, Piercy, Randle-Trejo, and O'Neal
Absent: Trustee Smith

11.4 **Resolution No. 2018/19-F-09, Support of Applications for Eligibility Determination and Funding**

Background Information:

California school districts have the potential of realizing significant state funding contributions under the School Facility Program administered by the Office of Public School Construction (OPSC) and the State Allocation Board (SAB). The District has adopted a Facilities Master Plan, which includes projects funded with the proceeds of a General Obligation Bond. The District is interested in leveraging local bond funds by reviewing state

eligibility for modernization and new construction, as well as seeking funding under the School Facility Program.

Current Consideration:

Pursuant to Chapter 12.5, Part 10, Division 1 of the Education Code, the District intends to file applications for state eligibility determination and funding under the School Facility Program for projects that have received Division of the State Architect approval.

As a condition of processing applications for modernization, new construction, and facility hardship funding under the School Facility Program, the Board of Trustees is required to adopt a resolution in support of the following projects:

- Ball Junior High School Drop-off Improvements and Marquee Sign
- Loara High School Aquatic Center Renovation
- Western High School Parking Lot Improvements

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Piercy and duly seconded, the Board of Trustees adopted Resolution No. 2018/19-F-09, in support of applications for eligibility determination and funding. The roll call vote follows.

Ayes: Trustees Jabbar, Piercy, Randle-Trejo, and O'Neal

Absent: Trustee Smith

11.5 **Resolution No. 2018/19-HR-05, Classified School Employee Week, May 19-25, 2019**

Background Information:

Since 1986, California has taken the third week in May to honor the invaluable contributions of classified school employees. From the time students board a school bus to the time they head home at the end of the day, every aspect of their educational experience is impacted by a classified school employee.

The Board of Trustees recognizes that classified school employees play crucial roles in education. From transporting and feeding students to teaching them vital skills and ensuring that schools are operating smoothly, classified employees are integral to the District and public education.

Current Consideration:

Resolution No. 2018/19-HR-05 declares May 19, 2019, through May 25, 2019, Classified School Employee Week. Classified employees will be recognized for their valuable services to the schools and students of the Anaheim Union High School District.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Piercy and duly seconded, the Board of Trustees adopted Resolution No. 2018/19-HR-05. The roll call vote follows.

Ayes: Trustees Jabbar, Piercy, Randle-Trejo, and O'Neal
Absent: Trustee Smith

11.6 **Resolution No. 2018/19-BOT-03, Call for Changes to California Charter Schools Act of 1992 and a Temporary Moratorium on Charter School Authorization**

Background Information:

The District is committed to the belief that public education is of fundamental importance to a free society and to the continuance of democratic values and individual liberty. On April 11, 2019, the Board of Trustees unanimously adopted Resolution No. 2018/19-BOT-02, Pledge for Democracy Through Our Public School, affirming the social contract binding our hopes for the future to the potential of young people to advance our shared prosperity, tranquility, as well as liberty, and resolving that publicly-elected officials conduct themselves in ways that protect, maintain, and enhance shared common goods among the American people, prioritizing the equity, excellence, public accountability, and transparency of public schools and their administration by officials elected by the people in order to strengthen civic engagement and participation in civil society.

As part of this commitment, the District recognizes its responsibility to ensure accountability to the public for the performance of the District and the schools it operates and oversees. The California Charter Schools Act vests the Board of Trustees with the authority to determine whether to authorize the establishment of charter schools to operate within the District's jurisdiction and under the Board's oversight. On March 10, 2016, the Board of Trustees unanimously adopted Resolution No. 2015/16-BOT-06, Requesting an Immediate Temporary Moratorium on Approval for Charter Schools, urging the Legislature of the State of California to enact a moratorium on charter schools until certain changes to the California Charter Schools Act of 1992 are passed and enacted.

Current Information:

On March 5, 2019, the Governor signed Senate Bill No. 126 (Leyva), requiring charter schools and entities managing charter schools to comply with transparency requirements, including the Ralph M. Brown Act, the California Public Records Act, Government Code Section 1090, and the Political Reform Act of 1974, as well as specifying the location where a charter school governing body and governing body of an entity managing a charter school may hold meetings. Currently pending before the Legislature three additional bills:

- Assembly Bill No. 1505 (O'Donnell) would make changes to the process for charter school authorization, appeals, and renewal, including, among other important changes, increasing the authority of local school district governing boards to choose which charter schools are approved in their communities and to consider the fiscal impact of charter schools on the current students in the local school district.
- Assembly Bill No. 1506 (McCarty) would establish a statewide and local cap on the number of charter schools allowed to operate in California.
- Assembly Bill No. 1507 (Smith) would eliminate the authorization for a charter school to locate outside the boundaries of its authorizer in specified instances.

The Board of Trustees was requested to adopt Resolution No. 2018/19-BOT-03 to renew its call for the Legislature to make changes to existing charter law, to confirm its support for the passage and enactment of these bills, and to once again urge the enactment of a moratorium on charter schools until such changes have been passed and enacted.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Jabbar and duly seconded, the Board of Trustees adopted Resolution No. 2018/19-BOT-03. The roll call vote follows.

Ayes: Trustees Jabbar, Piercy, Randle-Trejo, and O'Neal

Absent: Trustee Smith

BUSINESS SERVICES

11.7 **Agreement, Lozano Smith, LLP**

Background Information:

The District, at times, requires the services of outside legal services to provide information, clarification, and training for staff. The District utilizes Orange County Department of Education counsel as much as possible for legal services, but sometimes there are requirements that are outside the scope of the services and expertise they provide to the District. In these circumstances, outside counsel is recommended and utilized.

Current Consideration:

The District would like to engage the services of the legal firm Lozano Smith, LLP to provide legal services, including consultation, as well as presentations to staff as requested by the District. Services will be provided from May 8, 2019, through June 30, 2021, for legal services.

Budget Implication:

Services will be provided at a cost not to exceed \$10,000 per year. (General Funds)

Action:

On the motion of Trustee Jabbar, duly seconded and unanimously carried, by those present, the Board of Trustees approved the agreement.

EDUCATIONAL SERVICES

11.8 **Revised Board Policy 6317.15 (3513.3), Tobacco-Free School and Workplace, First Reading**

Background Information:

In 2014, for the first time ever, teen use of e-cigarettes surpassed the use of traditional cigarettes. Electronic smoking devices (ESDs) or electronic nicotine delivering systems (ENDS), also known as e-cigarettes, hookahs, mods, and/or vape pens are a technology-chic version of the traditional cigarette. The District has several policies that prohibit tobacco possession and use on and in District facilities and at school sponsored events. This includes school buildings and grounds, District vehicles, personal vehicles used to transport students, and sites leased or rented by the District for school sponsored events.

Current Consideration:

To comply with the Tobacco Use and Prevention Education (TUPE) grant, it is necessary to update policies surrounding tobacco and define types of tobacco products in Board Policy 6317.15, Tobacco-Free School and Workplace. The updates define "smoking" and "tobacco

products” in the District’s Board Policy language. The language also includes the definition of smoking and adds ESDs and ENDS to Policy 6317.15 Tobacco-Free School and Workplace.

Budget Implication:

There is no impact to the budget.

Action:

Although this was an information item only, requiring no formal action by the Board of Trustees, the Board of Trustees reviewed the first reading of revised Board Policy 6317.15 (3513.3).

11.9 **Agreement, Orange County Department of Education (OCDE)**

Background Information:

The Community Interpreter training is a comprehensive, 40-hour certificate program. It is an interactive, skills-based program. The sessions include an overview of community interpreting today, protocols and skills, memory skills, note taking, strategic mediation, professional identity, Individualized Education Plan (IEP) terminology, as well as managing the role as an interpreter. The Orange County Department of Education (OCDE) offers training on what interpreters need to know to work as a professional interpreter.

Current Consideration:

OCDE will provide training to District translators/interpreters. Services are being provided April 1, 2019, through May 31, 2019.

Budget Implication:

Total cost for services is not to exceed \$9,000. (Title III Funds)

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, by those present, the Board of Trustees ratified the agreement.

11.10 This item was pulled prior to the adoption of the agenda.

11.11 **School-Sponsored Student Organizations**

Background Information:

The Board of Trustees shall give approval for the establishment of all student organizations. The proposed organizations shall not engage in any activities, other than those that are organizational in nature, until the Board of Trustees has approved its application.

Current Consideration:

The following schools submitted school-sponsored student organization applications:

- 11.11.1 Taekwondo Club, Cypress High School
- 11.11.2 Protecting Animal Welfare Society (PAWS), Kennedy High School
- 11.11.3 Students United Club, Kennedy High School
- 11.11.4 Technology Student Association, Kennedy High School
- 11.11.5 Pep Club, Dale Junior High School
- 11.11.6 Gay Straight Alliance, Lexington Junior High School
- 11.11.7 Civics Core Club, Walker Junior High School

Budget Implication:

Each school-sponsored student organization offsets operational costs through donations and fundraising efforts.

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, by those present, the Board of Trustees approved the school-sponsored organization applications, as amended prior to the adoption of the agenda.

HUMAN RESOURCES

11.12 Public Hearing, Disclosure of Collective Bargaining Agreement with CSEA

Background Information:

The Board of Trustees was requested to hold a public hearing on the collective bargaining agreement with the California School Employees Association (CSEA) for 2018-19, in accordance with AB 1200 (Statutes of 1991, G.C. 3547.3, Chapter 1213). Copies of the disclosure are available for review and study in the Business Office, 501 N. Crescent Way, Anaheim, California 92801.

Current Consideration:

After the negotiation process with CSEA has concluded, the collective bargaining agreement is presented to the public via a Board of Trustees' meeting. This is the public's opportunity to provide feedback and voice their support or any concerns associated with the agreement.

Budget Implication:

There is no impact to the budget.

Action:

Although this was an information item only, requiring no formal action by the Board of Trustees, the Board formally opened the public hearing to provide the public an opportunity to speak on the proposed agreement.

President O'Neal opened the public hearing at 8:27 p.m.

There were no requests to speak.

President O'Neal closed the public hearing at 8:27 p.m.

11.13 Adoption of the 2018-19 Collective Bargaining Agreement with CSEA

Background Information:

The District entered into contract negotiations with the California School Employees Association (CSEA) for a successor agreement after proposals were brought forth by both parties. Negotiations were held and a tentative agreement was reached by both parties and ratified by CSEA.

Current Consideration:

The tentative agreement includes a 1.75 percent increase on the salary schedule retroactive to July 1, 2018, and an increase to the District's maximum contribution to the benefits cap for medical insurance for 2019. The agreements also include other contract language changes.

Budget Implication:

The increase for the 1.75 percent salary will impact the budget with an additional estimated expense of \$762,856 per year. (General Funds)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, by those present, the Board of Trustees adopted the 2018-19 collective bargaining agreement with CSEA, as amended prior to the adoption of the agenda.

11.14 **2017-18 Classified Employee Salary Schedule, California School Employees Association (CSEA)**

Background Information:

The California Public Employees' Retirement System (CalPERS) requires the Board of Trustees to formally approve classified salary schedules, along with any subsequent additions, corrections, or modifications made to the schedules. Additional modifications continue to be necessary to accurately represent necessary updates and corrections on the schedules.

Current Consideration:

Adopt modifications to the CSEA classified salary schedule. The proposed modifications include corrected longevity stipend amounts retroactive to July 1, 2017.

Budget Implication:

The total cost is not to exceed \$3,742. (General Funds)

Action:

On the motion of Trustee Jabbar, duly seconded and unanimously carried, by those present, the Board of Trustees adopted the 2017-18 salary schedule for CSEA, as amended prior to the adoption of the agenda.

11.15 **Public Hearing, Disclosure of Collective Bargaining Agreement with MMA**

Background Information:

The Board of Trustees was requested to hold a public hearing on the collective bargaining agreement with the Mid-Managers Association (MMA) for 2018-19, in accordance with AB 1200 (Statutes of 1991, G.C. 3547.3, Chapter 1213). Copies of the disclosure are available for review and study in the Business Office, 501 N. Crescent Way, Anaheim, California 92801.

Current Consideration:

After the negotiation process with MMA has concluded, the collective bargaining agreement is presented to the public via a Board of Trustees' meeting. This is the public's opportunity to provide feedback and voice their support or any concerns associated with the agreement.

Budget Implication:

There is no impact to the budget.

Action:

Although this was an information item only, requiring no formal action by the Board of Trustees, the Board formally opened the public hearing to provide the public an opportunity to speak on the proposed agreement.

President O'Neal opened the public hearing at 8:28 p.m.
There were no requests to speak.

President O'Neal closed the public hearing at 8:28 p.m.

11.16 **Adoption of the 2018-19 Collective Bargaining Agreement with MMA**

Background Information:

The District entered into contract negotiations with the Mid-Managers Association (MMA) for a successor agreement after proposals were brought forth by both parties. Negotiations were held and a tentative agreement was reached by both parties and ratified by MMA.

Current Consideration:

The tentative agreement includes a 1.75 percent increase on the salary schedule retroactive to July 1, 2018, and an increase to the District's maximum contribution to the benefits cap for medical insurance for 2019.

Budget Implication:

The increase for the 1.75 percent salary will impact the budget with an additional estimated expense of \$32,300 per year. (General Funds)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, by those present, the Board of Trustees adopted the 2018-19 collective bargaining agreement with MMA.

11.17 **Certificated Administrators, Classified Management, and Classified Confidential Parental Leave**

Background Information:

The Anaheim Leadership Team Association (ALTA) are non-bargaining employees of the District. Changes for ALTA members are reviewed each year and are commensurate with increases (or decreases due to furlough) with the classified and certificated employee bargaining units. The Board must approve any changes to ALTA benefits.

Current Consideration:

Due to the agreements with the Anaheim Secondary Teachers Association (ASTA) to grant, upon request, pregnant unit members paid maternity leave for up to six weeks after the birth of a child, unrepresented pregnant employees shall also receive, upon request, up to six weeks of paid maternity leave after the birth of a child. This change is effective March 20, 2019.

Budget Implication:

Paid maternity leave benefits for unrepresented members will impact the budget with an additional estimated expense of \$387,000. (General Funds)

Action:

On the motion of Trustee Jabbar, duly seconded and unanimously carried, by those present, the Board of Trustees ratified the paid maternity leave for administrators, classified management, and confidential employees.

11.18 **2017-18 Classified Employee Salary Schedule, Mid-Managers Association (MMA)**

Background Information:

The California Public Employees' Retirement System (CalPERS) requires the Board of Trustees to formally approve classified salary schedules, along with any subsequent additions, corrections, or modifications made to the schedules. Additional modifications continue to be necessary to accurately represent necessary updates and corrections on the schedules.

Current Consideration:

Adopt modifications to the MMA classified salary schedule. The proposed modifications include corrected longevity stipend amounts retroactive to July 1, 2017.

Budget Implication:

The total cost is not to exceed \$527. (General Funds)

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, by those present, the Board of Trustees adopted the 2017-18 salary schedule for MMA as submitted.

11.19 **Amended 2019-20 Student/Teacher Calendar**

Background Information:

The Student/Teacher Calendar is an instructional calendar that is negotiated between the District and the Anaheim Secondary Teacher's Association (ASTA). The District and ASTA engaged in negotiations and reached a tentative agreement for Student/Teacher Calendars for the 2019-20 school year.

Current Consideration:

On January 18, 2018, the Board of Trustees approved the 2019-20 Student/Teacher Calendar, which specify all teacher start/end dates, student start/end dates, vacation periods, and holidays. Additionally, the calendars dates for staff development days/non-student days, quarters, semesters, and deadlines for progress reports and grades. This amended calendar corrects the start date of the fourth quarter to March 9, 2020.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Piercy, duly seconded and unanimously carried, by those present, the Board of Trustees adopted the amended 2019-20 Student/Teacher Calendar.

11.20 **Memorandum of Understanding (MOU) between Anaheim Union High School District and the Anaheim Secondary Teachers Association (ASTA), 2020-21 Student/Teacher Calendar**

Background Information:

The Student/Teacher Calendar is an instructional calendar that is negotiated between the District and ASTA. The District and ASTA engaged in negotiations and reached a tentative agreement for Student/Teacher Calendar for the 2020-21 year.

Current Consideration:

The 2020-21 Student/Teacher Calendar maintains a similar pattern as the calendar of the current year and the previous two years. The first student day for the 2020-21 year will be August 12, 2020. There will be 180 instructional days and 185 teacher work days. Additionally, federal legal holidays and District holidays are designated.

Budget Implication:

There is no impact to the budget.

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, by those present, the Board of Trustees approved the MOU.

SUPERINTENDENT'S OFFICE

11.21 Employment Agreement and Compensation for Superintendent

Background Information:

On June 14, 2018, the Board of Trustees approved an addendum to the employment agreement for the Superintendent. The Superintendent's employment agreement indicates that the Board of Trustees may annually review the salary and, with consent of the Board of Trustees, may increase the salary at any time during the agreement.

Current Consideration:

On March 5, 2019, the Board approved an agreement with the Anaheim Secondary Teachers Association that provided a 1.75 percent salary increase retroactive to July 1, 2018. On April 11, 2019, the Board approved a 1.75 percent salary increase retroactive to July 1, 2018, for the Anaheim Leadership Team Association, which comprises the District's management personnel, excluding the Superintendent and upper-level management employees. The Superintendent's employment agreement indicates that the Board may annually review the salary and, with consent of the Board, may increase the salary at any time during the agreement.

Budget Implication:

There is not a known budget impact at this time.

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, by those present, the Board of Trustees discussed the Superintendent's employment agreement and compensation.

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, by those present, the Board of Trustees approved the Superintendent's employment agreement with a 1.75 percent salary increase retroactive to July 1, 2018, as well as extended his term to 2023. The Superintendent's salary retroactive to July 1, 2018 is \$267,196.

11.22 Employment Agreements and Compensation for Assistant Superintendents, Chief Academic Officer, and District Counsel

Background Information:

Employment agreements are required for unrepresented upper-level management employees. On June 14, 2018, the Board of Trustees approved the amendments to employment agreements with the Assistant Superintendent of Educational Services,

Assistant Superintendent of Human Resources, Assistant Superintendent of Business Services, and Chief Academic Officer. On October 11, 2018, the Board of Trustees approved the employment agreement with District Counsel.

Current Considerations:

On March 5, 2019, the Board approved an agreement with the Anaheim Secondary Teachers Association that provided a 1.75 percent salary increase retroactive to July 1, 2018. On April 11, 2019, the Board approved a 1.75 percent salary increase retroactive to July 1, 2018, for the Anaheim Leadership Team Association, which comprises the District's management personnel, excluding the Superintendent and upper-level management employees. The employment agreements with the Assistant Superintendent of Educational Services, Assistant Superintendent of Human Resources, Assistant Superintendent of Business Services, Chief Academic Officer, and District Counsel indicate that the Board may annually review the salary and, with consent of the Board, may increase the salary at any time during the agreement.

Budget Implication:

There is not a known budget impact at this time.

Action:

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, by those present, the Board of Trustees discussed the employment agreements and compensation for the following upper-level management employees:

1. Jaron Fried, Ed.D., Assistant Superintendent, Educational Services;
2. Brad Jackson, Assistant Superintendent, Human Resources;
3. Jennifer Root, Ed.D., Assistant Superintendent, Business Services; and
4. Manuel Colón, Chief Academic Officer;
5. Karl H. Widell, District Counsel

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, by those present, the Board of Trustees (1) approved the employment agreements for the Assistant Superintendent, Education Services; Assistant Superintendent, Human Resources; Assistant Superintendent, Business Services; and Chief Academic Officer with a 1.75 percent salary increase retroactive to July 1, 2018, as well as extended each term to 2023; and (2) equalized the salary for the District Counsel to match those of the assistant superintendents and chief academic counsel effective July 1, 2019, equalized vacation time and vacation carry-over for the District Counsel to match those of the assistant superintendents and chief academic counsel effective July 1, 2019, as well as extended his term to 2023.

The retroactive salaries beginning on July 1, 2018 for Jaron Fried, Ed.D., Assistant Superintendent, Educational Services; Brad Jackson, Assistant Superintendent, Human Resources; Jennifer Root, Ed.D., Assistant Superintendent, Business Services; and Manuel Colón, Chief Academic Officer will be \$208,034. The District Counsel's salary beginning on July 1, 2019 will be \$208,034.

12. **CONSENT CALENDAR**

On the motion of Trustee Randle-Trejo, duly seconded and unanimously carried, by those present, following discussion, the Board of Trustees approved all consent calendar items, with the exception of items 12.3, Bid No. 2019-33, pulled by Trustee Jabbar, as well as 12.7 and 12.8 pulled by Trustee O'Neal.

BUSINESS SERVICES

12.1 Agreement Amendment, Environmental Network Corporation (ENCORP)

Background Information:

The District requires EPA/AHERA inspections and reports, as well as hazardous material abatement consulting and inspection services at all District sites. Over the past years, Environmental Network Corporation (ENCORP) has been providing the District with these services, mainly for the District’s Maintenance and Facilities renovation projects, and for the updating of associated historical data.

Current Consideration:

The District has an interest in continuing to utilize the services provided by ENCORP. An Amendment to the Agreement will continue the services through April 14, 2020. ENCORP provides high quality service and value with their expertise, as well as experience working with the District.

Budget Implication:

The amendment to the current agreement will be for a total cost not to exceed \$220,000 for required EPA/AHERA inspections and reports, as well as \$550,000 for hazardous material abatement and consulting services for the upcoming Measure H projects, and other work associated with the Maintenance and Facilities departments. (Maintenance Funds, Routine Restricted Maintenance Funds, Measure H Funds, Facilities Funds, and/or other funds as appropriate)

Action:

The Board of Trustees approved the amendment to the agreement with ENCORP.

12.2 Notice of Completion

The Board of Trustees was requested to approve the notice of completion as listed.

Bid #2018-14, Districtwide	P.O. #M64A0064
Roof Maintenance (Maintenance Funds)	
aCabral Roofing Group	
Original Contract	\$586,131.29
Contract Changes	\$0
Total Amount Paid	\$586,131.29

Action:

The Board of Trustees authorized the assistant superintendent, Business to accept all listed work as complete and authorized the filing of the notice of completion with the Office of the County Recorder.

12.3 Award of Bids

The Board of Trustees was requested to award the following bids:

<u>Bid#</u>	<u>Service</u>	<u>Award</u>	<u>Amount</u>
2019-33	Anaheim High School Security Fencing	Wolverine Fence Company, Inc.	\$239,000

	(Measure H Funds and other funds as appropriate)		
2019-35	Western High School Parking Lot Improvements (Measure H Funds and other funds as appropriate)	Fast-Track Construction Corp.	\$2,580,000
2019-36	Ball Junior High School Site Improvements (Measure H Funds and other funds as appropriate)	J.L. Cobb	\$1,207,186
2019-37	Districtwide Classroom Repairs-Painting (Maintenance Funds)	GDL Best Contractors, Inc.	\$71,500
2019-38	Districtwide Classroom Repairs-Abatement (Maintenance Funds)	Environmental Remediation Contractors, Inc. (ERC)	\$89,300
2019-39	Districtwide Classroom Repairs–Polished Concrete (Maintenance Funds)	GDL Best Contractors, Inc.	\$89,000
2019-40	Districtwide Prop 39 Multi-Site Pool Pump VFD Installation (Prop 39 Funds and other funds as appropriate)	Horizon Mechanical Contractors of California	\$149,087

Action:

On the motion of Trustee Randle-Trejo and duly seconded, following a lengthy discussion, the Board of Trustees awarded the bids as listed with the following roll call vote.

Ayes: Trustees Jabbar, Piercy, Randle-Trejo, and O’Neal

Absent: Trustee Smith

12.4 **Declaring Certain Furniture and Equipment as Unusable, Obsolete, and/or Out-of-Date, and Ready for Sale or Destruction**

Action:

The Board of Trustees approved the list of District furniture and equipment as unusable, obsolete, and/or out-of-date, and ready for sale or destruction, as well as authorized proper disposal in accordance with Education Code Section 17545 et al.

12.5 **Declaring Certain Textbooks and Instructional Materials as Unusable, Obsolete, and/or Out-of-Date, Damaged, and Ready for Sale or Destruction**

Action:

The Board of Trustees approved the list of District textbooks and instructional materials as unusable, obsolete, and/or out-of-date, damaged, and ready for sale or destruction as

surplus, as well as authorized staff to dispose of the textbooks and instructional materials in accordance with Education Code Section 60510 et al.

12.6 **Donations**

Action:

The Board of Trustees accepted the donations as submitted.

On the motion of Trustee Randle-Trejo and duly seconded, following discussion, the Board of Trustees ratified items 12.7 and 12.8 with the following roll call vote.

Ayes: Trustees Jabbar, Piercy, and Randle-Trejo

Abstain: Trustee O'Neal

Absent: Trustee Smith

12.7 **Purchase Order Detail Report and Change Orders**

Action:

The Board of Trustees ratified the reports April 2, 2019, through April 25, 2019.

12.8 **Check Register/Warrants Report**

Action:

The Board of Trustees ratified the report April 2, 2019, through April 25, 2019.

12.9 **SUPPLEMENTAL INFORMATION**

12.9.1 ASB Fund, March 2019

12.9.2 Cafeteria Fund, February 2019

12.9.3 Enrollment, Month 9

EDUCATIONAL SERVICES

12.10 **Educational Consulting Agreement, Mikva Challenge Grant Foundation, Inc.**

Background Information:

Mikva Challenge Grant Foundation is a nonpartisan 501(c)(3) organization, founded in 1997 as a tribute to former White House Counsel, Judge, and U.S. Congressman Abner Mikva and his wife Zoe, a lifelong education activist. Mikva Challenge develops the next generation of civic leaders, activists, and policy-makers by providing young people with opportunities to actively participate in the political process. Mikva Challenge was founded on the simple premise that youth voice and participation matter and that our civic, as well as political life will be stronger when youth participate and help shape their own future.

Current Consideration:

Mikva Challenge will provide the District with curricula, professional development, and technical assistance, as well as coordination and facilitation for showcases of student voice and civic action projects. Additionally, they will provide school site licenses for all District schools and coordination of community partners involved in the Action Civics Initiative. Services will be provided June 1, 2019, through May 30, 2020.

Budget Implication:

The costs for services are not to exceed \$15,000. (LCFF Funds)

Action:

The Board of Trustees approved the educational consulting agreement.

12.11 **WELNET Service Agreement, Focused Fitness, LLC**

Background Information:

Focused Fitness provided training to the District physical education (P.E.) teachers during the three years of the Physical Education Program (PEP) grant from 2008 through 2011. During this time, Focused Fitness worked with the P.E. teachers in developing quality physical education lessons and a Districtwide curriculum guide. Since the PEP grant, the District has also maintained Focused Fitness' online WELNET software system to support the required State physical fitness testing and has continued to provide professional development for the PE/Health Department consolidation and curriculum alignment.

Current Consideration:

The WELNET online assessment tool records and analyzes individual student physical fitness testing results. To continue the recording and analysis of student physical fitness data, a renewal of the WELNET Service Agreement is needed. The renewal will provide services July 1, 2019, and will remain in effect for three years after the effective date.

Budget Implication:

The total cost is not to exceed \$1,500. (LCFF Funds)

Action:

The Board of Trustees approved the service agreement.

12.12 **Agreement, Capturing Kids' Hearts, The Flippen Group**

Background Information:

Founded in 1990 by educator, psychotherapist, and New York Times® best-selling author, Flip Flippen, The Flippen Group has become one of the fastest growing professional development organizations in the world. They combine their passion for people with scientific research to build teams and individuals into models of achievement. Their research-based tools and processes combined with expert coaching and training have brought transformation to many of the most respected school districts, Fortune 500 companies, governments, sports teams, and non-profit corporations in the world. Their mission: Building relationships and processes that bring out the best in people.

Current Consideration:

The Flippen Group will provide five Capturing Kids' Hearts sessions to District school sites. Services will be provided for up to 50 staff members in each session. The sessions will be scheduled in the summer and fall of 2019. The agreement will be signed following Board approval.

Budget Implication:

The total cost for the five sessions is not to exceed \$127,000. (LCFF Funds)

Action:

The Board of Trustees approved the agreement.

12.13 **Institutional Membership, College Board**

Action:

The Board of Trustees ratified the membership with College Board for 2018-19 year, at an amount not to exceed \$400. (General Funds)

12.14 **Instructional Materials Submitted for Adoption**

The Instructional Materials Review Committee has recommended the selected books for English Language Development, history and social science, mathematics, and world language courses. The books have been made available for public view.

Action:

The Board of Trustees adopted the selected materials.

12.15 **Instructional Materials Submitted for Display**

The Instructional Materials Review Committee recommended the selected material for display, for courses in dual enrollment, English Language Development, and mathematics. Before the materials can be approved for adoption, they must be made available for public review. The Board of Trustees was requested to consider adoption of the materials following the end of the period of public display, May 8, 2019, through June 13, 2019.

Action:

The Board of Trustees approved the display.

12.16 **Individual Service Contracts**

Action:

The Board of Trustees approved/ratified the individual service contracts as submitted. (Special Education Funds)

12.17 **Field Trip Report**

Action:

The Board of Trustees approved/ratified the report as submitted.

HUMAN RESOURCES

12.18 **Agreement Addendum, University of Southern California**

Background Information:

The District has traditionally entered into agreements with university programs to provide opportunities for university students to meet their field work requirements and to gain valuable experience in a professional setting within our District schools. The District has had a student teaching agreement in place with the University of Southern California since 2011.

Current Consideration:

This is an addendum to the current agreement already in place with the University of Southern California Rossier School of Education. The current agreement expires on June 30, 2020. University students will meet with school site supervisors. Additionally, professional attire, development, and conduct will be reviewed. This agreement will be in effect June 14, 2018, through June 30, 2020. The addendum will be signed following Board approval.

Budget Implication:

There is no impact to the budget.

Action:

The Board of Trustees approved the addendum.

12.19 **Certificated Personnel Report**

Action:

The Board of Trustees approved/ratified the report as submitted.

12.20 **Classified Personnel Report**

Action:

The Board of Trustees approved/ratified the report as submitted.

SUPERINTENDENT'S OFFICE

12.21 **Conferences and/or Meetings**

It was recommended that the Board of Trustees approve the attendance to the following conference by Trustees Jabbar and Randle-Trejo with payment of necessary expenses (travel, hotel, parking, taxi, etc.)

California School Boards Association (CSBA) Delegate Assembly meeting, May 17-19, 2019, Sacramento, CA, at a cost not to exceed \$3,000. (General Funds)

Action:

The Board of Trustees approved the attendance of Trustees Jabbar and Randle-Trejo to attend the conference with payment of necessary expenses.

13. **SUPERINTENDENT AND STAFF REPORT**

Mr. Colón reported that STEAM-A-Palooza was a great success and thanked everyone who was involved in putting the event together.

Dr. Fried spoke about upcoming events on May 13, which included the ACSA Administrator of the Year Dinner, Classified Employee of the Year Dinner, and Scholar Athlete of the Year.

14. **BOARD OF TRUSTEES' REPORT**

Trustee Jabbar indicated he attended the "Legacy" Dance Concert, Dual Language Program meeting, Parent Leadership Academy Graduation, OC Health Care Agency meeting, Dale Junior High School Groundbreaking Ceremony, Love Anaheim Beautification Project at Ball Junior High School, and congratulated Anaheim High School softball team on their win.

Trustee Piercy said she attended the "Legacy" Dance Concert, Student Discipline Taskforce meeting, City of Buena Park Liaison meeting, Student Ambassador interviews, Lexington Junior High School Open House, AUHSD Health Fair, STEAM-a-Palooza, Anaheim Public Library Book Giveaway, Junior High School Discipline Summit, Peer Court at Lexington Junior High School, and the Hope Choir Spring Concert.

Trustee Randle-Trejo reported that she attended the Dale Junior High School Groundbreaking Ceremony, AUHSD Film Academy Festival, STEAM-a-Palooza, WE Day, WASC meeting, Community Outreach meeting at Anaheim High School, CSUF Pledge Ceremony, AUHSD Health Fair, Mental Health Workshop, "Legacy" Dance Concert, Proactive Threat Assessment Training at Loara High School, Voter Education Assembly at Katella High School, Hope School Prom, OCDE/AUHSD Educational Convening, and Loara High School Open House.

Trustee O'Neal stated he attended the Sister City Commission meeting, Lexington Junior High School Open House, La Palma State of the City Address, STEAM-a-Palooza, Dale Junior High School Groundbreaking Ceremony, and Kennedy High School Choir Show.

15. **ADVANCE PLANNING**

15.1 **Future Meeting Dates**

The next regular meeting of the Board of Trustees will be held on Thursday, June 13, 2019, at 6:00 p.m.

Thursday, June 20
Thursday, July 11
Thursday, August 15
Thursday, September 12


Thursday, October 10
Tuesday, November 5
Thursday, December 12

15.2 **Suggested Agenda Items**

Trustee Piercy requested that a substitute pay discussion item be placed on a future agenda.

16. **ADJOURNMENT**

On the motion of Trustee Jabbar, duly seconded and unanimously carried, by those present, the Board of Trustees adjourned the meeting at 9:43 p.m., in memory of the victims of the Sri Lanka Easter bombings.

Approved 
Clerk, Board of Trustees