

Except as otherwise provided by board policy, California State Law, or as necessary to meet requirements of federal law as it pertains to particular employee or employees, no restriction shall be placed on the political activities on any employee of the district.

No employee of the Anaheim Union High School District shall engage in political activities on district owned premises during hours the employee is required to perform instructional or non-instructional duties as an employee of the district. During an employee's duty-free lunch period he or she may engage in political activities with other employees who are on their duty-free lunch periods in employee lunchrooms and lounges.

Notwithstanding the immediately preceding paragraph, no political activities may be conducted on district property during the hours the facility is engaged in the business or educational function of the facility if the particular political activity interferes with the performance by employees of their regular assigned duties, or materially and substantially disrupts the orderly and efficient operations of the district.

No employee of Anaheim Union High School District shall use district supplies or equipment for the purpose of urging the passage or defeat of any political measure or the election or defeat of any candidate.

Nothing in this policy prevents an employee of the Anaheim Union High School District from soliciting or receiving political funds or contributions to promote the passage or defeat of political measure or the election or defeat of any candidate except that such activities shall not occur during working hours nor shall the employees solicit students on school grounds for such purposes.

No employee shall use information obtained from pupil records for any purposes other than those constituting a legitimate educational interest.

During school hours, and within one hour before the time of opening and within one hour after the time of closing of school, pupils of the public shall not be solicited on school premises by teachers and others to subscribe or contribute to the funds of, to become members of, or to work for, any organization not directly under the control of the Board of Trustees; unless the organization is a nonpartisan, charitable organization organized for charitable purposes by an act of Congress or under the laws of the state, the purpose of the solicitation is nonpartisan and charitable, and the solicitation has been approved by the Board of Trustees.

As defined in this policy, the term "political activity" connotes the espousal of a candidate or a cause, and some degree of action to promote the acceptance thereof by other persons. Causal and spontaneous remarks shall not constitute political activity within the terms of this policy.

Nothing in this policy shall be deemed to preclude a use of facilities under the Civic Center Act upon obtaining the necessary approvals.

Legal References:

Education Code 7050-7057

L.A. Teachers Union v. L.A. City Board of Education (1969), 71 Cal. 2nd 551

Mallard v. Boring (1960), 182 Cal. App. 2nd 390

Fort v. Civil Services Comm. (1964), 61 Cal. 2nd 331, 338

Board of Trustees

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