

RESOLUTION OF EMPLOYEE COMPLAINTS RELATIVE TO BOARD POLICIES 6213

1. A certificated employee who believes that he or she has been adversely affected by an erroneous interpretation or application or violation of board policy directly related to terms and conditions of employment has a right to express his/her concern to his/her principal, or other supervisor, in a meeting and to hear the supervisor's explanation and decision which shall be rendered promptly.
2. If the employee is dissatisfied with his/her supervisors explanation and/or resolution, s/he may appeal to the superintendent or his/her designee and express his/her concern. The superintendent shall meet with the employee and render his/her explanation or resolution promptly.
3. If the employee is dissatisfied with the explanation/action by the superintendent, the employee may appeal to the Board of Trustees.
4. The Board of Trustees, or a board committee consisting of at least two board members shall within a reasonable time listen to the employee's concern and inform him/her of its decision.
5. An employee shall have the right to be represented at all stages of this procedure.

Board of Trustees

March 9, 1978

Reviewed: November 13, 1986

Reviewed: March 19, 1990

Reviewed: April, 1993

Reviewed: September 14, 2000

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