If a certificated employee was transferred prior to July 1, 1983 to an administrative position which is not included in the negotiation unit and is thereafter transferred again to a position within the unit, s/he shall have retained and accumulated seniority while working in the administrative position. Employee transferred under the above circumstances shall retain all rights accrued for the purposes of any benefits provided for in the current agreement.

If a certificated employee is transferred after July 1, 1983 to an administrative position at the district level which is not included in the negotiation unit and is thereafter transferred again to a position within the unit, s/he will not receive credit for years of service in the administrative position for seniority for purposes of determining order of layoff or reassignment rights.

If a certificated employee is transferred after July 1, 1983 to an administrative position at the school site level s/he will receive credit for the first three (3) years of service towards seniority for purposes of determining order of layoff or reassignment rights.

Legal Reference: Education Code 44956.5

Board of Trustees February 9, 1977 Revised: November 13, 1986 Reviewed: March 8, 1990 Reviewed: January, 1994 Reviewed: October, 1997 Reviewed: October 26, 2000 P