The pay scale for temporary employees working as limited term employees or substitutes for classified management or confidential employees is as follows:

- 1.0 Limited Term or Substitute Employees--Retirees or Former Employees
 - 1.1 Limited term/substitute retirees or former employees will be paid the salary range and step at which they were last employed, and would have been placed on the criteria salary range schedule, exclusive of longevity.
- 2.0 Limited term or substitute employees will be paid at Step 1 of the appropriate classification schedule.

The above schedule to be effective annually on July 1.

Legal References:

Education Code Sections:

45160 Power of Governing Board to Fix Compensation 45162 Salary of Employees Not Requiring Certification 45268 Salary Schedule For The Classified Service

Board of Trustees December 8, 1986

Reviewed: March 8, 1990 Revised: February 14, 1991

Reviewed: May, 1993 Reviewed: October, 1997

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