

CLASSIFIED SUBSTITUTE PAY SCALE (CLASSIFIED SUPPORT SERVICES UNIT) 6405.01

The pay scale for temporary employees working as substitutes for classified employees in the Classified Support Services Unit (CSSU) unit and for casual employees is as follows:

- 1.0 Substitutes as listed will be paid at Step 1 of the salary range indicated:

| Substitute Class | To Be Paid At |
|-----------------------------|-------------------------|
| 1.1 Instructional Assistant | Instructional Assistant |
| 1.2 Clerk | General Office Clerk |

- 2.0 Casual Employees
 - 2.1 Accompanist Step 1 of the Instructional Assistant salary range
 - 2.2 Campus Aide Step 1 of salary grade 17
 - 2.3 Student Helper Step 1 of salary grade 8
 - 2.4 Student Tutor I Step 1 of salary grade 17
 - 2.5 Student Tutor II Step 1 of salary grade 24

- 3.0 Limited Term or Substitute Employees--Retirees or Former Employees
 - 3.1 Limited term/substitute retirees or former employees will be paid the salary range and step at which they were last employed, and would have been placed on the criteria salary range schedule, exclusive of longevity.

- 4.0 Limited term or substitute employees hired to fill positions other than those listed above will be paid at Step 1 of the appropriate classification's salary grade schedule.

- 5.0 Restricted Employees:
 - 5.1 School Community Aide - Restricted will be paid on salary grade 17 of the salary grade schedule.

The above schedule to be effective on July 1.

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Legal References:

Education Code Sections
45108 Restricted Positions
45160 Power of Governing Board to Fix
Compensation
45162 Salary of Employees Not Requiring
Certification Qualification
45259 "Restricted" Employees Classification
45268 Salary Schedule For The Classified
Service

Board of Trustees
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